



**REPORT TO: CHILDREN AND YOUNG PEOPLE'S SERVICES COMMITTEE ON
4 MARCH 2020**

SUBJECT: INSPECTION OF MORAY ADOPTION SERVICE

BY: CHIEF OFFICER, MORAY INTEGRATION JOINT BOARD

1. REASON FOR REPORT

1.1 The purpose of this report is to invite the Committee to scrutinise and note the inspection of Moray's Adoption Service by the Care Inspectorate which was completed on 23 October 2019.

1.2 This report is submitted to Committee in terms of Section III D (2) of the Council's Scheme of Administration relating to exercising the functions of the Council within the terms of relevant legislation in regard to adoption.

2. RECOMMENDATION

2.1 It is recommended that the Committee scrutinises and notes the content of the inspection report into the Moray Adoption Service.

3. BACKGROUND

3.1 The Moray Adoption Service provides an adoption service for children and young people assessed as being in need of permanent care away from their birth family. The service recruits and supports adoptive families to provide adoptive placements.

3.2 The aims of the service include the provision of a child centred approach which promotes the development, learning and achievement of each individual; and quality, safe care in a family setting.

3.3 The service was previously registered with the Care Commission and transferred its registration to the Care Inspectorate on 1 April 2011.

3.4 The evaluation for the Moray Adoption Service is as follows: -

- | | |
|--|--------------|
| • Quality of Care and Support | 3 – Adequate |
| • Quality of Staffing | not assessed |
| • Quality of Management and Leadership | 3 – Adequate |

3.5 There are 0 requirements and 4 recommendations: -

Recommendations

1. The service should adopt a strategic approach to providing post adoption support services.
2. The service should adopt a more strategic approach to participation.
3. The agency should address staff relationships between and within teams to ensure good quality support for children and their families.
4. The agency should develop a service improvement plan based on user and staff feedback and performance reporting.

The full inspection report is available via the link below.

<https://www.careinspectorate.com/berengCareservices/html/reports/getPdfBlob.php?id=305680>

- 3.6 A number of the themes and issues that have significance apply across both the fostering and adoption services the detail of which is explored in the report into the outcome of the Inspection of the Fostering Service which has also been presented at Committee on 4 March 2020.
- 3.7. The action plan to progress the recommendations is attached at **APPENDIX I**. The action plan will be monitored through the Practice Governance Board. (PGB), convened by the Chief Social Work Officer.

4. SUMMARY OF IMPLICATIONS

(a) Moray 2026: A Plan for the Future and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

This area of activity links to the Moray 2026 plan – More ambitious and confident children and young people able to fulfil their potential.

And within the Moray – 10 year Plan – LOIP - Building a better future for our children and young people in Moray.

The outcomes being that children and young people thrive; have a voice; learn; can get about; have a home; feel secure, healthy, nurtured to be supported to reach their full potential.

(b) Policy and Legal

There are no direct policy or legal implications associated with this report.

(c) Financial implications

There are no specific financial implications associated with this report.

(d) Risk Implications

There are no specific risk implications associated with this report.

(e) Staffing Implications

There are no specific staffing implications associated with this report.

(f) Property

There are no specific property implications associated with this report.

(g) Equalities/Socio Economic Impact

The focus of service delivery is designed to meet the needs of children and young people in Moray who are our most vulnerable children who have a number of complex needs.

(h) Consultations

Chief Executive, Head of Integrated Children's Services (SW), Senior Human Resources Adviser, Paul Connor, Principal Accountant, Morag Smith, Senior Solicitor, Tracey Sutherland, Committee Services Officer and the Equal Opportunities Officer have been consulted in the preparation of this report and are in agreement with the content relating to their areas of responsibility.

5. CONCLUSION

5.1 The aim of this report is to provide Committee with information about the recent inspection of the adoption service.

5.2 There is an action plan which will be worked on to address the recommendations made by the Care Inspectorate: the action plan will be monitored through the Practice Governance Board.

Author of Report: Jennifer Gordon, Corporate Parenting and Commissioning Manager

Background Papers:

Ref: