

**Action from Corporate Committee on 25 April 2023**

Agenda Item No: 11

Report Title Health and Safety Annual Report 2022

Responsible Officer: Frances Garrow

**Information Sought:**

The Head of HR, ICT and Organisational Development advised she would go back to officers and get a breakdown on gender of the accidents and violence and aggression incidents.

The Head of HR, ICT and Organisational Development to see how easy it would be to extract the gender details of the perpetrators of the violence and aggression incidents and if, not too time consuming, will feed back to members. The Head of HR, ICT and Organisational Development to speak to HSCM to find out how the violence and aggression figures are recorded for non-Council run facilities.

**Response:**

19-05-23 Partial response sent to members support for circulation to corporate committee members advising:

(1) Corporate figures show a 50/50 gender split for both perpetrator and victim. Education have been asked whether they can provide figures on this.

(2) As above.

Third party providers are responsible for the collation of their own Work Related Violence figures as employers and would adhere to their own policies on this. The Care Inspectorate/Health and Safety Executive, depending on the circumstances, would look to the individual employers for this information.

Once completed please return to [committee.services@moray.gov.uk](mailto:committee.services@moray.gov.uk) for publication on CMIS and circulating to Elected Members and copy in [CMTadmin@moray.gov.uk](mailto:CMTadmin@moray.gov.uk)