

Police and Fire and Rescue Services Committee

North East Division Moray

April 2021 - March 2022



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Introduction

I present the latest Police and Fire and Rescue Services report on behalf of Police Scotland, North East Division, my first as Divisional Commander. The report documents a detailed journey of Police performance in Moray aligned to the agreed priorities at both local and national levels, between 1 April 2021 and 31 March 2022.

The reporting period detailed within reflects on an exceptional time for Policing, the communities of Moray and society as a whole. As we continued to tackle the Covid pandemic and move toward recovery, Police, like many of our partners, required to evolve to new and innovative ways of working.

In line with previous reports, comparison against 5 Year Averages provides a more realistic picture as opposed to measuring against the figures recorded during periods of lockdown.

An increase in Serious and Common Assaults is considered to reflect the lifting of restrictions with the reopening of licensed premises and greater activity associated with the night time economy contributing to this increase. We continue to work with partners to prevent incidents of violence and understand the issues that lead to them, thus allowing us to direct resources accordingly.

Cyber related criminality, notably Fraud and Extortion, continued to increase during this period. The complexities of such crime types cannot be overstated and locally we work toward delivery of the national Cyber Strategy and awareness raising to reduce such occurrences. Locally, our Divisional Cyber-Enabled Crime Team (DCECT) continues to prove effective in investigative and preventative work to tackle this issue.

Throughout the period we saw an increase in Group 2 crimes being reported. These are often complex and lengthy investigations but I am pleased to report that performance here improved, reflecting the awareness and professionalism of initial responding Officers to the conclusion of such enquiries by Public Protection Unit teams.

Tragically during the period 4 people were killed in road traffic collisions, the rise reflecting increased overall road usage compared to the preceding year. We recognise the regular concerns expressed by the community around Road Safety matters and continue to proactively patrol and enforce legislation on our roads.

We remain focused on providing an effective, visible service and working closely with partners. I am grateful for the continued support of those statutory, third sector and voluntary partners who my Officers in Moray work ever closer with, to improve the lives of those resident within our communities.

Finally, I would like to acknowledge the Staff, Officers and Special Constables operating in the Moray area for their considerable efforts in the preceding 2 years. They have had to cope with unprecedented demands and have provided copious amounts of goodwill, flexibility and innovation, all while showing a determination above any expectations to continue to provide a high quality level of service, despite the exceptional circumstances in which they have found themselves. The wellbeing of personnel within North East Division and the national teams who support us is something I am passionate about and will continue to focus upon in the months and years ahead.



Regards

Kate Stephen Chief Superintendent



Staffing

	Authorised Establishment	March 2022	Difference
Police Officers ¹	1092 FTE	1042.92 FTE	-49.08 FTE
	March 2021	March 2022	Difference
Police Staff ¹	121.28 FTE	119.46 FTE	-1.82 FTE

¹ North East Division (Moray, Aberdeenshire, and Aberdeen City) Full Time Equivalent (FTE)

Officer numbers are lower during this period as a result of restricted recruitment due to the COVID-19 pandemic, a pause on both recruitment and training ahead of and during the COP26 climate change summit, and increased retirements at short notice resulting from changes to pension arrangements.

Police Scotland has been recruiting nationally with some 300 new probationary Constables welcomed recently to commence training at the Police Scotland College, Tulliallan. 17 of these Officers will be deployed to North East Division. This is in addition to the 82 Probationers who have completed training and commenced operational policing this year within the Division.

Through our 'Strategic Workforce Plan', Police Scotland are working to identify the Officer, Staff and skills profile needed to best serve our communities and to ensure policing provides value for money to the public purse.

The plan also provides an evidence based approach to identifying policing requirements across the country with considerations such as changing population profiles and the needs of communities. We recognise that funding arrangements set out in the Scottish Government's spending review, if progressed, will mean difficult decisions for policing in Scotland that may result in a smaller workforce and this is something we are monitoring closely.



Complaints About The Police

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Overall Satisfaction of How Police Dealt With Your incident ²	N/A	67.1%	71.0%		-3.9%
Complaints Received About The Police	N/A	83	67	+16	+23.9%
Number of Complaints Per 10,000 Police Incidents	N/A	43.2	37.3	+5.9	+15.7%
On Duty Allegations Raised	N/A	105	127	-22	-17.3%
Off Duty Allegations Raised	N/A	0	1	-1	-
Quality of Service Allegations	N/A	45	37	+8	+21.6%
Total Allegations	N/A	150	165	-15	-9.1%

² North East Division (Moray, Aberdeenshire and Aberdeen City)

Levels of overall satisfaction have **decreased slightly** on the previous year to **67.1%** which is in line with the national average. This indicator has a number of variables which may influence the feedback provided by those consulted. We continue to take opportunities to learn from complaints and focused analysis in this area highlighted a positive position in respect of initial contact and attitude of attending Officers with members of the public feeling reassured that their needs were understood.

The number of complaints received about the Police during the reporting period remained relatively low but **increased by 16**. Quality of Service allegations, which primarily focus on Police powers and procedures have **increased by 21.6%**, however encouragingly the number of On Duty allegations and total number of allegations received have both **decreased by 17.3%** and **9.1%** respectively (these figures are set against a Divisional total of over **131,500** incidents recorded in North East Division during the reporting period).

Whilst any increase in complaints about the Police is disappointing, our Front Line Resolution process, which affords the complainer the opportunity to ask questions and receive an explanation regarding actions taken by the Police, remains the primary means by which Complaints about the Police are resolved. Where complaints are not resolved in this manner, they are subject of a robust investigation by the Professional Standards Department. Any learning points received at the conclusion of a complaint about the Police are appropriately shared and briefed to Officers and Staff to prevent recurrence.



Antisocial Behaviour, Violence and Disorder

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Common Assault - Recorded	898.0	907	769	+9.0	+1.0%
Common Assault - Detection Rate	72.9%	71.1%	73.5%		-1.8%
Robbery - Recorded	11.6	19	13	+7.4	+63.8%
Robbery - Detection Rate	84.5%	84.2%	61.5%		-0.3%
Serious Assault - Recorded	46.4	59	28	+12.6	+27.2%
Serious Assault - Detection Rate	95.3%	86.4%	89.3%		-8.9%
Vandalism - Recorded	510.6	573	437	62.4	+12.2%
Vandalism - Detection Rate	33.3%	36.1%	35.9%		+2.8%
Public Reports of Street Drinking	2.0	2.0	1	0	-
Licensed Premises Visits	2,598	1,725	546	-873	-33.6%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Group 1 Crimes - Recorded ³	N/A	184	138	+46	+33.3%
Group 1 Crimes - Detection Rate	N/A	69.6%	67.4%		+2.2%
Number of Complaints of Disorder ⁵	N/A	2,590	3,352	-762	-22.7%

³ Crimes of Violence include Murder, Attempted Murder, Culpable Homicide, Cruelty, Neglect and Un-natural Treatment of Children and Adults, Abduction, Robbery, Assault with intent to Rob, Serious Assault, Threats and Extortion and Coercive or Controlling Behaviour (which was added in 2019)

Group 1 Crime is a term used to encapsulate all forms of serious non-sexual Violent Crime and incorporates a range of diverse offences. During the reporting period there has been an **increase of 33.3%** in Group 1 crimes accompanied by an increase in the **overall detection rate by 2.2%** compared to the same reporting period last year. Such a rise was not unexpected as we returned to levels of normality and people began to socialise and engage with wider groups than during lockdown restrictions.

The increase in Group 1 crime continues to be driven by increases in online Threats and Extortion (often with a sexual element). The nature of crime is changing and offending online has become a larger part of frontline policing every day, with increased focus on keeping people safe on their computers and smartphones.

⁵ Disorder includes Public Nuisance, Disturbance, Noise, Neighbour Dispute and Nuisance Phone Call incidents.



Such crimes, where the perpetrators can be based anywhere in the world are complex and our Divisional Cyber-Enabled Crime Team (DCECT), have responsibility for all Investigative and Preventative strategies in this area of criminality. These Officers may not be visible and may not be patrolling in cars but the work they do is important and the threats they are dealing with are on the rise.

Looking at the figures in more depth, Common Assault has **risen marginally by 1%** against the 5 Year Average with **detection rate of 71.1%**. This is slightly below the 5 Year Average.

Serious Assaults **increased by 27.2%** (or 13 crimes) and although there has been a reduction in the detection rates from the previous year, it remains **consistently high at 86.4%**, far above national averages for such crime types which is an indication of the robust and professional standard of investigation, and the focused efforts of our teams.

Recorded Robbery has **increased by 8** against the 5 Year Average with a **strong detection rate of 84.2%** in line with the 5 Year Average.

During the reporting period preventative and proactive measures to allow us to understand evolving crime patterns, enabling the management and direction of our resources to where there is an identified need, have been delivered through the Divisional Violence Prevention Board. This saw the allocation of Divisional and national teams to the Moray area to proactively patrol and address occurrences of violence in Elgin, Forres, Buckie and Keith. Our strong detection rates reflect some of this effort and the detailed investigation undertaken to such reports, providing assurance that we direct our resources to the correct areas at the correct times to prevent or otherwise detect such crimes.

We continue to work with various partners and organisations to tackle alcohol fuelled violence, provide support to the most vulnerable and promote a responsible drinking culture. Such work is embedded in the 'Local Outcome Improvement Plans' (LOIP) which in conjunction with partners, we strive to prevent and reduce harms associated with alcohol and drug misuse.

Across Moray we have reviewed our approach to policing the night time economy ensuring visibility and proactive deployment at recognised 'hot spots'. Patrols are regularly supported by members of the Divisional Licensing Team to ensure relevant license conditions and legislation is adhered to.

We are very aware that local communities continued to experience quality of life issues and have always worked hard with partners across the Moray area in an effort to design bespoke initiatives with an appropriate balance of enforcement, education and diversion.

Although we have seen a rise in Vandalism with **an increase 12.2%** in comparison with the 5 Year Average there has been an **increase in the detection rate of 2.8%**. Antisocial Behaviour incidents have seen a **significant decrease of 22.7%** during this reporting period.

Community Focused Officers established in all three Community Policing Team areas in Moray are fundamental to local engagement and provide consistent Police representation with partners. All have been proactively involved in raising awareness and the education of communities and offenders to try to build long terms solutions to local issues particularly Violence and Antisocial Behaviour. This has included work at local schools with partners across Moray and inputs delivered regarding Antisocial Behaviour, knife crime, 'sex and the law', internet safety, Violence, Hate Crime and substance misuse.



Acquisitive Crime

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Crimes of Dishonesty - Recorded	879.2	951	861	71.8	+8.2%
Crimes of Dishonesty - Detection Rate	47.3%	37.1%	49.2%		-10.2%
Housebreakings - Recorded	113.2	108	113	-5.2	-4.6%
Housebreakings - Detection Rate	34.1%	36.1%	33.6%		+2.0%
Motor Vehicle Crime - Recorded ⁶	90.4	71	55	-19.4	-21.5%
Motor Vehicle Crime - Detection Rate	41.8%	56.3%	60.0%		+14.5%
Theft of Motor Vehicle - Recorded	32.2	42	26	+9.8	+30.4%
Common Theft - Recorded	268.8	236	211	-32.8	-12.2%
Common Theft - Detection Rate	31.3%	28.0%	36.5%		-3.3%

⁶ Theft from secure motor vehicle; Theft from insecure motor vehicle; Theft of a motor vehicle; Attempted Theft of a Motor Vehicle.

Crimes of Dishonesty have seen a slight increase in Moray, with an overall **increase of 8.2%** against the 5 Year Average. Theft of Motor Vehicles has seen an increase in recorded crimes (**16 more** recorded than the same period last year). Robust, proactive policing plans are in place to ensure Moray remains a hostile environment for those intent on committing Crimes of Dishonesty.

Encouragingly, Housebreaking in Moray continues to fall with a **decrease of 4.6%** in recorded crime whilst the detection rate is **2% above** the 5 Year Average. Close monitoring of the intelligence picture supported by Proactive teams and active patrols ensures we target the right people and patrol the right places at the right times to minimise the traumatic impact that this most invasive of crimes has on victims.

This period has also seen a notable reduction in Motor Vehicle crime, **down 21.5%** against the 5 Year Average. Detection rates have **increased by 14.5%** by the same comparison. We have also seen an **reduction of 12.2%** in common Thefts across Moray compared to the 5 Year Average.

We welcome these returns cautiously in view of the context and we will continue with the simple philosophy to prevent crime wherever possible and where this cannot be achieved, detect it. Our Divisional Crime Reduction Unit, locally represented in Moray, have a crucial role in ensuring our communities are aware of the measures they can take to reduce the likelihood of becoming a victim of acquisitive crimes.

There are few aspects of everyday life that have not been affected by the development of digital technology, which has resulted in rises in reported 'Non-Contact' Frauds and in particular, Cyber Enabled Frauds.



The Crime Reduction Unit continues to work with DCECT to identify vulnerable groups to develop ongoing, targeted campaigns to raise awareness of Cyber-crime, target harden and expand knowledge.

Overall, we adopt a progressive approach to dealing with Acquisitive Crime which is reflected in some positive and sustained figures. Our relative successes in this area during the last year have shown a concerted effort in the preventative and investigative tactics relating to Acquisitive Crime making a tangible difference to the communities of Moray.

Early indications for the 2022-2023 financial year indicate a national increase in Acquisitive Crime, which is also reflected in North East Division figures. While it is too early to draw conclusions, what cannot be ignored for this crime type is the impact of the cost of living crisis across the country.



Road Safety and Road Crime

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
People Killed/Seriously Injured	N/A	20	19	+1	+5.3%
Children Killed/Seriously Injured	N/A	1	0	+1	-
People Killed	N/A	4	2	+2	-
Children Killed ⁷	N/A	0	0	0	-
Advice/Education Given to Motorists ⁸	N/A	16,120	15,064	+1,056	+7.0%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Mobile Phone Offences	51.6	23	51	-28.6	-55.4%
Speeding Offences	274.0	396	498	+122.0	+44.5%
Drink/ Drug Driving Offences	107.4	100	91	-7.4	-6.9%
Dangerous Driving	46.2	41	59	-5.2	-11.3%
Disqualified Driving	14.4	12	12	-2.4	-16.7%
Detected Offences Related to Motor Vehicles	1,711.2	1,700	1,941	-11.2	-0.7%
Parking Fixed Penalties Issued 9	Data not available	Data not available	285	-	-

⁷ Child is under 16 years of age.

Tragically, **4** individuals lost their lives in Moray during the review period. Whilst this is an **increase of 2** compared to the previous year, cognisance must be given towards the significant increase in vehicular traffic across our road networks following the lifting of restrictions. The loss of any life or serious injury on our roads is tragic and that is why we are committed to influencing driver behaviours to improve Road Safety as a priority for Policing.

Local Road Safety initiatives remained a constant focus of the Community Policing Teams across Moray under Operation CEDaR (Challenge, Educate, Detect and Reduce), the North East's overarching Policing strategy to increase Road Safety and reduce Road Crime. Through the review of statistical data, community consultation and interaction with partners, Officers responded to Road Safety concerns with targeted activity, positively influencing driver behaviour through education and enforcement. Building on local efforts, Officers from the North East Road Policing Unit (NERPU) continued to support communities across Moray by conducting targeted activity aligned to national Road Safety campaigns and patrolling key routes across the region.

⁸ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City) figures by Road Policing Officers.

⁹ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City).



We remain committed to the North East Scotland Strategic Road Casualty Group, continuing to identify and target routes with significant collision histories, utilising enforcement and education in order to improve Road Safety and driver behaviour. Excess speed remains a significant factor attributed to collisions where death or serious injury occurs. We have deployed Officers on an intelligence led basis to collision hotspots as part of directed patrols. A correlation can be seen between the 'return to normal' of traffic flow and our targeted proactivity around speeding with a **44.5%** increase in this area compared to last year.

During the reporting period the partner initiative Operation Close Pass was launched again in Moray in order to focus on the safety of cyclists. Cyclists are regarded as vulnerable road users and with the sport of cycling increasing in popularity across Scotland this area has become a key area for focus.

Motorcyclists continue to represent a disproportionate statistic in relation to road death collisions. Recognising the need to engage directly with motorcyclists, this year saw the return of the 'Rider Refinement' training scheme, a one day course designed to help them ride responsibly.

This year also saw the launch of the Police Scotland 'New Drivers Scheme'. This scheme comprises of a presentation aimed at new and young drivers and raises awareness of Road Safety issues. It is targeted at people learning to drive, people who have recently acquired a full licence and employers of new drivers. By providing key safety messaging, reinforced through a hard-hitting case study involving real life footage, the scheme also provides a space for discussion to allow a change in perceptions at the most appropriate time – when young drivers are first going on public roads. The scheme has been well attended and will continue to develop going forward.



Protecting People at Risk of Harm

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Group 2 Crimes - Recorded ¹⁰	234.8	265	221	+30.2	+12.9%
Group 2 Crimes - Detection Rate	56.1%	62.3%	56.1%		+6.2%
Rape - Recorded	33.8	39	35	+5.2	+15.4%
Rape - Detection Rate	58.6%	71.8%	48.6%		+13.2%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Domestic Abuse Incidents Reported	N/A	849	918	-69	-7.5%
Domestic Abuse Incidents Detection Rate	N/A	72.2%	75.5%		-3.3%
Hate Crime - Recorded	N/A	54	58	-4	-6.9%
Hate Crime - Detection Rate	N/A	55.6%	72.4%		-16.8%

¹⁰ Group 2 Crimes of Indecency include Rape, Assault with intent to Rape, Indecent Assault, Sexual Assault, Prostitution related crime and others with an indecent element.

This period has seen an increase in the reporting of Group 2 crimes which was not unexpected and in some ways must be welcomed if it shows an increase in the willingness of victims to contact Police regarding crimes that may historically have gone unreported.

As lockdown restrictions were eased, hospitality venues were operating again and the night-time economy re-started. This factor, along with others, contributed to an increase in reporting which continued throughout the year, with reported Group 2 crime being **12.9% above** the 5 Year Average in Moray.

A potential contributing factor to the increase was that during the reporting period there was continued emphasis on awareness raising about Hidden Harms which were predominant during the lockdown period. Divisional leads for Domestic Abuse, Human Trafficking, Adult Protection, Rape and Serious Sexual Offences and Child Protection further enhanced this through a series of media interviews.

Another contributing factor to the increase is the prevalence of communications related offences or those linked to social media and also the continued reporting of non-recent crimes. Cyber-related investigations can be complex and take time to detect and non-recent crimes can be challenging to detect given the limited forensic opportunities. However, despite these challenges the detection rate for Group 2 crimes is **6.2% above** the 5 Year Average which is a testament to local governance arrangements.

As seen in previous reporting, North East Division continue to actively promote national campaigns locally, with both internal and external awareness raising regarding sexual offences and thus reducing



crime. Examples include the award-winning national Police Scotland 'That Guy' campaign and the '#GetConsent' campaign which have both been aimed to influence potential offender behaviour complimenting previous campaigns on this subject.

The introduction of the Domestic Abuse (Scotland) Act 2018, is a further factor that impacts on comparison with the 5 Year Average, as it has not been enacted for the full 5 year period. By the end of this reporting year there were **69 fewer** Domestic Abuse incidents recorded than in the previous year. There is a slight reduction of **3.3%** in the detection rate for Domestic incidents compared to the previous year however this **remains high at 72.2%**.

Positively, the Division continues to be active within the Moray Violence Against Women Partnership (VAWP) and has continued to provide the co-ordination and support to the wider partnership in relation to the Multi-Agency Risk Assessment Conference (MARAC) process. The number of MARAC referrals has continued to increase this year, with cases discussed throughout the year by partners to ensure appropriate support is in place for those most at risk in our community.

Following the reduction in Hate Crime highlighted within our previous report, we welcome the maintained progress noting **54 reported crimes in comparison to 58** in the same reporting period last year, whilst acknowledging this is an area where crime is likely under reported. We remain accessible and responsive to victims of Hate Crime who may need our support through our Community Policing Teams aided by our access to specialist support. We will continue to work with partner organisations to support Hate Crime victims and affected communities.



Serious Organised Crime

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Proceeds of Crime Act Seizures ¹¹	£265,655.60	£154,559.70	£157,643.67	£-111,095.90	-41.82%
Drug Possession Offences	325.2	284	290	-41.2	-12.7%
Drug Supply Offences	43.4	38	29	-5.4	-12.4%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Drug Deaths	N/A	9	11	-2	-18.2%

¹¹ A Division (Moray, Aberdeenshire and Aberdeen City) reported seizures only.

Despite the challenges of the Pandemic in terms of our ability to be proactive, the number of Drug Possession offences have remained consistent with the previous year and the number of Drug Supply Offences have increased in comparison to the previous year. This demonstrates that Officers have successfully adapted to the challenges encountered, ensuring targeted disruption and enforcement continued.

The monetary value of assets seized during the last year has remained comparable to the previous year and Community Policing and CID teams have collectively **seized almost £155,000** in cash during the course of enquiries into Serious and Organised Crime. This will be processed through the courts and may be seized permanently under Civil Recovery laws for long term benefits to local communities.

Within Moray we have established a Community Investigation Team (CIT) with the remit of targeting those involved in the sale and supply of controlled drugs. Whilst not fully reflected in the figures here there has already been a notable impact of the CIT upon Serious and Organised Crime (SOC) and associated Violence and Antisocial Behaviour across Moray.

Drugs Deaths decreased during the reporting period compared to the previous year but there is no clear pattern relating to the deaths that did occur. Through the work of the Moray Alcohol and Drug Partnership, we continue to work closely with partners and support services to better understand the causes of drug deaths and to signpost vulnerable individuals to referral pathways, thus supporting them through addiction and dependency at the earliest possible point of intervention. SOC Interventions have been developing links into rehabilitation and addiction peer groups and intervention support will ensure Interventions and Diversion can be in place for those at a vulnerable stage in their recovery.

The commencement and delivery of Operation Protector across Moray during 2022 sees the delivery of multiagency enforcement and engagement work aimed at targeting SOC and supporting those vulnerable to or otherwise at risk of being exploited by those involved in SOC activity.

The North East SOC Governance Group continues to meet monthly with representation from national resources and partner agencies to allow the Division to continue to lead strongly in our approach toward SOC. Our monitoring of emerging trends allows us to tackle the widespread and evermore sophisticated nature of this area effectively. By using the '4D' (DETECT-DISRUPT-DETER-DIVERT) methodology,



some very positive successes have been seen when reflecting on enforcement results and our work with partners to support and signpost those linked to SOC assessed as being in need of intervention.



Counter Terrorism and Domestic Extremism

The North East CONTEST Multi-Agency Board and the associated Prevent Delivery Group continue to deliver the national CONTEST strategy in the North East of Scotland. The Prevent, Pursue, Protect and Prepare principles are the continued focus of the strategy which aims to reduce the risk from terrorism to the UK.

International events continue to show the need to be vigilant and to prevent any complacency regarding any potential act in Moray, given the significant infrastructure within our local area.

Prevent involves safeguarding people from becoming terrorists or supporting terrorism and at a local level this involves close working relationships between partner agencies to identify persons at risk. Localised multi-agency training has continued during the reporting period and Prevent Multi Agency Panels are held as necessary which allows for a collaborative approach as plans are developed and implemented to divert those at risk.

Protect has the aim of strengthening our protection against a terrorist attack. Traditionally the local multi-agency work has been aimed at providing advice and guidance in relation to the protecting and safeguarding of physical locations. This work continues with tailored inputs, advice and guidance but there is an increasing requirement to improve Cyber-security across all industries to minimise the potential of a Cyber-attack. A Protect 'duty' is likely to be placed upon authorities and agencies (similar to the current Prevent duty) during 2022-2023 and therefore a Protect Delivery Group is being formed to manage any transition and ensure all partners are aware of their responsibilities in this regard.

Prepare involves mitigating the impact of a terrorist incident if it occurs. With a number of important national infrastructure sites in the area linked to local industry and particularly the military footprint there is a program of multi-agency exercises covering a number of different scenarios and locations which assist in the progression of the Prepare priority. During the reporting period Moray Officers and those from national departments have undertaken such familiarisation, training, testing and exercising activity at keys sites.

To assist in the delivery of the multi-agency agenda and priorities, North East Division has a team of Local CONTEST Liaison Officers (LCLO's) who carry out activities within their local policing area or department, where necessary assisted by experts or specialists from national departments. This approach assists to blend national and local requirements whilst ensuring the interests and needs of local communities are at the forefront of everything we do.



<u>Miscellaneous</u>

Stop and Search

Indicator	Apr 2021 - Mar 2022 (Positive)	Apr 2021 - Mar 2022 (Positive)
Consensual	0	N/A
Legislative	203	74
Number of Consensual Stop and Searches Refused	N/A	N/A



