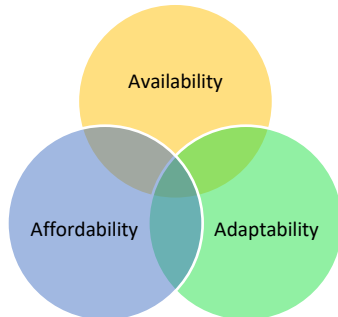


Workforce Plan Summary Template (2022 -25)

In development of your workforce planning summary, please consider the availability, affordability and adaptability of your workforce to meet the overall direction for your service over the next 3-5 years, underpinned by your service and financial plans.



The Workforce Strategy five Pillars - Framework 2022 -25

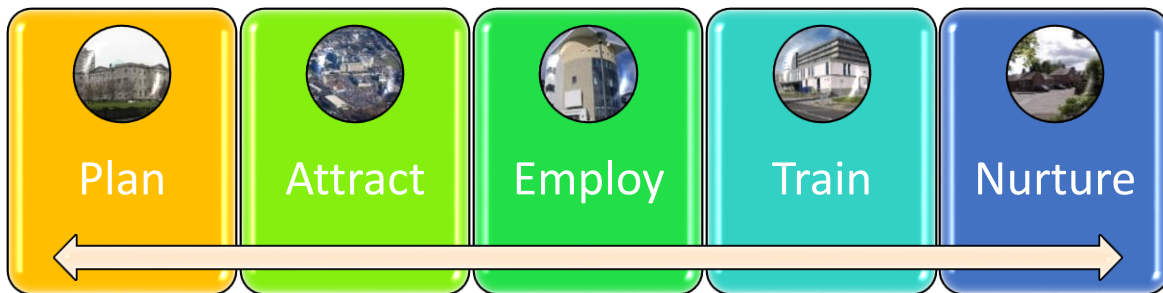
**Plan** – supporting evidence-based workforce planning;

**Attract** – using domestic and ethical international recruitment to attract the best staff into health and care employment in Scotland;

**Train** – supporting staff through education and training to equip them with the skills required to deliver the best quality of care;

**Employ** – making health and social care organisations “employers of choice” by ensuring staff are, and feel, valued and rewarded;

**Nurture** – creating a workforce and leadership culture focusing on the health and wellbeing of all staff



Service Area:	
Responsible Lead:	

Please describe your short/medium/long term <b>workforce priorities</b> using the 5 pillars
Please describe your short/medium/long term <b>workforce challenges</b> using the 5 pillars

Workforce Plan Summary Template (2022 -25)

Please describe your short medium/long term <b>workforce risks</b> using the 5 pillars
Please describe any other workforce learning, initiatives and development opportunities you wish to be featured within your summary

DL 2022 (09) National Health and Social Care Workforce Strategy – 3 year Workforce Plan Development Guidance:



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National Health and S