



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
17 FEBRUARY 2022**

**SUBJECT: SCOTTISH FIRE AND RESCUE SERVICE MORAY THEMATIC
REPORT FEBRUARY 2022**

**BY: LSO CHAY EWING, LOCAL SENIOR OFFICER, ABERDEEN
CITY, ABERDEENSHIRE & MORAY**

1. REASON FOR REPORT

- 1.1 To inform the Committee of the Scottish Fire and Rescue Service (SFRS) Retained and Volunteer Duty System (RVDS) crewing configuration and recruitment process.
- 1.2 This report is submitted to Committee in terms of Section III (J) (1) of the Council's Scheme of Administration relating to Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 It is recommended that the Committee consider and note the contents of the thematic report as set out in **Appendix 1**.

3. BACKGROUND

- 3.1 A key priority of our Strategic Plan 2019-22 is to ensure that our flexible operational model provides an effective emergency response to meet diverse community risks across Scotland (*Outcome 2*).

- 3.2 The purpose of this report is to provide the committee with an overview of;

- SFRS Retained Volunteer Duty System
- Maintenance of appliance cover within the Moray area
- Our RVDS Recruitment Programme
- How the SFRS are working to improve the RVDS

- 3.3 The report will also provide statistical information detailing the SFRS performance in relation to; Appliance Availability, RVDS Establishment, Moray area Establishment.

4. SUMMARY OF IMPLICATIONS

- (a) **Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))** The discharging of the Council's responsibilities in relation to the Police and Fire Reform (Scotland) Act 2012 is of direct relevance to the delivery of the Council's responsibilities in relation to Community Planning and the Local Outcome Improvement Plan
- (b) **Policy and Legal**
This report is brought before the Moray Police and Fire Committee within its remit for local scrutiny and governance arrangements.
- (c) **Financial implications**
There are no financial implications arising from this report.
- (d) **Risk Implications**
There are no risk implications arising from this report
- (e) **Staffing Implications**
There are no staffing implications arising from this report
- (f) **Property**
There are no staffing implications arising from this report
- (g) **Equalities/Socio Economic Impact**
Not Applicable
- (h) **Consultations**
Not Applicable

5. CONCLUSION

- 5.1 The report provides the Committee with a briefing on the Retained Volunteer Duty System and Recruitment
- 5.2 The Scottish Fire and Rescue Service will continue to work towards improving how we delivery our Retained Volunteer Duty System and Recruitment programmes.
- 5.3 The Scottish Fire and Rescue Service will continue to improve on prevention, protection and response, to ensure the safety and wellbeing of people throughout Scotland.

Author of Report:

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