

MORAY COMMUNITY PLANNING PARTNERSHIP

Local Outcome Improvement Plan Performance Monitoring Report

Priority	Growing diverse, inclusive and sustainable economy		
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Report Date	2020/21		
Overall Status	Delivery Plan	Objectives (PI's)	By the year 2030 Moray will have a sustainable and inclusive economy which generates improved opportunities for everyone, including more skilled and higher paid jobs; <i>Increased in participation, skill and pay levels with reduced gender inequality through:</i> <ul style="list-style-type: none"> • Pathways to employment and higher skilled employment • Targeted approaches to those furthest from the job market • Choices for the young workforce • Apprenticeships at all levels
(RAG)	(RAG)	(RAG)	
% completion of Delivery Plan against planned			30%
Progress Summary (since last report)			
<ul style="list-style-type: none"> • Commentary on progress towards milestones and planned actions due in reporting period 	Pathways to employment and higher skilled employment		
	RAG STATUS		
	Commentary There are 3 actions in this outcome: <ol style="list-style-type: none"> 1. To increase the current early learning and childcare provision from 600 hours to 1140 hours by 2021. 2. To expand services to meet demand based on population projections. 3. To provide a flexible service for parents and carers Progress has been made against each action as follows: <ol style="list-style-type: none"> 1. The Early Learning and Childcare team are on track to deliver 1140 to 100% of settings by August 2021. 2. Refurbishment and new builds where necessary are on track for completion by August 2021 to meet demand in areas where there is pressure. 3. Action 3 is dependent on the achievement of actions 1 & 2 		

	<p>Targeted approaches to those furthest from the job market</p> <p>RAG STATUS</p> <p>Commentary There 3 actions in this outcome: 1. Moray Employer Recruitment Incentive (MERI) 2. Enhanced Key Worker Support 3. Moray Pathways at the Inkwel employability and training hub</p> <p>Progress has been made against each action as follows: 1. There have been 30 employers' notes of interest for the MERI scheme. This has resulted in 24 employers taking on participants. 2. Key workers are all now in post which has doubled the number of key workers employed. 3. The service launched at the beginning of Q2</p>
	<p>Choices for the young workforce</p> <p>RAG STATUS</p> <p>Commentary There is one action in this outcome: 1. Kickstart scheme</p> <p>Progress has been made against the action as follows: 1. 60 roles have been filled through Moray Chamber of Commerce. No roles are yet completed.</p>
	<p>Apprenticeships at all levels</p> <p>RAG STATUS</p> <p>Commentary There is one action in this outcome 1. New Apprenticeships in the public and Private Sector</p> <p>Progress has been made against the action as follows: 1. High level data has been requested through SDS on apprenticeship numbers in the region. Next step is to request apprenticeship data from CPB partners.</p>
<ul style="list-style-type: none"> • Progress towards objectives (provide indicator result to evidence where available) 	<p>ELC programme on track for delivery against measures.</p> <p>MERI, key workers and Inkwel centre launched and on track for delivery against measures</p> <p>Kickstart running and placements are live however there is an issue with data collection. See risks below</p> <p>Work on apprenticeship data gathering and strategy starting in Q2.</p>
<ul style="list-style-type: none"> • Risks and Issues 	<p>The main issue currently is a lack of availability and transparency in the kickstart scheme. The Chamber of Commerce are able to share their figures however they are not the only means of accessing the scheme. The full data sits with DWP who are unable to share information on the scheme. It is unclear if this</p>

	data will ever be made available which is surprising given it is a publically funded scheme.	
Any General Progress Commentary		
Activities are all under way or planned to be imminently.		
Change Requests	None	
Next Steps / Targets	Comments Begin and complete apprenticeship data collection	Due Date Sept 2021
	Complete provision of Childcare	August 2021
COVID-19 Recovery - impact on delivery / amendment to priority	COVID-19 continues to impact employability services due to the impact on the labour market.	