

HEALTH & SOCIAL CARE MORAY**DELEGATED AUTHORITY REPORTS - PERIOD April 2021 to June 2021**

<u>Title of DAR</u>	<u>Summary of Proposal</u>	<u>Post(s)</u>	<u>Permanent/ Temporary</u>	<u>Duration (if Temporary)</u>	<u>Effective Dates</u>	<u>Funding</u>
Woodview Client	Client has left secure care at Kibble and is currently living at home with her Mother and Siblings. This situation is no longer sustainable and the plan is for her to move into a newly registered package of care/support at Woodview	Create 9.3FTE Support Workers @ Grade 4 Create 1FTE keyworker @ Grade 5	Permanent		From appointment	Funding via the Children's service
West Community Team Manager	Increase hours from 29 hours to 36.25 hours for grade 11 and reduce hours from 36.25 to 18 hours for grade 3	Grade 11 Team Manager 36.25 hours Grade 3 Clerical Assistant 18 hours	Permanent		From appointment	Fund variance from vacancy target
Advanced Practitioner SW for Mental Health	Amalgamate funds to create grade 10 post	Delete grade 4 and 2 x grade 9 posts and create 1 x grade 10 post	Permanent		From appointment	This leaves a surplus to be retained
Social Workers Access Team	Recruit 3.68FTE Social Workers for 10 months	Create 3.68FTE Grade 9	Temporary	10 months ends March 22	From Appointment	Funding via Covid

APPENDIX 3

Staffing in START	Acting up from grade 3 to grade 5	Acting Grade 5 1FTE	Temporary	April to October	April	Funding via Covid
Commissioning team changes	Delete grade 10 and create grade 7 and grade 3	Delete Grade 10 Create grade 7 36.25 hours Create grade 3 30 hours	Permanent		From Appointment	This proposal creates a budget saving
Care Broker Service – clerical assistant posts	Transfer posts from delayed discharge to access team	Transfer Grade 3 x 2	Permanent		From Appointment	No budget implication
Assistant Self Directed Support & Carers Officer	Establish a temporary grade 5 36.25 hours post	Create temp Grade 5 Assistant Self Directed Support Officer	Temporary	12 months	From Appointment	Funding via Covid
Budget reallocation	Relocate budget from ESS to Artquins	Transfer Grade 7 36.25 hours	Permanent		From Appointment	No budget implication
OPDS/MRC	Address the needs of Older peoples day service and MRC	Delete grade 7 x 3 and grade 8 Create 3 x grade 7	Permanent		From Appointment	This proposal creates a budget saving
Care Home Assurance Nurse Moray	Moray Care Home Infection Control	Band 6 Full time	Permanent		From Appointment	Scottish Government recurring allocation
Community Nurse	Buckie District Nurses	Band 5 21.5hrs	Permanent		From Appointment	Scottish Government recurring allocation

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Admin Assistant	Varis FNCT Administration (As part of the organisational change)	Band 3 37.5 hrs	Permanent		From Appointment	Internal budget reconfiguration.
Advanced Nurse/Clinical Practitioner - Discharge to Assess	Moray Discharge to Assess	Band 7 37.5hrs`	Permanent		From Appointment	New D2A team initially to be funded from General Reserves carry forward from 20/21 in 21/22. Now IJB Covid funding balance. Thereafter funding to be identified relating to Set Aside budget development.
Programme Manager for PCIP Implementation	PCIF Non Recurring	Band 8a 37.5 hrs	Temporary	24 months fixed term	From Appointment	From PCIF Slippage funding
Community Nurse	Varis FNCT (As part of the organisational change)	Band 6 90hrs	Permanent		From appointment	Internal budget reconfiguration
Heath Care Support Worker	Varis FNCT (As part of the organisational change)	Band 3 146hrs	Permanent		From appointment	Internal budget reconfiguration
Occupational Therapist	Occupational Therapy service	Band 6 22 hrs	Permanent		From appointment	Internal budget reconfiguration
Occupational Therapist	Homefirst delivery group Test of change to look at reducing the number of transfers to ED	Band 5 37.5	Temporary	12 months	From appointment	IJB Covid funding balance