

SUMMARY OF PROGRESS: STRATEGIC OUTCOMES OR PRIORITIES TO SIGN OFF OR CARRY FORWARD FROM BEST VALUE ASSURANCE REPORT STRATEGIC ACTION PLAN

STRATEGIC OUTCOME OR PRIORITY

1. Increase the Pace of Transformational Change – carry forward

Conclusions:

- most of planned work complete.
- Learning estate – remove from BVAR action plan as governance now established; work is “green” and would result in duplicate reporting if left in BV action plan
- Programme Management Governance – complete review of programme governance guidance

Next Steps: carry forward to finalise governance review and guidance (the following in italics are some suggestions on what might be added in a new plan)

- *Skills development and training on project management*
- *Continue to grow governance and project maturity to support and ensure progress*

2. Improve Performance Management Reporting (etc)

Conclusions:

- All complete with the exception of scrutiny training for members (due to limited take up)
- scrutiny training for members to be incorporated into induction

Next steps: Close

3. Financial Planning – Further Develop the Medium to Long Term Financial Strategy - carry forward

Conclusions:

- 5 supporting actions contribute to main outcome
- in light of significant increase in budget gap based on 2022/23 Scottish Government funding settlement, all supporting actions require to be reviewed and completed with longstop of February 2023 for delivery of revised medium to long term strategy

Next Steps: Carry forward outstanding actions and amend dates per Budget Planning Programme for 2023/24 under development, with longstop February 2023

4. Implement the Elected Member Development Strategy

Conclusions: Actions all completed

Next steps: Close

5. Continue to progress the Governance Review

Conclusions: Review of second tier governance docs is targeted for Sept 22.
Other actions complete

Next Steps: carry forward 2nd tier governance documents review

6. Improve Educational Attainment

Conclusions:

- Determine investment in educational attainment – number of funding streams have been considered for education. IMP and Scottish Government permanent funding most recent. Options linked to attainment were identified as part of reports to Education Children and Learning Services Committee in January and March 22. Close in light of these investments and challenging financial position ahead (see 3 above)
- A number of other actions represent ongoing work – 3 specific areas to roll forward current actions due to impact of pandemic on progress as identified in BV action plan updates. Amended dates suggested (see next steps below)

Next Steps: Close Investment action line. Carry forward outstanding actions and amend dates in accordance with Best Value Action Plan Progress Report to Moray Council on 6 April 2022.

7. Improve satisfaction levels in Housing

Conclusions: Actions all completed

Next steps: Close

8. Continue working with Community Planning Partners to determine clear outcomes and milestones and performance reporting

Conclusions: Actions all completed

Next steps: Close

FINDING

Need for clear committed and decisive leadership

Next steps: Carry this forward and consider action to enhance (see para 5.8 of the covering report)