

APPENDIX 1

Summary of numbers of recommendations and requirements made to providers.

Provider	Number of Recommendations	Number of Requirements
Spring Kinloss, Kinloss	1	0
Ladybird Development Group, Lossiemouth	0	0
Burghead Primary School Nursery, Burghead	0	0
Magic Roundabout Childcare Centre, Elgin	0	0
St Sylvester's Nursery, Elgin	4	0
Portessie Playgroup, Portessie	0	0

Details of gradings, recommendations and requirements made to providers.

Spring Kinloss, Kinloss

Unannounced

Gradings

Quality of Care and Support	4	Good
Quality of Environment	N/A	
Quality of Staffing	N/A	
Quality of Management and Leadership	3	Adequate

(N/A – Not Assessed)

Recommendations

- Following the appointment of a manager. A continuous, manageable and effective system of self-evaluation should be established, that engages staff, parents and children in the improvement agenda.

Requirements

- None

Ladybird Development Group, Lossiemouth

Unannounced

Gradings

Quality of Care and Support	5	Very Good
Quality of Environment	6	Excellent
Quality of Staffing	N/A	
Quality of Management and Leadership	N/A	

(N/A – Not Assessed)

Recommendations

- None

Requirements

- None

Burghead Primary School Nursery, Burghead

Unannounced

Gradings

Quality of Care and Support	5	Very Good
Quality of Environment	5	Very Good
Quality of Staffing	N/A	
Quality of Management and Leadership	N/A	

(N/A – Not Assessed)

Recommendations

- None

Requirements

- None

Magic Roundabout Childcare Centre, Elgin

Unannounced

Gradings

Quality of Care and Support	5	Very Good
Quality of Environment	5	Very Good
Quality of Staffing	N/A	
Quality of Management and Leadership	N/A	

(N/A = not assessed)

Recommendations

- None

Requirements

- None

St Sylvester's Nursery, Elgin

Announced

Gradings

Quality of Care and Support	3	Adequate
Quality of Environment	4	Good
Quality of Staffing	3	Adequate
Quality of Management and Leadership	3	Adequate

Recommendations

- Personal plans should consistently provide a holistic and current view of the child's needs and demonstrate how they are being assessed and monitored. The personal plan should be reviewed and updated with parents at least once every six months, or sooner if required or requested, in line with current legislation. This would assist with meeting children's individual needs.
- The provider and manager should continue to support staff so that they are fully informed of current early learning and childcare guidance so that more responsive, child-led learning experiences are created.

- Children should be supported to achieve their potential by effective management that promotes confidence in leadership roles, and provides on-going development and training of the staff team. This could be achieved through:
 - a) the development of a central training plan that identifies individual and group learning needs that is effectively monitored.
 - b) an evaluation of training as to how it has improved outcomes for children.
 - c) a focus on practice that is discussed and shared between all staff.
- The provider and manager should establish a continuous, manageable and effective system of self-evaluation, that seeks the views of all those involved to improve outcomes for children.

Requirements

- None

Portessie Playgroup,

Gradings

Quality of Care and Support	4	Good
Quality of Environment	4	Good
Quality of Staffing	N/A	
Quality of Management and Leadership	N/A	

Unannounced

Recommendations

- None

Requirements

- None