



Police and Fire and Rescue Services Committee

Thursday, 21 February 2019

NOTICE IS HEREBY GIVEN that a Meeting of the **Police and Fire and Rescue Services Committee** is to be held at **Council Chambers, Council Office, High Street, Elgin, IV30 1BX** on **Thursday, 21 February 2019** at **09:30**.

BUSINESS

1 Sederunt

2 Declaration of Group Decisions and Members Interests *

3 Resolution

Consider, and if so decide, adopt the following resolution:
"That under Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Item 10 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act."

4 Minute of Meeting of 22 November 2018 **7 - 12**

5 Written Questions **

6 Police Performance Report (April - September 2018) **13 - 32**

Report by Chief Superintendent Campbell Thomson, Divisional Police Commander, North East Division, Police Scotland

7 Scottish Fire and Rescue Service Operational Update **33 - 34**

Verbal Report by Local Senior Officer Ian Findlay, Aberdeenshire & Moray

**8 Scottish Fire and Rescue Service Moray Thematic
Report - Non fire Emergencies 1 April 2018 - 31
December 2018**

35 - 44

Report by Local Senior Officer Ian Findlay, Aberdeenshire & Moray

9 Question Time ***

Consider any oral question on matters delegated to the Committee in terms of the Council's Scheme of Administration.

Summary of Police and Fire and Rescue Services

Committee functions:

The following functions of the Council shall stand referred or delegated to this Committee:

- (1) To deal with all matters relating to Police and Fire and Rescue Services in Moray.
- (2) To participate in consultations relative to national strategic plans and priorities for the Police and Fire and Rescue Services.
- (3) To work with the Local Police Commander and the Local Senior Officer for the Fire and Rescue Service to set priorities and objectives for Local Police Plans and Local Fire and Rescue Plans for Moray.
- (4) To monitor delivery of the Police and Fire and Rescue Services in Moray, providing feedback and making recommendations for improvements as required.
- (5) To call for reports from the Local Police Commander or the Local Senior Officer for the Fire and Rescue Service on issues relevant to the delivery of the Police or Fire and Rescue Service in Moray as appropriate.
- (6) To facilitate Community Planning relative to the Police and Fire and Rescue Services in accordance with statutory guidance.

**Item which the Committee may wish to consider with the
Press and Public excluded**

10 Police Operational Update [Para 14]

- Information relating to action taken, or to be taken, in connection with the prevention, investigation or prosecution of crime.

Any person attending the meeting who requires access assistance should contact customer services on 01343 563217 in advance of the meeting.

* **Declaration of Group Decisions and Members Interests** - The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.

** **Written Questions** - Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time** - At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

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THE MORAY COUNCIL

Police and Fire and Rescue Services Committee

SEDERUNT

Councillor Paula Coy (Chair)
Councillor Louise Laing (Depute Chair)
Councillor James Allan (Member)
Councillor Theresa Coull (Member)
Councillor John Divers (Member)
Councillor Tim Eagle (Member)
Councillor Donald Gatt (Member)
Councillor Graham Leadbitter (Member)
Councillor Ron Shepherd (Member)

Clerk Name: Caroline Howie
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Minute of Meeting of the Police and Fire and Rescue Services Committee

Thursday, 22 November 2018

Council Chambers, Council Office, High Street, Elgin, IV30 1BX

PRESENT

Councillor James Allan, Councillor Theresa Coull, Councillor Paula Coy, Councillor John Divers, Councillor Donald Gatt, Councillor Louise Laing, Councillor Graham Leadbitter

APOLOGIES

Councillor Tim Eagle, Councillor Ron Shepherd

IN ATTENDANCE

Mr John Morgan, Group Manager, Moray Area, Scottish Fire and Rescue Service; Mr Ian Findlay, Area Manager, Aberdeenshire and Moray, Scottish Fire and Rescue Service; Chief Superintendent Campbell Thomson, Police Scotland; Chief Inspector Maggie Miller, Police Scotland; Mr Jim Grant, Head of Development Services and Mrs Caroline Howie, Committee Services Officer as Clerk to the Meeting.

1 Chair of Meeting

The meeting was chaired by Councillor Paula Coy.

2 Declaration of Group Decisions and Members Interests *

In terms of Standing Order 20 and the Councillors' Code of Conduct, there were no declarations from Group Leaders or Spokespersons in regard to any prior decisions taken on how Members will vote on any item on the agenda or any declarations of Member's interests in respect of any item on the agenda.

3 Exempt Information

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting during consideration of the items of business appearing at the relevant paragraphs of this minute as specified below, so as to avoid disclosure of exempt information of the class described in the appropriate paragraphs of Part 1 of Schedule 7A of the Act.

<u>Paragraph No. of Minute</u>	<u>Paragraph No. of Schedule 7A</u>
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11

14

4 Minute of Meeting Dated 23 August 2018

The minute of the meeting of the Police and Fire and Rescue Services Committee dated 23 August 2018 was submitted and approved.

5 Written Questions **

The Committee noted that no written questions had been submitted.

6 Community Asset Register

Mr David Scott, Station Manager Elgin, Scottish Fire and Rescue Service, provided a verbal update on the Community Asset Register outlining to the Committee what the Community Asset Register, also known as the CAR Scheme, consists of and what assets are held in Moray and throughout Scotland. He advised that the Register has been live since November 2017 and is a scheme where volunteers across Scotland who own boats, 4x4 vehicles and have other specialist skills and equipment can work in a unique partnership with the Scottish Fire and Rescue Service and other partner agencies to provide support and keep people safe at operational incidents. He further advised that the value of the CAR Scheme came to the fore during the major snow storms earlier this year when specialists with 4x4 vehicles were mobilised alongside fire fighters to reach stranded motorists and households, particularly in the Central Belt. The Scheme is a data base of non-paid community volunteers and their assets. Once approved they will become visible to the Fire Service Operations Control Room on a map which can then be filtered down using various parameters to identify which assets may be useful at incidents. Whilst the volunteer assets don't receive payment, however the Scottish Fire and Rescue Service has an expenses process where they can recoup their costs. He advised that the CAR assets in Moray currently consist of a UAV Drone which can be useful for missing person searches, wildfire planning and other emergency planning, and also 4x4 vehicles which are part of the Community Off Road Action Group (CORAG) whose members live in Moray and volunteer their services. Elsewhere in Scotland there are various assets, in particular, a robocut which is a remote controlled small tank which can be deployed into a hazard area, particularly during wildfires to cut down trees and provide fire breaks which can stop a wildfire in its tracks. The CAR Scheme is currently in phase one operation, work is on going to identify assets, register them and get them onto the data base map. The Scottish Fire and Rescue Service currently are the administrators of the system and register all asset applications. Phase two will be to develop the Scheme in such a way that other responder operations controls such as Police Scotland and Scottish Ambulance Service, can access it via their operation control rooms. In regard to how assets can be added to the CAR Scheme he advised that this is done through a series of simple stages, the first being information gathering through media campaigns to attract volunteers into the Scheme, they will then present themselves to the Scottish Fire and Rescue Service, complete a questionnaire looking for vehicles, particular skills, equipment and personnel that could provide support at incidents and also people with buildings that may be able to offer temporary accommodation to emergency personnel during incidents and warm and shelter for displaced members of the community during incidents. Checks are undertaken to ensure that they are appropriately qualified to operate their asset and equipment is inspected to ensure it is safe. This is followed by a short on-line programme of learning to ensure that they can operate safely at incidents. On

completion a Minute of Agreement is prepared which clarifies the responsibilities, guidance on mobilisation and should be understood and signed by the volunteers. Thereafter a certificate is issued to the asset or volunteer and this is provided to the commander of an incident when on scene in order for them to be deployed. In conclusion he took the opportunity to thank all those volunteers to date who have committed themselves to the CAR Scheme. Their time, expertise and willingness to support their community has been greatly received and appreciated by the Scottish Fire and Rescue Service and the whole community.

Thereafter the Committee joined the Chair in thanking Mr Scott for his very informative update and joined him in his thanks to the volunteers.

7 Scottish Fire and Rescue Services Moray Performance Report 1 April 2018 - 30 September 2018

A report was submitted by the Local Senior Officer, Aberdeenshire and Moray informing the committee of the performance of the Scottish Fire and Rescue Service (SFRS) locally in respect of Moray Local Fire and Rescue Plan 2017-20.

Following consideration the Committee agreed to note performance outlined in the report applicable to annual performance for 1 April 2018 to 30 September 2018.

8 Police Scotland Operational Update

A verbal update on the work of Police Scotland was provided by Chief Superintendent Campbell Thomson who advised the Committee that performance figures had been published by the Scottish Government on the day of this meeting and that information in this regard will be provided in the next scheduled performance report but advised that performance continues to be strong and detection rates continue to be very positive.

He referred to the support provided by the Committee in relation to licensed premises, school liaison officers and some road safety issues in community, and thanked the Committee for their support in linking in with Chief Inspector Millar and the pro-active work that was on going. He advised that, in regard to the Care Inspectorate Review which Police Scotland were a part of in relation to Children's Services, the Inspectorate will be returning to Moray the week commencing 5 December for focus groups. He further thanked those who had attended the road shows in relation to future technology and hoped it had been of some benefit. He stated that he wished to give the assurance that was keen to ensure that the North East Division and in particular Moray are at the forefront of pioneering and piloting the new equipment. In conclusion he stated that he would wish to arrange a suitable date in the new year to bring to Moray some of the officers and equipment from the specialist services such as the armed policing, roads policing, specialist operational support services which includes searches and the dogs section and this would provide an opportunity for the Committee to interact with these services.

Thereafter the Committee agreed to:

- i. note the informative verbal operational update from Police Scotland; and
- ii. accept the offer by Chief Superintendent Thomson that a suitable date be arranged in the new year to bring officers and equipment from the specialist

services to provide an opportunity for the committee to interact with these services.

9 Thematic Report - Domestic Abuse in Moray

A report was submitted by Chief Superintendent Campbell Thomson, Divisional Police Commander, North East Division, Police Scotland informing the Committee about domestic abuse in Moray. The report highlighted that although there is a decrease in the number of domestic incidents in Moray, there is still a requirement for partner representation and input to ensure victim safety is suitably addressed and joint, proactive action is taken in respect of perpetrators who pose a significant risk. The report outlined the development of A Violence Against Women Partnership (VAWP) and a Multi-Agency Risk Assessment Conference (MARAC) Management Group in Moray which are a positive step to address the gap in the area since the end of 2016. The report also outlined awareness raising work that is on going to ensure multi-agency attendance at meetings and that concerns regarding this will be raised with the MARAC Management Group and the VAWP.

Following discussion during which the violence reduction programme in Scotland was highlighted, the Chair stated that one of the main elements of that was treating the offender and treating violence as a disease and asked if information on how this could be looked at further and dealt with in Moray could be brought back in a report to this Committee in the future. This was agreed.

Thereafter the Committee agreed to note the information provided in the report in relation to Domestic Abuse within Moray.

10 Thematic Report - Hate Crime in Moray

A report was submitted by Chief Superintendent Campbell Thomson informing the Committee about Hate Crime in Moray. The report outlined the National, North East and Moray context relating to the volume of Hate Crimes reported during 2016/17 nationally and during 2017/18 in the North East and Moray. The report advised that although within the national context the number of reports of Hate Crime being received in the North East remains reassuringly low, such reports are continually managed and reviewed by Police Scotland who with its partners remain focused on ensuring that the North East is a place where victims of Hate Crime can report these incidents with confidence in the knowledge that they will be comprehensively investigated.

Following consideration the Committee agreed to note the information provided in the report in relation to Hate Crime within Moray.

11 Question Time ***

Whilst not a question, Councillor Divers stated that in regard to an e-mail that had been provided in relation to the 'safe drive, stay alive' campaign which includes representatives from Police, Fire and Ambulance along with survivors of incidents and family members of those who were killed and urged all Members to attend if possible as it was in his opinion was hard hitting and the effect that they will see that it has on young people will have an impact.

12 Police Scotland Operational Update [Para 14]

There was noted a confidential verbal operational updated provided by Chief Superintendent Campbell Thomson.



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
21 FEBRUARY 2019**

SUBJECT: POLICE PERFORMANCE (APRIL – SEPTEMBER 2018)

**BY: CHIEF SUPERINTENDENT CAMPBELL THOMSON, DIVISIONAL
POLICE COMMANDER, NORTH EAST DIVISION, POLICE
SCOTLAND**

1. REASON FOR REPORT

- 1.1 To inform the Committee of the performance of Police in respect of the Local Policing Plan 2017-20 and other key indicators.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

2.1 It is recommended that the Police and Fire & Rescue Services Committee:-

- (i) scrutinise performance outlined in the reports; and
- (ii) note that the Local Commander will continue to report to the Committee quarterly on performance measures against service objectives as articulated in the 2017-20 Local Policing Plan.

3. BACKGROUND

- 3.1 An initial draft of The Moray Local Policing Plan 2017-20 was circulated by email to Committee on 7 February 2017 for information and presented for consultation / feedback at Committee on 16 February 2017 (paragraph 7 of the minute refers). Following local elections a revised copy of the plan was presented to Committee on 1 June 2017 (paragraph 13 of the minute refers).
- 3.2 Section 47(2) of the Police and Fire Reform Act 2012 states "a local police plan is a plan which:-
 - a. sets out the main priorities and objectives for the policing of the local authority's area.
 - b. where reasonably practicable, identifies outcomes by reference to which the achievement of those priorities and objectives may be measured."

- 3.3 The performance report (**Appendix 1**) provides those outcomes, as per Section 47(2)(d) of the Act, for the last quarter of the year for the Moray Council Area. In addition, it is supported with further key indicators to assist context of the outcomes of the Local Policing Plan.

4. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Community Planning and the Single Outcome Agreement.

(b) Policy and Legal

This report is presented to the Moray Police and Fire and Rescue Services Committee within its remit for local scrutiny of the Police.

(c) Financial implications

There are no identified financial implications.

(d) Risk Implications

There are no identified risk implications.

(e) Staffing Implications

There are no identified staffing implications.

(f) Property

Not applicable.

(g) Equalities

Not applicable.

(h) Consultations

The Local Policing Plan, upon which the performance is reporting, was subject to consultation with elected representatives, and was heavily influenced by ongoing feedback from local communities within the Moray Council area.

5. CONCLUSION

5.1 This report informs the Committee of the performance of Police in respect of the Local Policing Plan 2017-20 and other key indicators.

Author of Report: Chief Superintendent Campbell Thomson,
Divisional Commander
North East Division
Police Scotland

Background Papers:

- Police Performance Report (April 2018 - September 2018)



Police and Fire and Rescue Services Committee

**North East Division
Moray**

April - September 2018



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- Miscellaneous



Introduction

I present the Police and Fire and Rescue Services Committee Report on behalf of Police Scotland, North East Division. This report provides a detailed account of Police Performance in Moray in support of agreed priorities, both local and national for a six month period during Quarters 1 and 2, 1 April to 30 September 2018.

I am pleased to report a continued fall in overall recorded crime and an increase, again, in overall detection rates both of which are expanded upon further within this document.

As ever we couldn't perform our role without the excellent support we receive from the communities in Moray and indeed our partners both Statutory and in the Voluntary Sector.

Tragically during the reporting period we dealt with a 2 vehicle collision on the A96 which resulted in 5 fatalities and many others seriously injured. Unfortunately, we continue to see incidents involving the tragic loss of life and serious injury on our roads. The Pan-Grampian approach to Road Casualty Reduction remains a top priority for policing in the North East and we will continue to work closely with partners to improve Road Safety and help reduce the number of road casualties.

Throughout the reporting period we have policed numerous Events safely and engaged at all levels with partners and indeed communities themselves. As you will be aware this report mainly deals with crime related matters and isn't reflective of work undertaken involving Missing Persons and indeed the support we continue to provide to those in our communities with Mental Health issues. It may be that Thematic Reports on both these subjects are provided for Committee in the future.

Finally I would like to take this opportunity to thank all the Police Officers, Police Staff, Special Constables and indeed Police Scotland Youth Volunteers for their continued efforts as collectively we strive to keep the communities of Moray safe.

Regards

Campbell Thomson
Chief Superintendent
North East Division
Police Scotland



Staffing

	Authorised Establishment	September 2018	Difference
Police Officers ¹	1115.0 FTE	1109.74 FTE	-5.26 FTE
	September 2017	September 2018	Difference
Police Staff ¹	115.79 FTE	112.35 FTE	-3.44 FTE

¹ North East Division (Moray, Aberdeenshire, and Aberdeen City) Full Time Equivalent (FTE)

Officer numbers in North East Division fluctuate depending on a number of factors including transfers and retirements. At present we are slightly below the authorised establishment by **5.26 FTE** for Police Officers and **3.44 FTE** for Police Staff. This is a slightly improved situation when compared to the previous reporting period.

Predicted intake numbers for North East Division remain strong and resourcing numbers in Moray are at establishment and are stable.

We currently have **23** Probationary Constables in Moray with **3** having joined in the last year. New recruits are predominantly from the local area thus providing significant local knowledge and resulting in Officers taking particular personal pride in policing the communities they serve. A number of experienced Officers have recently returned to Moray providing welcome Tutors to new Probationers.

Additionally we are supported by **7** active Special Constables and their contribution to keeping people safe in Moray is vital.

In August 2018 PC Lisa Short, an Officer from Elgin was selected from Police Scotland to accompany Students from Glasgow University on an exchange trip to Brandenburg, Germany. The main purpose of this was to build relationships with Police abroad and to begin to understand the different practices and take learning for policing in the future.

During the week's visit PC Short was not only able to share some of her experience of excellent local policing here in Moray but also learn from the experiences of her German colleagues including their response to Major Incidents.



Complaints About The Police

Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 2017
Overall Satisfaction of How Police Dealt With Your incident ²	N/A	86.6%	81.2%		+5.4%
Complaints Received About The Police	N/A	36	38	-2	-5.3%
Number of Complaints Per 10,000 Police Incidents	N/A	30.3	32.8	-2.5	-7.6%
On Duty Allegations Raised	N/A	74	51	+23	+45.1%
Off Duty Allegations Raised	N/A	0	0	0	0
Quality of Service Allegations	N/A	11	8	+3	+37.5%
Total Allegations	N/A	85	59	+26	+44.1%

² North East Division (Moray, Aberdeenshire and Aberdeen City)

Overall satisfaction with the way an incident has been dealt with has **increased** compared to the same period last year, with **86.6 %** of those surveyed satisfied with how they have been dealt with. This is **above the national average** recorded by Police Scotland.

Customer satisfaction surveys are conducted on a monthly basis and this allows us to gather first-hand viewpoints from the people we serve. This is a valuable tool as we strive to continually improve our service delivery locally.

Complaints from members of the public are an important source of feedback in terms of the quality of service provided and as an indicator of problems that require to be addressed. It would be fair to say that we consider each complaint made and assess them to identify any trends, such as the impact of new legislation, to which the complainant may not be aware.

Of the **36** complaints raised **23** were either resolved by explanation or withdrawn, **10** were found to be not upheld and **3** were either upheld or partially upheld.

There has been a reduction in the number of complaints from the same period in 2017, along with the number of incidents recorded in the Moray area. The increase in number of total allegations can be attributed to any one complaint containing several allegations.

It is also noteworthy that we regularly receive a number of acknowledgements of good work which are not formally recorded however are very much appreciated.

Anti-Social Behaviour, Violence and Disorder

Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 5 Year Av
Common Assault - Recorded	483.2	481	489	-2.2	-0.5%
Common Assault - Detection Rate	74.3%	71.5%	76.7%		-2.8%
Robbery - Recorded	3.6	9	5	+5.4	+150.0%
Robbery - Detection Rate	83.3%	100.0%	100.0%		+16.7%
Vandalism - Recorded	323.2	257	260	-66.2	-20.5%
Vandalism - Detection Rate	26.5%	38.9%	35.4%		+12.4%
Public Reports of Street Drinking	8.8	2	0	-6.8	-77.3%
Licensed Premises Visits	1305	1529	1672	+224	+17.2%
Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 2017
Group 1 Crimes - Recorded ⁴	N/A	48	50	-2	-4.0%
Group 1 Crimes - Detection Rate	N/A	89.6%	100.0%		-10.4%
Serious Assault - Recorded ³	N/A	30	32	-2	-6.3%
Serious Assault - Detection Rate	N/A	90.0%	103.1%		-13.1%
Number of Complaints of Disorder ⁵	N/A	1,523	1,601	-78	-4.9%

³ April 2016 - implementation of broader definition of Serious Assault, 5 year comparison is therefore not possible at this point

⁴ Group 1 Crimes of Violence include Murder, Attempted Murder, Culpable Homicide, Cruelty, Neglect and Un-natural Treatment of Children and Adults, Abduction, Robbery, Assault with intent to Rob, Serious Assault, and Threats and extortion.

⁵ Disorder includes Public Nuisance, Disturbance, Noise, Neighbour Dispute and Nuisance Phone Call incidents.

Overall in the review period we saw a reduction in Serious Crime with detection rates among the highest in the country.

Violent Crime (Group 1) continues to fall and has **decreased by 4%** on the same period last year.

Community Policing Teams continue to be supported by Specialist Officers dedicated to investigating and preventing such Serious Crime and the message remains clear - if you commit such a crime you will be caught and brought to justice.

The detection rate for Robbery remains at **100%** and crimes of this nature continue to be recorded at very low levels. In relation to the crimes recorded these are often committed by persons who know each other and involve either alcohol or drug abuse.



Detection rate for Serious Assault remain strong at **90%**, again North East Division has consistently the **highest detection** rate in Scotland for this type of crime.

Realising the link between Violent Crime and the night time economy, a dedicated Alcohol Violence Reduction Unit works in partnership to ensure that Licensed Premises are supported and managed properly. High visibility patrols and regular meaningful engagement ensure we maximise opportunities to prevent criminality evidenced by the consistently high numbers of recorded visits to Licensed Premises.

The monitoring of High Risk Violent Offenders is a key aspect of our commitment to prevent Violence and breaking the cycle of offending. As part of **Operation PINE**, Officers proactively police Court Orders, Warrants and Curfews to ensure compliance. Support and referral processes are in place for arrested persons ensuring they are given the opportunity for diversion from criminality.

This strategy of prevention, collaborative working and increased visibility has resulted in a **reduction** in both **Common and Serious Assaults**.

Chief Inspector Miller is the portfolio lead for Violence across the North East. In tackling Violence, analytical reviews of Violent Crime and Disorder are undertaken, leading to tasking of the Divisional Violence and Alcohol Reduction Unit, along with Community Officers in Moray, to identify priority violent offenders within Moray.

In July 2018 we carried out a public engagement exercise in Elgin, along with partners, to hear what the issues were in the community. In total 80 people kindly completed questionnaires which now form part of Locality Planning, particularly around the New Elgin area. Part of this focus is on Anti-Social Behaviour and Drinking Alcohol in Public.

In the summer months we carried out Operations at the weekends across Moray targeting underage drinking. As a result of this a number of youths had alcohol seized from them and they were educated on the associated dangers.

In August 2018 a Community Police led initiative commenced which focused on Licensed and Retail premises in Elgin. The 'Best Bar None' Scheme was launched as well as 'Ask For Angela' amongst others. The 'Ask for Angela' campaign, provides training for bar staff to allow them to offer support to people on a night out where they are uncomfortable with the attention they are receiving and believe they may be at risk of Sexual Assault. This initiative has been successful in the North East and has been "rolled out" nationally. Activity has also concentrated on prevention of incidents, Assaults, Thefts and other crimes and allowed for relevant literature to be circulated (9580 leaflets and approximately 56000 shares on Social Media, throughout the Elgin Business Improvement District (BID))

We also have worked with our partners in Lossiemouth and Elgin and have been fortunate to be supported in the obtaining of cycles and equipment for use by our Officers. We have since carried out several successful high visibility Community Cycle Initiatives, supported by Elgin BID and Lossiemouth Community Council, where Anti-Social Behaviour has been reported.

Acquisitive Crime

Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 5 Year Av
Crimes of Dishonesty - Recorded	599.6	463	476	-136.6	-22.8%
Crimes of Dishonesty - Detection Rate	36.7%	53.8%	39.5%		+17.1%
Housebreakings - Recorded	94.4	53	64	-41.4	-43.9%
Housebreakings - Detection Rate	24.4%	37.7%	32.8%		+13.3%
Motor Vehicle Crime - Recorded ⁶	82.6	40	67	-42.6	-51.6%
Motor Vehicle Crime - Detection Rate	31.2%	37.5%	29.9%		+6.3%
Theft of Motor Vehicle - Recorded	23.8	11	21	-12.8	-53.8%
Common Theft - Recorded	206.0	153	171	-53.0	-25.7%
Common Theft - Detection Rate	23.2%	26.1%	26.9%		+2.9%

⁶ Theft from secure motor vehicle; Theft from insecure motor vehicle; Theft of a motor vehicle; Attempted Theft of a Motor Vehicle.

During this first quarter of 2018 and measured against the 5 Year Average, Acquisitive Crime has fallen by over 22%, complementing previous reporting periods and continuing a downward trend. This is an extremely positive picture, particularly when compared to other areas of Scotland and highlights the excellent pro-active and investigative work undertaken by staff within Moray.

In particular, the number of **Housebreakings has reduced by 43%** and **Thefts from Motor Vehicles and Thefts of Motor Vehicles by 51% and 53% respectively**, to some of the lowest levels ever recorded.

Within North East Division, tackling Acquisitive Crime is a priority for the collective workings of the Community Policing Teams, alongside the Criminal Investigation Department, Proactive Unit who scrutinise crimes and patterns daily to ensure they are detected wherever possible and prevention measures are put in place.

This is further reflected through the equally positive improvements in detections rates across all the varying crimes where property is stolen, which can only be achieved by working with communities and partners.

Road Safety and Road Crime

Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 2017
People Killed/Seriously Injured (KSI)	N/A	14	18	-4	-22.2%
Children Killed/Seriously Injured	N/A	1	1	0	0.0%
People Killed	N/A	7	3	+4	+133.3%
Children Killed ⁷	N/A	1	1	0	0.0%
Advice/Education Given to Motorists ⁸	N/A	12,617	10,148	+2,469	+24.3%
Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 5 Year Av
Mobile Phone Offences	126.2	46	87	-80.2	-63.5%
Speeding Offences	666.0	441	497	-225	-33.8%
Drink/ Drug Driving Offences	56.6	50	65	-6.6	-11.7%
Dangerous Driving	18.2	18	20	-0.2	-1.1%
Disqualified Driving	6.8	7	10	+0.2	+2.9%
Detected Offences Related to Motor Vehicles	1,771.2	1,326	1,509	-445.2	-25.1%
Parking Fixed Penalties Issued ⁹	1,078.6	495	615	-583.6	-54.1%

⁷ Child is under 16 years of age.

⁸ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City) figures by Road Policing Officers.

⁹ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City).

A number of recent tragic incidents on roads across the North East has brought into sharp focus the need for continued vigilance, visibility, enforcement, education and strong partnership working in relation to Road Safety.

Increasing visibility on our road networks has ensured an additional **2500 interactions** with drivers throughout the North East and an overall reduction in the year on year KSI figures however the number of fatalities has increased by 4, tragically all of which were killed in one single collision.

On 26 July 2018, a 2 vehicle road traffic collision occurred on the A96 Keith to Huntly road near the Drummur junction which resulted in the death of 5 people and 5 other people were seriously injured. This matter has been reported to Crown Office.

In every case, the causes of serious and fatal collisions are analysed closely and where necessary, resources are deployed to locations in order to influence road user behaviour. In addition, following any



fatal Road Traffic Collision, Road Policing Officers work closely with partners from the relevant roads authority to identify any required improvements such as road layout and signage.

Each incident represents a tragic loss of life and are particularly traumatic for the families concerned, the communities and indeed Emergency Services and others who deal with the consequences.

Officers from Community Policing Teams, along with their Road Policing colleagues, have carried out joint operations in local areas under North East Division's road safety initiative Operation CEDAR (Challenge, Educate, Detect and Reduce). These operations have targeted a range of issues including speeding, non-wearing of seat belts, using mobile telephones whilst driving and Anti-Social Driving. These operations have seen a number of people charged, warned or educated for a variety of Road Traffic Offences.

The focused deployment of Police Motorcycle Officers in North East Division has seen an increase in engagement with motorcyclists using the roads in the area. In addition Rider Refinement courses have been run in Moray by Police Motorcyclists with the aim of improving motorcycle rider awareness and safety. These courses have proved very popular and have been fully subscribed. In the North of Scotland, the number of motorcyclists killed has reduced by **20%** this year when compared to this period last year.

In response to continued concerns from parents and staff from local schools, Officers have also targeted dangerous and inconsiderate driving and parking in the vicinity of schools. In May 2018 we commenced our Junior Road Safety Officer initiative in various Elgin schools centred on road safety/speeding and illegal parking at or near schools. This initiative directly involved pupils from the respective schools taking part.

Also in May 2018, in response to community concerns, an Anti-Social Driving operation was carried out in Elgin where amongst other offences **28** parking tickets were issued and **42** drivers educated.

Operation Tamboc and Kingdom took place during the early summer 2018 and the aim was to tackle reports of Anti-Social Driving in Keith. This involved local Community Policing Teams from Buckie and Keith along with Road Policing Unit using both marked and unmarked police vehicles. In addition to a variety of offences being detected two drivers were issued with Section 126 Anti-Social Driving warnings. A large number of vehicles were stopped and again a number of drivers were educated regarding Road Safety.

Protecting People at Risk of Harm

Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2017 v 2018 5 Year Av
Group 2 Crimes - Recorded ¹⁰	100.0	106	108	+6	+6.0%
Group 2 Crimes - Detection Rate	68.6%	51.9%	57.4%		-16.7%
Rape - Recorded	16.6	20	19	+3.4	+20.5%
Rape - Detection Rate	62.7%	20.0%	63.2%		-42.7%
Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 2017
Domestic Abuse Incidents Reported	N/A	370	371	-1	-0.3%
Domestic Abuse Incidents Detection Rate	N/A	64.2%	78.2%		-14.0%
Hate Crime - Recorded	N/A	26	13	+13	+100.0%
Hate Crime - Detection Rate	N/A	88.5%	107.7%		-19.2%

¹⁰ Group 2 Crimes of Indecency include Rape, Assault with intent to Rape, Indecent Assault, Sexual Assault, Prostitution related crime and others with an indecent element.

Reported Group 2 Crime is remains consistent with the previous year's levels of recorded crime. This is in contrast to the current national position, which shows a **28%** (approx.) increase in reporting versus the 5 Year Average figure.

Reported Rape is comparable with both the Last Year To Date figures and the 5 Year Average.

The current detection rate for Rape in North East Division is **55.4%** which is 5% above the national detection rate.

It is assessed that an increase in reported Group 2 Crimes may relate to an increase in public confidence to report such matters.

Detection rates in relation to Group 2 Crime remain consistent and it should be noted that crimes of this nature are challenging to investigate with the origins of some of these crimes going back several decades. It should also be noted that approximately **75%** of all reported Sexual Crimes in North East Division is reported outside of the generally accepted "forensic window" and **40%** of this crime type take place within a domestic setting.

The focus in relation to Sexual Crime remains the support provided to victims. In Moray this has been enhanced with the recent introduction of a Rape Crisis Support Worker in Elgin. This development will strengthen the local links between Police Scotland and Third Sector Victim Support in Moray and will provide additional support to local victims in relation to reporting and dealing with Sexual Crimes.



The detection rate for Hate Crime remains positive at **over 88%**. Work continues with partners to give victims and communities the confidence to report all instances for investigation. We see a rise in recorded instances of Hate Crime and on further analysis this evidences a trend in less members of the public reporting being the victim of Hate Crime but more consistent and efficient recording of such crimes against Emergency Workers, particularly Police Officers.



Serious Organised Crime

Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 5 Year Av
Proceeds of Crime Act Seizures ¹¹	£95,580.14	£115,779.77	£150,560.16	+£20,199.63	+21.13%
Drug Possession Offences	141.8	192	191	+50.2	+35.4%
Drug Supply Offences	22.4	29	28	+6.6	+29.5%
Indicator	5 Year Average	Apr 2018 - Sept 2018	Apr 2017 - Sept 2017	Difference	% Change 2018 v 2017
Drug Deaths	N/A	4	8	-4	-50.0%

¹¹ A Division (Moray, Aberdeenshire and Aberdeen City) reported seizures only.

Following the excellent performance of this period last year we have continued to tackle Serious and Organised Crime in the same positive manner with similar increases against the 5 Year Average.

Operation Aspen is the overarching strategy designed to disrupt, divert, deter and detect organised crime activity in Moray which commonly revolves around the sale and supply of Controlled Drugs.

In addition Proceeds of Crime Act seizures have also seen a positive return, up **21%** in comparative terms at a figure nearing **£116,000**.

Significant recoveries include:

In April 2018 we carried out an Operation in Elgin Town Centre where Plainclothes Officers, working along with a drugs dog, targeted those suspected of being involved in drugs possession. Notably, 2 persons were found in possession of 25 and 700 Valium tablets respectively.

In August 2018 **over £560,000** of Controlled Drugs in Lossiemouth, resulting in 3 persons being reported to the Procurator Fiscal.



Counter Terrorism and Domestic Extremism

The threat to the UK from International Terrorism is **SEVERE** – an attack is highly likely. The threat to Great Britain from Northern Ireland related terrorism is **MODERATE**. Terrorist attacks in the UK and abroad in the recent past show that there can be no complacency in any location within the UK. Local North East Officers and others from a variety of Specialist Divisions and Departments across Police Scotland work on a daily basis to assess and act upon any potential terrorist related information.

In June 2018, the United Kingdom Government published an updated version of the Contest Strategy, which is the national strategy for countering terrorism. The 4P Principles remain the same and they are:

- Prevent** – Safeguard people from becoming terrorists or supporting terrorism;
- Pursue** – Stop terrorist attacks happening in the UK and overseas;
- Protect** – Strengthen our protection against a terrorist attack in the UK or overseas; and
- Prepare** – Mitigate the impact of a terrorist incident if it occurs.

The strategy puts increased focus on working closely with the Private Sector and focusing on Cyber Security amongst other matters. This will lead to renewed objectives and delivery plans for the pan North East Contest Board and the associated Prevent Delivery Group.

Throughout the reporting period, the focus across Moray was to ensure event organisers are aware of and have most relevant up to date information in relation to Counter Terrorism considerations. Ongoing media campaigns continue to ensure members of the public remain vigilant when attending crowded places.

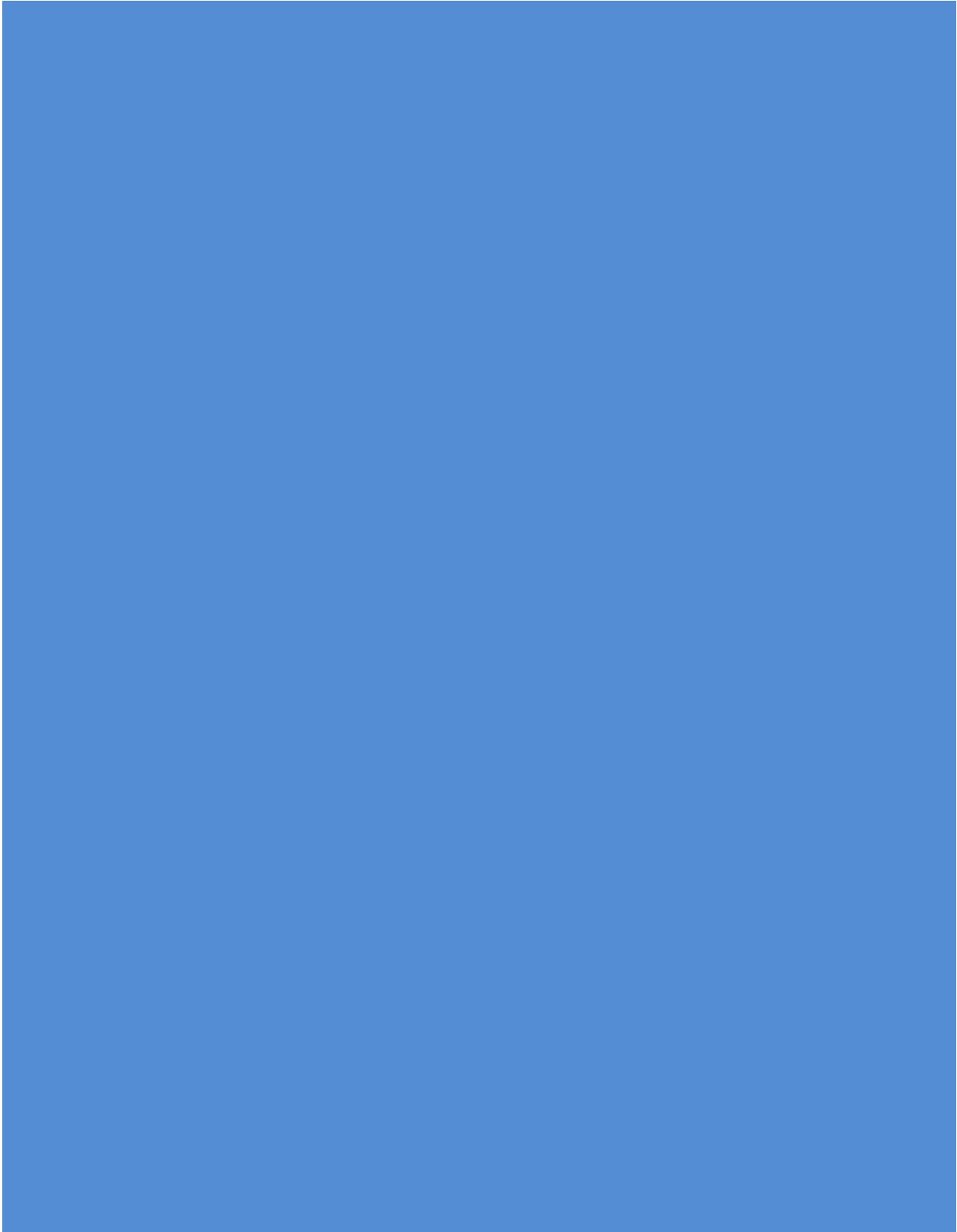
We continue to work alongside our partners in RAF Lossiemouth, holding regular joint tactical meetings and take all opportunities to share training and learning.



Miscellaneous

Stop and Search

Indicator	Apr 2018 - Sept 2018	Apr 2018 - Sept 2018 (positive)
Consensual	0	0
Legislative	269	72
Number of Consensual Stop and Searches Refused	0	N/A





SCOTTISH FIRE AND RESCUE SERVICE OPERATIONAL UPDATE



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON
21 FEBRUARY 2019**

**SUBJECT: SCOTTISH FIRE AND RESCUE SERVICE MORAY THEMATIC
REPORT – NON FIRE EMERGENCIES 1 APRIL 2018 – 31
DECEMBER 2018.**

**BY: LSO IAN FINDLAY, LOCAL SENIOR OFFICER,
ABERDEENSHIRE & MORAY**

1. REASON FOR REPORT

- 1.1 To inform the Committee of response to Non Fire Emergencies undertaken by Scottish Fire and Rescue Service (SFRS) locally and in respect of the Moray Local Fire and Rescue Plan 2017-20.
- 1.2 This report is submitted to Committee in terms of Section III (J) of the Council's Scheme of Administration relating to relating to Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 It is recommended that the Committee consider and note performance outlined in the report applicable to annual performance for 1 April 2018 to 31 December 2018.**

3. BACKGROUND

- 3.1 The Moray Local Fire and Rescue Plan 2017-2020 was approved by this Committee at the meeting dated 23 November 2017 for and on behalf of the Local Authority (paragraph 5 of the Minute refers).
- 3.2 Section 41H Provision of information to local authority of The Police and Fire (Scotland) Reform Act 2012, states:
- SFRS must give to a local authority such information or reports relating to the carrying out of SFRS's functions in the authority's area (including

reports given by reference to any local fire and rescue plan in force for the area) as the authority may reasonably request.

- 3.3 The performance report provides those outcomes, as per Section 41H and 41K of the Act, applicable to the annual Moray Ward Performance Report for the Moray Council Area in the context of the Moray Local Fire and Rescue Plan 2017-20.
- 3.4 The information contained within the report on **Appendix 1** details local area performance for period 1 April 2018 to 31 December 2018.

4. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The discharging of the Council's responsibilities in relation to the Police and Fire Reform (Scotland) Act 2012 is of direct relevance to the delivery of the Council's responsibilities in relation to Community Planning and the Local Outcome Improvement Plan

(b) Policy and Legal

This report is brought before the Moray Police and Fire Committee within its remit for local scrutiny and governance arrangements.

(c) Financial implications

There are no financial implications arising from this report.

(d) Risk Implications

There are no risk implications arising from this report

(e) Staffing Implications

There are no staffing implications arising from this report

(f) Property

There are no staffing implications arising from this report

(g) Equalities/Socio Economic Impact

Not Applicable

(h) Consultations

Not Applicable

5. CONCLUSION

- 5.1 The report provides the Committee with the local performance outcomes relative to the priorities agreed in the Moray Local Fire and Rescue Plan 2017-20, for annual performance 1 April 2018 to 30 September 2018.**

Author of Report: Ian Findlay, Local Senior Officer, Aberdeenshire & Moray

Scottish Fire and Rescue Service Thematic Report Non Fire Emergencies

Introduction

- 1.1 A key priority within the Local Fire and Rescue Plan for Moray is Responding to and Reducing Non-Fire Emergencies.
- 1.2 The purpose of this report is to provide the committee information on this priority both in relation to past performance and how we intend to deliver against this priority in the future.
- 1.3 A core part of SFRS's activity locally is responding to emergencies such as road traffic collisions (RTC's), water rescues, co-response to medical emergencies and flooding, as examples.
Firefighters are trained to a high standard and have at their disposal the most modern equipment for the rescue of persons in traumatic situations.

Working with our partners in Moray and across Scotland, SFRS has a significant role to play in responding to Non-Fire Emergencies and contributing towards reducing this type of incident, either directly through SFRS initiatives, or indirectly through partner intervention. Our key aim is to improve safety and reduce injury and/or harm.

- 1.4 All staff within the area are committed to working in partnership to reduce harm caused by Non Fire Emergencies. To help deliver against this priority we have a dedicated Community Safety Action Team who work with partners and our 137 personnel and managers based across our 11 Stations within Moray to co-ordinate our activities to reduce the risk of Non-Fire Emergencies.

The current structure of our Community Safety Action Team is;

1 x Group Manager (Shared role between Aberdeenshire, Moray and Highland Area)

1 x Station Manager

1 x Local Authority Liaison Officer

1 x Assistant Local Authority Liaison Officer

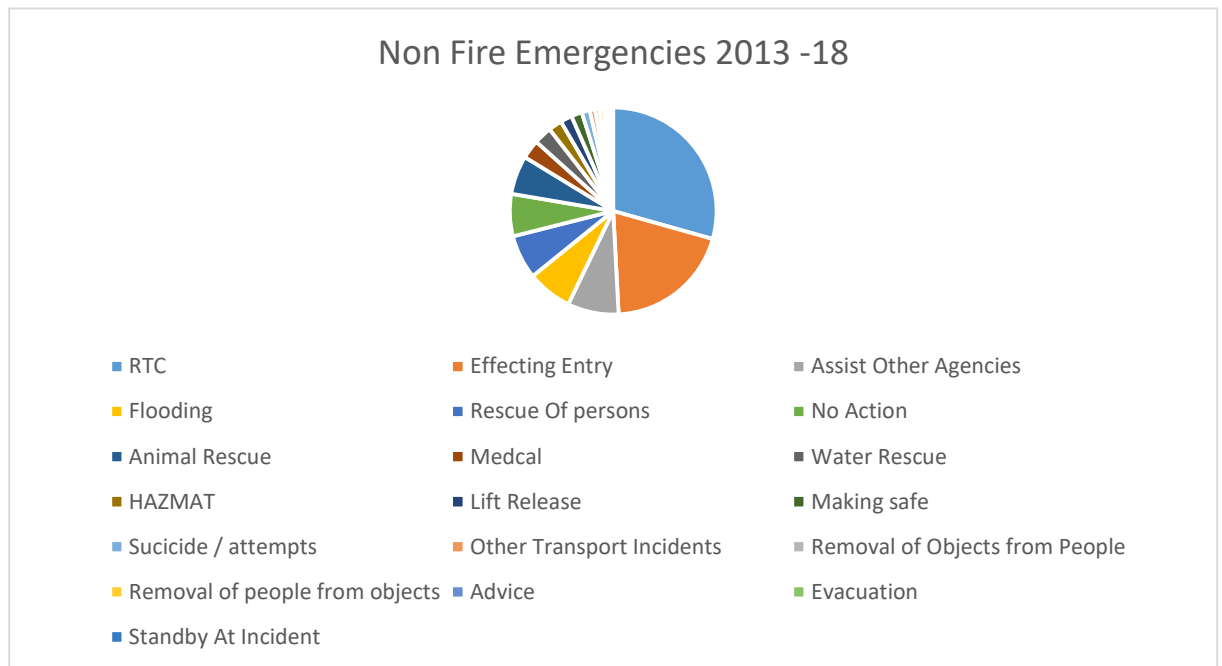
4 x Community Safety Advocates

- 1.5 In addition to our Community Safety Action Team we have also worked with Moray Community Safety Partnership to support service delivery in terms of improving safety within the area. Partnership working is a key element of the role and the CSAT has also supported thematic areas of work including road safety, water safety, working with children and young people and engaging with older persons.

To assist station staff and to promote national campaigns a community safety Calendar is produced by the Scottish Fire and Rescue service to assist staff and provide guidance in relation to specific prevention themes

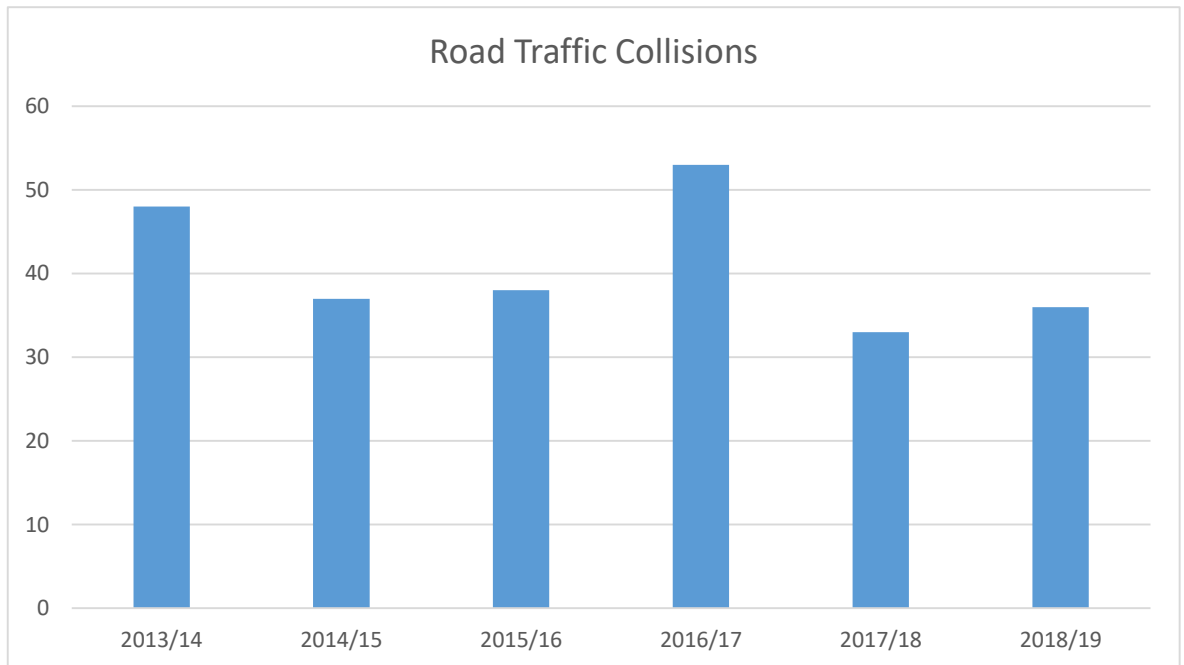


- 1.6 The chart below shows the different types of Non-Fire Emergency that SFRS responded to between 2013 – 2018. As can be seen from the chart the highest number of calls for Non Fire Emergencies were from Road Traffic Collisions which equated to 29% of all calls in this category.



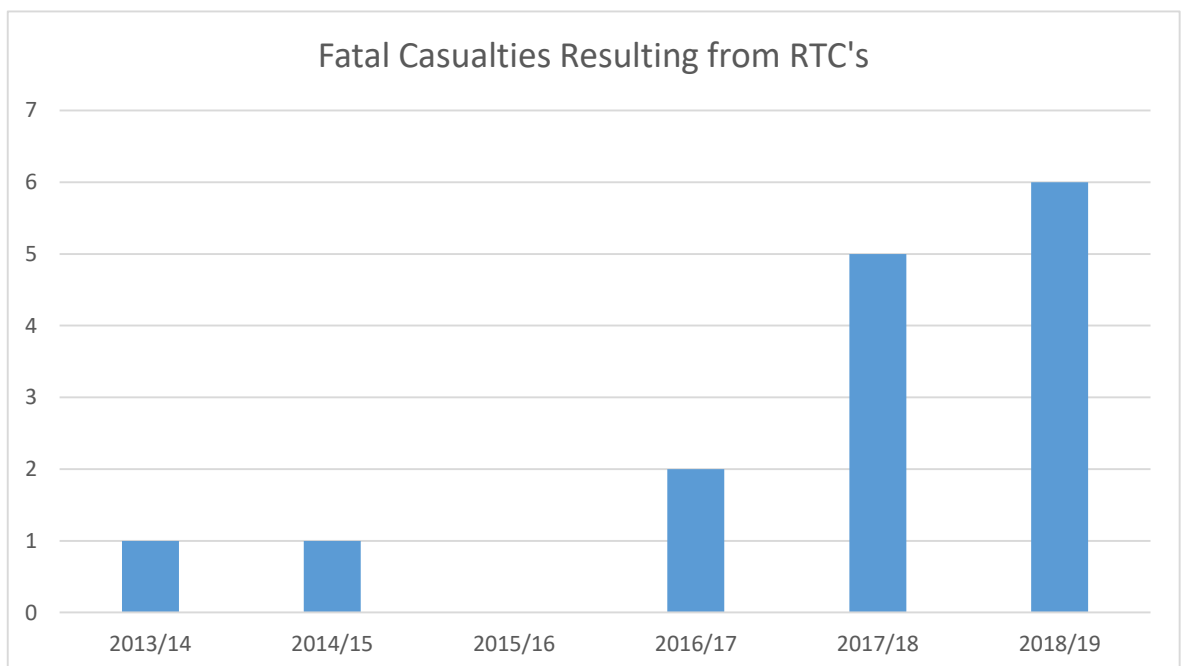
2 Road Traffic Collisions

- 2.1 The reduction in the number and severity of Road Traffic Collisions is a key performance indicator for this priority and we will supply both quantitative and qualitative information on these indicators.
- 2.2 The chart below shows the number of Road Traffic Collisions that the SFRS have attended within Moray from 1st April 2013 – 31st December 2018; This has remained fairly static.



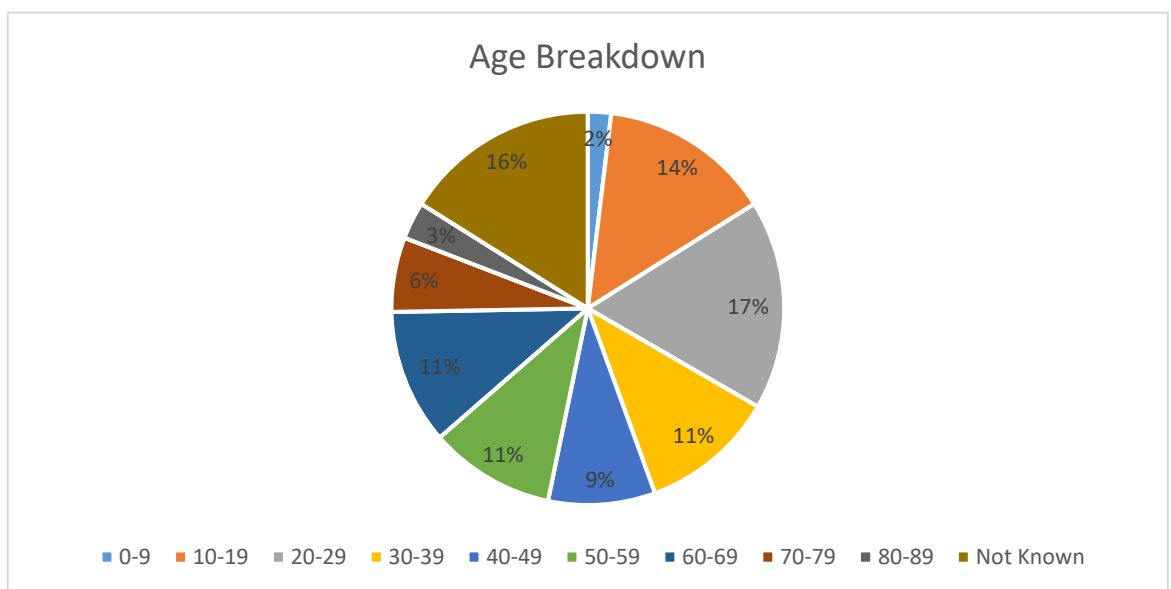
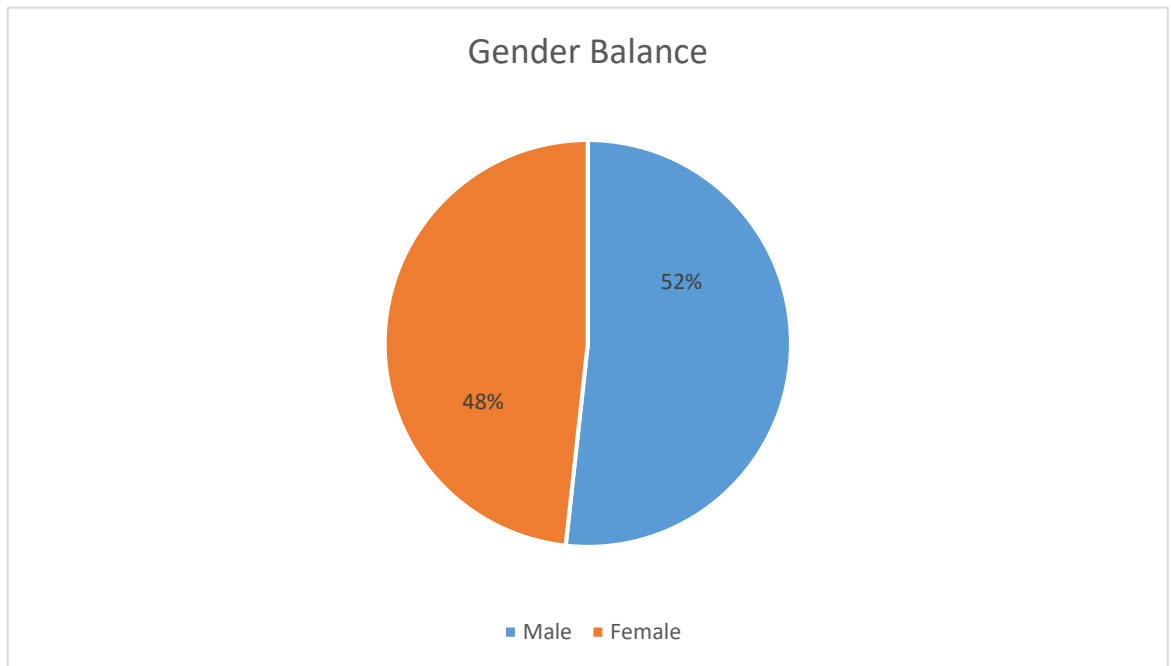
**Note 2018-19 figures are from 1st April – 31st December*

- 2.3 As well as the number of Road Traffic Collisions, another important indicator for this priority is the number and severity of casualties resulting from RTC's the chart below shows the number of fatal casualties resulting from RTC's attended by the SFRS over the previous five years.
- 2.4 The chart reflects an increase in fatal casualties over the last 2 years even when the number of RTC events has reduced, a single event can have a tragic outcome as with the incident at Keith in Aug 2018

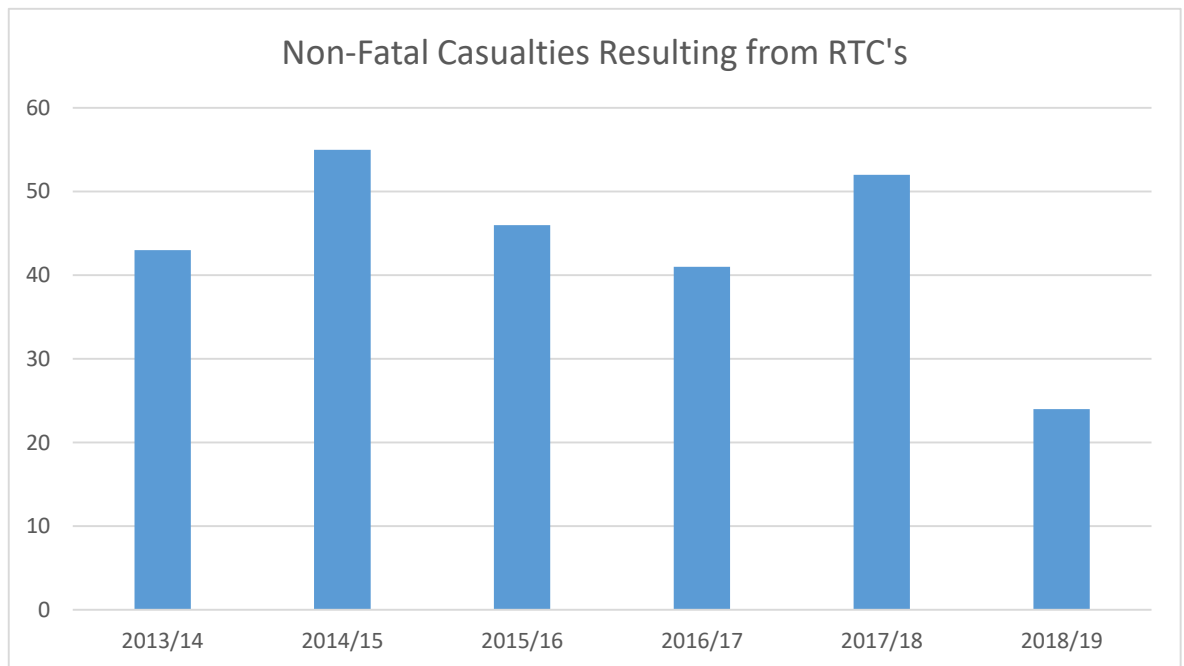


**Note 2018-19 figures are from 1st April – 31st December*

2.5 The charts below show the gender balance of casualties resulting from RTC's and the age breakdown;



- 2.6 The chart below shows the number of non-fatal casualties resulting from RTC's;



*Note 2018-19 figures are from 1st April – 31st December

- 2.7 Our preventative work for Road Traffic Collisions centres around Safe Drive Stay Alive, Crash Live Events and our Work with North East Scotland Road Casualty Reduction Group.

Staff throughout the area are committed to working with partners to continue making progress in reducing Road Traffic Collisions and injuries associated with these.

The area has just invested in virtual reality headsets and scenarios to simulate what it's like to be involved in a RTC.

3 Effecting Entry

- 3.1 The second most common type of Non-Fire Emergency the SFRS are called to deal with in the area is effecting entry between 2013 – 2018 we have attended 141 of this type of calls.
- 3.2 A large proportion of these calls 57 were calls to assist other Emergency Services (Ambulance and Police) with the remainder of calls coming from members of the public.

4 Flooding and Water Rescue

- 4.1 Between 2013 – 2018 the SFRS responded to 50 calls to Flooding and 20 calls to Water Rescue Incidents.

- 4.2 All operational personnel are trained to level 1 water rescue which allows them to operate safely from the bankside during water rescue incidents.
- 4.3 Within Moray the Personnel at Elgin station are trained to undertake Swift Water Rescue (level 3 &4) and utilise a rigid inflatable boat with outboard motor, and personnel at 2 Stations Forres and Buckie have been trained to Flood First Responder. This provides them with the skills for flood response, these skills have been well tested within Moray during the serious flooding and water rescue incidents in the past years
- 4.4 We are supported with our Water Rescue Capability through level 3 & 4 teams based in Aberdeen and Inverness. These teams are trained to operate in swift water and can deploy a rigid inflatable boat to assist in carrying out rescues.
- 4.5 We promote water safety through our thematic action plans, this has involved carrying out demonstrations utilising our Level 2, 3 & 4 teams.

5 Moving Forward

- 5.1 We will continue to promote road safety through a partnership approach within Moray. Key areas of work in relation to this are Safe Drive Stay Alive, Crash Live Events, Working with Local Schools, Colleges and Community Safety Groups to deliver local interventions.
- 5.2 As part of Service Transformation, we will work with the Scottish Ambulance Service to improve the response to Out of Hospital Cardiac Arrest calls.
- 5.3 We will work with the Scottish Flood Forum to provide advice and guidance to communities that have been identified as being at an increased risk of flooding.
- 5.4 We will promote the 'Go Safe Scotland' online educational resource throughout schools in Moray. This interactive resource has been designed to be teacher led and has a variety of activities and lesson plans included. The topics covered are Fire, Water, Home, Outdoor, Emergency, Road, Rail, Cyber and Personal Safety.

Author of Report:

**Area Manager Ian Findlay,
Local Senior Officer, Scottish Fire and Rescue Service**

