



Police and Fire and Rescue Services Committee

Thursday, 22 November 2018

NOTICE IS HEREBY GIVEN that a Meeting of the **Police and Fire and Rescue Services Committee** is to be held at **Council Chambers, Council Office, High Street, Elgin, IV30 1BX** on **Thursday, 22 November 2018** at **09:30**.

BUSINESS

1 Sederunt

2 Declaration of Group Decisions and Members Interests *

3 Resolution

Consider, and if so decide, adopt the following resolution:
"That under Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Item 12 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act."

4 Minute of Meeting Dated 23 August 2018 **7 - 10**

5 Written Questions **

6 Community Asset Register **11 - 12**

Verbal Update by Ian Findlay, Local Senior Officer, Aberdeenshire & Moray

7 Scottish Fire and Rescue Services Moray Performance Report 1 April 2018 - 30 September 2018 **13 - 32**

Report by Ian Findlay, Local Senior Officer, Aberdeenshire & Moray

8 Police Scotland Operational Update 33 - 34

Verbal Update by Chief Superintendent Campbell Thomson, Divisional Police Commander

9 Thematic Report - Domestic Abuse in Moray 35 - 40

Report by Chief Superintendent Campbell Thomson, Divisional Police Commander

10 Thematic Report - Hate Crime in Moray 41 - 46

Report by Chief Superintendent Campbell Thomson, Divisional Police Commander

11 Question Time ***

Consider any oral question on matters delegated to the Committee in terms of the Council's Scheme of Administration.

**Item which the Committee may wish to consider with the
Press and Public excluded**

12 Police Scotland Operational Update [Para 14]

- Information relating to action taken, or to be taken, in connection with the prevention, investigation or prosecution of crime.

Summary of Police and Fire and Rescue Services

Committee functions:

The following functions of the Council shall stand referred or delegated to this Committee:

- (1) To deal with all matters relating to Police and Fire and Rescue Services in Moray.
- (2) To participate in consultations relative to national strategic plans and priorities for the Police and Fire and Rescue Services.
- (3) To work with the Local Police Commander and the Local Senior Officer for the Fire and Rescue Service to set priorities and objectives for Local Police Plans and Local Fire and Rescue Plans for Moray.
- (4) To monitor delivery of the Police and Fire and Rescue Services in Moray, providing feedback and making recommendations for improvements as required.
- (5) To call for reports from the Local Police Commander or the Local Senior Officer for the Fire and Rescue Service on issues relevant to the delivery of the Police or Fire and Rescue Service in Moray as appropriate.
- (6) To facilitate Community Planning relative to the Police and Fire and Rescue Services in accordance with statutory guidance.

Any person attending the meeting who requires access assistance should contact customer services on 01343 563217 in advance of the meeting.

* **Declaration of Group Decisions and Members Interests** - The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.

** **Written Questions** - Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time** - At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

Clerk Name: Caroline Howie
Clerk Telephone: 01343 563302
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THE MORAY COUNCIL

Police and Fire and Rescue Services Committee

SEDERUNT

Councillor Paula Coy (Chair)
Councillor Louise Laing (Depute Chair)
Councillor James Allan (Member)
Councillor Theresa Coull (Member)
Councillor John Divers (Member)
Councillor Tim Eagle (Member)
Councillor Donald Gatt (Member)
Councillor Graham Leadbitter (Member)
Councillor Ron Shepherd (Member)

Clerk Name: Caroline Howie
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Minute of Meeting of the Police and Fire and Rescue Services Committee

Thursday, 23 August 2018

Council Chambers, Council Office, High Street, Elgin, IV30 1BX

PRESENT

Councillor James Allan, Councillor Theresa Coull, Councillor Paula Coy, Councillor John Divers, Councillor Donald Gatt, Councillor Louise Laing, Councillor Graham Leadbitter, Councillor Ron Shepherd

APOLOGIES

Councillor Tim Eagle

IN ATTENDANCE

Mr John Morgan, Group Manager, Moray Area, Scottish Fire and Rescue Service; Mr Ian Findlay, Area Manager, Aberdeenshire and Moray, Scottish Fire and Rescue Service; Chief Superintendent Campbell Thomson, Police Scotland; Chief Inspector Maggie Miller, Police Scotland; Mr Jim Grant, Head of Development Services and Mrs Caroline Howie, Committee Services Officer as Clerk to the Meeting.

1 Declaration of Group Decisions and Members Interests *

In terms of Standing Order 20 and the Councillors' Code of Conduct, there were no declarations from Group Leaders or Spokespersons in regard to any prior decisions taken on how members will vote on any item on the agenda or any declarations of member's interests in respect of any item on the agenda.

2 Exempt Information

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, that public and media representatives be excluded from the meeting during consideration of the items of business appearing at the relevant paragraphs of this minute as specified below, so as to avoid disclosure of exempt information of the class described in the appropriate paragraphs of Part 1 of Schedule 7A of the Act.

Paragraph No. of Minute	Paragraph No. of Schedule 7A
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10	14
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3 Minute of Meeting dated 24 May 2018

The Minute of the meeting of the Police and Fire and Rescue Services Committee dated 24 May 2018 was submitted and approved.

4 Police Operational Update

At the request of Chief Superintendent Thomson the Committee agreed to the Police Operational Update being given as part of the Police Performance Report.

5 Police Performance

Under reference to paragraph 13 of the Minute of the Meeting of 1 June 2017 a report by Chief Superintendent Thomson informed Committee of the performance of Police in respect of the Local Policing Plan 2017-20 and other key indicators.

In response to clarification being sought on inappropriate parking Chief Superintendent Thomson advised if there are road safety issues they need to be addressed however ongoing parking issues would be better dealt with through local policing teams.

Discussion took place on visits to licensed premises and the possibility of the information being broken down to give a better understanding of the reasons for visits, whether these be routine or because they had been called to the premises.

In response Chief Superintendent Thomson advised the visits were made to drive down alcohol related issues and he was of the opinion this was successful. He undertook to explore possibilities and present proposal to a future meeting.

The Chair was of the opinion that Committee would be interested to see information on the Police work plan in relation to domestic abuse.

Chief Superintendent Thomson undertook to bring a thematic report on domestic abuse to the next meeting of the Committee.

Thereafter the Committee agreed to note:

- i. the verbal update on Police Operational matters;
- ii. that the Local Commander will continue to report to the Committee quarterly on performance measures against service objectives as articulated in the 2017-20 Local Policing Plan; and
- iii. that a thematic report on Domestic Abuse will be presented to the next meeting.

6 Thematic Report - Moray Police Service Youth Volunteers

A report by Chief Superintendent Thomson informed Committee of Police Scotland Youth Volunteers (PSYV) within Moray.

Discussion took place on the work the PSYV have been involved in and thereafter the Committee joined Councillor Leadbitter in commending the Moray Police Service Youth Volunteers for their work as stewards during the recent Food and Drink event in Elgin and agreed to note the information provided in relation to the Police Scotland Youth Volunteers, particularly within Moray.

7 Scottish Fire and Rescue Service Operational Update

A verbal update on the work of the Scottish Police and Fire Rescue Service in Moray was provided by Mr Ian Findlay.

Councillor Leadbitter sought clarification on the challenges of providing welfare to officers during the recent spate of wild fires.

In response Mr Findlay advised there are welfare vehicles and welfare officers in attendance at incidents to ensure the welfare of fire crews. He took the opportunity to thank local businesses and individuals who provided assistance during the recent wild fires.

Thereafter Committee agreed to note the verbal update from Mr Findlay.

8 Scottish Fire and Rescue Service Thematic Report - Unintentional Harm and Home Safety

A report by Area Manager Findlay provided Committee with information on Unintentional Harm and Home Safety both in relation to past performance and how it is intended to deliver against this priority in the future.

Following consideration the Committee agreed to note the information provided in the report in relation to Unintentional Harm and Home Safety.

9 Question Time ***

Councillor Divers sought clarification on what youth work is currently being undertaken in the fire service and the possibility of Committee visiting the fire station at Gordonstoun School to see the good work they carry out.

In response the Local Senior Officer of the Scottish Fire and Rescue Service (SFRS) advised the Gordonstoun fire station was becoming more involved in operational incidents. The SFRS is increasing the portfolio of work undertaken e.g. by including Home Fire Safety visits and giving community safety advice at events. He further advised he would request a copy of the training schedule be provided to Committee to allow a visit to watch the training being undertaken.

In further response John Morgan, Group Manager, Moray Area, SFRS advised that going forward, Fire Skills, a venture working closely with youth members, was being considered and in particular how this may be funded.

10 Police Operational Update

Following consideration the Committee agreed to note the informative verbal operational update from Police Scotland.



COMMUNITY ASSET REGISTER

VERBAL UPDATE



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
22 NOVEMBER 2018**

**SUBJECT: SCOTTISH FIRE AND RESCUE SERVICE MORAY
PERFORMANCE REPORT 1 APRIL 2018 – 30 SEPTEMBER 2018.**

**BY: LSO IAN FINDLAY, LOCAL SENIOR OFFICER,
ABERDEENSHIRE & MORAY**

1. REASON FOR REPORT

- 1.1 To inform the Committee of the performance of the Scottish Fire and Rescue Service (SFRS) locally in respect of the Moray Local Fire and Rescue Plan 2017-20.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 **It is recommended that the Committee consider and note performance outlined in the report applicable to annual performance for 1 April 2018 to 30 September 2018.**

3. BACKGROUND

- 3.1 The Moray Local Fire and Rescue Plan 2017-2020 was approved by this Committee at the meeting dated 23 November 2017 for and on behalf of the Local Authority (paragraph 5 of the Minute refers).
 - 3.1.1 Section 41H Provision of information to local authority of The Police and Fire (Scotland) Reform Act 2012, states:
 - SFRS must give to a local authority such information or reports relating to the carrying out of SFRS's functions in the authority's area (including reports given by reference to any local fire and rescue plan in force for the area) as the authority may reasonably request.
- 3.2 The performance report provides those outcomes, as per Section 41H and 41K of the Act, applicable to the annual Moray Ward Performance Report for

the Moray Council Area in the context of the Moray Local Fire and Rescue Plan 2017-20.

- 3.3 The information contained within the report on **Appendix 1** details local area performance for period 1 April 2018 to 30 September 2018.

4. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The discharging of the Council's responsibilities in relation to the Police and Fire Reform (Scotland) Act 2012 is of direct relevance to the delivery of the Council's responsibilities in relation to Community Planning and the Local Outcome Improvement Plan

(b) Policy and Legal

This report is brought before the Moray Police and Fire and Rescue Services Committee within its remit for local scrutiny and governance arrangements.

(c) Financial implications

There are no financial implications arising from this report.

(d) Risk Implications

There are no risk implications arising from this report

(e) Staffing Implications

There are no staffing implications arising from this report

(f) Property

There are no staffing implications arising from this report

(g) Equalities/Socio Economic Impact

Not Applicable

(h) Consultations

Not Applicable

5. CONCLUSION

- 5.1 The report provides the Committee with the local performance outcomes relative to the priorities agreed in the Moray Local Fire and Rescue Plan 2017-20, for annual performance 1 April 2018 to 30 September 2018.**

Author of Report: Ian Findlay, Local Senior Officer, Aberdeenshire & Moray
Background Papers:

**Scottish Fire and Rescue Service
Moray Performance Report
1st April 2018- 30th September**



DISCLAIMER

The figures included in this report are provisional and subject to change as a result of quality assurance and review. The statistics quoted are internal management information published in the interests of transparency and openness.

The Scottish government publishes Official Statistics each year which allow for comparisons to be made over longer periods of time.

Please ensure any external partners in receipt of these reports are aware of this.

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Introduction

Welcome to the Scottish Fire and Rescue Service Moray Area performance report for the reporting period 1st April 2018 to 30th September 2018. The report is aligned to and reports on progress against the priorities set out in the Local Fire and Rescue Plan for Moray 2017 – 2020.

The information presented in this report provides a comparison against key performance indicators, the selected performance indicators are selected to best inform and support the priorities within the Local Fire and Rescue Plan for Moray 2017-2020. Each indicator displays the activity reflecting performance for year to date vs. a specific target and previous 4 years rolling average. The performance indicators within the report support the local priorities:

- Emergency Response and Community Resilience
- Unintentional Harm Home safety
- Anti-social Behaviour
- Non Domestic Fire safety
- Non Fire emergencies
- Unwanted Fire Alarm Signals

Home Fire Safety Visits remain a key focus in our community safety activity to reduce accidental dwelling fires and casualties resulting from these. We continue to explore and develop partnerships throughout the area to identify those most vulnerable and/or at risk from fire and/or harm in the home. Through our contribution to Moray Community Safety Hub and the Community Planning Partnership collectively we have raised awareness of our referral process and promote a better understanding of fire risk in the home. Year to date staff have delivered 642 HFSV to the most vulnerable within our communities. The focus of staff and partners is to identify those at highest risk from fire through a dedicated referral process.

We are currently running a campaign “Join Scotland’s Fight Against Fire”, this is a national media campaign that will utilise different forms of media to target specific themes, these include:

October – Older People

November – Cooking and Alcohol

December – Smoking and Alcohol

The service continues its transformation journey and held an SFRS Board Engagement Event at the Balmoor stadium in Peterhead in late October, the event was well attended by partners across the Grampian area and the SFRS would like to convey their thanks for support from those who attended

During this reporting period local SFRS prevention staff have been working with community safety partners to produce a new hard hitting movie for the successful road safety Safe Drive Stay Alive initiative. This initiative is delivered on the 21st November and contributes to educating and reducing road risk within the Moray area.

SFRS local staff remain fully committed to making Moray a safer place to work, live and visit and during this period engagement sessions have taken place with all staff on Service Transformation and Redesign. This was followed up by further engagement sessions with staff from both members of the Strategic Leadership Team and the LSO Management Team.

Performance Summary

We measure how well we are meeting our priorities using 6 key indicators, depicted below

Key performance indicator	Apr to (& incl.) Sep					RAG rating
	2014/15	2015/16	2016/17	2017/18	2018/19	YTD
All accidental dwelling fires	25	18	24	20	27	Red Diamond
All accidental dwelling fire casualties (fatal & non-fatal)	4	4	6	4	3	Green Circle
All deliberate fires	52	39	41	37	85	Red Diamond
Non domestic fires & secondary fires	95	80	85	78	172	Red Diamond
Special Service - All	84	64	90	83	60	Green Circle
False Alarm - UFAs	201	185	190	177	152	Green Circle

RAG rating - KEY

Red Diamond	RED DIAMOND	10% higher than the previous YTD period, or local target not achieved.
Yellow Triangle	YELLOW TRIANGLE	Up to 9% higher than the previous YTD period, or local target not achieved.
Green Circle	GREEN CIRCLE	Equal to or improved upon the previous equivalent quarter (or YTD period), or local target achieved.

Note

The key performance indicators reflect progress is being made in relation to the reduction of Accidental dwelling Fire casualties , Special Services and UFAs , however we have seen a rise in Accidental Dwelling Fires . During the the unusual dry period from May - September we have seen a significant rise in Deliberate Fires, and Non Domestic and Secondary Fires . The Local Senior Officer and staff within the area are committed to delivering a high level of service and support to Moray communities and we will continue to work with Community Planning Partners and Local Communities to reduce risk.

Incident Overview

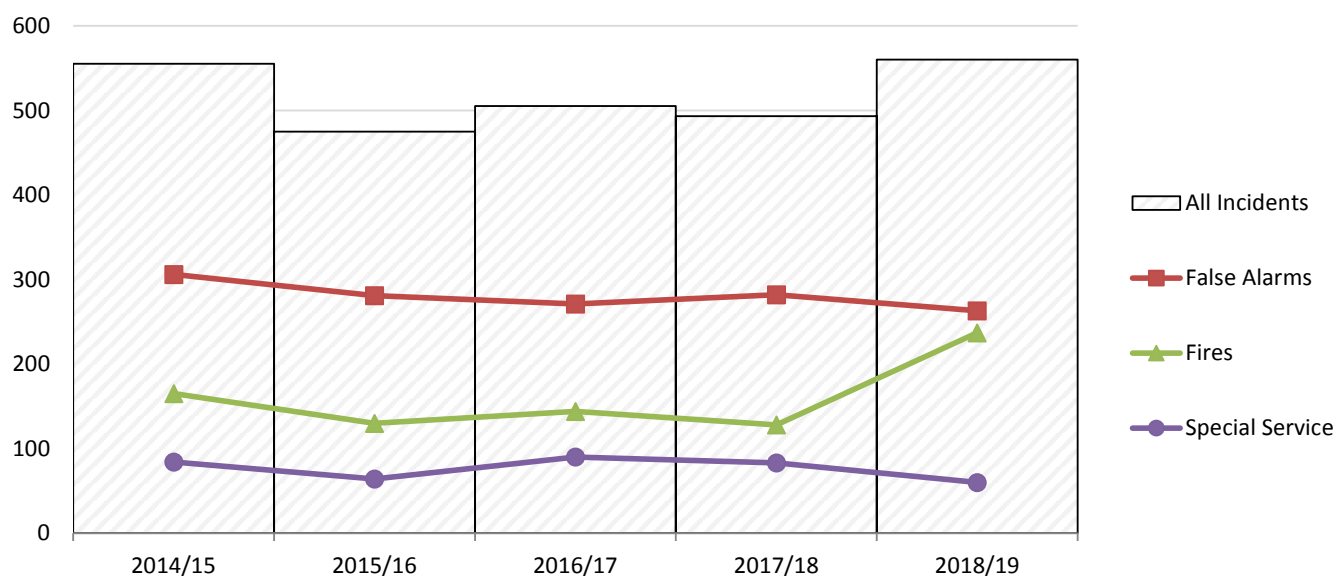
During this reporting period SFRS responded to 560 incidents in the Moray area, this can be further broken down into the following categories;

False Alarms 263 (47%)

Fires 237(43%)

Special Services 60 (10%)

The chart below illustrates incidents YTD attended within Moray council over the last 8 fiscal years



Progress on local fire & rescue plan priorities
Local Risk Management and Preparedness
<p>The SFRS has a statutory duty to reduce risks to our communities to make certain that they receive the best possible service. The management of risk within our communities means:</p> <ul style="list-style-type: none"> • Identifying the risks to the community which fall within the scope of responsibility of the SFRS. • Undertaking a process to prioritise these risks. • Ensuring that appropriate Local and National resource capability and trained Fire Service personnel are in place to address them.
<u>Train our staff to deal with our local risks</u>
<p>All LSO based staff follow a comprehensive development and maintenance of skills program to ensure staff competence in a wide range of skills. This allows for us through a risk-based approach, to have the right people in the right place at the right time to deliver both emergency response and prevention activities across Moray.</p> <p>Development of staff is supported both locally and nationally through our Training and Employee Development Department who deliver development inputs and also conduct quality assurance in relation to our local training and development plan.</p> <p>Staff also maintain their knowledge, skills and understanding of local risks through interpretation of robust Standard and Local Operating Procedures, Control Operating Procedures, General Information Notes and Technical Information Notes. During this reporting period staff have completed development modules including, Safe Working at Height, Ladders, Pumps and have also undertaken live Hot Fire training at Invergordon and Water rescue training with colleges from Inverness .</p>
<u>Gather and analyse risk information</u>
<p>Risk information is provided for staff through our Mobile Data Terminals which are mounted on all front line appliances. These terminals provide crews with hazard and risk data pertaining to individual premises throughout Moray and assist crews in dealing with incidents, safely, effectively and efficiently.</p> <p>Both Wholetime and Retained staff within the area are currently carrying out new inspections of risks within the Moray area and re-inspections of premises to ensure that the information is still up to date and this information is gathered and held on the appliance via a rugged computer allowing access during the early stages of an operational incident .</p>
<u>Work with partners to mitigate risks</u>
<p>The area is committed to partnership working both in respect of emergency response and prevention and protection activities. In relation to emergency response, local station managers contribute to event planning and organising multi-agency exercises to test site specific plans. During this reporting period and as part of Grampian Local Resilience Partnership SFRS staff participated in a multi-agency exercise held within the grounds of RAF Lossimouth and have also undertaken a multipump exercise within a premises in Keith</p>
<u>Deal with major events</u>
<p>We prepare for dealing with major events through our contribution to the Local Resilience Partnership. The Local Senior Officer represents the Service on the Local Resilience Partnership, with our Local Station Managers contributing to Local Working Groups alongside our Civil Contingencies Support Officer.</p>

*

Reduction of 'All accidental dwelling fires'

Accidental dwelling fires can have a significant negative impact upon both individuals, the wider community and are financially costly to house holders and housing providers in terms of repair and the reinstatement of homes.

Key contributory risk factors include, lifestyle, independent living strategies, smoking, consumption of alcohol and prescribed and non-prescribed drugs. Individual capability and vulnerability, and aging demographics.

Results

Results for this indicator reflects the Moray Area is below the average of accidental dwelling fires for the area when compared against both Scotland and the North Service Delivery Area.

During this reporting period there were 27 Accidental Dwelling Fires compared to 20 for the same reporting period from the previous year (35%) increase. Looking at this over the longer term when compared to the three year rolling average we have seen a small increase in dwelling house fires.

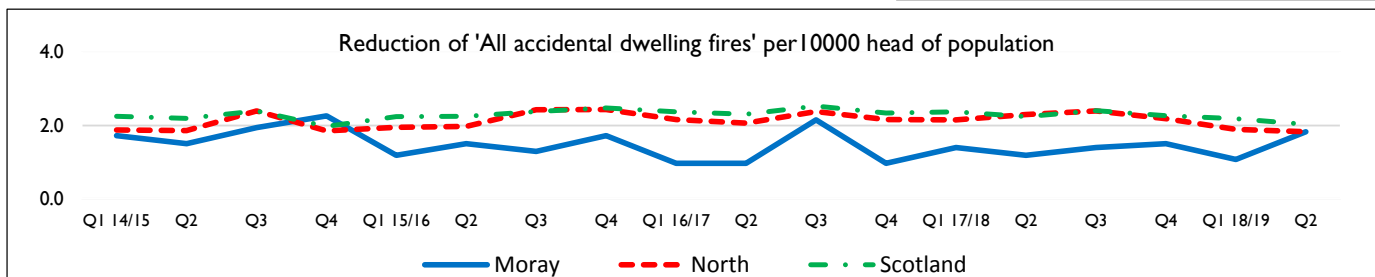
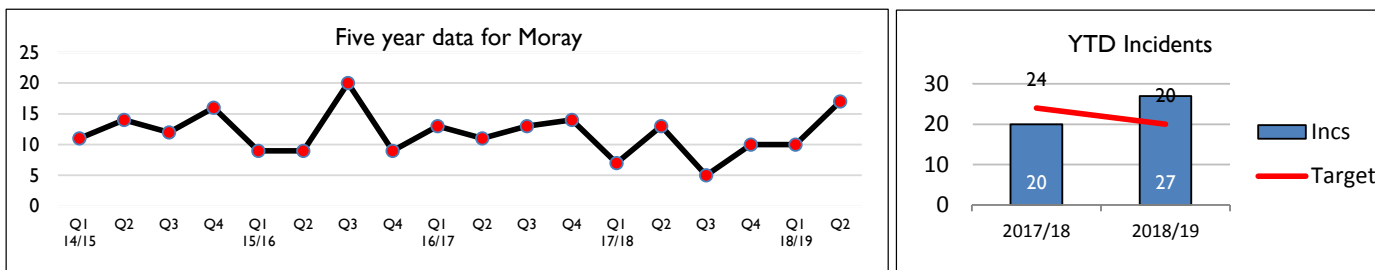
Reasons

Of the 27 fires that occurred 20 of these (74%) started in the kitchen. Of the 27 incidents 11 were in homes occupied by persons over 65 and 15 incidents were the result of cooking.

From the 27 incidents 22 of them required limited operational intervention from attending fire crews other than removing the item from the heat source or switching off the power supply and providing the occupiers with reassurance and Home Fire Safety Advice.

Actions

Throughout Moray we continue to provide advice and guidance and promote Home Fire Safety Visits ensuring that these are targeted at the people most in need. Through Moray Community Safety Hub we ensure information is shared among partners and that vulnerable people are identified and a partnership approach is adopted to meet their needs. During this period we have delivered 642 Home Fire Safety Visits including those undertaken during Post Domestic Incident Response Visits.



YTD ward ave. for Moray - 3	2014/15	2015/16	2016/17	2017/18	2018/19	Sparklines
Moray	25	18	24	20	27	
Speyside Glenlivet	2	2	4	0	1	
Keith & Cullen	3	1	1	3	6	
Buckie	6	2	4	2	2	
Fochabers Lhanbryde	1	1	2	0	2	
Heldon & Laich	2	1	4	4	3	
Elgin City North	6	4	0	4	3	
Elgin City South	4	4	4	4	1	
Forres	1	3	5	3	9	

Reduction of 'All accidental dwelling fire casualties (fatal & non-fatal (incl. p/c's))'

The reduction of fire casualties is clearly linked to our priority "Unintentional Harm and Home Safety". The reduction of fire fatalities and casualties is at the core of our preventative and early intervention activities carried out by SFRS in the Moray area. Significant contributory factors associated with the number of fire casualties and fatalities include, lifestyle, independent living strategies, smoking, consumption of alcohol and prescribed and non-prescribed drugs, Individual capacity and vulnerability, and ageing demographics.

Results

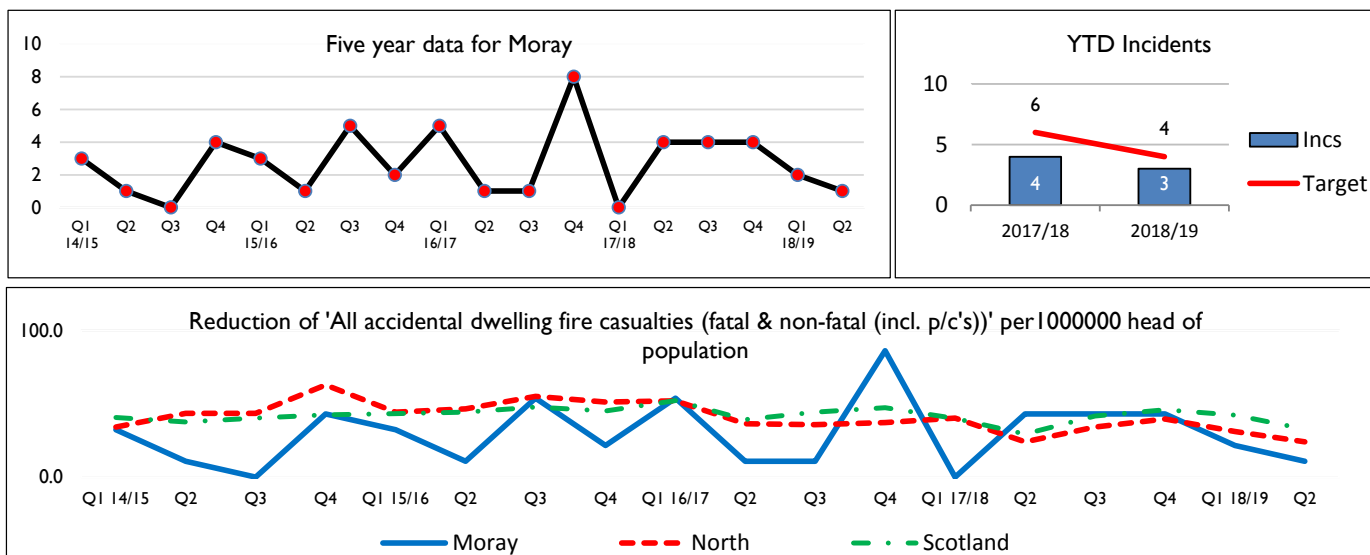
In relation to dwelling fire casualties we have seen a reduction from 4 to 3 for the same reporting period last year, a fall of 25 % . This is consistent with the longer term trend where comparison against the three year rolling average also shows a reduction in the number of dwelling fire casualties. This may also be a reflection on the evidence that the fires are being detected early and extinguished prior to any significant damage. In addition the HFSV initiative provides advice on the development of Fire Action plans for occupiers involved in fire

Reasons

Out of the 3 dwelling fire casualties, none required hospital treatment , 2 were provided with oxygen at the scene by the Fire Service and 1 required no treatment . Of the 3 casualties all were located in the kitchen area.

Actions

Partnership working and the delivery of Home Fire Safety Visits are the key focus for us in reducing fire casualties and fatalities. In Moray we continue to develop partnerships through the Community Safety Hub and the Community Planning Partnership. Delivery of Home Fire Safety Visits to the high risk member of the local community sees continuous improvement.



YTD ward ave. for Moray - 0	2014/15	2015/16	2016/17	2017/18	2018/19	Sparklines
Moray	4	4	6	4	3	
Speyside Glenlivet	0	1	0	0	0	
Keith & Cullen	0	1	0	0	0	
Buckie	1	0	0	0	0	
Fochabers Lhanbryde	0	0	0	0	0	
Heldon & Laich	1	0	0	1	0	
Elgin City North	1	1	0	1	0	
Elgin City South	1	1	2	1	0	
Forres	0	0	4	1	3	

Reduction of 'All deliberate fires'

In Moray, evidence reflects that deliberate fires are a problem in specific areas that can be linked to anti-social behaviour. Partnership working is key to reducing this type of incident and with the assistance of partners and communities we have reduced deliberate fires in areas where historically we have seen the highest level of activity.

Results

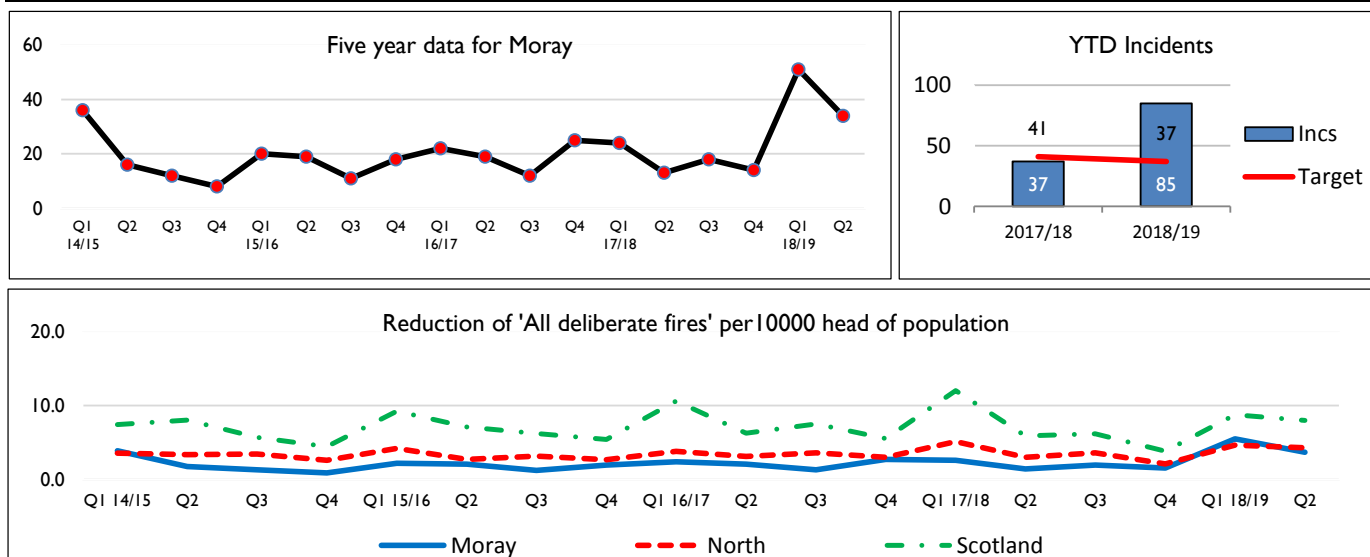
Results for this indicator show that whilst we are below the average number of deliberate fires in the area when compared against both Scotland and the North Service Delivery Area we have seen a significant increase in deliberate fires from 37 to 85 (130% increase) when compared to the same period for the previous year. This also represents a 5 year high for the area. The unusual dry spell of weather from May - September (school holidays) has been a contributing factor to the increase in deliberate fires.

Reasons

Deliberate fires can be split into two different categories these are Deliberate Primary and Deliberate Secondary Fires. During this period 64 of the 85 Deliberate Fires that occurred were Secondary fires these are fires involving grassland and refuse. The remaining 21 fires that occurred were Primary fires and these included 8 Road Traffic Vehicles, 8 Commercial Woodland areas, 3 Dwellings/ Residential properties, 1 Private Garages, 1 Garden Sheds

Actions

Partnership working is key to reducing deliberate fires and we achieve this through the Moray Community Safety Hub. As part of our Thematic Action Plans we focus on deliberate fires and carry out interventions in identified problem areas. We use both traditional and social media to highlight the hazards and consequences of deliberate fires and use our Firesetters intervention program to carry out engagement activity with youths that have been identified as being involved in Deliberate Fires.



YTD ward ave. for Moray - 11	2014/15	2015/16	2016/17	2017/18	2018/19	Sparklines
Moray	52	39	41	37	85	
Speyside Glenlivet	2	1	2	0	3	
Keith & Cullen	4	3	6	6	8	
Buckie	10	9	7	6	4	
Fochabers Lhanbryde	9	6	8	7	7	
Heldon & Laich	7	4	2	8	35	
Elgin City North	7	2	6	5	15	
Elgin City South	8	5	5	3	7	
Forres	5	9	5	2	6	

Reduction of 'Non domestic fires & secondary fires'

This priority concentrates on buildings that are not domestic premises and incidents that involve Grass and Refuse. Again partnership working is key to reducing this type of incident and we work with building occupiers and owners through our Legislative Fire Safety Enforcement Officers to reduce fires in non-domestic properties.

The other aspect to this priority is reducing Secondary Fires and we work with partners and communities to achieve this.

Results

In relation to this priority we have seen an increase from 78 to 172 incidents when compared to the previous year (121% increase). This represents a 5 year high for the area and is a reflection of the significant increase in Deliberate Secondary fires (grass & bushes, etc) and the unusual dry spell of weather from May - September was a contributing factor to the significant increase in incidents. The Non domestic Fires showed a reduction from 19 to 14 incidents reflecting a 26% reduction. Of the 14 Non Domestic Fires 8 of these incidents required limited fire fighting action by the fire service.

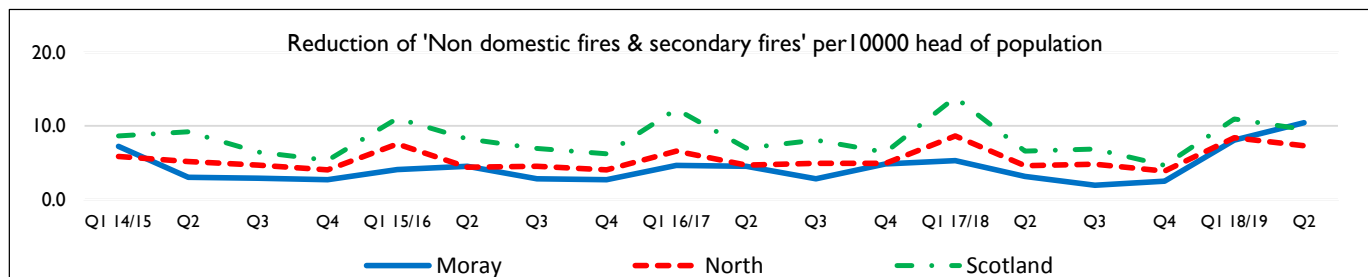
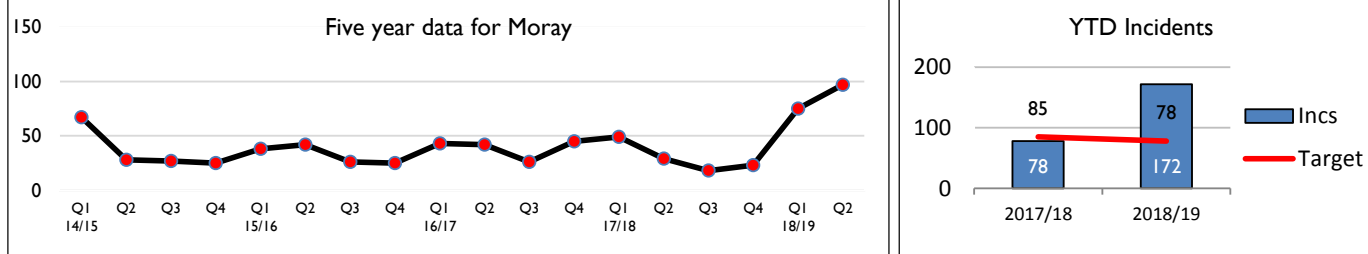
Reasons

Of the 172 incidents that occurred 94 of them (55%) were as a result of Accidental Secondary Fires, 64 (37%) were as a result of Deliberate secondary fires and 14 (8%) were as a result of fires in non domestic buildings.

In relation to Non domestic fires 4 were determined to be accidental, 8 were determined to be deliberate and 2 were an unknown cause.

Actions

The SFRS continues to engage with business owners through our fire safety enforcement program and a programme of Fire safety Audits, where we provide advice and guidance on how to prevent both accidental and deliberate fires in Non-Domestic Buildings. In relation to accidental secondary fires we promote the proper disposal of smoking materials through both traditional and social media. For deliberate secondary fires we work with our partners in the Moray Community Safety Hub to highlight the dangers and consequences of deliberate fire-raising.



YTD ward ave. for Moray - 22	2014/15	2015/16	2016/17	2017/18	2018/19	Sparklines
Moray	95	80	85	78	172	
Speyside Glenlivet	11	7	5	5	5	
Keith & Cullen	4	14	10	10	17	
Buckie	12	11	10	7	17	
Fochabers Lhanbryde	11	10	19	6	16	
Heldon & Laich	16	12	12	20	74	
Elgin City North	8	5	7	8	12	
Elgin City South	17	7	6	8	11	
Forres	16	14	16	14	20	

Reduction of 'Special Service - All'

A core part of SFRS activity locally is responding to Non Fire Emergencies such as road traffic collisions (RTCs), other rescue situations and flooding. Firefighters are trained to a high standard and have at their disposal the most modern equipment for extracting people in rescue situations and administering first aid to casualties.

As well as our operational response we are actively involved in preventing accidents from occurring through our work with the Moray Community Safety Hub and Public Protection Partnership.

Results

Special Service Incidents have shown a reduction when compared to the average over the last 3 years for the same reporting period with 60 incidents attended. The most common form of Non Fire Emergencies are Road Traffic Collisions with 20 incidents occurring, 23 incidents were recorded within dwellings and 15 of these were affecting entry to assist other agencies. Incidents also included 3 rescues of trapped persons, 4 rescues from water and 1 Hazardous Material related incidents.

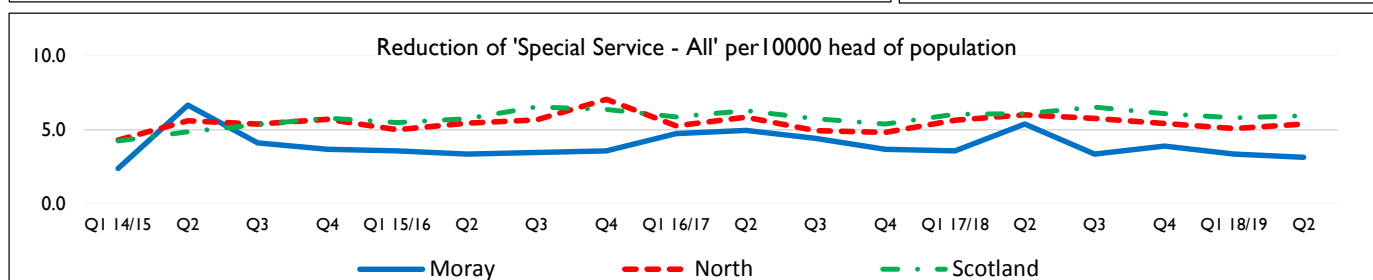
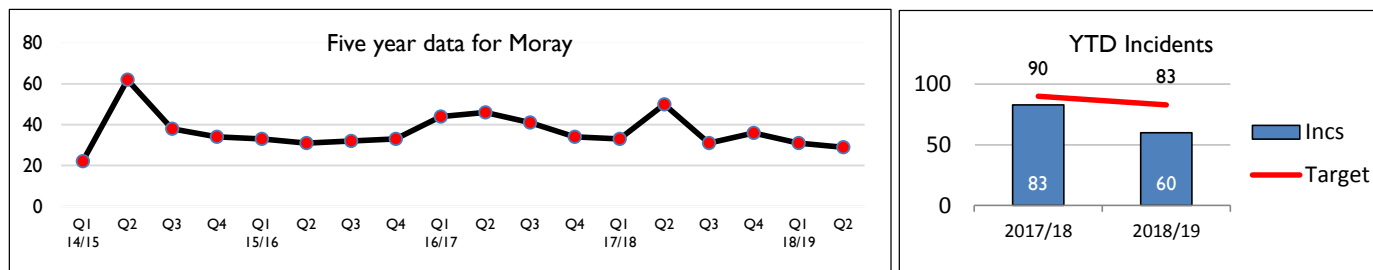
Reasons

We continue working with partners through the Community Planning Partnership to reduce the number of casualties on our roads as this is the area where most of our special service activity is. In addition we are working with partner agencies to share knowledge and experience when dealing with Non Fire Emergencies.

Actions

Prevention is a key role of the SFRS locally and this extends to our expansion in the role of reducing unintentional harm and identification of a wide range of risks. We continue to promote Road Safety through our involvement with Road Safety Groups at both a Strategic and Operational level.

The SFRS locally is widely engaged in training members of the public in CPR. We continue to promote water safety awareness through both traditional and social media and both Buckie and Forres stations have an enhanced Flood Response capability.



YTD ward ave. for Moray - 8	2014/15	2015/16	2016/17	2017/18	2018/19	Sparklines
Moray	84	64	90	83	60	
Speyside Glenlivet	9	11	13	11	5	
Keith & Cullen	17	7	6	10	6	
Buckie	9	5	9	8	6	
Fochabers Lhanbryde	14	8	10	2	9	
Heldon & Laich	12	11	12	13	8	
Elgin City North	8	5	13	13	9	
Elgin City South	11	10	17	13	6	
Forres	4	7	10	13	11	

Reduction of 'False Alarm - UFAs'

The SFRS's aim is to reduce the impact of Unwanted Fire Alarm Signals (UFAS) generated by automatic detection systems on service delivery, business and commerce. By doing this we aim to improve the safety of the Moray communities by ensuring that our service is more readily available for genuine emergencies. UFAS is defined as a signal transmitted by an Automatic Fire Detection (AFD) system reporting a fire where, upon arrival of the fire service it is found that a fire has not occurred. UFAS are entirely avoidable through good system design, management practice, procedure, maintenance and the appropriate use of space within buildings.

Results

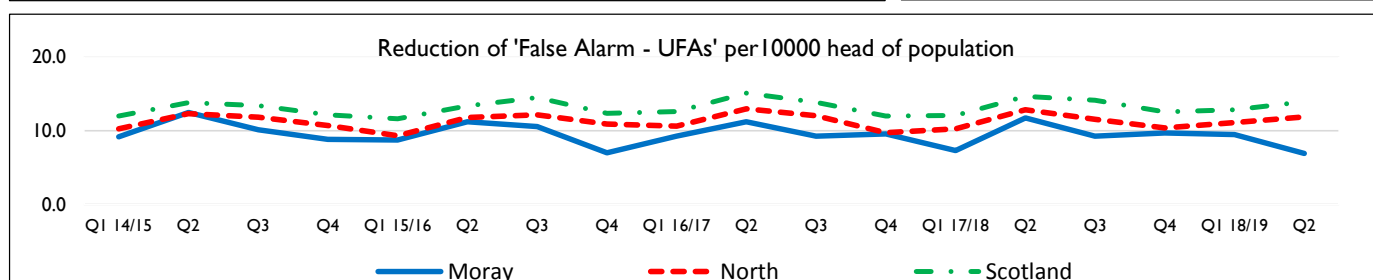
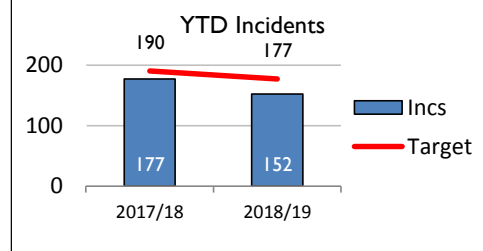
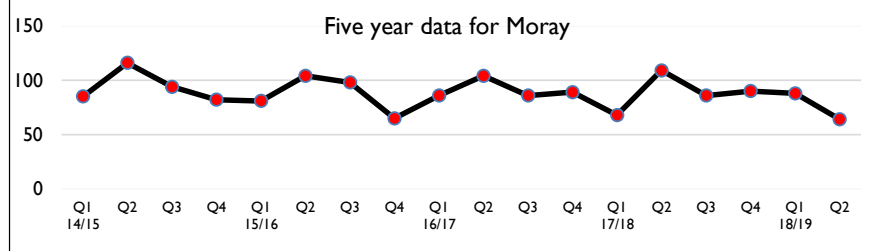
In relation to UFAS we have seen a decrease from 177 to 152 (14%) decrease for this type of incident compared to the previous year. This represents a 5 year low for the Moray area and is significantly lower than the both the rest of Scotland and the North Service Area. Looking over the longer term, when compared to the 3 year rolling average we have seen a decrease from 185 to 152 (17% reduction).

Reasons

The reasons for unwanted fire alarm signals are wide reaching and include, poor system design, poor maintenance and poor management practices. Both our operational crews and fire safety enforcement officers are working with occupiers and providing advice and guidance to reduce this type of incident.

Actions

All operational crews have received training and provide advice to occupiers each and every time that they attend a UFAS incident. Fire safety enforcement officers are monitoring premises which are approaching the prescribed intervention stages within our UFAS reduction policy with the aim of reducing UFAS calls before they reach these stages. In addition, an appliance reduction matrix has been developed which will reduce the number of appliances mobilised on "blue light journeys" to low risk non-sleeping risk premises.



YTD ward ave. for Moray - 19	2014/15	2015/16	2016/17	2017/18	2018/19	Sparklines
Moray	201	185	190	177	152	
Speyside Glenlivet	53	56	53	57	32	
Keith & Cullen	20	19	14	17	19	
Buckie	17	9	14	13	14	
Fochabers Lhanbryde	10	11	10	12	8	
Heldon & Laich	24	13	17	26	18	
Elgin City North	21	24	29	19	18	
Elgin City South	33	31	30	17	23	
Forres	23	22	23	16	20	



POLICE SCOTLAND OPERATIONAL UPDATE



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
22 NOVEMBER 2018**

SUBJECT: THEMATIC REPORT – DOMESTIC ABUSE IN MORAY

**BY: CHIEF SUPERINTENDENT CAMPBELL THOMSON, DIVISIONAL
POLICE COMMANDER, NORTH EAST DIVISION, POLICE
SCOTLAND**

1. REASON FOR REPORT

- 1.1 To inform the Committee about Domestic Abuse in Moray.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire & Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 **It is recommended that the Police and Fire & Rescue Services Committee scrutinise and note the information provided in this report in relation to Domestic Abuse within Moray.**

3. INTRODUCTION

- 3.1 The number of recorded domestic incidents in Moray has reduced from last year to date and are outlined in the table below. This figure includes both crime related incidents and non-criminal incidents.

	2016/17	Per 10K	2017/18	Per 10K
Moray	747	77.8	711	74

- 3.2 The number of detected crimes over the last 2 years in Moray are shown below which also highlights an increase in the detection rate:

	Recorded		Detected		Detection Rate	
	2016/17	2017/18	2016/17	2017/18	2016/17	2017/18
Moray	633	591	452	434	71.4	73.4

4. Violence Against Women Partnerships

- 4.1 'Equally Safe' is the Scottish Government's strategy to prevent violence against women and young girls. Violence Against Women Partnerships (VAWPs) are 'the multi-agency mechanism' to deliver on this at a local strategic level.
- 4.2 Taking into consideration differences in Local Authority areas, reviewed guidance published by the Scottish Government in 2016, suggested VAWPs ought to strengthen links with local key partnerships, including Adult and Child Protection Committees, Health and Social Care Joint Integration Boards, Community Safety Partnerships, Community Justice Partnerships and Alcohol and Drug Partnerships.

Additionally, VAWPs are expected to play a role in established processes which exist to assist victims of Domestic Abuse and reduce instances of reoffending such as Multi Agency Tasking and Coordinating (MATAC) and Multi Agency Risk Assessment Conference (MARAC).

- 4.3 The guidance also highlighted 6 minimum standards for VAWPs:
- Every Local Authority should have a VAWP in place
 - VAWPs should bring together key public and third sector organisations
 - Every VAWP should have a Terms of Reference
 - Every VAWP should have a strategic plan in place
 - Every VAWP should have a framework in place for measuring its performance and progress towards achieving its agreed outcomes
 - Every VAWP should have a designated person who is responsible for co-ordinating its core activities
- 4.4 In Moray, the Community Safety Strategy 2013-2016, set out the strategic direction, priorities and outcomes to be taken forward by the Moray Community Safety Partnership (CSP). This was responsible for the development of a local strategy to tackle domestic abuse and violence against women and men throughout Moray.
- 4.5 The Moray Domestic Abuse Forum/Partnership had been established since 2000 and was a multi-agency collaboration with representation across all sectors. The partnership has been in abeyance since October 2016, after a restructuring of Moray Council where the post of Domestic Abuse Partnership Information Officer was discontinued.
- 4.6 With no VAWP in Moray, Police Scotland coordinated a strategic development session in May 2018, to address the gap in strategic governance of gender based abuse issues. This formed the basis of developing a new action plan and establishment of a VAWP in Moray.
- 4.7 The first meeting of the VAWP in Moray was held on 17 September 2018. DCI Kevin Walker will be assuming role of Chair of the Partnership in subsequent meetings.
- 4.8 Governance for the VAWP will be through the Moray Chief Officer's Group.

5. MARAC

- 5.1 Multi-Agency Risk Assessment Conferences (MARAC) are held locally and provide a means for agencies to share information confidentially and produce a co-ordinated action plan to address identified risks to victims. Since their conception, the Police have adopted a leading role in relation to identifying victims suitable for referral and also co-ordinating the meeting.
- 5.2 Victims who are deemed to be of high risk of serious harm are referred to MARAC. The Domestic Abuse Questions (DAQs) are the means by which risk is assessed by police officers. Other agencies use a similar assessment tool. The resulting scoring from the DAQs (or equivalent) are used in conjunction with professional judgement to establish whether a victim should be referred to this multi-agency meeting.
- 5.3 Attendance at the monthly MARAC meetings varies, dependent on the nominals being discussed. The meetings are co-ordinated by Police Scotland and are currently chaired the Moray Drug and Alcohol Partnership Manager. The following organisations are invited to attend:
- Moray Women's Aid
 - Children and Families, Moray Council
 - Housing, Moray Council
 - NHS Grampian
- 5.4 Those attending the meetings can vary also, particularly if there is an allocated worker available to attend to discuss one of their clients who features as a referral.
- 5.5 A MARAC Management Group is now in place in Moray. This will provide governance to ensure the effectiveness and multi-agency attendance at MARACs and address any operational issues.

6. MATAC

- 6.1 Multi Agency Tasking and Co-ordination (MATAC) meetings provide an effective multi agency response in the targeting of domestic abuse offenders deemed to present the greatest risk of harm to victims. Once again, through the sharing of information and carrying out proactive enforcement, the risk to victims can be reduced through the tasking from these meetings.
- 6.2 The meeting is chaired by the Public Protection Unit (PPU) Detective Chief Inspector on behalf of the Detective Superintendent.
- 6.3 There are three meetings held monthly, with a view to identifying ways to minimise the threat, risk and harm provided by a perpetrator. In the main nominals are identified by the Partnership Co-ordination Unit (PCU), with generally 1 to 3 discussed at each meeting. The following organisations are invited to attend:
- Police Scotland – Partnership Co-ordination Unit
 - Police Scotland – Divisional Intelligence Unit
 - Police Scotland – Divisional Alcohol and Violence Reduction Unit

- Police Scotland – Domestic Abuse Task Force
- Police Scotland – Local Policing
- Moray Women's Aid
- Housing, Moray Council
- Criminal Justice Social Work (SW), Moray Council
- Crown Office and Procurator Fiscal Service
- Children and Families Team, SW, Moray Council
- NHS Grampian
- Scottish Prison Service

6.4 Partner attendance at MATAC meetings is low, with generally only 2 or 3 in attendance from agencies other than Police Scotland. This undoubtedly impacts on the effectiveness of the meeting.

6.5 The introduction of the MARAC Management Group and direct contact with partners through the MARAC Co-ordinator to encourage attendance and identify deputies should make a positive impact on this issue.

7. DSDAS

7.1 The Disclosure Scheme for Domestic Abuse Scotland (DSDAS) provides a way of sharing information about a partner's abusive past, with a potential victim. It gives people at risk of Domestic Abuse the information needed to make an informed decision on whether to continue the relationship.

7.2 Decision Making Forums (DMFs) is the process where a multi-agency meeting is held to consider the circumstances and decide if a disclosure should be made. In Moray, these are chaired by a PPU Detective Chief Inspector on behalf of the Detective Superintendent, who has ownership of the Domestic Abuse portfolio. Attendance at the meetings is varied, but in order to take place there must be a minimum of three organisations represented, including Police Scotland.

7.3 The following organisations are invited to take part:

- Moray Women's Aid
- Criminal Justice SW, Moray Council
- Children and Families SW, Moray Council
- Housing, Moray Council

7.4 Police are also represented at the DMFs by the PCU, with cases presented by an Officer from the Unit.

8. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Corporate Plan and 10 Year Plan.

(b) Policy and Legal

This report is presented to the Moray Police and Fire & Rescue Services Committee within its remit for local scrutiny of the Police.

(c) Financial implications

There are no identified financial implications.

(d) Risk Implications

There are no identified risk implications.

(e) Staffing Implications

There are no identified staffing implications.

(f) Property

Not applicable.

(g) Equalities/Socio Economic Impact

Not applicable.

(h) Consultations

The Local Police Plan, upon which the performance is reporting, was subject to consultation with elected representatives, and was heavily influenced by ongoing feedback from local communities within the Moray Council area.

9. CONCLUSION / FURTHER RECOMMENDATIONS

- 9.1** Although there is a decrease in the number of domestic incidents in Moray, there is still a requirement for partner representation and input to ensure victim safety is suitably addressed and joint, proactive action is taken in respect of perpetrators who pose a significant risk.
- 9.2** The development of a VAWP and a MARAC Management Group in Moray are clearly a positive step to address the gap in the area since the end of 2016. These meetings are still developing and there is still a requirement for a clear reporting and governance structure.
- 9.3** Although the numbers of referrals to MARAC meetings was not previously recorded, there are new mechanisms in place to enable Police Scotland to provide partners with information on the number and kind of referrals received which should assist in ensuring any trends or gaps in service are suitably highlighted.

- 9.4** Awareness raising work is ongoing with partners to ensure improved multi-agency attendance at meetings and concerns regarding this issue will be raised with the new MARAC Management Group and the Violence Against Women Partnership.
- 9.5** As is the case with Aberdeen and Aberdeenshire, there is no Co-ordinator in place for the Moray Violence Against Women Partnership. This role is crucial to maintaining the administration of the partnership, linking with national Co-ordinator groups and identifying best practice. Discussions are to be initiated with Aberdeen, Aberdeenshire and Moray Councils to consider a Co-ordinator post covering all three areas.

Author of Report: Kevin Walker
Detective Chief Inspector
Public Protection Unit
North East Division
Police Scotland

Background Papers: None
Ref:



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
22 NOVEMBER 2018**

SUBJECT: THEMATIC REPORT – HATE CRIME IN MORAY

**BY: CHIEF SUPERINTENDENT CAMPBELL THOMSON, DIVISIONAL
POLICE COMMANDER, NORTH EAST DIVISION, POLICE
SCOTLAND**

1. REASON FOR REPORT

- 1.1 To inform the Committee about Hate Crime in Moray.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire & Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 **It is recommended that the Police and Fire & Rescue Services Committee scrutinise and note the information provided in this report in relation to Hate Crime within Moray.**

3. BACKGROUND

- 3.1 Hate Crime is a crime against the person and Police Scotland record Hate Crime and Hate Incidents according to the following Scottish Government definitions.
- 3.2 The spectrum of Hate Crime is wide ranging and types of incidents reported include physical and emotional harassment, physical and emotional abuse, name calling, bullying, online/social media based actions, damage to property, and sometimes serious acts of violence.
- 3.3 Hate Crimes are those perceived by the victim or any other person to be motivated (wholly or partly) by malice and ill-will towards an individual or social group based on their actual or presumed sexual orientation, transgender identity, disability, race or religion and these groups are specified within the Hate Crime legislation as protected. Hate Incidents are those perceived by the victim or any other person to be motivated (wholly or partly) by malice and ill-will towards an individual or social group within the

aforementioned protected characteristics but which although morally offensive do not constitute a criminal offence under the legislation.

- 3.4 So whilst not every Hate Report will amount to a crime, Officers are still required to take preventative and protective measures even when no crime is apparent, in recognition that in individual cases a seemingly insignificant event can have a significant impact or consequences for that victim irrespective of the circumstances, and that repeated insignificant events can also have a cumulative impact.
- 3.5 Those subjected to Hate Crimes or Hate Incidents do not actually have to belong to one of the protected groups in order to be victims. It is sufficient for the perception of the victim or any other person to be that the crime or incident was so motivated.

4. NATIONAL CONTEXT

- 4.1 The Scottish Police Authority Annual Report and Accounts for 2016/2017 reported that the volume of Hate Crimes had decreased nationally by **4.7%** with over **12,000** Hate Crimes in the comparison period.
- 4.2 There was an increase in the number of reported Hate Crimes identified as Transgender Hate Crimes. Working in partnership with the Equality Network, a national Lesbian, Gay, Bisexual, Transgender and Intersex (LGBTI) equality and human rights charity, Police Scotland delivered bespoke training to **91** Officers. This resulted in the Officers having an enhanced knowledge and skill base, to work proactively with our LGBTI community.
- 4.3 The Chief Executive Officer (CEO) of a leading LGBTI rights agency, recently reported an increase in LGBTI confidence in the Police response and subsequently an increase in reports of homophobic and transphobic incidents. The CEO was clear that this increase was linked to greater confidence in the Police.
- 4.4 Within Police Scotland's Specialist Crime Division, the Safer Communities Equality and Diversity Unit are responsible for engaging directly with national equality groups, the Scottish Government and organisations supporting people from all our communities. The Team provide support, advice and assistance to Police Officers and staff throughout Police Scotland in relation to service delivery aspects of equality and diversity, Hate Crime/Incidents, public reassurance and confidence, community impact assessments and routine community engagement, in addition to managing a cadre of Community Advisors (formerly known as Lay Advisors) who are members of the public that have volunteered to provide advice to Police Scotland in relation to their area of specialism on Hate Crime matters. The Equality and Diversity Unit has staff based across Scotland, including North East Division.

5. NORTH EAST CONTEXT

- 5.1 During 2017/2018 **416** Hate Crimes were reported to the Police in North East Division (an increase of **33** crimes on 2016/2017), of which **295** were detected. There has been an increase in the detection rate when compared

to 2016/2017, up **7%** to **70.9%**. It should be noted that a significant number of these crimes relate to the victims being Emergency Service workers.

- 5.2 Within North East Division Partnerships and Events Unit, Senior Officers and the Diversity Liaison Officer provide support and guidance to all staff dealing with Hate Crimes and Hate Incidents. In addition they have developed and maintain relationships with the numerous minority communities, and with statutory and voluntary partners, acting both as conduit for them to the Division and supporting their own activities with advice, information, and attendance at various events and forums such as Integrate Grampian, the Syrian Vulnerable Persons Resettlement Scheme, and the Grampian Gypsy Traveller Interagency Group. The Diversity Liaison Officers proactive activities to promote positive attitudes is further supported by School Liaison and School Based Officers who provide consistent messaging across Local Authority primary and secondary schools on the Hate Crime topic. This was formerly delivered through the wider ranging Personal Safety input, however a specific Hate Crime lesson plan has been developed for the 2018/2019 academic year and is now being offered to schools.
- 5.3 Police Scotland runs an annual national Hate Crime campaign 'Be Greater than a Hater'. North East Division participates fully in this campaign which last ran during early 2018, delivering key messages to communities across the North East through our long established and wide ranging partnership links.
- 5.4 During March 2018 there was national media coverage of letters received by some individuals including MPs elsewhere in the country entitled 'Punish a Muslim Day' with 4 April 2018 being highlighted as a day of action. It is pleasing to note that North East Division as a whole, experienced no reports of increases in community tension, and recorded no incidents or crimes of a racial or religious nature which were in any way related to this matter, and this is perhaps reflective of the already open and welcoming nature of communities in the North East.

6. MORAY CONTEXT

- 6.1 During 2017/2018, **51** Hate Crimes were reported to the Police within Moray (an increase of **10** crimes on 2016/2017), of which **35 (68.6%)** were detected. Once again, a significant number of these crimes relate to the victims being Emergency Service workers.
- 6.2 Much of the Hate Crime which occurs within Moray takes place in town centres and often takes place during the night-time economy where Community Policing Teams are active in reinforcing the need to report Hate Crimes to the Police.
- 6.3 The partnership nature of Policing the night-time economy ensures that Officers hear more readily about such incidents and are well placed to deal with them at the time, as they hear about incidents which had they occurred elsewhere, the victim might not have considered reporting to the Police. Many of the Hate Crimes reported from the night-time economy are comments directed at security/door staff having taken issue with some aspect around how they are being dealt with or managed.

- 6.4 There is no evidence to suggest a stand-alone issue or problem that may relate to any particular group or premises within Moray
- 6.5 When a Hate Crime does occur, it is essential that any victim, witness or other party has the confidence to report the matter. Third Party Reporting offers the opportunity for persons to report incidents at designated reporting centres out with a police environment. The Division's Diversity Liaison Officer is currently in discussions with Moray Council's Equal Opportunities Officer to arrange introductions to public sector services and third sector organisations who may be open to participating in Third Party Reporting. The availability of safe and private reporting centres is intended to increase victims' confidence to report incidents as well as raise awareness in communities of the importance of reporting such matters.
- 6.6 On 19 April 2018 Moray College in Elgin held a Diversity Day as they wished to recognise the value in every individual, encourage differences and create a productive environment where all beliefs are embraced and people are treated fairly. Their invitation to Police Scotland was taken up by the local beat Officer and one of the Division's Safer Communities team, who hosted a stand and distributed materials alongside other selected organisations. It provided an excellent opportunity for Police to engage in a relaxed setting with the College's population of all ages and discuss the different strands of diversity and work in those areas. Participation at dedicated events such as this are always welcomed by the Division and they very much complement the ongoing engagement being carried out by the Diversity Liaison and Community Policing personnel with local diversity groups.

7. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Corporate Plan and 10 Year Plan.

(b) Policy and Legal

This report is presented to the Moray Police and Fire & Rescue Services Committee within its remit for local scrutiny of the Police.

(c) Financial implications

There are no identified financial implications.

(d) Risk Implications

There are no identified risk implications.

(e) Staffing Implications

There are no identified staffing implications.

(f) Property

Not applicable.

(g) Equalities/Socio Economic Impact

Not applicable.

(h) Consultations

The Local Police Plan, upon which the performance is reporting, was subject to consultation with elected representatives, and was heavily influenced by ongoing feedback from local communities within the Moray Council area.

8. CONCLUSION

8.1 Hate Incidents and Hate Crimes continue to occur across the North East and Moray is no exception.

8.2 Although within the national context the number of reports of Hate Crime being received within the North East remains reassuringly low, such reports are continually managed and reviewed by Police Scotland through the process of daily management and monthly tactical meetings.

8.3 Police Scotland and partners remain focused on ensuring that the North East is a place where victims of Hate Crime can report these incidents with confidence in the knowledge that they will be comprehensively investigated.

8.4 Police Scotland has responded appropriately, in conjunction with partners, with resources being directed towards raising awareness, improving services to victims and thoroughly investigating this type of criminality.

Author of Report: Sgt Darren Mills
Safer Communities
Partnerships & Events
North East Division
Police Scotland

Background Papers: None
Ref:

