Programme

Phased approach, each phase will continue to be refined in an iterative way as the context develops:

Phase 1 – Emergency Response to First Peak – Activity: provision of critical services and organisational shift to do so – described in response reports to Cabinet

Phase 2 – Short term - June 2020 to December 2020 – Immediate post First Peak – response, business as usual and recovery all in parallel for a period - focus on most urgent activity needed locally/directed nationally and early outcomes to be delivered from this, building resilience and also beginning assessment of medium to long term actions

Activity:

- 1. Agree proposed vision/mission for Recovery and Renewal Plan
- 2. Agree proposed aims and guiding principles
- 3. Consider initial phased recovery of services per templates in light of these, but also considering what is still to come future need must be clear
- 4. Develop understanding of covid policy and context at all levels inc nationally; gather intelligence on local impacts and learning: seek expert advice and support where required, consider potential responses work done according to agreed work streams within agreed structure informed by national policy as it evolves
- 5. Determine priorities for local response guided by vision, principles and aims to create a high level programme from phase 2 to phase 4
- 6. Engage on 1,2, 4 and 5 approach TBC in Communications and Engagement Strategy but early engagement crucial
- 7. Create detailed Action Plan for most urgent and highest/red priority recovery activity, referring back to core strategies and accompanying Service Plans to begin thinking on re-engineering these create transitional/bridging service plans?
- 8. Begin early work on medium to long term action planning to be translated into new Service Plans
- 9. Review step 3 and organisational arrangements to deliver this phase and repeat for each phase workforce; spatial etc
- 10. Begin implementation of phase 2 action plan

Phase 3 – Medium Term - January 2022- December 2023 – Moving to New Normal

Activity:

Review phase 2 strategic premise as context moves – plans need to be agile

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- Refresh/further develop Phase 2 impact analysis with focus on refining options and adding detail to Service Plans for medium term/amber priorities considering high level long term also
- Align phase 3 thinking with existing strategies to reengineer these as pace and change dictates

Phase 4 – Long Term – post 2023 - will be crafted in late phase 3 as context settles but should be guided by reengineered core strategies