HEALTH & SOCIAL CARE MORAY

DELEGATED AUTHORITY REPORTS - PERIOD APRIL 19 – JUNE 19

Item 8

Title of DAR	Summary of Proposal	<u>Post(s)</u>	Permanent/ Temporary	Duration (if Temporary)	Effective Dates	<u>Funding</u>
Systems Integration Project Assistants	Extend 2 x 0.50fte temporary posts to December 2019	2 x 0.50fte grade 6 Systems Integration Assts	Temp	December 19		Vacant Post
Clerical Asst - Commissioning	Make current temporary post permanent	0.50 fte grade 3 Clerical Assistant	Perm	N/A	N/A	G9 post reduction in hours to fund
Change of hours of Storeman in Joint Store	Increase grade 4 Storeman hours from 18.00 to 36.25 using vacant grade 5 post	1.00fte grade 4 Storeman	Perm	N/A	N/A	Deletion G5 vacant Technician /Driver post
Unpaid Leave - Woodview	Care Assistant Grade request unpaid leave 10 weeks	1.00fte grade 4 Care Assistant	Temp	10 weeks	June 19 – Aug 19	Service will incur an additional cost in overtime to backfilling the hours
Delete Information Officer post and recruit OT Assistant	Delete Information Officer post and use budget to create OT Assistant	1.00fte grade 4 Information Officer and 0.50fte Grade 5 OT Asst	Perm	N/A	N/A	Deletion of grade 4 post will release funding to create 0.50 grade 5
Redesign Team Manager MADP	Transfer 0.50fte Team Manager G11 from Addictions to MADP budget where other 0.50fte is funded. Post regrade from 11 to 10	1.00fte grade 11 Team Manager	Perm	N/A	N/A	Funding available in MADP to increase post by 0.5fte due to additional SG funding.
Occupational Therapy post Turner Hospital	Remove 0.50fte grade 9 Occupational Therapist post funded by NHS and matching expenditure as post vacant and service redesign post not required	0.50fte grade 9 Occupational Therapist	Perm	N/A	N/A	Remove matching income (NHS) and expenditure.
Increased hours for	Increase CAH Practioner	CAH Practioner grade 8	Perm	N/A	N/A	Funding vired from core service

APPENDIX 3

Care at Home Practioner	hours 18.13 hours	hours increase				
ILS Winter Pressures	Temporary increase 1.00ft grade 3 Social Care	1.00fte grade 3 Social Care Assistant	Temp	6 Mths		Funding from NHS Winter Pressures
	Assistant to June 19					
Relocation of staff from Keith Resource Centre to Burnie Day Centre	Transfer Care Assistant from KRC to Burnie as LD service now operates from Burnie DS	1 x 21.75 hr Care Assistant	Perm	N/A	N/A	No funding implications
Care at Home Care Officer Development Opportunity	Development roles for grade 3 – 5 acting up to grade 7 for 6 mths to cover long term sickness	2 x 1.00fte Grade 7 Care at Home Officers	Temp	6 mths	April 19 - September 19	Core service to fund both additional acting up and back fill