



REPORT TO: MORAY INTEGRATION JOINT BOARD ON 30 AUGUST 2018

SUBJECT: MORAY PRIMARY CARE IMPROVEMENT PLAN

**BY: HEAD OF PRIMARY CARE, SPECIALIST HEALTH
IMPROVEMENT SERVICES AND NHS COMMUNITY CHILDREN'S
SERVICES**

1. REASON FOR REPORT

- 1.1 To present the Moray Primary Care Improvement Plan (PCIP) and note the content, actions and financial commitment that demonstrates how the new General Medical Services contract will be implemented between April 2018 and March 2021.

2. RECOMMENDATION

2.1 It is recommended that the Moray Integration Joint Board (MIJB) agree:

- i) the revised final version of the Moray PCIP which was submitted to the Scottish Government on 31 July 2018; and**
- ii) that an updated direction will be issued to Grampian Health Board to reflect the requirement to deliver Primary Care Services in line with the Moray PCIP.**

3. BACKGROUND

- 3.1 There is a requirement for the MIJB to produce a PCIP in response to the new General Medical Services (GMS) contract, which was implemented in April 2018.
- 3.2 A report to the MIJB on 28 June 2018 (Para 12 of the draft Minute refers) presented the draft Moray PCIP. The MIJB requested that the final version be presented to its August meeting, whilst noting this would be submitted to the Scottish Government by 31 July 2018.
- 3.3 The Moray PCIP outlines how services will be introduced until March 2021, to establish an effective multi-disciplinary team model that will be aligned to general practices.

- 3.4 Following the MIJB meeting on 28 June 2018, the draft PCIP was presented to the Local Medical Committee (LMC) on 11 July 2018 who approved the PCIPs for Moray, Aberdeen City and Aberdeenshire. The PCIP was then submitted to Scottish Government on 31 July 2018.

4. KEY MATTERS RELEVANT TO RECOMMENDATION

- 4.1 The final version of the Moray PCIP includes a refined Implementation Plan to ensure the Plan can be turned into actions in order to accomplish the strategic objectives detailed within.
- 4.2 The Moray PCIP Group continues to meet regularly with representation from Primary Care Leads, Management, Finance, Contracts, Practice Management, GP/Clinical Leads and Public Involvement.
- 4.3 Implementation Groups have been established to design and implement the required changes to meet the priorities set out in the Memorandum of Understanding (MoU). These will be overseen by the Moray PCIP group.

5. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Commissioning Plan 2016 – 2019.

The Moray PCIP will assist the MIJB to deliver the following objectives from its Strategic Commissioning Plan 2016-2019 to ensure:

- More people will live well in their communities – the population will be responsible for their own health and wellbeing – the community will respond to individual outcomes
- Carers can continue their caring role whilst maintaining their own health and wellbeing
- Relationships will be transformed to be honest, fair and equal
- Investment in a seamless workforce to ensure that skills, competencies and confidence match the needs to enable people to maintain their wellbeing
- Technology enabled care considered at every intervention

The development and delivery of sustainable Primary Care and Community Health and Care Services supports the ambitions of the National Health and Social Care Delivery Plan.

(b) Policy and Legal

The fundamental aim of the 2018 GMS contract is to provide improved services to patients by providing stability and sustainability to General Practice. It also supports the wider policy aim of delivering care and support close to home where possible.

(c) Financial implications

The funding available was announced by the Scottish Government on 23 May 2018. The Scottish Government has set aside £45.8m nationally to support this work in 2018/19. The overall figure for Moray is £788k, which incorporates the Primary Care Fund. (In 2017/18 MIJB were allocated £416k from the Primary Care Fund which has been used to test out new approaches in the delivery of primary care, including Link Workers, Wellbeing Practitioners, Out of Hours service and pharmacy input). Given this amount includes funding for services already in place, the actual amount available is significantly less as the MIJB will need to commit this funding to meet development across the six priority areas and to include Pharmacy First and Vaccination Transformation Programme costs which are yet to be confirmed.

An assessment of the improvements identified for each of the priority areas for 2018/19 will be made against the available funding and any gaps will be identified and reported to the MIJB.

(d) Risk implications and Mitigation

The development of the Moray PCIP should be balanced in the context of the existing challenges in the sustainability of GP practices and other challenges identified within the Moray PCIP at **APPENDIX 1**.

These issues will be identified and managed by an associated Risk Register being developed which will also underpin the MIJB's Strategic Risk Register.

(e) Staffing implications

The new GMS Contract 2018 supports the development of new roles within multi-disciplinary teams aligned to GP Practices. The Contract also plans the transition of the GP role into an Expert Medical Generalist. These changes require local and national workforce planning and development.

The National Health and Social Care Workforce Plan Part 3 – Improving Workforce Planning for Primary Care in Scotland was published in April 2018. This Plan sets out recommendations and the next steps that will improve primary care workforce planning in Scotland. These complement the recommendations in parts one and two and, taken together, will form the basis of the integrated workforce plan in 2018. The recommendations set out how the expansion and up-skilling of the primary care workforce will be enabled, the national facilitators to support this, and how this will complement local workforce planning.

An assessment of the current Primary Care workforce will be required to inform the workforce plan as part of the PCIP. Areas of development already underway include a review of recruitment with the aim of making Moray an attractive place to work in and early recruitment to key posts.

(f) Property

A detailed review of GP premises will be undertaken, under direction of the Scottish Government, in order to identify the current condition and use, future suitability for use and any changes required to create positive environments for patients and staff

(g) Equalities/Socio Economic Impact

The contents of this report do not require an Equalities Impact Assessment because the PCIP puts in place actions to deliver the nationally agreed GMS Contract.

(h) Consultations

Consultations have been undertaken with the following staff who are in agreement with the content of this report where it relates to their area of responsibility:

- Legal Services Manager (Licensing & Litigation), Moray Council
- Caroline Howie, Committee Services Officer, Moray Council
- Chief Financial Officer, MIJB
- Chief Officer, MIJB

6. CONCLUSION

6.1 This report provides an overview of the work in progress and planned improvements in developing the Moray PCIP. The Moray PCIP was submitted, following agreement by the LMC, to the Scottish Government on 31 July 2018.

Author of Report:	Catherine Quinn, Support Manager
Background Papers:	Held with author
Ref:	ijb\board meetings\Aug 18