## **NOTICE OF MOTION to Moray Council Corporate Services Committee Tuesday 15 March 2022**

## **Definition of Islamophobia**

Council notes the request made to the Council Leader by Muslim Engagement & Development (MEND), backed by 32 community, charitable and religious organisations, that Moray Council adopt the All Party Parliamentary Group (APPG) on British Muslims definition of Islamophobia, which has also been accepted by all political parties in the Scottish Parliament.

Council considers that adopting the APPG definition of islamophobia will assist Moray Council in meeting all three elements of its public sector equality duties on the grounds of race and religion. It demonstrates a proactive consideration by the council of the need to:

- Eliminate discrimination, harassment, victimisation and other conduct prohibited by the Equality Act 2010 on the grounds of race and religion in relation to the Muslim population
- Promote equality of opportunity on those grounds
- Fosters good relations between the Muslim population and other groups in our community

Council therefore agrees to adopt the APPG definition of Islamophobia, which states:

## "Islamophobia is rooted in racism and is a type of racism that targets expressions of Muslimness or perceived Muslimness."

Proposer Seconder

Cllr Shona Morrison Cllr Graham Leadbitter