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**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON 1  
SEPTEMBER 2022**

**SUBJECT: POLICE PERFORMANCE**

**BY: CHIEF SUPERINTENDENT KATE STEPHEN, DIVISIONAL  
POLICE COMMANDER, NORTH EAST DIVISION, POLICE  
SCOTLAND**

**1. REASON FOR REPORT**

- 1.1 To inform the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire and Rescue Services in Moray.

**2. RECOMMENDATION**

**2.1 It is recommended that the Police and Fire and Rescue Services  
Committee:-**

- (i) **scrutinise performance outlined in the reports; and**
- (ii) **note that the Local Commander will continue to report to the  
Committee quarterly on performance measures against service  
objectives as articulated in the 2020-23 Local Policing Plan.**

**3. BACKGROUND**

- 3.1 An initial draft of the Moray Local Policing Plan 2020-23 was circulated by email to Committee on 3 March 2020 for feedback before circulation of the final version on 13 July 2020. The Plan was approved at Committee on 19 November 2020 (para 6 of the Minute refers).
- 3.2 Section 47(2) of the Police and Fire Reform Act 2012 states "a local police plan is a plan which:-
  - a. sets out the main priorities and objectives for the policing of the local authority's area.

- b. where reasonably practicable, identifies outcomes by reference to which the achievement of those priorities and objectives may be measured."
- 3.3 The performance report (**Appendix 1**) provides those outcomes, as per Section 47(2)(d) of the Act, for April 2021–March 2022 for the Moray Council Area. In addition, it is supported with further key indicators to assist context of the outcomes of the Local Policing Plan.

#### **4. SUMMARY OF IMPLICATIONS**

**(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))**

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Community Planning and the Single Outcome Agreement.

**(b) Policy and Legal**

This report is presented to the Moray Police and Fire and Rescue Services Committee within its remit for local scrutiny of the Police.

**(c) Financial implications**

There are no identified financial implications.

**(d) Risk Implications**

There are no identified risk implications.

**(e) Staffing Implications**

There are no identified staffing implications.

**(f) Property**

Not applicable.

**(g) Equalities**

Not applicable.

**(h) Consultations**

The Local Policing Plan, upon which the performance is reporting, was subject to consultation with elected representatives, and was heavily influenced by ongoing feedback from local communities within the Moray Council area.

**5. CONCLUSION**

- 5.1 This report informs the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.**

Author of Report: Chief Superintendent Kate Stephen  
Divisional Commander  
North East Division  
Police Scotland

Background Papers:

- Police Performance Report (April 2021 – March 2022)