

APPENDIX 1

POTENTIAL RETIRALS - MORAY HEALTH & SOCIAL CARE PARTNERSHIP

Data Source: eESS Staff in Post Report as at 31st March 2022, does not include fixed term posts

	Moray H&SCP										
	Headcount as at 31st March 2022	Possible Retirals 2023 (as at 31st March 2023)		Possible Retirals 2024 (as at 31st March 2024)		Possible Retirals 2025 (as at 31st March 2025)		Possible Retirals 2026 (as at 31st March 2026)		Possible Retirals 2027 (as at 31st March 2027)	
	Job Family Staff Count	Over 65s Count 2023	% Over 65	Over 65s Count 2024	% Over 65	Over 65s Count 2025	% Over 65	Over 65s Count 2026	% Over 65	Over 65s Count 2027	% Over 65
ADMINISTRATIVE SERVICES	129	9	6.98	3	2.33	2	1.55	2	1.55	5	3.88
ALLIED HEALTH PROFESSION	135	1	0.74	1	0.74	0	0.00	0	0.00	0	0.00
AMBULANCE SERVICES	2	0	0.00	0	0.00	0	0.00	0	0.00	1	50.00
DENTAL SUPPORT	38	0	0.00	0	0.00	1	2.63	1	2.63	0	0.00
MEDICAL AND DENTAL	34	0	0.00	1	2.94	1	2.94	0	0.00	0	0.00
NURSING/MIDWIFERY	411	10	2.43	4	0.97	5	1.22	4	0.97	5	1.22
OTHER THERAPEUTIC	39	0	0.00	0	0.00	0	0.00	2	5.13	1	2.56
PERSONAL AND SOCIAL CARE	4	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
SUPPORT SERVICES	41	14	34.15	3	7.32	2	4.88	0	0.00	4	9.76
SENIOR MANAGERS	0	0	0.00	0	0.00	0	0.00	0	0.00	0	0.00
Grand Total	833	20	2.40	9	1.08	9	1.08	9	1.08	12	1.44