



REPORT TO: MORAY INTEGRATION JOINT BOARD ON 28 JANUARY 2021

SUBJECT: LEARNING DISABILITY STRATEGY

**BY: CHARLES MCKERRON, INTERIM SERVICE MANAGER,
LEARNING DISABILITY.**

1. REASON FOR REPORT

- 1.1. To inform the Board of the update to the Moray Learning Disability Strategy, Our Lives, Our Way 2013-2023 to ensure that it is aligned with the Moray Integration Joint Board Strategic Plan, Moray Partners in Care 2019 – 2029. The report also asks the Board to approve the updated Strategy and agree the development of an implementation plan.

2. RECOMMENDATION

2.1. It is recommended that the Moray Integration Joint Board (MIJB):

- i) approve the updated Learning Disability strategy aligned to the MIJB Strategic Plan.**
- ii) agree that the Learning Disability Service with the Learning Disability Forum develop an Implementation Plan based on the 6 Improvement Themes set out in the strategy and linked to the priorities set out in the MIJB's overarching Strategic Plan.**

3. BACKGROUND

- 3.1. At its meeting on 9 October 2013 the Moray Council adopted the Moray Learning Disability Partnership Board, Commissioning and Delivery Plan 'Our Lives, Our Way' 2013-2023. This is a strategic plan that was developed by the Learning Disability Partnership Board. The Board included people with learning disabilities and carers; people from the Moray Council, NHS and service providers. The strategic plan was developed by a process of co-production.
- 3.2. The Learning Disability strategic delivery plan developed in 2012/13 has 9 strategic outcomes including; -

- Have real choice and control over their lives
- Live more independently with opportunities to be more involved in their local communities.
- Have a range of housing opportunities
- Be able to make the most of their health and wellbeing
- Have a range of employment, training and learning opportunities
- Feel safe and secure
- Have the right support to meet any additional needs
- Be supported by staff who have the right understanding, skills and training
- Have family carers who are supported to continue in their caring role

- 3.3. The updated Moray Learning Disability Strategy sets out Health & Social Care Moray's refreshed approach to working together with all our partners to improve the quality of life for people with a learning disability who live in Moray. People have told us they want to be as independent as they can within their own community and wish to have more choice and control over their lives in order to reach their full potential, with good quality support built around their individual needs and outcomes.
- 3.4. The Learning Disability Strategy follows a Human Rights Approach; people have the right to be valued as individuals and lead fulfilling lives. They have the right to good accommodation and support; to improved healthcare; to access and participate in their communities and to benefit from a fair and inclusive society, as well as contributing to the local economy.
- 3.5. The Strategic Plan of the MIJB, Moray Partners in Care, sets out the vision and priorities, which direct the planning of health and social care services for everyone in Moray. The Learning Disability Strategy has been refreshed in line with the Strategic Plan to support improvement in services for people with a learning disability in Moray in order to achieve positive change and better outcomes. The Learning Disability Strategy strategic outcomes have been mapped against the three strategic outcomes of the MIJB Strategic Plan; Building Resilience; Home First; Choice and Control. The Learning Disability Strategy is also in line with the set of National Health and Wellbeing Outcomes.
- 3.6. There has been steady progress of work under Our Lives, Our Way 2013-2023. In 2017, the Learning Disability Transformation Project was implemented to better respond to what people said matters to them and to the demographic and financial challenges facing health and social care services. Recognising the need to evolve the way we deliver services and to work differently in the future to ensure services are safe, sustainable and improve experiences. The Transformation Project led to the adoption of The Progression Model, a new model of delivering community health and social care services for people with a learning disability. This was reported to the MIJB at their meeting on 31 August 2017 (para 11 of the minute refers).
- 3.7. The Progression Model utilises continuous steps to support an individual to progress over a longer period of time to reach their potential. Support is designed so that people can learn the skills to be independent in order to help them do as much as they can for themselves. This promotes social inclusion and increases an individual's ability to become an active citizen within their own local community.

4. KEY MATTERS RELEVANT TO RECOMMENDATION

- 4.1. The 9 strategic outcomes of the Moray Learning Disability Partnership Board, Commissioning and Delivery Plan Our Lives, Our Way 2013 – 2023 have been mapped against the strategic outcomes of the Moray Integration Joint Board (IJB), Partners in Care 2019. The learning Disability Strategy is also in line with the set of National Health and Wellbeing Outcomes.
- 4.2. The updated Learning Disability Strategy sets out six themes for improvement:
 1. To improve the planning for young people with learning disabilities transitioning from childhood to adulthood, with early involvement of parents, carers and the young people themselves;
 2. To review and redesign accommodation options, accommodation based support and day support services to modernise them, provide them locally wherever possible, make them fit for purpose and of high quality for the people who need them and ensure they are sustainable for the future;
 3. To work in partnership with NHS Grampian on the implementation of the 'Grampian-wide strategic plan for future-proof, sustainable mental health and learning disability services'.
 4. To continue to embed the principles of personalisation and Self-Directed Support, to encourage choice and independence within a framework that ensures fairness and consistency;
 5. To continue to follow the principles and recommendations set out in "*Keys to Life*", to ensure that the best possible outcomes are being met for people with learning disabilities, their families and carers, within the resources available.
 6. To ensure that our resource allocation processes are fair and consistent, and that we maximise efficiencies to secure Best Value for the people we support and the wider community.
- 4.3. In the delivery of this refreshed and updated Moray Learning Disability Strategy 2021-2024 (**APPENDIX 1**) we are committed to working together with all partners in care to develop an Implementation Plan, based on the 6 Improvement Themes set out above and linked to the priorities set out in the Board's overarching Strategic Plan. It is proposed that the implementation plan will be co-produced with the Moray Learning Disability Forum as a consequence of this updated strategy.

5. SUMMARY OF IMPLICATIONS

- (a) **Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan "Moray Partners in Care 2019 – 2029"**

The Learning Disability Strategy is consistent with the MIJB vision and values as set out in the Strategic Plan.

(b) Policy and Legal

There are no legal implications from implementing the Learning Disability Transformation Project.

The development and implementation of the updated strategy means that policy and procedures will be revised accordingly.

(c) Financial implications

There are no immediate financial implications associated with the updated Learning Disability Strategy.

Inherent in the Strategy and as one of the 6 improvement themes is that we maximise efficiencies to secure Best Value for the people we support and the wider community

(d) Risk Implications and Mitigation

As part of the project management approach, a risk and issues log will be reviewed at each meeting associated with the implementation of the Learning Disability Strategy. All risks are escalated to the appropriate level for mitigating action.

(e) Staffing Implications

There are no staffing issues directly arising from this report. Provider Services have demonstrated their ability to recruit and maintain appropriate staff groups. In addition, there are a number of reliable external providers who we work with currently who have also demonstrated their ability to recruit and maintain appropriate staff groups.

(f) Property

There are no property issues directly arising from this report.

(g) Equalities/Socio Economic Impact

An Equalities Impact Assessment is not required for this report as there has been no change to policy.

(h) Consultations

This report has been circulated to:

Jane Mackie, Head of Service and Chief Social Work Officer HSCM

John Campbell, Service Manager - Provider Services, HSCM

Tracey Abdy, Chief Financial Officer & Head of Performance and Commissioning, HSCM

Jeanette Netherwood, Corporate Manager, HSCM

Morag Smith, Senior Solicitor, Moray Council

Katrina McGillivray, Senior Human Resources Advisor, Moray Council

who are in agreement with the report where it relates to their area of responsibility.

6. CONCLUSION

- 6.1. The Moray Learning Disability Strategy, 'Our Lives, Our Way' 2013-2024 has been updated to ensure that it is aligned with the MIJB Strategic Plan, Moray Partners in Care 2019-2029.**
- 6.2. The strategy will build upon previous work as noted in this report to ensure that the people of Moray who have a learning disability live as independently as they can within their own community and have more choice and control over their lives in order to reach their full potential, with good quality support built around their individual needs and outcomes.**

Author of Report: Charles McKerron, Interim Service Manager, Learning Disability.

Background Papers: Appendix 1. MORAY LEARNING DISABILITY STRATEGY, 'Our Lives, Our Way' 2013-2023. Strategy update 2021-2024.