

HEALTH & SOCIAL CARE MORAY**DELEGATED AUTHORITY REPORTS - PERIOD JULY 18 – SEPTEMBER 18**

<u>Title of DAR</u>	<u>Summary of Proposal</u>	<u>Post(s)</u>	<u>Permanent/ Temporary</u>	<u>Duration (if Temporary)</u>	<u>Effective Dates</u>	<u>Funding</u>
TUPE transfer Parklands Staff	Transfer 3 staff members from Parklands after retendering of Day Care Contract	Grade 4 Day Care Assistants 22.5hrs/18hrs/18hrs	Permanent	N/A	July 18	Virement from external day care purchasing to internal day care provision
Client specific staff – Woodview	Client move from out of area services to purpose built Supported Acc unit Woodview	8 x 1.0 fte Grade 4 Support Workers and 1 x 1.00fte Grade 5 Key Worker	Permanent	N/A	June 18	Identified as budget pressure funding required £324,605
Client specific staff – Woodview	Client move to purpose built Supported Acc unit Woodview	4 x 1.0fte Grade 4 Support Workers, and 1x Grade 5 Key Worker	Permanent	N/A	June 18	Identified as budget pressure funding required £182,129
Client specific staff - Woodview	Client move to purpose built Supported Acc unit Woodview	5 x 1.0fte Grade 4 Support Workers and 1 x Grade 5 Key Worker	Permanent	N/A	June 18	Identified as budget pressure funding required £217,748
Systems Integration Project Assistants	Extend temporary posts for 3 months	2 x 0.5 grade 6 Project Assistants	Temporary	3 months	October 18	Full year budget cfwd from PY in core funding
Assistant CCO	Temporary secondment Asst CCO post in Access team	21.75 hrs Grade 5 Asst CCO	Temporary	6 months	July 18 – December 18	Vacant Grade 9 SW post being held to fund
Support Workers OPDS	Re align staffing in Rothes/ Dufftown by utilising vacant posts in MRC and KRC	2 x Grade 4 Day Service Support Worker	Permanent	N/A	September 18	Deleting vacant post in MRC and KRC to fund creation of grade 4 posts

ITEM 13 APPENDIX 3

Care at Home – Data Inputters	To make the temporary posts to permanent	0.7 fte Grade 2 (paid Living wage)	Permanent	N/A	October 18	Change Management plan of restructure of CAH service had a small budget surplus which was held as these posts were being reviewed.
Joint Commissioning Officer	To make temporary post permanent	Transfer temporary Grade 9 x 30hrs LD Commissioning Officer post funded from ICF into vacant post core Grade 9 x 29 hrs LD Commissioning Officer post and to increase the post from 29 hrs to 30hrs	Permanent	N/A	October 18	Virement of £1,630 from allowances budget from Performance Team