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**REPORT TO: MORAY INTEGRATION JOINT BOARD ON 27 MAY 2021**

**SUBJECT: PREMISES STRATEGY**

**BY: CHIEF OFFICER**

**1. REASON FOR REPORT**

1.1. To inform the Board of the proposal to commit time and resource into developing a premises strategy that will support delivery of the Strategic Plan (Partners in Care) 2019-29 and recovery and remobilisation from Covid-19.

**2. RECOMMENDATION**

**2.1. It is recommended that the Moray Integration Joint Board (MIJB) agrees to the proposal to complete a high level premises strategy.**

**3. BACKGROUND**

3.1. The NHS Grampian Primary Care Premises Plan 2018-2028 is reviewed annually. It is key that the MIJB regularly reviews its Primary Care priorities and ensures alignment with the NHS Grampian (NHSG) Plan. The recommendation as outlined implies the need to prepare a strategy that whilst inclusive, goes beyond Primary Care premises.

3.2. The MIJB published its Strategic Plan 2019-29 in December 2019. The utilisation of premises had not been included as part of that process. Subsequently, MIJB has not yet fully considered the totality of its premises infrastructure in respect of its strategic planning.

**4. KEY MATTERS RELEVANT TO RECOMMENDATION**

4.1. It is important that the MIJB understands the infrastructure in relation to premises aligned to the services being delivered in Moray in order to transform and redesign and ensure services are fit for the future.

4.2. In the last year and since the appearance of Covid-19, there has become a heightened need to recognise and consider how services may need to be adapted and re-shaped to support recovery and remobilisation. Work is already ongoing to ensure safe and effective restart of services.

- 4.3. The premises requirements going forward will be different for certain services as plans are developed around vaccination programmes and the remobilisation of many services.
- 4.4. Premises requirements for the future will be influenced by many factors, including the increasing adoption of digital technology in the delivery of services and the growth of remote working options.
- 4.5. It should be noted that premises utilised by the MIJB remain the assets of either Moray Council or NHS Grampian. Both organisations are currently considering options in relation to workforce use of offices and remote working arrangements, for longer term. Decisions made by these organisations, as owners of the assets and employing bodies, may impact on options available for HSCM services and it will be essential to ensure involvement in the consultation around these decisions. There is a clear focus to ensure staff wellbeing and support is being provided by both organisations for staff and managers.

## 5. **SUMMARY OF IMPLICATIONS**

**(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan “Moray Partners in Care 2019 – 2029”**

The development of a Moray-wide premises strategy would support the the planning process and delivery of the MIJB Strategic Plan.

**(b) Policy and Legal**

Local Governance arrangements are an integral part of the Moray Integration Scheme and is consistent with the legislation in respect of the Public Bodies (Joint Working) (Scotland) Act 2014.

**(c) Financial implications**

None directly associated with this report.

**(d) Risk Implications and Mitigation**

There is a risk in the absence of a robust strategy to support the delivery of the Strategic Plan 2019-29 and ensure services for Moray are fit for the future. Through development of a strategy there is the ability to plan services over the longer term.

**(e) Staffing Implications**

None directly associated with this report other than the commitment of staff time to develop the Strategy.

**(f) Property**

None directly associated with this report.

**(g) Equalities/Socio Economic Impact**

None directly associated with this report.

**(h) Consultations**

The Senior Management Team of Health and Social Care Moray and Tracey Sutherland, Committee Services Officer, Moray Council have

been consulted and are in agreement with the proposals contained within this report as regards their respective responsibilities.

## **6. CONCLUSION**

- 6.1. To support the delivery of the Strategic Plan 2019-29, the MIJB must fully consider its premises infrastructure. It is proposed that a Premises Strategy is developed and presented to the MIJB for approval at a later date.**

Author of Report: Tracey Abdy, Chief Financial Officer

Background Papers: with author

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