



Corporate Committee

Tuesday, 15 March 2022

NOTICE IS HEREBY GIVEN that a Meeting of the **Corporate Committee** is to be held at **Various Locations via Video-Conference**, on **Tuesday, 15 March 2022** at **09:30**.

BUSINESS

- 1 **Sederunt**
- 2 **Declaration of Group Decisions and Members Interests ***
- 3 **Minute of meeting dated 1 February 2022** 7 - 10
- 4 **Written Questions ****
- 5 **Notice of Motion - Councillors Leadbitter and A McLean** 11 - 12
Dolphin Grinds in the Faroes
- 6 **Notice of Motion - Councillors Morrison and Leadbitter** 13 - 14
Definition of Islamophobia
- 7 **Financial Services Service Plan 2022-23** 15 - 24
Report by Depute Chief Executive (Economy, Environment and Finance)
- 8 **Education and Education Resources and Communities Service Plans 2022-23** 25 - 54
Report by Depute Chief Executive (Education, Communities and Organisational Development)

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| 9 | Allotment Policy
Report by Depute Chief Executive (Education, Communities and Organisational Development) | 55 - 70 |
| 10 | Employment Policy Framework Review 2021-22
Report by Depute Chief Executive (Education, Communities and Organisational Development) | 71 - 80 |
| 11 | Health and Safety Annual Report 2021
Report by Depute Chief Executive (Education, Communities and Organisational Development) | 81 - 102 |
| 12 | Mental Health and Wellbeing Survey 2021
Report by Depute Chief Executive (Education, Communities and Organisational Development) | 103 - 126 |
| 13 | Public Performance Report 2020-21
Report by Depute Chief Executive (Education, Communities and Organisational Development) | 127 - 160 |
| 14 | Question Time ***
Consider any oral question on matters delegated to the Committee in terms of the Council's Scheme of Administration. | |

Summary of Corporate Services Committee functions:

To regulate, manage and monitor the finances of the Council both capital and revenue; to deal with staffing policies and practices other than for teaching staff; to deal with equal opportunities policies and practices; to deal with procurement policies and priorities; to deal with all matters relating to the Council's duty to initiate, maintain and facilitate Community Planning; to ensure that the organisation, administrative and management processes of the Council are designed to make the most effective contribution to achieving the Council's objectives; to provide all central support services; to exercise the functions of the Council in connection with the Registration of Births, Deaths and Marriages; to deal with valuation and electoral registration matters.

Moray Council Committee meetings are currently being held virtually due to Covid-19. If you wish to watch the webcast of the meeting please go to:
http://www.moray.gov.uk/moray_standard/page_43661.html
to watch the meeting live.

GUIDANCE NOTES

* **Declaration of Group Decisions and Members Interests** - The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.

** **Written Questions** - Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time** - At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

THE MORAY COUNCIL

Corporate Committee

SEDERUNT

Councillor Aaron McLean (Chair)
Councillor Graham Leadbitter (Depute Chair)

Councillor George Alexander (Member)
Councillor James Allan (Member)
Councillor Frank Brown (Member)
Councillor John Cowe (Member)
Councillor John Divers (Member)
Councillor Tim Eagle (Member)
Councillor Claire Feaver (Member)
Councillor Donald Gatt (Member)
Councillor Shona Morrison (Member)
Councillor Amy Taylor (Member)
Councillor Sonya Warren (Member)
Councillor Walter Wilson (Member)

Clerk Name:	Lindsey Robinson
Clerk Telephone:	07966 120593
Clerk Email:	committee.services@moray.gov.uk