

Tuesday, 1ST October 2019

DYW Moray response to the Report to the Committee Report and Appendix to the Children and Young People Committee of the Moray Council.

Prepared by:

Jim Royan, Chair of DYW Moray and endorsed by the DYW Moray Board 1st Oct.

Background:

In June 2019 following the resignation of the DYW Moray Chair, Mrs Jill Armit, I was invited to join the Board as Interim Chair which I accepted given the important nature of the employability agenda.

Overview:

My appointment coincided with the DYW Moray contract being transferred from the Moray Chamber of Commerce to the Moray College UHI. At the end of July following 1x1 meetings with all Board members a number of board workshops and a unique review, sponsored and facilitated by Pernod Ricard-Chivas of DYW Moray from an employer's perspective took place. This also embraced the Moray Skills Pathway.

The board is currently reviewing the detail of the Chivas report and further engagement with employers is planned during the autumn.

It is the intention of the board of DYW Moray, that with the benefit of a more strategic focus we will commence the planning for our 2020-21 delivery programme in October this year.

In addition to our current programme I am proactively engaging with the national DYW chairs group and exploring other effective models of good practice.

The Board of DYW Moray, as an employer led organisation, are unanimous in the commitment to the concept of DYW however, like many other DYW boards the growing pains are passing and the true meaning and practice of 'partnership' is starting to emerge. As partners the Moray Council has a critical role to play in addition to their statutory obligations. It is a complex but not insurmountable agenda I and the board of DYW Moray look forward to working with all partners in supporting the young people of Moray to believe in their own ability. The real challenge is turning the rhetoric into reality.

Jim Royan

Chair, DYW Moray
1st October 2019.