



Police and Fire and Rescue Services Committee

Thursday, 17 February 2022

NOTICE IS HEREBY GIVEN that a Meeting of the **Police and Fire and Rescue Services Committee** is to be held at **Various Locations via Video-Conference**, on **Thursday, 17 February 2022** at **09:30**.

BUSINESS

1 Sederunt

2 Declaration of Group Decisions and Members Interests *

3 Resolution

Consider, and if so decide, adopt the following resolution:
"That under Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Item 9 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act."

4 Minute of Meeting dated 18 November 2021

7 - 10

5 Written Questions **

6 Scottish Fire and Rescue Service Moray Thematic Report February 2022

11 - 18

Report by LSO Chay Ewing, Local Senior Officer, Aberdeen City, Aberdeenshire and Moray

7 Police Performance

19 - 42

Report by Chief Superintendent George MacDonald, Divisional Police Commander, North East Division, Police Scotland

8 Question Time ***

Consider any oral question on matters delegated to the Committee in terms of the Council's Scheme of Administration.

Item(s) which the Committee may wish to consider with the Press and Public excluded

9 Police Scotland Operational Update [Para 14]

Summary of Police and Fire and Rescue Services Committee functions:

The following functions of the Council shall stand referred or delegated to this Committee:

- (1) To deal with all matters relating to Police and Fire and Rescue Services in Moray.
- (2) To participate in consultations relative to national strategic plans and priorities for the Police and Fire and Rescue Services.
- (3) To work with the Local Police Commander and the Local Senior Officer for the Fire and Rescue Service to set priorities and objectives for Local Police Plans and Local Fire and Rescue Plans for Moray.
- (4) To monitor delivery of the Police and Fire and Rescue Services in Moray, providing feedback and making recommendations for improvements as required.
- (5) To call for reports from the Local Police Commander or the Local Senior Officer for the Fire and Rescue Service on issues relevant to the delivery of the Police or Fire and Rescue Service in Moray as appropriate.
- (6) To facilitate Community Planning relative to the Police and Fire and Rescue Services in accordance with statutory guidance.

Moray Council Committee meetings are currently being held virtually due to Covid-19. If you wish to watch the webcast of the meeting please go to:

http://www.moray.gov.uk/moray_standard/page_43661.html

to watch the meeting live.

GUIDANCE NOTES

* **Declaration of Group Decisions and Members Interests** - The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.

** **Written Questions** - Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time** - At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

THE MORAY COUNCIL

Police and Fire and Rescue Services Committee

SEDERUNT

Councillor Theresa Coull (Chair)
Councillor Louise Nicol (Depute Chair)

Councillor James Allan (Member)
Councillor Gordon Cowie (Member)
Councillor John Divers (Member)
Councillor Donald Gatt (Member)
Councillor Ray McLean (Member)
Councillor Shona Morrison (Member)
Councillor Derek Ross (Member)

Clerk Name:	
Clerk Telephone:	01343 563014
Clerk Email:	committee.services@moray.gov.uk

Minute of Meeting of the Police and Fire and Rescue Services Committee**Thursday, 18 November 2021****Various Locations via Video-Conference****PRESENT**

Councillor James Allan, Councillor Theresa Coull, Councillor Gordon Cowie, Councillor Paula Coy, Councillor John Divers, Councillor Donald Gatt, Councillor Louise Nicol, Councillor Derek Ross

APOLOGIES

Councillor Ray McLean

IN ATTENDANCE

Also in attendance at the above meeting were Chief Superintendent MacDonald, Chief Inspector Stevenson, both Police Scotland, Bruce Farquharson, Area Commander, Local Senior Officer and Bruce Milne, Temporary Group Commander both Fire and Rescue Services Scotland, and Lindsey Robinson, Committee Services Officer as Clerk to the Committee, Moray Council.

1. Chair

Councillor Coy, as Chair of the Police and Fire and Rescue Services Committee, chaired the meeting.

2. Declaration of Group Decisions and Members Interests *

In terms of Standing Order 20 and the Councillor's Code of Conduct, there were no declarations from group Leaders or Spokespersons in regard to any prior decisions taken on how Members will vote on any item on the agenda or any declarations of member's interests in respect in respect of any item on the agenda.

3. Resolution

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting during the consideration of the items of business appearing at the relevant paragraphs of this minute as specified below, so as to avoid disclosure of exempt information of the class described in the appropriate paragraphs of part 1 of Schedule 7A of the Act.

Paragraph No. of Minute	Paragraph No. of Schedule 7A
9.	14 – Information relating to any action taken in connection with the prevention, investigation or prosecution of crime.

4. Minute of Meeting of 19 August 2021

The minute of the meeting of the Police and Fire and Rescue Services Committee dated 19 August 2021 was submitted and approved subject to the issues raised by Councillor Divers on illegal parking in Elgin being included in the minute.

5. Written Questions **

The Committee noted that no written questions had been submitted.

6. SFRS Performance Report 1 April to 30 September 2021

A report by the Local Senior Officer, Aberdeen City, Aberdeenshire and Moray informed the Committee of the performance undertaken by the Scottish Fire and Rescue Services (SFRS) locally and in respect of the Moray Local Fire and Rescue Plan 2021-24.

During consideration, the Local Senior Officer advised that the results of the large scale consultation on unwanted fire alarms showed a clear favoured response. More information on this will be brought to the next meeting.

The Local Senior Officer advised the Committee that both he and the temporary Group Commander had been successful for promotion and that this would be their last meeting. A robust handover process will take place and the replacements will be introduced to the Committee prior to the next meeting.

Following further consideration, where the Local Senior Officer answered questions on anti social behaviour towards the fire service and best practice with regards to the work completed recently at Roseisle forest and beach, the Committee agreed to note the performance outlined in the report applicable to annual performance for 1 April 2021 to 30 September 2021.

The Committee joined the Chair in congratulating Mr Farquharson and Mr Milne on being successful in their promotions and thanked them both for their service to the Committee.

7. Thematic Report - Moray Violence Against Women and Girls Partnership

A report by Detective Chief Inspector Howieson, Police Scotland, Chair - Moray Violence Against Women and Girls Partnership (MVAWGP), informed the Committee on the progress of the MVAWGP.

Following consideration, the Committee agreed to note the information contained within the report and Appendix 1.

8. Question Time ***

Under reference to paragraph 9 of the Minute of the Meeting of this Committee dated 19 August 2021, Councillor Coull sought an update on taser provision.

In response, Chief Superintendent MacDonald advised that there were a limited number of Officers who were taser trained but additional funding has been received

to allow this to roll out further. Elgin will be one of the focus areas and the full roll out will take 12-18 months.

Councillor Nicol sought clarification on information from COSLA on body worn video cameras and whether the subject would be raised at the scrutiny committee.

In response, Chief Superintendent MacDonald confirmed that body worn cameras had been used for 10 years in the North East. The report from COSLA is to allow the rest of the country to catch up. Currently it is being rolled out to armed officers and the experience from the North East will be used to model the roll out.

Councillor Coull raised concerns about cars parking in the narrow streets in Keith and the ability of the fire appliance to get through.

In response, the temporary Group Commander advised that the fire appliances will always get through. If there is any inconsiderate parking the Fire Service have a good relationship with Police Scotland and it will be resolved.

Councillor Divers sought clarification on the illegal parking within Elgin town centre. he was of the opinion that nothing is being done about it, although he has seen the Police out and about. it is being reported to him through the Community Councils and Elgin BID that when on street parking is reported to 101 they are being told it is a Council issue and not a Police issue.

In response Chief Superintendent McDonald advised that it is an issue for both the Council and the Police and Chief Inspector Stevenson has allocated resources to the issue.

Chief Inspector Stevenson advised that prevention is the best solution. Elgin BID have produced posters for display in the shop windows for education purposes. He further advised that the contact centre issue would be looked into to ensure that the correct information is given out with regard to Moray and the pedestrian areas in Elgin.

Councillor Cowie sought feedback on the allegations involving Forres Police Station.

In response, Chief Superintendent MacDonald advised that he could not make any comments as there were ongoing live legal proceedings.

Councillor Coull sought clarification on whether or not the Fire service had any recommendations for interlinked fire alarms, with the new policy coming into force in February 2022.

In response, the temporary Group Commander advised that SFRS do not give recommendations as it is a Scottish Government policy. The SFRS website and the QR code on display at all fire stations gives information on the different types but it is the homeowners preference.

9. Police Scotland Operational Update [Para 14]

Chief Superintendent MacDonald, Police Scotland provided the Committee with a verbal operational update.

Following consideration, the Committee agreed to note the contents of the operational update.



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
17 FEBRUARY 2022**

**SUBJECT: SCOTTISH FIRE AND RESCUE SERVICE MORAY THEMATIC
REPORT FEBRUARY 2022**

**BY: LSO CHAY EWING, LOCAL SENIOR OFFICER, ABERDEEN
CITY, ABERDEENSHIRE & MORAY**

1. REASON FOR REPORT

- 1.1 To inform the Committee of the Scottish Fire and Rescue Service (SFRS) Retained and Volunteer Duty System (RVDS) crewing configuration and recruitment process.
- 1.2 This report is submitted to Committee in terms of Section III (J) (1) of the Council's Scheme of Administration relating to Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 It is recommended that the Committee consider and note the contents of the thematic report as set out in **Appendix 1**.

3. BACKGROUND

- 3.1 A key priority of our Strategic Plan 2019-22 is to ensure that our flexible operational model provides an effective emergency response to meet diverse community risks across Scotland (*Outcome 2*).
- 3.2 The purpose of this report is to provide the committee with an overview of;
 - SFRS Retained Volunteer Duty System
 - Maintenance of appliance cover within the Moray area
 - Our RVDS Recruitment Programme
 - How the SFRS are working to improve the RVDS

- 3.3 The report will also provide statistical information detailing the SFRS performance in relation to; Appliance Availability, RVDS Establishment, Moray area Establishment.

4. SUMMARY OF IMPLICATIONS

- (a) **Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))** The discharging of the Council's responsibilities in relation to the Police and Fire Reform (Scotland) Act 2012 is of direct relevance to the delivery of the Council's responsibilities in relation to Community Planning and the Local Outcome Improvement Plan
- (b) **Policy and Legal**
This report is brought before the Moray Police and Fire Committee within its remit for local scrutiny and governance arrangements.
- (c) **Financial implications**
There are no financial implications arising from this report.
- (d) **Risk Implications**
There are no risk implications arising from this report
- (e) **Staffing Implications**
There are no staffing implications arising from this report
- (f) **Property**
There are no staffing implications arising from this report
- (g) **Equalities/Socio Economic Impact**
Not Applicable
- (h) **Consultations**
Not Applicable

5. CONCLUSION

- 5.1 The report provides the Committee with a briefing on the Retained Volunteer Duty System and Recruitment
- 5.2 The Scottish Fire and Rescue Service will continue to work towards improving how we delivery our Retained Volunteer Duty System and Recruitment programmes.
- 5.3 The Scottish Fire and Rescue Service will continue to improve on prevention, protection and response, to ensure the safety and wellbeing of people throughout Scotland.

Author of Report:
Chay Ewing, LSO, Aberdeen City, Aberdeenshire & Moray

**Working together
for a safer Scotland**



Item 6
SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

Scottish Fire and Rescue Service Thematic Report

Retained Volunteer Duty System and Recruitment Programme

Safety. Teamwork. Respect. Innovation.

1. Background

The Retained and Volunteer Duty System (RVDS) is a service for the community, provided by the community and we could not keep Scotland safe without our dedicated RVDS crews.

Our RVDS firefighters provide the same full range of emergency services as their Wholetime colleagues – and generally carry out these duties whilst holding primary employment in various other fields.

This can mean our recruits bring a wide variety of experience to the role and an example of these wide ranging of roles include; Hoteliers, Bank Managers, Gym Instructors, Project Administrators, Joiners and Sheep Farmers.

Our RVDS crews not only attend emergency calls, but also contribute to keeping our communities safe through community education activities such as; home fire safety visit, post incident response support, school interventions etc.

2. CREWING AND AVAILABILITY

Our RVDS colleagues undertake a commitment to provide operational cover within their local community on either an 75% (90hrs pw) or 100% (120hrs pw) contract depend on the needs of their primary employment. This also includes attending regular weekly training events held at their local fire station for 2.5hrs per session, ensuring competencies and firefighter safety is maintained.

The Moray Local Authority Area is served by 12 Community Fire and Rescue stations, Elgin Whole-time/Retained Duty, a volunteer station at Gordonstoun School and the remaining 10 stations crewed via the retained duty system.



To ensure effective and sufficient resourcing, our appliance availability is managed utilising the Gartan roster system. This online system allows SFRS operations control and management teams to make fast strategic decisions about staff and resource availability in real-time.

Due to nature of the RDS and changes within how our local communities function, it has become more challenging in recent years to recruit and maintain appliance availability. This can be evidenced as a greater number of the population no longer work within their local areas due to a decline in traditional local work sectors such as; retail, hospitality, manufacturing etc.

Example of SFRS RDS availability (01/12/2021-31/12/2021):

RDS Availability					
	Day	Evening	Weekend	Overall	MoM
Argyll and Bute, East & West Dunbartonshire	75.0%	87.0%	82.0%	81.0%	↓-9.0%
Dumfries & Galloway	64.0%	89.0%	79.0%	78.0%	↓-6.0%
East, North and South Ayrshire	49.0%	72.0%	69.0%	64.0%	↓-10.0%
East Renfrewshire, Renfrewshire & Inverclyde	81.0%	95.0%	79.0%	85.0%	↓-3.0%
Lanarkshire	37.0%	68.0%	65.0%	57.0%	↓0.0%
City of Edinburgh	0.0%	4.0%	16.0%	7.0%	↑2.0%
Falkirk, West Lothian	38.0%	66.0%	63.0%	57.0%	↓-7.0%
Midlothian, East Lothian, Scottish Borders	59.0%	82.0%	74.0%	72.0%	↓-6.0%
Stirling, Clackmannanshire & Fife	50.0%	77.0%	66.0%	65.0%	↓-4.0%
Aberdeen City, Aberdeenshire, Moray	70.0%	89.0%	81.0%	80.0%	↓-2.0%
Highland	55.0%	73.0%	66.0%	65.0%	↓-4.0%
Western Isles, Orkney Islands, Shetland Islands	62.0%	79.0%	76.0%	73.0%	↓-4.0%
Perth Kinross, Angus & Dundee City**	0.0%	0.0%	0.0%	0.0%	↓0.0%
West SDA	61.2%	82.2%	74.8%	73.0%	↓-5.0%
East SDA	36.8%	57.3%	54.8%	49.6%	↓-4.4%
North SDA	62.3%	80.3%	74.3%	72.7%	↓-4.3%
Service Delivery**	53.3%	73.4%	68.0%	65.3%	↓-4.2%

3. Recruitment

Due to the nature of the RVDS and the aforementioned challenges, the SFRS inherently experiences a high a turnover of employee's year to year.

Our RVDS recruitment programme is a continuous process that is open to candidates all year, thus allowing the SFRS to quickly progress any identified areas of need. Our recruitment process is an online process which allows for greater sharing and recording of information between candidates and local SFRS management teams.

Our recruitment programme is designed to ensure that all candidates meet the required medical, fitness and educational standards to undertake the role of Firefighter.

Within the Aberdeen City, Aberdeenshire and Moray LSO area, our management teams continually work to ensure that sufficient area cover be maintained. This has been achieved by local management teams working closely with local crews and RVDS Support

Watch Commander to identify innovative recruitment initiatives. These initiatives have been used to identify the needs of the local communities we serve and how we can change to meet them.

Example of SFRS RVDS Establishment:

Personnel - Retained Duty

	TOM	Current	Comp	Dev			
West Service Delivery	813	760	227	52	-53	●	93%
East Service Delivery	563	528	514	142	-35	●	94%
North Service Delivery	1,933	1,491	1428	251	-442	●	77%
Argyll and Bute, East & West Dunbartonshire	210	194	158	36	-16	●	92%
Dumfries & Galloway	194	188	163	25	-6	●	97%
East, North and South Ayrshire	244	219	182	37	-25	●	90%
East Renfrewshire, Renfrewshire & Inverclyde	54	53	38	15	-1	●	98%
Lanarkshire	111	106	86	20	-5	●	95%
Stirling, Clackmannanshire & Fife	219	199	169	30	-20	●	91%
Midlothian, East Lothian, Scottish Borders	210	208	165	43	-2	●	99%
City of Edinburgh	10	7	7	0	-3	●	70%
Falkirk, West Lothian	124	114	101	13	-10	●	92%
Aberdeen City, Aberdeenshire, Moray	470	410	361	49	-60	●	87%
Perth Kinross, Angus & Dundee City	242	226	204	22	-16	●	93%
Highland	693	480	371	109	-213	●	69%
Western Isles, Orkney Islands, Shetland Islands	528	375	329	46	-153	●	71%

Moray Resource Based Crewing (RBC) profile per station:

Station	Appliances	RBC
Retained Duty		
Aberlour	1 PA	11 (-1)
Buckie	1 PA* 1 SA	21 (-3)
Cullen	1 PA	11 (-4)
Duffton	1 PA	11 (0)
Elgin	1 PA, 1 SA	15 (-2)
Fochabers	1 PA	11 (-2)
Forres	2 PA's	21 (-10)
Keith	1 PA	13 (-1)
Lossiemouth	1 PA	11 (+1)
Roths	1 PA	11 (-4)
Tomintoul	1 PA	11 (-4)
Volunteer Duty		
Gordonstoun	1 PA	13 (0)

PA: Pumping Appliance (*10 Crew Cab)

SA: Specialist Appliance

4. How the Scottish Fire and Rescue Service Is Working to Improve The RVDS

In 2020 the SFRS introduced the National Retained and Volunteer Leadership forum. The aims and objectives of the forum was to bring together all elements and functions within the SFRS to support and evolve the RVDS, while undertaken continuous consultation with our RVDS colleagues.

Initial consultation with our RVDS colleagues has identified need for change and as such, our service introduced the 'RVDS Improvement Programme'.

Our RVDS Improvement Programme than been divided into three key projects;

1. Attraction & Recruitment Improvement Project.
2. Responding Options & Duty Systems Relationships Project.
3. Variable Contracts and Station Establishments Project.

Actions that have undertaken to date;

- Formation of the RVDS Support Group
- Pre- Employment Engagement Programme (PEEP)
- RVDS Improvement Programme
- Standardisation of RVDS T&Cs Consultation (ongoing)
- Implementation and employment of RDVS Support Watch Commanders (54).

5. Conclusion

The report provides the Committee with a briefing on the Retained Volunteer Duty System and Recruitment

The Scottish Fire and Rescue Service will continue to work towards improving how we delivery our Retained Volunteer Duty System and Recruitment programmes.

The Scottish Fire and Rescue Service will continue to improve on prevention, protection and response, to ensure the safety and wellbeing of people throughout Scotland.



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE 17
FEBRUARY 2022**

SUBJECT: POLICE PERFORMANCE

**BY: CHIEF SUPERINTENDENT GEORGE MACDONALD, DIVISIONAL
POLICE COMMANDER, NORTH EAST DIVISION, POLICE
SCOTLAND**

1. REASON FOR REPORT

- 1.1 To inform the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

2.1 It is recommended that the Police and Fire & Rescue Services Committee:-

- (i) **scrutinise performance outlined in the reports; and**
- (ii) **note that the Local Commander will continue to report to the Committee quarterly on performance measures against service objectives as articulated in the 2020-23 Local Policing Plan.**

3. BACKGROUND

- 3.1 An initial draft of the Moray Local Policing Plan 2020-23 was circulated by email to Committee on 3 March 2020 for feedback before circulation of the final version on 13 July 2020. The Plan was approved at Committee on 19 November 2020 (para 6 of the Minute refers).
- 3.2 Section 47(2) of the Police and Fire Reform Act 2012 states "a local police plan is a plan which:-
 - a. sets out the main priorities and objectives for the policing of the local authority's area.

- b. where reasonably practicable, identifies outcomes by reference to which the achievement of those priorities and objectives may be measured."

3.3 The performance report (**Appendix 1**) provides those outcomes, as per Section 47(2)(d) of the Act, for April–September 2021 for the Moray Council Area. In addition, it is supported with further key indicators to assist context of the outcomes of the Local Policing Plan.

4. **SUMMARY OF IMPLICATIONS**

(a) **Moray 2026: A Plan for the Future and Moray Corporate Plan 2015 – 2017**

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Community Planning and the Single Outcome Agreement.

(b) **Policy and Legal**

This report is presented to the Moray Police and Fire and Rescue Services Committee within its remit for local scrutiny of the Police.

(c) **Financial implications**

There are no identified financial implications.

(d) **Risk Implications**

There are no identified risk implications.

(e) **Staffing Implications**

There are no identified staffing implications.

(f) **Property**

Not applicable.

(g) **Equalities**

Not applicable.

(h) **Consultations**

The Local Policing Plan, upon which the performance is reporting, was subject to consultation with elected representatives, and was heavily influenced by ongoing feedback from local communities within the Moray Council area.

5. CONCLUSION

- 5.1 This report informs the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.**

Author of Report: Chief Superintendent George Macdonald
Divisional Commander
North East Division
Police Scotland

Background Papers:

- Police Performance Report (April - September 2021)



POLICE
SCOTLAND
Keeping people safe

Police and Fire and Rescue Services Committee

**North East Division
Moray**

April - September 2021

OFFICIAL



Contents

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- Miscellaneous

OFFICIAL



Introduction

I am pleased to present the 'Police and Fire and Rescue Services Communities' report on behalf of Police Scotland, North East Division, detailing Police performance in Moray for the period April to September 2021.

The pandemic has created obstacles to the delivery of local policing however we have continued to provide an effective, high quality service, meeting all challenges positively and demonstrating the ability to call on specialist resources to ensure that service delivery has remained unaffected. I am also delighted to have secured a significant number of new Probationary Officers to further support the delivery of local policing.

A key theme of the report is an increase in demand as restrictions eased and we return to more familiar levels of crime reporting. As previously reflected upon, comparison against 5 Year Averages provides a more realistic picture as opposed to measuring against the exceptional figures recorded during periods of lockdown.

As anticipated overall crime figures for Violence and Anti-social Behaviour have increased. While there is an increase in Group 1 Crime this is driven to a large extent by Cyber-Enabled Threats and Extortion and I am pleased to update that the Divisional Cyber-Enabled Crime Team (DCECT) is proving effective in investigative and preventative work to tackle this. Similarly, there are very positive reductions in the numbers of traditional Acquisitive Crimes with a significant reduction in Housebreakings of 30% against the 5 Year Average in Moray.

There have been increases in the number of Group 2 Crimes. This is linked primarily to the re-opening of the night time economy and increases in communication related offences. We have been working proactively to promote campaigns and working effectively with partners to protect those most vulnerable in our society from 'Hidden Harms', resulting in reductions in the number of Domestic Incidents and Hate crimes reported.

It is indicative of the professionalism of all Officers and in particular local Roads Policing staff that despite the challenges of COVID restrictions we have continued to proactively enforce legislation on our roads with a 95.7% increase in speeding offences detected against the 5 Year Average. During the reporting period some 8335 motorists were stopped, an increase of 36% for the same period last year, and provided with advice by officers on Moray's road network. Such work serves to significantly enhance road safety across Moray.

Partnership working remains at the core of our business and is at the heart of every specific update provided in the report, from Road Safety, to work to reduce the impact and harm from drug use to protecting the most vulnerable in our society from Hidden Harms.

This year, as with the last, remains a challenging time for everyone across the North East and we remain focused on providing an effective, visible service and working closely with partners.

Finally, in late December 2021 Chief Inspector Norman Stevenson moved to a national role targeting Cyber-Enabled Crime. I would like to take this opportunity to record my thanks to Chief Inspector Stevenson and his wider team their efforts during this period and for his leadership across Moray over the last three years. I am delighted to welcome the new Area Commander, Chief Inspector Simon Reid, who will ensure such work continues as we collectively strive for Moray to become an even safer place to live, work and visit.

3.

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OFFICIAL



Regards

A handwritten signature in black ink, which appears to read 'George Macdonald'. The signature is written in a cursive style with a large initial 'G'.

George Macdonald
Chief Superintendent



Staffing

	Authorised Establishment	September 2021	Difference
Police Officers ¹	1096.0 FTE	1064.65 FTE	-31.35 FTE
	September 2020	September 2021	Difference
Police Staff ¹	119.18 FTE	119.57 FTE	+0.39 FTE

¹North East Division (Moray, Aberdeenshire, and Aberdeen City) Full Time Equivalent (FTE)

Enhanced recruitment to the North East has been undertaken over recent months and has gone a long way in addressing the shortfall of Police Officers. This focused recruitment has led to an additional **53** Probationary Officers, currently at the Scottish Police College, who will be deployed locally. With a further intake of staff planned before the end of the current financial year the deficit should be further reduced.

The ongoing challenges arising from the pandemic have demonstrated our ability to effectively manage resources, utilising support from specialist and national divisions to ensure we continue to provide an effective service to local communities. These challenges have also demonstrated the importance of the service provided by the **46** Special Constables, who work alongside and support their full time colleagues in Moray.



Complaints About The Police

Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 2020
Overall Satisfaction of How Police Dealt With Your incident ²	N/A	68.0%	75.0%		-7.0%
Complaints Received About The Police	N/A	36	30	+6	+20.0%
Number of Complaints Per 10,000 Police Incidents	N/A	36.6	31.7	+4.9	+15.5%
On Duty Allegations Raised	N/A	50	46	+4	+8.7%
Off Duty Allegations Raised	N/A	0	0	0	0.0%
Quality of Service Allegations	N/A	12	15	-3	-20.0%
Total Allegations	N/A	62	61	+1	+1.6%

² North East Division (Moray, Aberdeenshire and Aberdeen City)

Levels of overall satisfaction have decreased on the previous year to **68%** however this figure remains **2% above** the national average. Police Service of Scotland, alongside other agencies, continue to adapt to the unprecedented and sustained challenges associated with the pandemic. Difficult decisions, in respect of call attendance and ‘face to face’ contact with the public remains a challenge as we balance the need to keep our officers and the public safe. We acknowledge this can lead to frustration however through self-assessment and User Experience feedback we continue to explore new opportunities to improve our levels of contact and sharing of good practice to enhance our service delivery.

There has been an increase in the number of Complaints about the Police during the reporting period with **6** additional reports equating to a rise of **20.0%**.

With any rise in complaint numbers there is also a rise in the number of allegations, particularly so in light of recommendations from the Police Investigations and Review Commissioner (PIRC) which aim to ensure each aspect of a complaint is recorded separately. As a result, the number of On Duty allegations received has increased by **8.7%**. However it should be noted that 1 of these complaints contained 20 allegations, none of which were upheld.

Encouragingly, Quality of Service allegations which primarily focus on Police powers and procedures, have seen a reduction, down **20.0%**.

Our Front Line Resolution process, which affords the complainer an opportunity to ask questions and receive an explanation regarding actions taken by Police, remains the primary means by which Complaints about the Police are resolved in the North East. Where complaints are not resolved in this manner, they are subject of a robust investigation by the Professional Standards Department.

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Recent developments in IT have improved the manner in which our analysts present the data collated from User Experience Surveys. This new format provides up to date information in a manner that can quickly identify improvements and areas of learning. This investment in Business Intelligence reaffirms Police Scotland's commitment to service delivery. These Surveys, combined with a robust governance process, ensure that learning points are identified, shared and acted upon to improve our overall service to the public.



Anti-Social Behaviour, Violence and Disorder

Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 5 Year Av
Common Assault - Recorded	465.4	434	397	-31.4	-6.7%
Common Assault - Detection Rate	71.6%	70.7%	67.0%		-0.9%
Robbery - Recorded	4.0	11	4	+7.0	+175.0%
Robbery - Detection Rate	95.0%	72.7%	75.0%		-22.3%
Vandalism - Recorded	260.2	287	227	+26.8	+10.3%
Vandalism - Detection Rate	33.6%	34.5%	36.1%		+0.9%
Serious Assault - Recorded	24.0	25	14	+1.0	+4.2%
Serious Assault - Detection Rate	97.5%	92.0%	92.9%		-5.5%
Public Reports of Street Drinking	1.4	0	0	-1.4	-
Licensed Premises Visits	1,294	830	366	-464.0	-35.9%
Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 2020
Group 1 Crimes - Recorded ^{3, 4}	N/A	92	55	+37	+67.3%
Group 1 Crimes - Detection Rate	N/A	70.7%	70.9%		-0.2%
Number of Complaints of Disorder ⁵	N/A	1,405	1,941	-536	-27.6%

³ Group 1 Crimes of Violence include Murder, Attempted Murder, Culpable Homicide, Cruelty, Neglect and Un-natural Treatment of Children and Adults, Abduction, Robbery, Assault with intent to Rob, Serious Assault, Threats and Extortion and Coercive or Controlling Behaviour.

⁴ Coercive or Controlling Behaviour was added to Group 1 Crime in April 2019 and as such a 5 Year comparison is not possible.

⁵ Disorder includes Public Nuisance, Disturbance, Noise, Neighbour Dispute and Nuisance Phone Call incidents.

Group 1 Crime is a term used to encapsulate all forms of serious non-sexual Violent Crime and incorporates a range of diverse offences.

The overall figures for Violence and Anti-Social Behaviour are again impacted by the pandemic where call demand and crime reporting has begun to increase as restrictions on movement are eased and people have emerged from lockdown at various stages during this reporting period.

The easing of restrictions on the night time economy and the associated Licensed Premises will also have influenced crime trends across Moray and seen a more even spread between public and private space violence.

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Following 'lockdown' we saw a partial return to more familiar levels of criminality closely resembling business as usual, however we are aware that this period will undoubtedly impact on 'binary' comparison with last year's figures and will also influence future reporting for some time to come.

Looking at the figures in more depth there are welcome reductions in Common Assault, down almost **7%** against the 5 Year Average, with a consistently strong detection rate of **70.7%**.

Respecting the challenges in comparison with last year's figure, Serious Assaults are only slightly increased by **4.2%** which for context equates to only 1 additional crime when compared to the 5 Year Average. Detection rates have increased and remain exceptionally high at **92.0%**. These positive results demonstrate our commitment to ensuring that those intent on committing acts of violence are held accountable.

Recorded Robbery has shown an increase rising to **11** during the six month reporting period. Detection rates remain strong at **72.7%**. Work is ongoing with partners locally to identify opportunities for intervention and disruption for those involved in this crime type.

Throughout the implementation of Scottish Government restrictions, we have remained fully engaged with our partners across Moray to better understand the implications for the hospitality sector and to provide advice, guidance and support. Indeed, our 'one on one' partnership working has increased and improved greatly as we collectively support communities and businesses through the pandemic legislative changes.

Appreciating that activity at Licensed Premises has been periodically curtailed we remain aware of the wider impacts harmful levels of alcohol consumption can have in terms of Anti-Social Behaviour and Violence with indications that alcohol consumption has increased and been drawn more into private spaces. This has only served to further drive our work with various agencies to tackle alcohol fuelled violence, provide support to the most vulnerable and promote a responsible drinking culture.

We are a committed partner in Moray Community Planning Partnership's drive to deliver on shared Local Outcome Improvement Plans which include commitments to addressing substance abuse in all forms as a priority.

Furthermore, we are very aware that local communities continue to experience quality of life issues and working together with partners our teams across the area have ensured there is an appropriate balance between enforcement, education and diversion, modified in accordance with pandemic restrictions.



Acquisitive Crime

Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 5 Year Av
Crimes of Dishonesty - Recorded	470.0	498	453	+28.0	+6.0%
Crimes of Dishonesty - Detection Rate	47.5%	35.7%	53.9%		-11.8%
Housebreakings - Recorded	58.8	41	62	-17.8	-30.3%
Housebreakings - Detection Rate	30.6%	41.5%	33.9%		+10.9%
Motor Vehicle Crime - Recorded ⁶	47.8	45	32	-2.8	-5.9%
Motor Vehicle Crime - Detection Rate	36.4%	48.9%	68.8%		+12.5%
Theft of Motor Vehicle - Recorded	16.2	28	14	+11.8	+72.8%
Common Theft - Recorded	148.8	129	119	-19.8	-13.3%
Common Theft - Detection Rate	30.9%	23.3%	38.7%		-7.6%

⁶ Theft from secure motor vehicle; Theft from insecure motor vehicle; Theft of a motor vehicle; Attempted Theft of a Motor Vehicle.

Housebreaking in Moray continues to fall with a decrease of **30.3%** in recorded crime whilst the detection rate has risen by over **10%** against the 5 Year Average. Close monitoring of the intelligence picture ensures we target the right people and patrol the right places to minimise the traumatic effect this most invasive of crimes has on victims.

This period has also seen a notable reduction in Motor Vehicle crime, down **5.9%** against the 5 Year Average. Detection rates have increased by **12.5%** by the same comparison. We have also seen an encouraging reduction of **13.3%** in common Thefts across Moray compared to the 5 Year Average.

Crimes of Dishonesty have seen a slight increase in Moray, with an overall increase of **6%** against the 5 Year Average. Theft of Motor Vehicles has seen an increase in recorded crimes (**14** more recorded than the same period last year). These figures continue to be impacted by the pandemic and the resultant restrictions. Robust, proactive policing plans are in place to ensure Moray remains a hostile environment for those intent on committing crimes of dishonesty.

We welcome these returns cautiously in view of the context and that communities are staying in their properties more, however, we will continue with the simple philosophy to prevent crime wherever possible and where this cannot be achieved, to detect it. Local Policing will continue high-visibility foot patrols during the hours of darkness as part of the 'After Dark' initiative. A crucial element of this approach is the promotion of the message that our communities can take simple steps to ensure that they do not become victims of crime by taking personal responsibility for the security of their homes and vehicles.

As anticipated, increased use of technology has resulted in rises in reported 'Non-Contact' Frauds and in particular, Cyber Enabled Frauds. The newly formed Divisional Cyber-Enabled Crime Team (DCECT),

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within the Criminal Investigation Department, have responsibility for all Investigative and Preventative strategies in this area of criminality. The Crime Reduction Unit will continue to work with DCECT to identify vulnerable groups to develop on-going, targeted campaigns to raise awareness of Cyber-crime, target harden and expand knowledge.



Road Safety and Road Crime

Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 2020
People Seriously Injured	N/A	4	13	-9	-69.2%
Children Seriously Injured ⁷	N/A	0	0	0	0.0%
People Killed	N/A	2	2	0	0.0%
Children Killed ⁷	N/A	0	0	0	0.0%
Advice/Education Given to Motorists ⁸	N/A	8,335	6,126	+2,209	+36.1%
Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 5 Year Av
Mobile Phone Offences	34.0	9	36	-25.0	-73.5%
Speeding Offences	129.8	254	203	+124.2	+95.7%
Drink/ Drug Driving Offences	52.4	55	52	+2.6	+5.0%
Dangerous Driving	23.2	27	28	+3.8	+16.4%
Disqualified Driving	8.2	7	8	-1.2	-14.6%
Detected Offences Related to Motor Vehicles	865.0	990	885	+125.0	+14.5%
Parking Fixed Penalties Issued ⁹	397.6	62	105	-335.6	-84.4%

⁷ Child is under 16 years of age.

⁸ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City) figures by Road Policing Officers.

⁹ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City).

Tragically 2 individuals lost their lives on Moray roads during the period under review. While this remains consistent on the previous year, 2020 saw significantly reduced levels of vehicular traffic due to the pandemic. In light of this backdrop, the consistent low number of fatalities along with the reduction of people seriously injured (-9) is of note.

The loss of any life or serious injury on our roads is tragic and has significant widespread impact. This remains the primary motivation behind our commitment to improving Road Safety.

In terms of our proactive efforts to identify and detect road traffic offences, these have returned to levels often beyond those seen in previous years and demonstrates our continued commitment to improve Road Safety. Of note, our significant efforts to target those committing Speeding Offences has resulted in almost double the number of individuals being dealt with in comparison to the 5 Year Average. Each offence has been an opportunity to positively influence future driving behaviour.

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Unfortunately the continuation of various restrictions throughout the year resulted in the further cancellation of several well established partnership campaigns such as 'Safe Drive Stay Alive' and 'Rider Refinement North'. Despite this, local Road Safety initiatives remained a constant focus of the Community Policing Teams across the Moray under Operation CEDaR (Challenge, Educate, Detect and Reduce), the North East's overarching Policing strategy to increase Road Safety and reduce Road Crime. Through the review of statistical data, community consultation and interaction with partners, Officers responded to Road Safety concerns with targeted activity, positively influencing driver behaviour through education and enforcement.

Building on local efforts, Officers from the North East Road Policing Unit (NERPU) continued to support communities across Moray by conducting targeted activity aligned to national Road Safety campaigns and patrolling key routes across the region identified as 'hot spots' through review of analytical data.

Some of the national campaigns supported during the review period included the Motorcycle, Seatbelt, Vulnerable Road Users and Summer Drink/Drug Drive campaigns, along with Operation Tramline. This operation saw Officers from NERPU utilising an unmarked tractor lorry unit in order to detect drivers using mobile telephones. Distraction through device is a recurring theme in serious and fatal road crashes but is often difficult to detect due to drivers holding their telephones in a low position.

With regards to the Motorcycle campaign, focused weekends of action resulted in **167** motorcyclists being stopped and engaged with across the Division with offences ranging from Careless Driving, Speeding, Construction and Use and Licencing being detected. On each occasion Officers took the opportunity to engage positively with drivers, again providing key road safety advice.

All activity was supported by coordinated media messaging.

Cyclist Safety continued through Operation 'Close Pass', which saw Officers deployed on pedal cycles educating drivers on the dangers of passing too closely to cyclists. The inclusion of digital cameras fixed to the bikes enables drivers to see the potential dangers and impact their driving may have, from a cyclist's point of view. This operation has and continues to be received positively both in local and national media.

We remained committed to the North East Scotland Strategic Road Casualty Group, continuing to identify and target routes with significant collision histories, appropriately balancing high visibility and unmarked patrols, utilising enforcement and education in order to improve road safety and driver behaviour.

Our activity has been aligned to the Priority Focus Areas contained in the Scottish Government's new National Road Safety Framework, issued in February 2021 which sets out a vision for Scotland to have the best road safety performance in the world by 2030 and an ambitious long term goal where no one is seriously injured or killed on our roads by 2050. The Framework builds on what has already been achieved here in Scotland over the last decade. It sets out new strategic outcomes for road safety, built around the safe system approach, coupled with a comprehensive performance management system to monitor progress. We will work diligently with partners to ensure a whole system approach is adopted.

As mentioned above, the 'Rider Refinement' training scheme, designed to improve motorcycle riding standards, was unfortunately postponed as a result of the Pandemic restrictions. Plans are now drafted to ensure this goes ahead next year even if restrictions are in place. Similarly the 'Safe Drive Stay Alive' campaign was cancelled and following a review of its continued suitability, plans are now in place to

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replace this event with the Police Scotland 'New Drivers Scheme'. This scheme comprises of a presentation aimed at new and young drivers and raises awareness of road safety issues. It is targeted at people learning to drive, people who have recently acquired a full licence and employers of new drivers. By providing key safety messaging, reinforced through a hard-hitting case study involving real life footage, the scheme also provides a space for discussion to allow a change in perceptions at the most appropriate time – when young drivers are first going on public roads. The scheme has been positively evaluated.



Protecting People at Risk of Harm

Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 5 Year Av
Group 2 Crimes - Recorded ¹⁰	110.6	162	97	+51.4	+46.5
Group 2 Crimes - Detection Rate	56.6%	63.6%	52.6%		+7.0%
Rape - Recorded	19.0	24	20	+5.0	+26.3%
Rape - Detection Rate	55.8%	75.0%	55.0%		+19.2%
Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 2020
Domestic Abuse Incidents Reported	N/A	455	487	-32	-6.6%
Domestic Abuse related Crime Detection Rate	N/A	70.2%	72.3%		-2.1%
Hate Crime - Recorded	N/A	24	35	-11	-31.4%
Hate Crime - Detection Rate	N/A	54.2%	77.1%		-22.9%

¹⁰ Group 2 Crimes of Indecency include Rape, Assault with intent to Rape, Indecent Assault, Sexual Assault, Prostitution related crime and others with an indecent element.

This reporting period continued to draw significant focus in all the areas of Public Protection, harm reduction and vulnerabilities.

The Division continued to actively promote local multi-agency messaging and promoted national campaigns. The national '#GetConsent' campaign was heavily promoted across the Division as part of internal and external awareness raising regarding sexual offences linked to vulnerabilities associated with alcohol. The campaign had a particular focus on how to identify the signs and react accordingly.

The emphasis on awareness raising regarding Hidden Harms which was predominant during the lockdown periods was also continued. Divisional leads for Domestic Abuse, Human Trafficking, Adult Protection, Rape and Serious Sexual Offences and Child Protection further enhanced this through a series of media interviews.

The widely recognised potential for delayed demand resulted in more frequent strategic partnership meetings across the areas of public protection and ensured that not only the Police, but all partners involved in providing support to victims, were aware of the current trends as restrictions were eased and better placed to respond.

Following a period of reduction during lockdown and then an initial increase as the night-time economy opened up again and restrictions were relaxed, there has continued to be a rise in reported Group 2 and Rape crimes. With both reported Group 2 Crimes and Rapes seeing an increase against the 5 Year Average, with increases of **46.5%** and **26.3%** respectively. Communications related offences or those linked to the use of social media are partly attributed to this and are reflective of the increasing use and reliance of mobile phones and social media in today's society and featured heavily in national and local



campaigns highlighted in previous reports. Nonetheless, it is worthy of note that the detection rate in Moray has seen a positive increase of **7%** and **19.2%** respectively. This is testament to the local Divisional governance in place, as well as the continued dedication and expertise of our Senior Investigating Officers and their teams.

By the end of the reporting period, there were **32** fewer Domestic Abuse incidents recorded than in the previous year. The strong messaging, reduction in lockdown restrictions and pre-empted delayed reporting has undoubtedly played a part in this. Given the introduction of the Domestic Abuse (Scotland) Act 2018 does not allow for 5 Year Average comparison, there is a slight reduction (**2.1%**) in the Moray detection rate for Domestic incidents compared to the previous year.

As highlighted previously, we continue to utilise the Multi-Agency Risk Assessment Conference (MARAC) process to assist victims and their families, and the Multi-Agency Tasking and Co-ordinating (MATAC) to focus on higher risk perpetrators to protect those potentially at risk. The MARAC process across Moray and the North East is co-ordinated and managed on behalf of the partnerships by the divisional Partnership Co-ordination Unit and a dedicated Sergeant. The number of referrals made to MARAC has more than doubled since 2018, when statistical recording in relation to MARAC started. During this reporting period, **87** MARAC referrals were made, in comparison with **38** in 2018. Working closely with our partners allows us to ensure those most at risk and vulnerable to any form of Domestic Abuse are receiving support.

The MATAC process is managed through the national Domestic Abuse Task Force and we have a close and effective working relationship with the team, ensuring the appropriate perpetrators are referred.

Positively, the numbers of requests for disclosures of information under the Disclosure Scheme for Domestic Abuse Scotland (DSDAS) continue to rise steadily as people become more familiar with it and understand the information that can be provided. Across the division, **71** applications were made under the scheme during the same time period (April – September) in 2019, and **109** applications in 2021.

While Moray has seen a reduction of **31.4%** in recorded Hate Crime, we recognise that there are risks in relying on this as a measure of success with other factors around confidence or willingness to report playing a part. It is because of this we continue to work closely with groups, partners and communities to increase awareness of Hate Crime, reduce tolerance of it, and encourage the reporting of it whether directly to Police or via third parties.

There is a reduction in the Hate detection rate of **22.9%**, undoubtedly affected by the reduction in hate crimes which magnifies the impact of each detection on overall rates. However we have since improved the information we provide internally to ensure strong oversight and focus to ensure impetus remains on detection of these crimes. Put in context, only **11** crimes were undetected in Moray.

We have supported our work with awareness campaigns such as the Hidden Harms initiative referred to above, and our links with organisations Grampian Racial Equality Council (GREC) remain strong, as a critical friend.



Serious Organised Crime

Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 5 Year Av
Proceeds of Crime Act Seizures ¹¹	£136,009.71	£43,707.00	£66,929.28	£-92,302.71	-67.9%
Drug Possession Offences	173.0	130	120	-43.0	-24.9%
Drug Supply Offences	25.6	14	16	-11.6	-45.3%
Indicator	5 Year Average	Apr 2021 - Sept 2021	Apr 2020 - Sept 2020	Difference	% Change 2021 v 2020
Drug Deaths	N/A	4	4	0	0.0%

¹¹ A Division (Moray, Aberdeenshire and Aberdeen City) reported seizures only.

Although the monetary value of assets seized during the quarter has reduced compared to this period last year, it is noticeable that **in excess of £43,000** has been removed from criminals. With live cases continuing, this figure is likely to increase and will be reported upon in the next reporting period.

Despite the challenges of the Pandemic in terms of our ability to be proactive, the number of Drug Supply Offences has remained relatively consistent and the number of Drug Possession Offences have increased in comparison with this period last year. This demonstrates how our Officers have successfully adapted to the challenges encountered, ensuring targeted disruption and enforcement continued.

The reduction in drug supply offences compared to the 5 Year Average is also reflective of the excellent partnership work that is undertaken by the Moray Alcohol and Drug Partnership. SOC Interventions have been developing links into rehabilitation and addiction peer groups. Intervention support will ensure Cuckooing and Diversion can be in place for those at a vulnerable stage in their recovery.

Drug Deaths have remained the same compared to the same period last year. We continue to work closely with partners and support services to better understand the causes of drug deaths and to signpost vulnerable individuals to referral pathways to support them through addiction and dependency at the earliest possible point of intervention.

To aid transparency, it was agreed that from 14 September 2021 the Scottish Government, National Records of Scotland (NRS), Public Health Scotland (PHS) and Police Scotland would work together to produce a DRD dashboard report on a quarterly basis, one quarter in arrears.

Police Scotland will provide quarterly information on suspected Drugs Related Deaths by Division, sex and age (within a pre-defined range) of the deceased. These broad parameters will protect against personal identification.



Counter Terrorism and Domestic Extremism

North East Division continues to work strongly in partnership with members of the North East CONTEST Multi-Agency Board which includes members from local authority, education, health and other organisations with responsibility for publically accessible locations (PALs).

The Counter Terrorism Liaison Officer (CTLO) and partnerships department continues to support the Afghan resettlement program and provide guidance to those currently resident throughout the North East. Advice and assistance is being provided to local elected members, MPs and MSPs around personal security following the increase to the threat level in the UK to Severe after the murder of Sir David Amess and the attack in Liverpool.

Prevent

The 'Prevent' referral process and in particular Prevent Multi-Agency Panels (PMAP) are now well established across the North East with all partners working effectively to manage people who are vulnerable to radicalisation. Moray Council, College and NHS are working to establish a Moray specific PMAP sub group and the Prevent lead for the North of Scotland is assisting with this. The recently appointed CTLO has a strong input into this process. Further PMAP training is scheduled for partners and the Police Prevent Delivery Unit and CTLO will lead utilising an appropriate delivery method. The Prevent sub-group continues to meet regularly to manage and review all partnership Prevent activity.

Pursue

CT Investigative leads feed into the local Contest multi-agency meetings, ensuring that any emerging themes are shared and acted on appropriately in partnership with the group. Emerging themes, resulting from lockdown include an increase in cases with a cyber enabled element and in extreme right wing ideologies. Borders Policing Command continue to identify vessels deemed at increased security risk and conduct appropriate border checks. Operations are planned for coming months which will include our Local Contest Liaison Officers, ensuring local ownership and awareness of issues and the ability to respond to local concerns.

Protect

Work continues to engage with the Scottish Government to seek to implement findings of the recent Protect Duty Consultation, which may have significant implications for any organisation with responsibility for PALs. The CTLO and tactical lead for Contest locally are proactively seeking updates on this in advance of any findings being published to ensure that Moray is suitably prepared.

LCLO's continue to undertake a vitally important role in providing security advice at these locations and the CTLO position ensures their work is suitably co-ordinated. In particular CT Planning are in the early stages of a training exercise to be undertaken early this new year and specialist Police are engaging with staff at local Military bases.

Prepare

The Action Counters Terrorism (ACT) program remains embedded in training packages in partner organisations. Work is in early stages to plan for an exercise to test the Police and partners preparedness to respond to a CT incident. The CTLO and tactical lead are to shadow such an exercise being undertaken in Tayside to ensure any learning can be implemented locally.



Miscellaneous

Stop and Search

Indicator	Apr 2021 - Sept 2021	Apr 2021 - Sept 2021 (positive)
Legislative	95	27
Consensual	0	N/A
Number of Consensual Stop and Searches Refused	N/A	N/A

*Further Stop and Search data can be accessed at the following location: [Data Publication - Police Scotland](#)

