

MORAY COUNCIL

Minute of Meeting of the Education, Children's and Leisure Services Committee

Wednesday, 19 April 2023

Council Chambers, Council Office, High Street, Elgin, IV30 1BX

PRESENT

Councillor James Allan, Councillor Neil Cameron, Councillor Tracy Colyer, Councillor John Cowe, Mrs Anne Currie, Mr Alfie Harper, Councillor Juli Harris, Councillor Sandy Keith, Councillor Scott Lawrence, Councillor Marc Macrae, Councillor Paul McBain, Councillor Shona Morrison, Councillor Bridget Mustard, Councillor Kathleen Robertson, Councillor Derek Ross, Mrs Susan Slater, Mrs Emma Tunnard, Councillor Sonya Warren, Councillor Ben Williams

APOLOGIES

Mrs Sheila Brumby, Reverend Tembu Rongong, Ms Angela Stuart

IN ATTENDANCE

Depute Chief Executive (Education, Communities and Organisational Development), Head of Education, Head of Education Resources and Communities, Head of Service (Moray Integration Joint Board), Head of Governance Strategy and Performance, Early Years Service Manager, Business Support Team Manager, Sport and Culture Service Manager, Quality Improvement Manager, Head of Instrumental Instruction, Communities Service Manager, Service Manager (Health and Social Care Moray), Interim Service Manager (Health and Social Care Moray), Mr Hall, Senior Project Manager and Mrs Rowan, Committee Services Officer, as Clerk to the Meeting.

1. Chair

Councillor Robertson, being Chair of the Education, Children's and Leisure Services Committee, chaired the meeting.

2. Declaration of Group Decisions and Members Interests

In terms of Standing Order 21 and the Councillors' Code of Conduct, there were no declarations from Group Leaders or Spokespersons in regard to any prior decisions taken on how Members will vote on any item on the agenda.

Councillor Warren declared an interest in Item 13 "Education Scotland Inspection of St Peters Nursery, Buckie" as her daughter works at the Nursery and stated that she would leave the chamber during discussion of this item.

In relation to Item 21 "Youth Music Initiative Programme", both Councillor Robertson and Councillor Mustard declared an interest in this item as Councillor Robertson is the Chair of Moray Pipes and Drums Tuition Scheme and Councillor

Mustard has a previous personal connection with the Youth Music Initiative Programme. Both Councillors stated that they would leave the chamber during discussion of this item. Also in relation to Item 21, Councillor Morrison stated that she had been a previous member of Moray Feis Board however as this was a previous involvement, stated that she would be able to fairly consider this item.

In relation to Items on the agenda concerning the NHS and IJB, Councillor Colyer stated, for transparency, that she is Depute Chair of the Moray Integration Joint Board and also a Member of the NHS Grampian Board however would take part in the consideration of these items.

There were no further declarations of Member's interests in respect of any item on the agenda.

3. 2023 Examinations

The Committee joined the Chair in wishing all students who are sitting examinations in the coming weeks the best of luck and thanked all teaching and support staff for their efforts in preparing the young people of Moray for their exams.

4. Resolution

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Items 20-22 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act.

Para Number of the minute	Para Number of Schedule 7a
23	Para 1 Information relating to staffing matters
24	Para 1 Information relating to staffing matters
25	Para 1 Information relating to staffing matters

5. Minute of Meeting dated 25 January 2023

Under reference to paragraph 16 of the Minute of the meeting of this Committee dated 25 January 2023, Councillor Warren stated that there was a typo in the 11th paragraph where the word "basis" should be replaced with "bases".

Thereafter, the Minute of the meeting of the Education, Children's and Leisure Services Committee dated 25 January 2023 was submitted and approved subject to the amendment of the word "basis" to "bases".

6. Written Questions

The Committee noted that no written questions had been submitted.

7. Notice of Motion - Scottish Parliament Motion PE1979

The Chair stated that the seconder had withdrawn their second for this motion and, as there was no other seconder, then this motion had fallen.

8. Update Report - Inspection of Fostering, Adoption and Adult Placements March 2022

Under reference to paragraph 5 of the Minute of the special meeting of this Committee dated 14 December 2022, a report by the Chief Officer (Health and Social Care Moray) provided an update report in advance of the move to the Integrated Joint Board regarding the progress of the Service Improvement Plan.

Following consideration, the Committee agreed to note the outcome of the improvement work following the inspection of fostering, adoption and adult placements in March 2022.

9. Children and Families Social Work Services Revenue Budget Monitoring to 31 December 2022

A report by the Chief Officer (Health and Social Care Moray) informed the Committee of the budget position for Children and Families Social Work Services as at 31 December 2022.

During discussion in relation to the overspend in Self Directed Support (SDS), Officers advised that this increase was as a result of increased need. It was noted that this need is expected to increase further and that a number of constituents had raised concern at the lack of flexibility within SDS care packages, therefore it was asked that a further report be brought to both the Moray Integrated Joint Board (MIJB) and this Committee in relation to the overspend and flexibility concerns within Self Directed Support.

In response, the Head of Service (MIJB) agreed to bring a further report to both the MIJB and this Committee in relation to the overspend and flexibility concerns within Self Directed Support.

Thereafter, the Committee agreed:

- (i) to note the budget position at 31 December 2022; and
- (ii) that a further report be brought to the Moray Integrated Joint Board and this Committee in relation to the overspend and flexibility concerns within Self Directed Support.

10. Education Resources and Communities Revenue Budget Monitoring to 31 December 2022

A report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the budget position for Education Resources and Communities as at 31 December 2022.

During discussion in relation to the suspension of the Speech and Language Therapy contract (supporting children with severe and complex additional support needs), concern was raised in relation to the impact this would have on the children of Moray and it was asked that a further report be brought to this Committee in relation to this matter.

The Head of Education Resources and Communities explained that the Speech and Language Therapy contract is for a specific service to school Enhanced Provisions, which is different to the provision of speech and language therapy services across the population of Moray. The suspension of the Speech and Language Therapy contract was due to resourcing issues within NHS Grampian and assured the Committee that this affected a small number of pupils with complex needs and that the separate universal NHS provision remains in place. She also assured the Committee that there were alternative supports in place for these pupils and that work was underway with the NHS and other providers to rectify this issue however agreed to bring a further report to this Committee in relation to the impact the suspension of the Speech and Language Therapy contract is having on children.

The Head of Education further advised that training had been provided to staff to enable support in early years settings.

Thereafter, the Committee agreed:

- (i) to note the budget position at 31 December 2022; and
- (ii) that a further report be brought to this Committee in relation to the impact the suspension of the Speech and Language Therapy contract is having on children.

11. Education Revenue Budget Monitoring to 31 December 2022

A report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the budget position for Education as at 31 December 2022.

During discussion surrounding the Pupil Equity Fund (PEF) reassurance was sought in relation to the work Quality Improvement Manager and Education Scotland are doing to ensure robust planning and monitoring of the fund and it was asked that a further report be brought to this Committee in relation to the planning and monitoring of the Pupil Equity Fund.

In response, the Head of Education advised that a 5 year report and the triennial report on PEF spending had been brought to this Committee previously and agreed to bring the next scheduled such report to this Committee in relation to the planning and monitoring of the Pupil Equity Fund.

Following consideration, the Committee agreed:

- (i) to note the budget position at 31 December 2022; and
- (ii) that the next scheduled report be brought to this Committee in relation to the planning and monitoring of the Pupil Equity Fund.

12. Analysis of Secondary School Leaver Attainment 2021-2022

Under reference to paragraph 8 of the Minute of this meeting of this Committee dated 2 November 2022, a report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the SQA leaver attainment across the secondary schools in Moray and asked that this information to be scrutinised and noted as part of the improving outcomes and raising attainment focus.

The Chair, having previously considered the report, moved the recommendations as printed and opened the floor to debate.

During discussion, surrounding the percentage of children leaving school and going into employment, Councillor Keith noted that this has increased however queried what kind of employment young people are moving in to. He stated that in 2013 there were 46,000 Scottish people on zero hour contracts and that this had increased to 94,000 in 2022 with one in ten young Scottish People on zero hour contracts. He noted that, under current Scottish Government guidance, a young person leaving school and taking up a zero hour contract would be seen as a positive destination and moved, as an amendment, that the Committee agree the recommendations as printed in the report with the addition of a further recommendation as follows:

Committee record its disappointment that, under current Scottish Government Guidance, precarious and often exploitative work such as zero hours contracts are considered positive destinations for our young people and that the Chair of this Committee write to the Cabinet Secretary for Education asking the Scottish Government to reassess its criteria for positive destinations.

Following lengthy discussion and a short adjournment for political groups to consider Councillor Keith's amendment it was stated that whether or not a young person finds themselves on a positive destination after leaving school depends on individual circumstances, for example, attending university could result in student debt and apprenticeships are not guaranteed to end with the provision of a permanent job.

Councillor Morrison agreed with Councillor Keith's amendment however was of the view that the Chair should also write to the UK Government raising the Committee's concerns in relation to the exploitation of zero hour contracts. Councillor Warren further added that Councillor Keith's amendment also include that the Council not procure to businesses who employ people on zero hour contracts.

In response, the Head of Governance, Strategy and Performance reminded the Committee of its remit and the motion which was in relation to the Scottish Government's policy on positive destinations for young people and that Members had the opportunity to put forward a Notice of Motion on wider issues in relation to zero hour contracts to the appropriate Service Committee.

After considering Councillor Keith's motion to add a further recommendation, the Chair agreed to amend her motion to include Councillor Keith's further recommendation.

There being no-one otherwise minded, the Committee agreed:

- (i) to note the Senior Phase Leaver Attainment across our Secondary Schools in Moray for session 2021/2022 with specific regard to the National Measures for leavers published on Insight in February 2023;
- (ii) to acknowledge identified improvements in performance evidenced through key measures outlined within this paper;
- (iii) to note identified actions for improvement arising from 2021/2022 attainment and performance as outlined in initial analysis of secondary school attainment paper previously presented to committee on 2 November 2022; and
- (iv) to record its disappointment that, under current Scottish Government Guidance, precarious and often exploitative work such as zero hours contracts are considered positive destinations for our young people and that the Chair of this Committee write to the Cabinet Secretary for Education asking the Scottish Government to reassess its criteria for positive destinations.

13. Education Scotland Inspection of St Peters RC Primary School

A report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the outcomes of the recently published report on a Moray school following inspection by Education Scotland.

Following consideration, the Committee agreed to note:

- (i) the contents of this report and findings of Education Scotland following their inspection visit;
- (ii) that a clear action plan is in place to respond to the areas for improvement identified and that regular monitoring visits will take place by the QI team with support and challenge provided to aid improvement further; and
- (iii) that following future revisit from Education Scotland (anticipated February 2024), a further paper will be brought to Education, Children's and Leisure Services Committee in order to provide an update on school progress with improvements.

14. Education Scotland Inspection of St Peters Nursery, Buckie

Councillor Warren, having declared an interest in this item, left the meeting at this juncture and took no part in the debate.

A report by the Depute Chief Executive (Education, Communities and Organisational Development) invited the Committee to scrutinise and note the outcomes of the recently published report on a Moray Early Learning and Childcare (ELC) setting following inspection by Education Scotland.

Following consideration, the Committee agreed to note the content of the report.

Councillor Warren re-joined the meeting at this juncture.

15. Education Resources, Communities and Education Capital Budget

Under reference to paragraph 4 of the Minute of the meeting of Moray Council dated 1 March 2023, a report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the capital budget position for Education Resources, Communities and Education as at 31 December 2022 and advised of proposed capital budget allocations for 2023/24.

During her introduction, the Head of Education Resources and Communities advised that, since the report had been written, confirmation had been received that the Scottish Government had approved a formal replacement of the Findrassie Primary School project with the Elgin High School Permanent Extension project. This was noted.

The Chair, having previously considered the report, moved the recommendations as printed.

Following consideration, the Committee agreed to:

- (i) note the capital budget position for Education Resources, Communities and Education Services at 31 December 2022; and
- (ii) approve the proposed capital budget allocations (essential maintenance and design work) for 2023/24; and
- (iii) note that the Scottish Government had approved a formal replacement of the Findrassie Primary School project with the Elgin High School Permanent Extension project.

16. Review of Additional Support Needs Service (Action Plan 2023-24)

Under reference to paragraph 17 of the Minute of the meeting of this Committee dated 14 December 2022, a report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the prioritised Additional Support Needs (ASN) Services Action Plan (2023-24) to take forward the outcomes of the Review of ASN Services over the next 12-18 months as part of the Council's Improvement and Modernisation Programme.

During discussion, Councillor Mustard raised concern that she and other Members of the Committee were not clear in the direction of the ASN service. It was acknowledged that the ASN service was significant in terms of the Council's financial position and also in relation to how it affects the wellbeing of pupils, parents, carers and teaching staff in Moray and that the Committee needed to have a better understanding of the long term strategic direction of the ASN service. Councillor Mustard therefore moved that the Committee agree recommendation i) in the report and add a further recommendation as follows:

Committee agree to establish a short life working group to consider the ongoing concerns and issues within the ASN service and consider the strategic direction for ASN in Moray particularly in light of the development of the alternative provision as stated in the action plan.

This was seconded by Councillor Ross.

The Depute Chief Executive (Education, Communities and Organisational Development) advised that Officers had not been aware that this was the view of Members and that she had concerns as the review of the ASN service is a long standing review which is part of the approved Improvement and Modernisation Programme agreed by Council. She advised that a business case had been completed and that this particular project had been referred to in the Best Value Audit for failure to progress. She further advised that actions had been reported regularly to the Committee and various resources had been previously agreed and that finding additional resource to support the working group would be challenging. She advised that there was a clear strategic direction for the ASN service and that agreeing Councillor Mustard's motion would cause a delay in progress. This was noted.

Further clarification was sought into the political make up of the Working Group and it was suggested that this be made up of 2 members from the Administration, 2 members from SNP, one Labour member, one Independent member and one external member from the ECLS Committee.

Following consideration, the Committee unanimously agreed:

- (i) to note the prioritised ASN Services Action Plan (2023-24);
- (ii) to establish a short life working group to consider the ongoing concerns and issues within the ASN service and consider the strategic direction for ASN in Moray particularly in light of the development of the alternative provision as stated in the action plan; and
- (iii) that the political make up of the short life working group be 2 members from the Administration, 2 members from SNP, one Labour member, one Independent member and one external member from the ECLS Committee.

17. Learning Estate - Closure of Inveravon Primary School Statutory Consultation Report

Under reference to paragraph 13 of the Minute of the meeting of this Committee dated 19 April 2022, a report by the Depute Chief Executive (Education, Communities and Organisational Development) provided an update on the statutory consultation on the closure of Inveravon Primary School and sought agreement for the next steps.

Following consideration, the Committee agreed to:

- (i) note the formal consultation report regarding the closure of Inveravon Primary School as set out at Appendix 1 of the report; and
- (ii) make a recommendation to Moray Council to consider the closure of Inveravon Primary School and reassign its catchment area to Knockando, Aberlour and Glenlivet primary schools.

18. Moray's Dandelion Project

A report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of funding that had been secured following a bid to the Armed Forces Covenant Trust Fund.

Following consideration, the Committee agreed to note that funding of £370K has been received from the Armed Forces Covenant Trust Fund for the Dandelion Project which aims to ensure that all forces children have the right conditions and environment in their school setting to thrive whatever challenges their serving parent's military commitments may generate and agrees to implement the project arrangements of the funding bid as set out in the report.

19. Partnership Community Learning and Development Plan Update

Under reference to paragraph 9 of the Minute of this Committee dated 6 October 2021, a report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the work done so far to deliver on the statutory Moray Community Planning Partnership (CPP) Community Learning Development (CLD) Plan and on emerging priorities for the final 18 months of the plan.

The Committee joined the Chair in commending the work of all involved in progressing the Community Learning and Development Plan and thereafter, agreed to note the:

- (i) positive impact of partnership working in delivering on the Moray Community Planning Partnership CLD Plan (2021-24);
- (ii) allocation of £745,218 from the UK Shared Prosperity Fund for partnership delivery of the 'Multiply' programme to support adult numeracy; and
- (iii) emerging priorities which have been identified prior to discussion with the Community Planning Board and incorporation into a refreshed work plan.

20. Information Report - Singleton Inspections of Early Learning and Childcare Centres - Published Reports June 22-March 23

Under reference to Standing Order 38, Councillor Harris seconded by Councillor Cameron called in the Information Report - Singleton Inspections of Early Learning and Childcare Centres - Published Reports June 22-March 23 to discuss what improvements had been made to improve the grading, especially with reference to improving children's experience in their setting.

Following consideration, the Committee agreed to note the Singleton Inspections of Early Learning and Childcare Centres - Published Reports June 22-March 23.

21. Question Time

Under reference to paragraph 11 of the Minute of this Committee dated 25 January 2023, Councillor Macrae sought an update on his request for the Chair to write to the Secretary for Education to request information on the effects of class sizes on attainment that the Scottish Parliament Information Centre may hold.

In response, the Chair stated that she had written to the Secretary for Education as requested however had not received a reply as yet.

Under reference to paragraph 16 of the Minute of this Committee dated 25 January 2023, Councillor Warren sought an update on whether any further consultation had taken place with communities as some schools in Buckie ASG were keen to find a means to communicate their concerns in relation to the school estate.

In response, the Head of Education Resources and Communities advised that the delay in LEIP 3 funding is having an impact however consultation would still be carried out and a meeting was scheduled to take place with the Chair and Depute Chair of this Committee in the coming week with a view to taking this forward.

Under reference to paragraph 16 of the Minute of this Committee dated 25 January 2023, Councillor Warren noted the large sum of money contributed to Moray Leisure Centre and sought an update on when the Service Level Agreement (SLA) would be available.

In response, the Head of Education Resources and Communities advised that the SLA and Lease agreement are part of a larger piece of work underway with regard to Moray Leisure Centre which would be brought for consideration by the Council in the next few months.

The Head of Governance, Strategy and Performance further assured the Committee that there is a current funding agreement in place for Moray Leisure Centre.

Councillor Macrae, being a Board Member on Moray Leisure Centre, further stated that this had been raised at a recent board meeting and that the SLA is with Officers who are working through it at present.

Councillor Mustard queried when the report on business administration would be brought to the Committee for consideration.

In response the Depute Chief Executive (Education, Communities and Organisational Development) advised that consultation was underway in this regard however no date for a report to come to committee was set at present.

With reference to the Information Report - Primary 1 Deferral and Early Learning and Childcare Eligibility, Councillor Keith stated that he had contacted the Early Years Services Manager asking whether this would have an impact to the Council's budget and had been advised that this information would be shared at the meeting of the Committee.

The Chair highlighted that issues such as this should have followed the procedure set out for calling in Information Reports for discussion however allowed the question to be asked as part of Question Time.

The Early Years Services Manager advised that school deferrals are recorded in a number of ways and that the number varies from year to year. She further advised that, as it is a parents right to seek a deferral for their child to start school, this additional cost to the Council is absorbed and that as there are currently 37 requests to defer school entry, the estimated cost to the Council is between £280,000-£300,000.

Councillor Warren sought clarification as to when questions could be raised in relation to Information Reports.

In response, the Head of Governance, Strategy and Performance advised that any member could ask a question on a matter within the Committee's remit at Question Time however if a member wanted to discuss an Information Report as a Committee then this would have to be called in 48 hours prior to the Committee as per the agreed procedure.

Councillor Warren further queried whether, in future, if she had a question on an information report, could this be asked at Question Time.

In response, the Head of Governance, Strategy and Performance advised that, in theory this was correct, however if every member did this then this would undermine the procedure for considering information reports which was brought in to manage the committee's time efficiently.

Councillor Warren asked for an update on Fit-Life membership and when the price increase was implemented.

In response, the Head of Education Resources and Communities advised that she did not have this information at present and that she would provide this information to all members of the Committee following the meeting.

22. Resumption of Meeting

PRESENT

Councillor James Allan, Councillor Neil Cameron, Councillor Tracy Colyer, Councillor John Cowe, Mrs Anne Currie, Mr Alfie Harper, Councillor Juli Harris, Councillor Sandy Keith, Councillor Scott Lawrence, Councillor Marc Macrae, Councillor Paul McBain, Councillor Shona Morrison, Councillor Bridget Mustard, Councillor Kathleen Robertson, Councillor Derek Ross, Mrs Susan Slater, Ms Angela Stuart, Mrs Emma Tunnard, Councillor Sonya Warren, Councillor Ben Williams

APOLOGIES

Mrs Sheila Brumby and Reverend Tembu Rongong

23. Early Learning and Childcare - External Consultation Update [Para 1]

Mr Harper left the meeting during discussion of this item.

Under reference to paragraph 20 of the Minute of the meeting of this Committee dated 14 December 2022, a report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the full external consultancy review results of Early Learning and Childcare (ELC) and project plans established to reduce costs based on recommendations from the external consultant report.

During discussion several queries were raised in relation to the funding of the ELC Service which could not be answered as the relevant Officer from the Finance service was not present at the meeting therefore Councillor Ross moved that the

Committee defer consideration of the report until the financial queries had been addressed.

Councillor Warren agreed with Councillor Ross in that the financial queries needed to be answered however was of the view that this could be addressed at a Members Briefing therefore moved, as an amendment, that the Committee agree the recommendations as printed with an additional recommendation to provide a Members Briefing to address the queries the Committee had in relation to funding of the ELC Service. This was seconded by Councillor Laurence.

After considering Councillor Warren's motion, Councillor Ross agreed to withdraw his motion to defer the report.

Councillor Keith raised concern in relation to reports that had been made in relation to an unsatisfactory Trade Union consultation and moved as an amendment that the report be deferred until further consultation had taken place with the Trade Unions. This was seconded by Councillor Williams.

After considering Councillor Keith's amendment, Councillor Warren suggested that the Trade Unions be invited to attend the Members Briefing.

In response, the Depute Chief Executive (Education, Communities and Organisational Development) advised that there are formal processes that should be followed to consult with the work force and Trade Unions and that attendance at a Members Briefing would not be advised.

Following a short adjournment, Councillor Keith agreed to withdraw his amendment and asked if Councillor Warren would consider including a further recommendation to her motion to ask that Officers work with Trade Unions to resolve any outstanding issues. Both Councillors Warren and Laurence, as seconder, agreed to this request.

There being no-one otherwise minded, the Committee agreed:

- (i) to note the findings of the external consultant as outlined in the final report;
- (ii) to note progress against the strategic plan which:
 - takes a phased project style format;
 - will be complimented by the staffing change management plan;
 - incorporates key aspects of the final report in support of reducing ELC budget pressures;
- (iii) that a Briefing be arranged for Members in relation to funding of the Early Learning and Childcare Service; and
- (iv) that Officers work with trade unions to resolve any outstanding issues.

24. Youth Music Initiative Programme [Para 1]

Councillors Mustard and Robertson, having declared an interest in this item, left the meeting at this juncture and took no part in the debate.

Councillor Macrae took over the role of Chair for this item.

A report by the Depute Chief Executive (Education, Communities and Organisational Development) informed the Committee of the current situation with the Youth Music Initiative (YMI) Programme and sought direction regarding the future provision for Moray.

The Committee noted the 3 options for consideration within the report in relation to future provision of the YMI in Moray.

Councillor Warren, having considered the report and the options available moved that the Committee agree Option 1 including a recommendation to Corporate Committee on 25 April, that Councillors consider setting aside 10% of the 'Ward Budget' - detailed in Item 6 of the agenda of the Corporate Committee dated 25 April 2023, to maintain the Youth Music Initiative Programme in Moray at current levels and avoid redundancy risk for music instruction staff. This was seconded by Councillor Laurence.

Councillor Macrae moved as an amendment to Councillor Warren's motion, that the Committee agree the recommendations as printed within the report and proceed with Option 3. This was seconded by Councillor McBain.

Councillor Keith put forward a further amendment to Councillor Warren's motion, and moved that the Committee agree Option 2 as detailed within the report. This was seconded by Councillor Ross.

There being a motion and 2 amendments and in accordance with Standing Order 65c), the Clerk explained that the 2 amendments would be voted on with the amendment receiving the most votes then considered against the motion.

It was noted that, as Councillor Morrison was joining the meeting via telephone, that she would not be able to take part in the electronic vote and that her vote would be voiced to the Clerk.

Vote 1 – Councillor Macrae’s Motion against Councillor Keith’s Amendment.

On a division there voted:

For the Motion (3):	Councillors Macrae, McBain and Colyer
For the Amendment (5):	Councillors Keith, Ross, Allan, Cowe and Williams
Abstentions (5):	Councillors Cameron, Harris, Lawrence, Morrison and Warren

Accordingly the Amendment became the finding of the Committee and this was then taken against the original Motion moved by Councillor Warren.

Vote 2 – Councillor Warren’s Motion against Councillor Keith’s Amendment.

On a division there voted:

For the Motion (5):	Councillors Warren, Laurence, Cameron, Harris and Morrison
For the Amendment (6):	Councillors Keith, Ross, Allan, Cowe, McBain and Williams
Abstentions (2):	Councillors Colyer and Macrae

Accordingly, the Amendment became the finding of the Committee where it was agreed to:

- (i) note the current situation in regards to the Youth Music Initiative Programme in Moray; and
- (ii) progress with Option 2 as set out in paragraph 4.3 of the report.

Councillors Mustard and Robertson re-joined the Committee at this juncture.

25. Scottish Child Interview Model - Social Work Staff [Para1]

Mrs Slater and Ms Stuart left the meeting at this juncture and Councillor Allan left the meeting during discussion of the item.

A report by the Chief Officer (Moray Health and Social Care) asked the Committee to support a request to take a report to Moray Council to support the permanent establishment of the Scottish Child Interview Model in Moray.

During discussion it was noted that the Model had been established in 2022 and concern was raised at the length of time taken to bring this report to Committee for approval. It was noted that this increase to the core budget for children's services social work would be a budget pressure which the Committee could not support and that the decision should be taken by Moray Council.

Thereafter, the Committee agreed that the report requesting a permanent annual increase of £143,101.91 to the core budget for children's services social work to establish the Scottish Child Interview Model in Moray (SCIM) be considered at Moray Council.