

LIST OF OVERDUE SERVICE PLAN ACTIONS

WORKFORCE PLAN

Code	Title	Progress (at 31 Mar 2019)	Original Due Date
CPS18HR01.03b	Work in partnership to support the IJB on the integration of health and social care - Health & Safety Actions	50%	29 Mar 2019
CPS18HR02.01	Deliver Employee Engagement Programme	75%	29 Mar 2019
CPS18HR02.02	Implement actions to improve and promote a positive workforce culture and improve employee involvement and influence in the workplace	50%	29 Mar 2019
CPS18HR03.02	Provide management and supervisory training to address management standards and a more positive workforce culture	85%	29 Mar 2019
CPS18HR04.04	Organisational Development support to services as required	75%	29 Mar 2019
CPS18HR05.02	Act together with employees and their representatives to improve workforce consultation and improvement	65%	28 Feb 2019
CPS18HR05.03	Manage risks well by implementing our health and safety system effectively	65%	29 Mar 2019
CPS18HR05.05	Developing the Health and Safety Culture of the Council	77%	29 Mar 2019
CPS18HR05.06	Contractor Control	50%	29 Feb 2019
CPS18HR06.01	Develop and implement the corporate approach to apprenticeships and other schemes aimed at young workers – NOW ON HOLD	35%	29 Mar 2019
CPS18HR07.03	Work with Educational Services to develop recruitment strategies (both long and short term) for the improvement of Teacher recruitment	40%	30 Apr 2019

ICT SERVICE PLAN

Code	Title	Progress (at 31 Mar 2019)	Original Due Date
CPS18ICT01.01	Flexible and mobile working	5%	29 Mar 2019
CPS18ICT01.04	Intranet Improvement	95%	31 Oct 2018
CPS18ICT01.05	Establish a digital culture within the council	40%	28 Feb 2019
CPS18ICT03.01	Information security	90%	29 Mar 2019
CPS18ICT03.03	Business Continuity	50%	29 Mar 2019

Code	Title	Progress (at 31 Mar 2019)	Original Due Date
CPS18ICT03.05	Support methodology	95%	29 Mar 2019
CPS18ICT04.01	Assess Cloud Strategy	5%	29 Mar 2019
CPS18ICT04.02	Application development	25%	31 Oct 2018
CPS18ICT04.04	Unified communications	55%	31 Jan 2019
CPS18ICT04.05	Rationalise Applications	60%	31 Jan 2019

FINANCIAL SERVICES

Code	Title	Progress (at 31 Mar 2019)	Original Due Date
CPS18FS01.03	Implement the Procurement Strategy and Action Plan and update and implement Departmental Procurement Action Plans	40%	29 Mar 2019
CPS18FS03	Progress Phase 1 of the new HR / Payroll system	15%	29 Mar 2019
CPS18FS04	VAT leisure review	60%	29 Mar 2019

LEGAL AND DEMOCRATIC SERVICES

Code	Title	Progress (at 31 Mar 2019)	Original Due Date
CPS17LD01.06	Look at IDOX module for licensing	90%	30 Sep 2018
CPS18LD01.02	Prioritise resources on corporate projects and strategic infrastructure projects identified in the 4 year plan	50%	29 Mar 2019
CPS18LD01.03	Monitor and react to areas of significant increased activity and potential decreased activity	50%	29 Mar 2019
CPS18LD01.04	Ongoing training for Councillors	98%	29 Mar 2019
CPS17LD02.05	Registrars: Finalise digitisation of burial ground records.	90%	31 Dec 2018
CPS18LD02.01	Undertake a feasibility study for re-locating the Registrars	0%	29 Mar 2019
CPS18LD03.03	Preparation for the Barclay Commission review of Non Domestic Rates	10%	29 Mar 2019