















# LOIP Reporting – Actions and Performance Indicators





## Growing a diverse and sustainable economy





Status Icon	Action Code & Title	Progress Bar	Start Date	Due Date	Latest Note
	LOIP04 - ECONOMY Developing a diverse, inclusive and sustainable economy:	35%	13-Aug-2021	31-Mar-2030	





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	Increased participation, skill and pay levels with reduced gender inequality through pathways to employment and higher skilled employment	54%			
	LOIP - ECON1 Early Years Childcare Programme - To increase the current early learning and childcare provision	<div style="width: 100%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div></div> 100%	13-Aug-2021	31-Aug-2021	
	LOIP - ECON1.1 All Associated School Groups to be able to deliver 1140 hours	<div style="width: 100%;"><div style="background-color: #4f81bd; height: 10px; width: 100%;"></div></div> 100%	13-Aug-2021	31-Aug-2021	The Early Learning and Childcare team are on track to deliver 1140 to 100% of settings by August 2021.
	LOIP - ECON2 Early Years Childcare Programme - Expand Early Years Childcare Programme services to meet demand	<div style="width: 90%;"><div style="background-color: #4f81bd; height: 10px; width: 90%;"></div></div> 90%	13-Aug-2021	01-Apr-2022	
	LOIP - ECON2.1 Capacity is available to meet demand for 2060 eligible young people to receive 1140 hours of childcare	<div style="width: 90%;"><div style="background-color: #4f81bd; height: 10px; width: 90%;"></div></div> 90%	13-Aug-2021	01-Apr-2022	Refurbishment and new builds where necessary are on track for completion by August 2021 to meet demand in areas where there is pressure.
	LOIP - ECON3 Early Years Childcare Programme - To provide a flexible service for parents and carers	<div style="width: 0%;"><div style="background-color: #4f81bd; height: 10px; width: 0%;"></div></div> 0%		31-Mar-2024	This will be delivered through ECON1.1 and ECON2.1 above.
	LOIP - ECON3.1a 50 more women re-enter the workforce by 31 Mar 22	<div style="width: 0%;"><div style="background-color: #4f81bd; height: 10px; width: 0%;"></div></div> 0%		31-Mar-2022	
	LOIP - ECON3.1b Total number of women re-entering the workforce increasing by 1% by 31 Mar 24	<div style="width: 0%;"><div style="background-color: #4f81bd; height: 10px; width: 0%;"></div></div> 0%		31-Mar-2024	

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	Increased participation, skill and pay levels with reduced gender inequality through targeted approaches for those furthest from the job market	64%			
	LOIP - ECON4 Moray Employer Recruitment Incentive	60%		31-Mar-2022	There have been 30 employers' notes of interest for the MERI scheme. This has resulted in 24 employers taking on participants.
	LOIP - ECON4.1 75% of those employed remain in employment for the duration of their contract	N/A		31-Mar-2022	This will be reported as a PI going forward
	LOIP - ECON4.2 20 people employed through MERI	N/A		31-Mar-2022	This will be reported as a PI going forward
	LOIP - ECON4.3 100% of budget spent by end of the financial year 21/22 on and programme closed for review	60%		31-Mar-2022	
	LOIP - ECON4.4 50/50 Gender balance in the MERI scheme	N/A		31-Mar-2022	This will be reported as a PI going forward
	LOIP - ECON4.5 75% of those who complete the contract go on to find employment within 3 months	N/A		31-Mar-2022	This will be reported as a PI going forward
	LOIP - ECON5 Enhanced Key Worker Support across LEP partners.	100%		31-Mar-2022	Key workers are all now in post which has doubled the number of key workers employed.
	LOIP - ECON5.1 A 100% increase in the number of people supported through the Councils Employability service by the end of financial year 21/22	N/A		31-Mar-2022	This will be reported as a PI going forward
	LOIP - ECON5.2 An increase of 50% supported into learning, training or work in financial year 21/22 by employability services	N/A		31-Mar-2022	This will be reported as a PI going forward
	LOIP - ECON6 Moray Pathways at the Inkwel employability and training hub	100%		31-Mar-2024	The service has recently launched.
	LOIP - ECON6.1 400 attendees in 21/22, 22/23 and 23/24 (subject to funding)	N/A		31-Mar-2024	The service launched at the beginning of Quarter 2, 2021-22 This will be reported as a PI going forward

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	Increased participation, skill and pay levels with reduced gender inequality through choices for the young workforce	23%			
	LOIP - ECON7 Local Employability Partnership: Enhanced	70%		31-Mar-2030	60 roles have been filled through Moray Chamber of

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	Employability Framework for Young People - Kickstart Scheme (universal)				Commerce. No roles are yet completed. Note however, that although Kickstart is running and placements are live however there is an issue with data collection.  The main issue currently is a lack of availability and transparency in the kickstart scheme. The Chamber of Commerce are able to share their figures however they are not the only means of accessing the scheme. The full data sits with DWP who are unable to share information on the scheme. It is unclear if this data will ever be made available which is surprising given it is a publicly funded scheme.
	LOIP - ECON7.1 Utilisation of available funding	<input type="text" value="0%"/>		31-Mar-2024	Express as a percentage of spend against available funding, but funding levels are constantly changing so % complete not applicable
	LOIP - ECON7.2 Increase on 21/22 baseline of unique employers taking on kick-start placements.	<input type="text" value="0%"/>		31-Mar-2024	
	LOIP - ECON7.3 50% completion rate of 75% 6 month contract completion	N/A		31-Mar-2024	This will be reported as a PI going forward
	LOIP - ECON7.4 50% of those who complete the contract go on to find employment within 3 months	N/A		31-Mar-2024	This will be reported as a PI going forward

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	Increased participation, skill and pay levels with reduced gender inequality through apprenticeships at all levels	1%			
	LOIP - ECON8 Partnership Apprenticeship Strategy and action plan developed for public and private sector partners	5%		30-Apr-2022	High level data has been requested through SDS on apprenticeship numbers in the region. Next step is to request apprenticeship data from CPB partners.
	LOIP - ECON8.1 Collation of apprenticeships available across CPP partners	<input type="text" value="0%"/>		31-Dec-2021	Work on apprenticeship data gathering and strategy not yet started.
	LOIP - ECON8.2 Apprenticeship data provided by all CPP members	<input type="text" value="0%"/>		30-Sep-2021	The apprenticeship data for Moray for 2020/21 has recently been released however and is as follows. <ul style="list-style-type: none"> <li>• 341 MA started in 20/21 – this is 85% of the number in 19/20.</li> <li>• 131 were 16-19 yo, 87 were 20-24 and 123 were</li> </ul>

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					25+ <ul style="list-style-type: none"> <li>• 78.4% of leavers achieved their MA</li> <li>• 11 Mas made redundant</li> </ul>
	LOIP - ECON8.3 Apprenticeship strategy and action plan	<input type="text" value="0%"/>		31-Mar-2022	
	LOIP - ECON9 New Apprenticeships in the public and Private Sector	<input type="text" value="0%"/>		30-Apr-2022	
	LOIP - ECON9.1 Implement strategy and target sectors for improvement.	<input type="text" value="0%"/>		30-Apr-2022	
	LOIP - ECON9.2 Increase in all levels of apprentices on pre-COVID baseline.	N/A		30-Apr-2022	