

REDUCING GAPS IN SOCIAL CARE ACTION PLAN

	ISSUE	ACTIONS	BY WHOM	BY WHEN
1.	Continuous advertising for Social Care Assistants (Home Carers)		John Campbell / HR	December 2021
2.	Meeting called with Head of Council HR to consider all possible supportive measures.	A meeting has been arranged for 17 November with HR senior managers.	Jane Mackie	Meeting on 17 November
3.	Meeting with DWP to discuss vacancies and potential barriers for applicants.	Frances Garrow is arranging this on behalf of JM and JC	Frances Garrow	January 2022
4.	Reposition Social Work to focus on enhancing individual, family and community assets and resilience and away from Care Management.		Jane Mackie	Began October 2021
5.	Work collaboratively with all professions to consider priorities for delivery of social care.		SMT	March 2022
6.	Work collaboratively with all professions to seek alternatives to social care support.		SMT	Ongoing
7.	Continue to support the Social Care OT service to reduce the waiting list for OT assessments and maximise levels of individuals' independence.		Lesley Attridge	Ongoing