Service		FINANCIAL SERVICES				
Section	Budget 2019/20	Budget to date 2019/20	Actual to date 2019/20	Year to date variance		
	£000s	£000s	£000s	£000s		
Financial Services	1,652	1,236	1,233	3		
Finance Management	132	68	67	1		
Finance Development	86	86	74	12		
Accountancy	708	345	343	2		
Payments and Procurement	1,490	751	734	17		
Miscellaneous Finance	(256)	(14)	15	(29)		
Finance Staff Savings Target	(100)	0	0	0		
Finance Allocations	(408)	0	0	0		

Corporate Services	% Absence				
Section	2018/19			2019/20	
	Q2	Q3	Q4	Q1	Q2
The Moray Council	4.71	5.39	6.18	4.83	4.87
Finance	3.28	5.62	3.96	5.13	6.51
Accountancy	1.82	3.58	2.19	2.74	7.23
Payments	3.90	6.49	4.72	6.20	6.19

## Comments:

Absence in Accountancy due to long-term sickness has risen from 10.7 days in Q1 to 40 days in Q2. For Payments long-term sickness has more than doubled from 23 days in Q1 to 55 days in Q2; however, short-term absence has dropped from 110.7 days to 70.3 days over the same period.

Performance					
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Areas of Good Performance	Areas requiring Monitoring	Areas for Improvement			
Accountancy     Annual accounts submitted on time     Unqualified audit certificate received     Budget monitoring reports issued to budget managers on time (100%)     All ERDPs completed 2018/19	Nil reported	Nil reported			
Payments					
<ul> <li>Invoices sampled paid within 30 days (90.87%)</li> <li>Payroll accuracy - number (99.94%) &amp; value (100%)</li> </ul>					

## **Areas for Improvement**

Note that all committee reported Performance Indicators for the first half of 2019-20 were on target.

NOTE: The data still includes payroll whilst the transfer to HR is being worked on.