



REPORT TO: MORAY INTEGRATION JOINT BOARD ON 24 JUNE 2021

SUBJECT: MINISTERIAL STRATEGIC GROUP IMPROVEMENT ACTION PLAN

BY: CHIEF FINANCIAL OFFICER

1. REASON FOR REPORT

1.1. To seek endorsement from the Board on the Ministerial Strategic Group (MSG) Improvement Action Plan.

2. RECOMMENDATION

2.1. It is recommended that the Moray Integration Joint Board (MIJB):

- i) consider and approve the review of progress and identified actions within the MIJB Improvement Action Plan, see APPENDIX 1; and**
- ii) agree that an update will be received from the Chief Financial Officer in six months' time on the improvement actions identified within the improvement action plan.**

3. BACKGROUND

3.1. The MSG was established in 2008 to provide a forum in which leaders from health and social care could meet to discuss matters of mutual interest and to provide leadership, direction and support in working across organisational and structural boundaries. It assumed overall responsibility for policy matters that crossed the local government / NHS Scotland interface and is a key forum for taking forward Convention of Scottish Local Authorities (COSLA) and the Scottish Government's joint political leadership of health and social care integration.

3.2. Since 2016, work has been underway across Scotland to integrate health and social care services in line with the requirements of the Public Bodies (Joint Working) (Scotland) Act 2014. At a health debate in the Scottish Parliament on 2 May 2018, the then Cabinet Secretary for Health and Sport undertook that a review of progress by Integration Authorities would be taken forward by the MSG for Health and Community Care

- 3.3. At its meeting on 20 June 2018, the MSG agreed that the review would be taken forward via a small “leadership” group of senior officers chaired by Paul Gray (the then Director General Health and Social Care and Chief Executive of NHS Scotland) and Sally Loudon (Chief Executive of COSLA). A larger group of senior stakeholders has acted as a “reference” group to the leadership group.
- 3.4. The MSG for Health and Community Care published a report on the review of progress with integration on 4 February 2019. Following publication it was agreed to reconvene the Leadership Group on the 12 February 2019; this group took on the new role of driving forward and supporting implementation of the review. Included in the review report was the expectation that Health Boards, Local Authorities and Integration Joint Boards should take this opportunity to evaluate their current position in relation to the review report’s findings and the Audit Scotland report on integration published in November 2018, and take action to make progress.
- 3.5. On the 25 March 2019 the Chief Officer received a letter from the Director-General, Health and Social Care and Chief Executive of NHS Scotland and the Chief Executive, COSLA requesting completion and submission of the self-evaluation template by 15 May 2019 in order that progress may be shared with the MSG.
- 3.6. The self-evaluation template was prepared on a collective basis with NHS Grampian, Moray Council and MIJB and was submitted as “draft” to the MSG by their deadline of 15 May 2019.
- 3.7. On 22 August 2019 the Chief Officer wrote to the Director-General Health and Social Care and Chief Executive NHS Scotland to inform on Moray’s key themes and actions for improvement, stating Moray’s Improvement Plan requires further consideration and collaboration with partners.
- 3.8. On 28 November 2019 the Chief Officer informed the MIJB that due to competing demands the update on the improvement actions would be deferred until early 2020. Progress on this was then paused due to the global pandemic.

4. KEY MATTERS RELEVANT TO RECOMMENDATION

- 4.1. On 14 April 2021 the Chief Financial Officer emailed all members to advise there would be a MIJB Development Session on 29 April 2021 to consider the MSG Improvement Action Plan. Members were given the opportunity to provide their views under each of the proposals and to indicate an independent view on ‘our rating’ ahead of the session.
- 4.2. Following discussion at the MIJB Development Session on 29 April 2021 on each proposal the Improvement Action plan was updated reflecting the views and comments of Board Members.
- 4.3. On 28 May 2021 the Chief Executives of Moray Council and NHS Grampian met with the MIJB Chair, Vice-Chair, Chief Officer and Chief Financial Officer where they discussed and approved the Improvement Action Plan **APPENDIX 1**.

- 4.4. The MSG has not requested an updated submission recently on the improvement action plan, however, MIJB Board Members and officers are agreed that this is a useful improvement tool with regular review. With this in mind it is considered necessary that the MIJB monitors the progress being made against the improvement actions identified in **APPENDIX 1**. The recommendation is that the Chief Financial Officer provides the MIJB with an update of progress at its meeting of 27 January 2022.
- 4.5. At the meeting of 28 May 2021, the Chief Executives of the Partnership organisations together with the MIJB Chair, Vice-Chair, Chief Officer and Chief Financial Officer agreed that regular discussion of the improvement actions, places a focus of areas of prioritisation for joint planning and improvement and was agreed as an approach going forward.

5. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan “Moray Partners in Care 2019 – 2029”

There are direct links to the achievement of the Strategic Plan and delivery on the national health and wellbeing outcomes.

(b) Policy and Legal

None arising directly from this report.

(c) Financial implications

None arising directly from this report.

(d) Risk Implications and Mitigation

Close monitoring of improvement actions will support progress on integration and therefore mitigate a number of strategic risks.

(e) Staffing Implications

None arising directly from this report.

(f) Property

None arising directly from this report.

(g) Equalities/Socio Economic Impact

An Equalities Impact Assessment is not required as there is no change to policy and procedures resulting from this report.

(h) Consultations

Consultation on this report has taken place with the Chief Officer, the Corporate Manager and Tracey Sutherland, Committee Services Officer, Moray Council; who are in agreement with the content of this report as regards their respective responsibilities

6. CONCLUSION

- 6.1. **The MIJB are asked to consider and approve the review of progress and identified actions within the Improvement Action Plan at Appendix 1.**

6.2. The Improvement Action Plan will be reviewed regularly through a Partnership approach with a view to achieving continuous improvement.

Author of Report: Isla Whyte, Interim Support Manager

Background Papers: with author

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