Health and Social Care 'MERIT Awards'

These awards will be open to everyone to nominate

Nomination Categories

Award categories	Explanation	Reasons
Mentor of the Year	This award recognises an **individual** who is a positive role model and draws on their experience to guide and support others to work towards achieving their potential.	• They value the importance of nurturing talent and supporting development, and always recognise the potential in others. • They create a culture of support, encouragement and achievement within their team which enables and encourages colleagues to develop. • They inspire others with their 'can do' attitude.
Empowerment Champion(s)	This award recognises an **individual or team**	• They demonstrate exceptional power in helping and developing people and communities and support self-management in communities to improve people's health and wellbeing. • They motivate and support people to lead more active, healthier and fulfilling lives.
Rising Star	This award recognises an **individual** who has worked in the wider Health and Social Care Partnership and has gone beyond expectations.	• They have shown outstanding commitment, enthusiasm and determination that makes a valuable contribution within their team or service. • They never miss an opportunity to learn from those around them and have a real commitment to support development of their role within their team. • They have excelled in their role and are an asset to their team or service. • They use their creative thinking and dedication for the benefit of service users, patients, carers and/or staff

Award categories	Explanation	Reasons
Innovation	This award recognises an **individual or team** whose innovation or ideas for improvement have resulted in a positive change.	• They have implemented innovative ideas and improvements which have enhanced service user, patient and carer experience and outcomes. • They have implemented innovative ideas and improvements which have improved the quality of their service. • They have implemented innovative ideas and improvements which are making best use of resources.
Team Moray	This award recognises a **team** that has embraced the opportunities provided by integration.	• They see our health and social care system as a whole and demonstrate leadership by building relationships across communities, organisations and sectors. • They have developed high quality, effective relationships by working across boundaries and engaging with colleagues in a wide range of external stakeholder organisations. • They utilise the skills of every member of the team to achieve shared goals. • They value the importance of sharing best practice and new ways of working with others outside their organisation.

A)   Process for nomination

Nominations will be open from 7th January 2019 and closing date will be 8th February 2019.

Forms will be made available via electronic form on Health & Social Care Moray website (paper copies can be made available)

Completed forms should be sent to cmtadmin@moray.gov.uk

B)   Shortlisting process

Stage 1 (tbc week of February 11th)

Initial review to allocate to category (if not already done) and prepare for selection

Stage 2 (Selection Panel - tbc week of 18ᵗʰ February)

IJB Chair, IJB Vice Chair, Chief Officer, Chair of Workforce Forum

Up to 3 finalists selected in each category

o   Letter to those nominated and invitation to the Celebration event
o   Letter to those on the short list advising them of the next stage and invitation to the Celebration event.

Stage 3 (choose winner in each category)

Selection Panel (blind vote – tbc week of 25ᵗʰ February)

Confirm winner for each category – to be announced on the day.

C)   Celebration Event   (date tbc March 2019)

All services to be invited to show case any areas of work that they are proud of which will be set out in café style arrangement.

Features on shortlisted nominations

Proposal for timings

start 12:15 (light lunch provided))

opportunity to go round the showcases

voting for people's choice winner

13:00 Key note speaker

Announce shortlisted nominations

Further time for Showcases / voting for people's choice

14:00 announcement of category winners and presentation of awards

Announcement of people's choice

Close 15:00

Additional information:-

1. Staff that have been nominated for awards will need to be allowed time to attend the presentation.
2. Endowment fund to be applied for to cover catering / awards