



REPORT TO: THE MORAY COUNCIL MEETING ON 5 SEPTEMBER 2018

SUBJECT: SCHEME OF DELEGATION – CHIEF SOCIAL WORK OFFICER

BY: ACTING CORPORATE DIRECTOR (EDUCATION AND SOCIAL CARE)

1. REASON FOR REPORT

- 1.1 To ask the Council to approve a change to the Scheme of Delegation to reflect the change of appointment of the Chief Social Worker post.
- 1.2 This report is submitted to Committee in terms of Section II (15) of the Council's Scheme of Administration relating to the formulation, review and amendment of Constitutional documents.

2. REASON FOR URGENCY

- 2.1 The Council has a statutory obligation to appoint a Chief Social Work Officer with responsibility for oversight of all Social Work Services, and a direct line of accountability to the Council for the exercise of those responsibilities. With the recent departure of the previous post holder it is imperative that this delegation is approved as soon as possible.

3. RECOMMENDATION

- 3.1 The Council is asked to approve a change to the Scheme of Delegation to reflect the change of appointment of the Chief Social Worker post from the Head of Integrated Children's Services to the Head of Adult Services**

4. BACKGROUND

- 4.1 Following the recent departure of Susan McLaren, former Head of Integrated Children's Services the statutory post of Chief Social Worker requires to be filled.
- 4.2 This post requires the post holder have sufficient seniority and experience in both the operational and strategic management of social work services as well as being a qualified registered social worker.

- 4.3 The current Head of Adult Services meets the criteria and is agreeable to undertake the post.

4. **SUMMARY OF IMPLICATIONS**

(a) **Moray 2023: A Plan for the Future/Service Plan/Health and Social Care Integration**

Effective governance arrangements are key to the development and delivery of the Council's stated priorities and plans.

(b) **Policy and Legal**

The Council's constitutional documents ensure that the Council's affairs are administered in accordance with the law, propriety and proper standards.

(c) **Financial implications**

None

(d) **Risk Implications**

Updated constitutional documents help to reduce the chance of a successful challenge to Council decisions.

(e) **Staffing Implications**

The proposed amendment can be accommodated within existing staff resources.

(f) **Property**

None

(g) **Equalities**

There are no direct impacts as the Council's constitutional documents regulate the Council's internal procedures only.

(h) **Consultations**

Consultation on this report has also taken place with the Head of Legal and Democratic Services and the Legal Service Manager (Litigation & Licensing)

5. **CONCLUSION**

- 5.1 **The Council has a statutory obligation to appoint a Chief Social Work Officer with responsibility for oversight of all Social Work Services, and a direct line of accountability to the Council for the exercise of those responsibilities.**

Author of Report: Moira Patrick, Democratic Services Manager

Background Papers: Scheme of Delegation

Ref: