



Community Planning Board

Wednesday, 18 September 2019

NOTICE IS HEREBY GIVEN that at a Meeting of the **Community Planning Board** is to be held at **Inkwell Main, Elgin Youth Café, Francis Place, Elgin, IV30 1LQ** on **Wednesday, 18 September 2019** at **14:00**.

BUSINESS

- 1. Welcome and Apologies**
- 2. Minute of Meeting held on 19 June 2019** **3 - 6**
- 3. Moray Growth Deal Update** **7 - 10**
- 4. LOIP Annual Report** **11 - 20**
- 5. ESOL Report** **21 - 24**
- 6. Date of Next Meeting**

13th November at 2.00pm, The Inkwell, Elgin Youth Café, Elgin

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Minute of Meeting of the Community Planning Board

Wednesday, 19 June 2019

Training Room 2, The Annexe, Headquarters, High Street, Elgin, IV30 1BX

PRESENT

Councillor George Alexander, Mr Joe Bodman, Ms Donna Chisholm, Councillor John Divers, Councillor Tim Eagle, Mr Murray Ferguson, Councillor Graham Leadbitter, Mr Mike Palmer, Mrs Susan Webb

APOLOGIES

Mr Roddy Burns, Councillor John Cowe, Mr Ian Findlay, Mr Grant Moir, Councillor Shona Morrison, Mrs Fiona Rolt, Mr Anthony Standing, Chief Superintendent Campbell Thomson, Mr Don Vass, Councillor Sonya Warren

IN ATTENDANCE

Also in attendance at the above meeting were Anita Milne, Community Engagement Group (substituting for Fiona Rolt), Chief Inspector Louge, Police Scotland (substituting for Chief Superintendent), Grant Nicol and Bruce Milne, Scottish Fire and Rescue Services (substituting for Ian Findlay), Fabio Viliani and Anne Lindsey (substituting for Don Vass), TSi Moray, Rhona Gunn Corporate Director (Economic Development, Planning and Infrastructure), Denise Whitworth, Corporate Director (Corporate Services), Sylvia Jamieson and Tracey Rae, Community Support Officers, Mike Whelan, Community Justice Co-ordinator and Tracey Sutherland Committee Services Officer all Moray Council.

1. Chair

The meeting was chaired by Councillor Graham Leadbitter.

2. Welcome and Apologies

The Chair welcomed everyone to the meeting.

3. Minute of the Meeting on 18 April 2019

Councillor Alexander noted the minute of the meeting had recorded him as being in attendance, when in fact he had submitted his apologies.

The Clerk agreed to amend the minute to reflect this.

The Board subject to the change agreed the minute as an accurate record of the meeting.

4. Order of Business

The Chair informed the Board that items 4 and 5 on the agenda would be taken first.

5. Locality Plans Report

A report by the Corporate Director (Corporate Services) asked the board to endorse the draft action plans designed by the local working groups for the two pilot areas of Buckie Central East and New Elgin East, which will form part of locality plans proposed in the Moray 10 Year Plan (LOIP) in order to allow implementation and progression to the next stage.

The Board raised concerns about the lack of SMART measures and milestones. Sylvia Jamieson, Community Support Officer acknowledged the lack of performance monitoring but expressed caution that the introduction of key performance indicators too soon may frighten off members of the community. It was confirmed that work was planned to develop outcome measures as the plans developed and that this would be done in the newly established community groups with appropriate support.

Susan Webb suggested that it may be useful for her to arrange a session with the Board of Big Noise to glean lessons learnt from them when developing performance indicators. The Board agreed that this would be a useful discussion.

Following consideration the Board agreed to the following with the inclusion of a 4th recommendation:

- i) endorse the content of the two draft locality plan actions for the pilot areas of Buckie Central East and New Elgin East (Appendix 2 and 3 of the report);
- note that local working group members along with community planning partners,
- ii) will now progress the actions contained in the plans over the next 1, 3, 5 years of the 10 year plan;
- acknowledge the work of all concerned, in particular, local residents, community
- iii) group members and partner organisation staff for working collectively to reach this point in the pilot locality plan journey; and
- iv) recognise that this is an iterative process which will require an evaluation process with regular updates to be reported back to the board.

6. Next Stages - Locality Plan Report

A report by the Corporate Director (Corporate Services), Moray Council invited the Board to consider and agree to progress development work on two further Locality Plans as highlighted in the Local Outcome Improvement Plan (LOIP): Moray 10 Year Plan report to the Board on the 13 February 2018.

The Board raised concerns about removing resources from the 2 initial areas as they felt this would have a negative impact on those areas. The Board also felt that it was too soon to determine whether the actions put in place were having an impact on the areas.

The Chair questioned how long the Board should wait before making a decision on moving the resource. Chief Inspector Louge referred back to the previous item on the agenda and the discussion about being able to measure the outputs.

Councillor Divers suggested that once both the Locality Plans have been launched

would be a better time to consider making the judgement about moving to new areas.

Denise Whitworth, Corporate Director (Corporate Services) confirmed that the resource is not being withdrawn from Buckie Central East and New Elgin East. The initial work will not be carried out by the same staff who are delivering the actions in the current areas. The Community Support Unit (CSU) support will remain, in place albeit at a reduced level to suit the difference requirements at this stage of the work in order that the communities are supported appropriately while implementation work progresses. This would mean that CSU resources could be released to develop plans for other areas. It was clarified that implementation work will not generally be carried out by the same staff who are delivering the actions in the current areas.

Fabio Vilani confirmed that TSI have recently employed 4 Community Development Officers who would be available to help support or work alongside staff in the Community Support Unit.

Councillor Eagle proposed to wait 6-12 months before making a decision. Chief Inspector Louge further added that the work in the 2 current areas needs to be evaluated.

Following further consideration the Board agreed to :

- delay the endorsing of the development of a further 2 Locality Plans in Keith and Fife Keith and Forres South West and Mannachie, as highlighted in the Local
- i) Outcome Improvement (LOIP): Moray 10 Year Plan report to the Board on the 13 February 2018 for 9 months or 3 months prior to the end of the contract extension agreed in (ii) whichever is soonest;
- ii) approve the 12 month extension to facilitate of the temporary post of Community Support Officer on 24 hours per week.

Denise Whitworth and Fabio Vilani left the meeting following the discussion of this item.

7. Moray Community Justice Report

A report by the Co-ordinator - Moray Community Justice Partnership sought to update the Board on the Moray Community Justice Partnership Outcome Improvement Plan 2019-22.

Following consideration the Board agreed to note the contents of the MCJP Improvement Plan 2019-22.

8. Moray Growth Deal - Progress Update

A report by the Corporate Director (Economic Development, Planning and Infrastructure) provided a progress update on the development of a growth funding proposal for Moray since the previous update was provided on 18 April 2019.

Following consideration the Board agreed to:

- i) note the following:

- a) the progress made on the Moray Growth Deal since April 2019;
that the target date for funding quantum announcement has been
- b) delayed which will result in the Heads of Terms being concluded later in the year;
- c) that a negotiating team is now established.

- ii) note that subject to progress being made as anticipated, a further update report will be submitted to the next meeting of the board on 18 September 2019.

9. AOCB

LOIP Review

The Chair advised the Board that a workshop day will be arranged in the Autumn for the Board to look at reviewing the LOIP. A further event will be arranged for the wider stakeholders.



REPORT TO: COMMUNITY PLANNING BOARD 18 SEPTEMBER 2019

SUBJECT: MORAY GROWTH DEAL – PROGRESS UPDATE

BY: CORPORATE DIRECTOR (ECONOMIC DEVELOPMENT, PLANNING & INFRASTRUCTURE)

1. REASON FOR REPORT

- 1.1. This report provides a progress update on the development of a growth funding proposal for Moray since the previous update was provided on 19 June 2019.

2. RECOMMENDATION

- 2.1. The Community Planning Board is asked to consider and note:

- i) the progress made on the Moray Growth Deal since June 2019;
- ii) the funding quantum announcement was made on 11 July 2019, and it is hoped to conclude Heads of Terms before the end of the calendar year; and
- (i) that subject to progress being made as anticipated, a further update report will be submitted to the next meeting of the board on 13 November 2019.

3. BACKGROUND

- 3.1. The Board last received a report on the development of the bid on 19 June 2019. At the time of the last report the Board were advised of the proposed timescale to reach Heads of Terms, details of the recent visit to Westminster and the report to Moray Council in May 2019.

4. PROCESS UPDATE

- 4.1. Just prior to the last Community Planning Board meeting Theresa May resigned as Prime Minister and Leader of the Conservative Party. The subsequent leadership contest and Cabinet re-shuffle has had a disruptive effect on the previously outlined timescale. The date for the quantum announcement was initially pushed out until August before being pulled back to 11 July at short notice.
- 4.2. The level of funding announced was £32.5 million from each government, which in terms of investment per capita demonstrates a really good deal for Moray.
- 4.3. As discussed previously the value of the final deal, to be included in the Heads of Terms, will need to include a level of funding to be provided locally, from public and private sector partners. The process of determining this “3rd share” has already begun.
- 4.4. Initial discussions with government officials have indicated that the original timescale for Heads of Terms (autumn 2019) may be affected by the resourcing challenges caused by changes at Westminster and Brexit and the latest estimate is by the end of the year, however relevant ministers have not yet met to discuss progress of the remaining Scottish deals so again this timeline is fluid and subject to political discussion and agreement.

5. RECENT DEVELOPMENTS

- 5.1. On 11 July the announcement of equal funding of £32.5 million was made by The Chancellor of the Duchy of Lancaster and Minister for the Cabinet Office, David Lidington, alongside the Scottish Government Minister Richard Lochhead on a joint visit to Moray College UHI.
- 5.2. On 30 July the negotiating team met to look at the proposed projects and prioritisation in light of the announced funding and potential for additional projects proposed by UK Government.
- 5.3. On 8 August, in a telephone conference with government officials, clarity was given on the capital and revenue split of funding. With all UK Government funding capital only, and Scottish Government only allowing up to 10% of the spend to be on revenue expenditure, there is limited opportunity to support capital projects in the early years of operation with revenue funding to increase financial stability. Alternative sources may have to be identified and officers are currently asking project leads to review financial estimates.
- 5.4. Regular meetings / telephone conferences will continue with government officials as the deal is refined and agreement reached on the projects to be included.

6. CONCLUSION

- 6.1. The deal process has now entered the negotiation phase moving towards a Heads of Terms agreement, which is currently targeted for the end of the calendar year.**
- 6.2. The Community Planning Board is asked to note the progress on the Moray Growth Deal. The timing of further reports will be influenced by progress made.**

Author of Report: David Moreton
Background Papers: With Author
Ref:



REPORT TO: COMMUNITY PLANNING BOARD 18 SEPTEMBER 2019

SUBJECT: LOIP ANNUAL REPORT

BY: CHIEF EXECUTIVE (MORAY COUNCIL)

1. REASON FOR REPORT

- 1.1. To ask the Board to review and note the progress made on the Partnership's first Local Outcomes Improvement Plan, to note the lessons learned and agree to hold workshops for the future development of the LOIP.

2. RECOMMENDATION

- 2.1. **It is recommended that the Board note the progress made on the Partnership's first Local Outcomes Improvement Plan, note the lessons learned and agree to hold workshops for the future development of the LOIP.**

3. BACKGROUND

- 3.1. The Community Empowerment Act (2015) and associated guidance requires each Community Planning Partnership to produce a Local Outcomes Improvement Plan (LOIP). In summary, the intention behind this is to ensure that:

- Communities are central to the process;
- Effective collaboration and joint resourcing take place between the partners;
- A sound evidence base is used to target areas of greatest needs;
- A real and sustainable reduction in inequalities is achieved.

- 3.2 The LOIP is required to provide a targeted approach towards communities (both geographic and interest group based), specifically focussing on those experiencing poorer outcomes. An overarching,

cross cutting approach based on community participation and reducing equality is also required. In addition, plans are expected to develop partnership working that will genuinely add value and there must be appropriate governance arrangements that ensure constructive challenge, review and improvement.

- 3.3 The first LOIP for the Moray Partnership was approved by the Board on 13 February 2018 (para 5 of the Minute refers). Recognising that it was important to develop a sound understanding of the experience of our communities, the plan was based on an extensive analysis and review of statistical and anecdotal information about the people and places in Moray. This led to the partnership identifying an over-arching vision and four priorities to make the most difference to the outcomes for the community.
- 3.4 It was recognised that as the first LOIP for Moray, the plan would be an evolving one, especially over the first 12 months. It was acknowledged that it would require to grow and develop in terms of depth and detail and to ensure that community perspective and influence were incorporated as more detailed implementation plans emerged. To aid this there has been community engagement and involvement, particularly in relation to the locality plans which have been developed in partnership with the community. The Community Engagement Group also developed a community engagement strategy to support engagement.
- 3.5 In November 2018, it was reported to the Board that a number of challenges were being experienced in the development, implementation and monitoring of the LOIP project work. As a result, the Community Planning Board on 8 November 2018 agreed that:-
- i) the high level delivery plans set out in the LOIP will be accepted as the priority plans for the current year;
 - ii) for the 2018 LOIP, performance reporting will be based largely on a narrative assessment of progress with use of limited evidence based indicators and case studies to support this where they are available;
 - iii) the LOIP will be reviewed early in 2019 and the opportunity will be taken to ensure a sharp focus on improving outcomes where partnership adds value and to ensure robust measurable plans linked to those outcomes are developed during the review to enable effective performance management; and
 - iv) the commitment to partnership working is renewed and that partners will ensure appropriate priority and resourcing is provided for community planning to enable LOIP actions to be progressed timeously.

- 3.6 Taking account of the above, a summary has been prepared with input from partners to show the progress made in 2018/19 in relation to the overarching outcome and the four priority areas. This is attached as **Appendix 1**. It should be noted that there are a number of targets that are carried forward from Moray 2026: A Plan for the Future as agreed by the Board at their meeting on 13 February 2018 (Para 4 of the minute refers). Some of these are relevant to current priorities while others would benefit from review in taking the LOIP forward.
- 3.7 There are a number of indicators that have not been gathered as it has now been identified that they are not suitable due to data protection issues associated with reporting the information. These will be removed from future performance monitoring and alternatives identified where possible. The continued relevance of the related actions and outcomes will be picked up for review as the LOIP is revisited as proposed below.
- 3.8 In reviewing progress, it is acknowledged that the areas that the partnership have struggled with are the identification of specific measurable actions and outcomes and identifying indicators to measure these. However, the feedback on activities, actions, performance statistics and narrative reporting shows a significant level of activity and notable progress in a number of areas, including the development of 2 locality plans jointly with local communities.
- 3.9 In developing the LOIP further, the aim needs to be to answer the “so what” question. Consideration should be given to the LOIP as a prioritisation mechanism for the partnership to put weight behind specific priority work, rather than an action plan in itself. To take this forward it is proposed to hold workshop events to address the different layers of work: strategic direction and priorities (as a gateway); links to other plans and actions; how to specifically address gaps and ensure that the agenda set out in the LOIP is specific and measurable. These events would have targeted participants based on the required outcomes.

4. SUMMARY OF IMPLICATIONS

- 4.1 There are no direct financial, workforce, equalities, policy or legal issues arising from this report.

The workshops proposed above will be accommodated within existing partnership resources.

5. CONCLUSION

- 5.1 There have been a number of challenges for partners in monitoring the implementation of the first Community Planning Partnership Local

Outcomes Improvement Plan using a structured, performance measurement methodology. However, a review of actions undertaken, available statistics and narrative reporting as set out in **Appendix 1** and in the more detailed document, **Appendix 2** linked below at Background Papers, shows that there has been significant partnership activity to advance the agreed priorities.

- 5.2 In particular, the development of 2 locality plans with local communities and the launch of these has been a notable development.

Author of Report: Denise Whitworth
Background Papers: Appendix 2: LOIP end of year review of progress
2018/19
Ref:

Appendix 1**LOIP Summary of progress 2018/19****PROGRESS REPORT (to June 2019)**

This summary looks at the first steps agreed by partners and shows some of the progress made in 2018/19 in relation to the overarching outcome and the four priority areas.

1. Raising Aspirations - *Moray provides an enabling environment where residents can achieve expanded choices, improved livelihood and wellbeing*

1.1. The Fairer Moray Forum led the development of the Moray Poverty Strategy Action Plan, “A strategy for preventing, mitigating and undoing poverty in Moray 2018 – 2021”. The plan was approved by the Community Planning Partnership Board in April before being submitted for Scottish Government scrutiny in June 2019. The Moray plan incorporates the statutory requirements of the *Child Poverty (Scotland) Act 2017*. To enable the plan’s development and gain a measure of poverty levels in Moray both national and local data was gathered and analysed. Current partnership actions and plans were explored to establish what had worked well and these were modified and expanded upon to further mitigate the difficulties of living in poverty. With this plan now approved, when embedded into practice it should ensure that Moray is in a better position to recognise and tackle issues associated with poverty.

2. Growing, diverse and sustainable economy - *By the year 2030 Moray is a destination of choice, the area being known and recognised as an outward facing and ambitious community with a thriving and well connected commercial base and as environment in which quality of life is valued and supported*

2.1. Mid-year population estimates (2018) for Moray show a slight decline in the overall population (-260). Within the 16-29 age group estimates show that there has been a significant decline of 2.2% (-325 people). When the remainder of the working age population are taken into consideration, estimates show a reduction of an additional 115 people. The population shrinkage within these age groups is disproportionate to the overall reduction showing that numbers have increased within other age ranges; the vast majority of the increase was within the 65+ age group which has risen by 369 between 2017 and 2018. After a few years of steady migratory population growth (2011-16) inward migration has slowed significantly since with only a net increase of 50 from 2016-18. Inward migration from the rest of the UK (Excluding Scotland) has consistently been the highest source of migration over the past 10 years.

- 2.2. In collaboration the Employability Consortium and the New Elgin LOIP working group established weaknesses in current employability provision and identified the locality actions required to overcome the obstacles associated with work and in work poverty. Addressing constraints for women in the workplace is a concern throughout Scotland, in particular the gender pay gap. In Moray an analysis of the barriers was undertaken to add to information already gathered. This has provided a more complete picture of the challenges faced. The gender pay gap in Moray (Full-time employees, Nomis 2018) is significant (£97.10) and higher than the national figure of £83.60. Between 2017 and 2018 the gap in Moray has narrowed by £18.30 in comparison to Scotland (£0.70) which shows progress has been made, however it is clear that further work needs to be undertaken to reduce the gap in the years ahead.
- 2.3. School leavers entering positive destinations in 2018 (93.6%), whilst showing slight improvement from the previous year, remains significantly below the national average (94.4%). The proportion of the population qualified to NVQ4 level (HNC/HND) continues to improve in Moray (38.5%) and is closing the gap to the national figure (44.2%). The embedding of the Moray Skills Investment Plan (SIP), which will be closely managed by the recently established Employability and Skills group, will provide enhanced employer engagement by 2021. Once fully embedded it should provide better access to skills pathways for 3-24 year olds improving and enhancing opportunities for this age group.
- 2.4. The most current evidence suggests that the engagement in modern apprenticeships has significantly reduced in 2018/19, most noticeably within the 16-19 age bracket. With most modern apprenticeships being entered into from school it is worrying that the numbers within this age group have reduced for the past three years. The drop within this group has been negated to a degree by the 20-24 age group where engagement has increased. Over the past year steady progress has been made in raising awareness of modern apprenticeship schemes. In March an event was held for parents and young people highlighting the opportunities of undertaking an apprenticeship. Various media campaigns have also taken place throughout the year to engage with a wider audience. Work continues with the University of the Highlands and Islands and Skills Development Scotland to expand upon apprenticeship places to encourage a higher uptake rate. It is anticipated that it will take time to have an impact on uptake however with greater awareness and wider opportunities it is hoped that uptake will improve in future years.
- 2.5. Partnership arrangements have been agreed and the digital hub website has been implemented and is now fully operational.

3. Building a better future for our children & young people in Moray - Moray will be: a place where children and young people thrive; a place where they have a voice, have opportunities to learn and get around; a place where they have a home, feel secure healthy and nurtured; and a place where they are able to reach their full potential.

3.1 Secondary school attainment in Moray has consistently lagged behind both our virtual comparator authorities and Scotland as a whole. Data shows that in some areas attainment has improved in Moray between 2016/17 and 2017/18. Level 5 Literacy & Numeracy and Numeracy and both Level 4 & 5 Numeracy have shown an improvement, this has allowed the attainment gap to reduce in these areas. Tariff scores are another measure of benchmarking Moray against comparators and Scotland. Overall Moray is placed at 29th out of the 32 Scottish Local Authorities which is a significant decline in comparison to 2014/15 where Moray was placed 12th. When Tariff Scores are measured in SIMD quintiles Moray performs reasonably well in quintiles 1 and 2 being placed around mid-table. Performance significantly drops off within quintiles 3-5 where Moray is placed 32nd, 31st and 30th respectively. As around 84% of Morays population reside in quintiles 3-5 it is worrying that it is these areas that perform least well.

3.2 Within the past year additional measures have been put in place to give young people more opportunities to improve on attainment. Additional literacy and numeracy sessions have been brought in for all S1-3 pupils and additional time has been allocated to senior phase pupils to allow them to improve their literacy and numeracy skills before exiting school.

3.3 The school exclusion rate is relatively high in Moray in comparison with the majority of local authorities in Scotland. Local Government Benchmarking Framework publish data on exclusions every two years, latest data from 2016-17 shows that Moray is ranked 24/32 where rank 1 has the lowest level of exclusions, Moray has ranked consistently high since 2012-13, however the rate has fallen at each measurement stage since 2012-13. Moray fares much better with Looked After Children (LAC) exclusions, whilst the rate is significantly higher the ranking places Moray 6/32. Action has been taken to address the high exclusion rate with the school exclusion policy re-written and published. New revised guidance and processes provide a more positive approach to prevent exclusion where possible. Latest local data appears to show that the new policy and processes have already had an impact on exclusion rates. In the past year there has been a 14% reduction in the incidences of exclusions within Primary and a 4% reduction in Secondary. A reduction in LAC exclusions has been identified as a priority area in the new academic year.

- 3.4 Extended eligibility criteria has been introduced for pregnant women to gain access to the Family Nurse Partnership, currently 33 prospective parents are engaging with the service. Data indicates that rates of smoking amongst pregnant women pre-birth are reducing in Moray, comparisons of the past two 3-yr aggregates show a rate drop of 1.7% to 16.5%; however the rate remains higher than the national average of 15.4%.
- 3.5 Smoking rates post-birth have also witnessed a fall with rates in Moray reducing by 1% to 17.8%, this contrasts with a rising rate nationally. The national rate however remains below that experienced in Moray. Measures are in place to support expectant mothers who smoke to access smoking cessation support through the Smoking Advice Service (SAS). Notices have been distributed to community venues and within Dr Gray's hospital to signpost pregnant smokers to services. In addition a dedicated SAS advisor is available within ward 3 of Dr Gray's.
- 3.6 The "Baby Steps Programme" which is designed to provide expectant and new mothers with a greater awareness of healthy weight, the advantages of being more active, awareness of food contents and community supports, has received excellent feedback from those attending the programme with 100% providing positive feedback. The programme was nominated and won the Young People's Improvement Collaborative award in 2018 for excellence in early year's provision.
- 3.7 Evidence suggests the Moray is performing well in providing support to children identified as having development concerns at their 27-30 month review. In comparison to other local authorities LGBF ranks Moray 4/32 showing a significant improvement from a ranking of 17/32 in 2015/16. An audit of parent/carer experience of the health visiting service was completed in February which produced a very positive feedback about the service. A number of Moray Health Visitors are undertaking the Universal Pathway Quality Improvement Collaborative programme. This 12 month programme embraces a multi-agency approach, is currently focussed at the 27-30 month child development stage and uses activity tools to intervene when certain thresholds have been exceeded. The improvement programme is in the process of being shared with all health visiting and school nursing teams across Moray.

4. Empowering & connecting communities - *A thriving and well connected place, where more people live well in their communities. Confident, skilled and self-reliant communities where expectations and aspirations are raised, and achieved*

- 4.1 Two "Pilot" areas (New Elgin East & Buckie Central East) were identified for the development and implementation of Locality plans. Both identified communities

have engaged and participated well in the development of locality plans for their respective areas.

4.2 Under the direction of the Co-ordinating group a mapping of current provision was carried out by partnership agencies and updated local statistical data was used to build a picture of need. This mapping process informed the development and approval of a 10 step engagement plan. Communities were an integral part of plan development and some resources were reconfigured to better meet the needs of communities and allow for more effective engagement over an intensive five month period. Local community activists were involved to inform the initial working group of issues and concerns within the localities. Support was provided by the Community Support Unit and other partners to help communities build confidence and capacity to manage their Locality plans once finalised. Draft plans have been produced reflecting the identified issues which were prioritised by the communities. The “Pilot” plans will be reviewed by the Community Planning Partnership in 12 months’ time to monitor the impact and outcomes before decisions are made regarding widening the initiative.

4.3 The communities, through involvement and engagement, feel included, believe that their views have been a valued part of plan development and with continued support are now in a position to take ownership of their plans moving forward. Positive outcomes have already been witnessed with changes to policing in New Elgin East, changes to bus timings in Buckie and changes to the DWP training times.

5. Changing our relationship with alcohol - *People are healthier and experience fewer harms as a result of alcohol use*

5.1 Moray Alcohol and Drug Partnership undertook a mapping exercise, reviewed its operating practice and a delivery plan has been produced, this plan is currently under review. The process of plan development included views from people who had “lived” or had “living” experience of substance misuse. The national Recovery Outcomes Tool has been rolled out and is now embedded into practice. However, this tool is to receive no further support from the Scottish Government from 2019 and is to be superseded by a new improved tool.

5.2 The number of drug and alcohol service users has increased by almost 25% in the past year, at the end of quarter 4 there were 544 people actively engaged with services. If the numbers continue to rise at a similar rate it is likely to place extra burden on services and service provision. Self-referral is the most common method by which service users engage with services with three quarters of referrals accessing services by this method in quarter 4 2018/19. During quarter

four of 2018/19 no clients at risk of harm through alcohol use have had to wait more than three weeks before treatment commenced.

5.3 The licensing board after undertaking a wide consultation published a new licensing statement of licensing policy which has close links with vulnerability and social responsibility. A well-attended “Licensing Matters” event organised by MADP was held in March. Main focus areas of this event were around vulnerability through intoxication, alcohol harm reduction and adult and child harm. The “Ask for Angela” initiative, which has proven successful in other parts of the country, has been introduced to the license trade in Moray. This initiative allows individuals who feel at risk of harm to approach any member of bar staff and ask for Angela as a way of receiving help and being removed discreetly from the potentially dangerous situation. In partnership Police Scotland and MADP launched a public campaign raising awareness of the penalties for the supply of alcohol to the under 18’s. The “You’re asking for it” posters were widely distributed in off sales premises throughout Moray.

5.4 Police Scotland data for 2018/19 indicates that crimes of violence involving the use of alcohol and/or drugs are twice more likely to be recorded within a residential environment than a public space. In 2018/19 there were 28 recorded incidences of a violent crime taking place in a residential environment and 13 in a public space.



Your Moray

REPORT TO: COMMUNITY PLANNING BOARD ON 18 SEPTEMBER 2019

SUBJECT: FUTURE ESOL PROVISION

BY: HEAD OF ACADEMIC PARTNERSHIPS, MORAY COLLEGE UHI

1. REASON FOR REPORT

- 1.1 Scottish Funding Council guidance letter 2019 to Scotland's Colleges states that 'together with Community Planning Partnership (CPP), Colleges should establish joint delivery plans that make clear how local need is being met.
- 2.1 These plans should establish a pipeline of provision which supports progression into formal accredited college courses where appropriate.

2. RECOMMENDATIONS

- 2.1 **It is recommended that the Board consider and note the options for the continuation of ESOL provision in Moray as detailed in section 4 of the report.**

3. BACKGROUND

- 3.1. Moray College UHI and Moray Council have worked in partnership to deliver ESOL in the community for many years. Moray College UHI deliver classes from SCQF levels 4-6 with Moray Council providing introductory levels from SCQF 1-3. A changing financial landscape has seen the withdrawal of actual monies from Colleges to support this partnership. Moray Council is currently reviewing budget allocated to ESOL delivery which puts the introductory provision under considerable threat.
- 3.2. There is an increasing pressure on Moray College UHI reflecting a growing demand for upper-level classes which prepare learners for accredited external exams. The college will continue to look at expanding this offering and consider introducing additional courses in the future which may include: Cambridge ESOL exam preparation courses, IELTS exam preparation (for HE study in UK or medical professionals) and Business English.
- 3.3. It is vital that there is not a gap created in ESOL provision for Moray residents who have a lower level of language ability (from beginner to Level 4). These learners will need continued support to help them progress with their language learning and to integrate into the community. This group includes the Syrian

Refugee community for whom Moray Council has an obligation to provide language support.

- 3.4. There are currently 820 non-native speakers across Moray schools and nurseries (ages 3-18). Approximately 200 of these learners are considered fluent in English language, whilst a large number show a level of competence. There are still however more than 100 learners who have little or no English. The majority of these learners are supported by Moray Council EAL department. Moray College UHI provides National 5 and Higher ESOL classes for Senior Phase pupils across Moray.
- 3.5. DWP Job Centre Plus in Moray reports a number of clients who are not currently in employment as a consequence of poor English language skills. There are no statistics to back this claim however.
- 3.6. Currently ESOL classes in Moray are free of charge at all levels.

4. FUTURE OPTIONS

Moray College UHI community-based ESOL

- 4.1 Moray College UHI will continue to deliver accredited SCQF 4-6 courses providing progression routes for learners
- 4.2 Moray College UHI proposes to introduce lower-level ESOL classes from beginners' – Level 3.
- 4.3 To ensure viable classes and greater efficiency, initially one mixed level 2/3 class would be proposed, to be held once weekly in Forres (2 hours) and one mixed post-beginner/Level 2 class would be held in Elgin (2 hours).
- 4.4 These classes would be taught off campus. Learners would have to option to attend both classes and therefore receive 4 hours of language learning weekly.
- 4.5 If demand increases and classes are viable, further classes would be offered.
- 4.6 This 'Community-based ESOL' model would be taught by college-recruited staff (please refer to Edinburgh College ESOL model of *Community-based Learning*).

Moray Council UHI ESOL continuation

- 4.7 If the decision is taken for some community ESOL classes to continue under Moray Council, this has the potential to be done more efficiently and at lower cost, if undertaken on a vastly reduced scale.
- 4.8 Classes could be amalgamated and the number of classes reduced to a total of 3-4 classes for greater efficiency. These classes would be held in community venues and offered from beginners' to Levels 2/3. (In 2018/19 the Council ran 12 classes with 54 regular learners approximately (from 120 enrolled). Several classes were offered at each level, but with low numbers of students attending regularly).

5. SUMMARY OF IMPLICATIONS

- 5.1. The indicative decision taken by Moray Council in February 2019 was to delete ESOL budget.
- 5.2. Deletion of budget together with removal of actual monies from Moray College UHI to deliver community-based ESOL will wipe out this provision.
- 5.3. Moray College UHI is prepared to deliver lower level ESOL classes (accredited or non-accredited) to the Moray community, however class sizes must be viable which is difficult to achieve in community based classes.
- 5.4. Moray Council have a statutory obligation to deliver entry level ESOL provision for the Syrian Refugee community.
- 5.5. Moray College UHI could deliver on this statutory obligation if commissioned by Moray Council to do so. Through economies of scale, it may be possible with additional funding to support additional provision.
- 5.6. The community based classes will be supported by funding drawn down from the Home Office by Moray Council and commissioned to be delivered by Moray College UHI.

6. CONCLUSION

- 6.1 Moray College UHI will develop entry level provision classes which will satisfy the statutory obligation towards the Syrian Refugee community.

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Background Papers:
Ref:

