



Education, Communities and Organisational Development

Wednesday, 18 November 2020

NOTICE IS HEREBY GIVEN that a Meeting of the **Education, Communities and Organisational Development** is to be held at **remote locations via video conference**, on **Wednesday, 18 November 2020 at 09:30**.

BUSINESS

- 1. Sederunt**
- 2. Declaration of Group Decisions and Members Interests ***
- 3. Resolution**

Consider, and if so decide, adopt the following resolution:
"That under Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Items 33 - 35 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act."

- 4. Minute of the Meeting of 23 September 2020** **7 - 12**

Depute Chief Executive/Interim Chief Officer Health and Social Care

- 5. Service Plan 2020-22** **13 - 48**

Education

6. Performance Report Education – Half Year to March 2020	49 - 54
7. Initial Attainment Report for Secondary Schools 2020	55 - 62
8. Moray Raising Attainment Strategy	63 - 90
9. Education Revenue Budget Monitoring Report September 2020	91 - 94

Education Resources and Communities

10. Performance Report Education Resources – Half Year to March 2020	95 - 100
11. Education Resources and Communities Revenue Budget Monitoring Report September 2020	101 - 106
12. Review of Moray's Leisure Service	107 - 144
13. Counselling through Schools Report	145 - 152
14. Review of Additional Support Needs Services Report	153 - 162
15. Education Resources and Communities and Education Capital Budget Monitor Report	163 - 176

HR, ICT and Organisational Development

16. Performance Report HR OD ICT - Half Year to March 2020	177 - 184
17. Workforce Planning 2019-20	185 - 196
18. Health and Safety Annual Report	197 - 212
19. ICT Strategy and Plan 2020-23	213 - 230
20. Elected Member Learning and Development Strategy	231 - 278

Governance, Strategy and Performance

- | | | |
|-----|---|----------------------|
| 21. | Performance Report Governance Strategy and Performance – Half Year to March 2020 | 279 -
284 |
|-----|---|----------------------|

Transformation

- | | | |
|-----|--|----------------------|
| 22. | Improvement and Modernisation Programme | 285 -
294 |
| 23. | Schools ICT Strategy | 295 -
300 |

Children and Families and Criminal Justice Social Work

- | | | |
|-----|---|----------------------|
| 24. | SPSO Continuing Care and Transitions | 301 -
342 |
| 25. | Performance Report Integrated Children's Services - Half Year to March 2020 | 343 -
348 |
| 26. | Children's Services Revenue Budget Monitoring Report September 2020 | 349 -
354 |
| 27. | Children and Families and Justice Social Work Services Performance Framework | 355 -
392 |
| 28. | Community Mental Health and Wellbeing Supports and Services Framework | 393 -
412 |
| 29. | Children's Services Plan Annual Report 2019-20 | 413 -
452 |
| 30. | Community Justice Activity in Moray 2019-20 | 453 -
482 |
| 31. | Formal Sign-Off of Children's Services Plan 2020-23 | 483 -
486 |
| 32. | Question Time *** | |

Consider any oral question on matters delegated to the Committee in terms of the Council's Scheme of Administration.

Item(s) which the Committee may wish to consider with the Press and Public excluded

33. Moray and Nairn Educational Trust Disbursement 2020-2021

- Information relating to any applicant or recipient of any financial assistance provided by the Authority;

34. Early Learning Centre Proposed Lease and Rental Arrangements

- Information on proposed terms and/or expenditure to be incurred by the Authority;

35. Fostering Fees and Short Breaks

- Information relating to the adoption, care, fostering or education of any particular child or relating to the supervision or residence of any particular child in accordance with a supervision requirement;

Moray Council Committee meetings are currently being held virtually due to Covid-19. If you wish to watch the webcast of the meeting please go to:
http://www.moray.gov.uk/moray_standard/page_43661.html
to watch the meeting live.

GUIDANCE NOTES

* **Declaration of Group Decisions and Members Interests** - The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.

** **Written Questions** - Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time** - At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

Clerk Name: Tracey Sutherland

Clerk Telephone:

Clerk Email: tracey.sutherland@moray.gov.uk

THE MORAY COUNCIL

Education, Communities and Organisational Development

SEDERUNT

Councillor Aaron McLean (Chair)
Councillor Sonya Warren (Depute Chair)
Councillor George Alexander (Member)
Councillor James Allan (Member)
Councillor Paula Coy (Member)
Councillor Lorna Creswell (Member)
Councillor John Divers (Member)
Councillor Tim Eagle (Member)
Councillor Claire Feaver (Member)
Councillor Graham Leadbitter (Member)
Councillor Ray McLean (Member)
Councillor Shona Morrison (Member)
Councillor Laura Powell (Member)
Councillor Derek Ross (Member)

Clerk Name: Tracey Sutherland
Clerk Telephone:
Clerk Email: tracey.sutherland@moray.gov.uk