

APPENDIX 1

Local procurement content by all public sector partners by both main and sub-contractors			
	2019/20	2020/21	2021/22
Moray Council % of procurement spend in Moray	21.96%	23.56%	25.80%
Moray Council total procurement spend in Moray	£34,117,175	£30,843,380	£33,874,277
NHS Grampian % of procurement spend in Moray	0.61%	1.03%	0.76%
NHS Grampian total procurement spend in Moray	£1,252,306	£2,022,044	£1,830,191
HIE % of procurement spend in Moray	0.93%	0.22%	0.15%
HIE total procurement spend in Moray	£120,033	£54,090	£51,140
UHI Moray % of procurement spend in Moray	Not available	Not available	21.96%
UHI Moray total procurement spend in Moray	Not available	Not available	£640,374

Number of apprenticeships in all sectors			
	2019/20	2020/21	2021/22
Number of Foundation Apprenticeships in Moray	40	38	Not available
Number of Modern Apprenticeships in Moray	399	341	366
Number of Graduate Apprenticeships in Moray	11	12	Not available
Number of Foundation Apprenticeships in Scotland	1,480	3,761	Not available
Number of Modern Apprenticeships in Scotland	27,875	18,655	25,401
Number of Graduate Apprenticeships in Scotland	1,157	1,158	Not available

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Number of expansion activities by land and asset purchase and planning application			
	2019/20	2020/21	2021/22
Number of commercial planning applications	129	101	132
	2019	2020	2021
Number of commercial land and asset purchases	147	112	163

Gender pay gap			
	2019	2020	2021
Median gender pay gap in Moray	21.9	19.3	22.6
Median gender pay gap in Scotland	14.7	11.6	11.5

Number of start-ups in all sectors and their survival rate			
	2019/20	2020/21	2021/22
Number of new Business start-ups through Business Gateway	157	91	123
Business Gateway 3 year survival rate	88%	78%	77%

Town centre vacancy rates			
	2018	2020	2022
Number of vacant retail premises in Elgin town centre of those available	25 of 359 (6.7%)	36 of 290 (12.4%)	32 of 272 (11.7%)
Number of vacant retail premises in Forres town centre of those available	3 of 138 (2.2%)	12 of 100 (12.0%)	12 of 99 (12.1%)
Number of vacant retail premises in Keith town centre of those available	9 of 99 (9.1%)	12 of 86 (13.9%)	12 of 83 (14.4%)
Number of vacant retail premises in Buckie town centre of those available	10 of 107 (9.3%)	6 of 86 (7.0%)	6 of 86 (7.0%)
Number of vacant retail premises in Lossiemouth town centre of those available	6 of 68 (8.8%)	1 of 50 (2.0%)	1 of 55 (1.8%)

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Unemployment across all age brackets			
	2020	2021	2022
16-24 year olds not in employment and receiving universal credit	830	703	515
16-24 year olds receiving jobseekers allowance	16	34	10
Total 16-24 year olds	846	737	525
25-49 year olds not in employment and receiving universal credit	2,104	2,125	2,014
25-49 year olds receiving jobseekers allowance	112	177	70
Total 25-49 year olds	2,216	2,302	2,084
Over 50s not in employment and receiving universal credit	903	979	997
Over 50s receiving jobseekers allowance	147	202	98
Total over 50s	1,050	1,181	1,095

% of unemployed people assisted into work from council operated/funded employability programmes			
	2019/20	2020/21	2021/22
Number of people engaged in employability programmes	80	97	361
Number of people assisted into employment	10	16	50
% of people engaged assisted into employment	13%	16%	14%