

APPENDIX 1

Local procurement content by all public sector partners by both main and sub-contractors			
	2018/19	2019/20	2020/21
Moray Council % of procurement spend in Moray	23.91%	21.96%	23.56%
Moray Council total procurement spend in Moray	£29,030,055	£34,117,175	£ 30,843,380
NHS Grampian % of procurement spend in Moray	0.71%	0.61%	1.03%
NHS Grampian total procurement spend in Moray	£1,329,468	£1,252,306	£2,022,044
HIE % of procurement spend in Moray	0.27%	0.93%	0.22%
HIE total procurement spend in Moray	£76,292	£ 120,033	£ 54,090

Number of apprenticeships in all sectors			
	2018/19	2019/20	2020/21
Number of Foundation Apprenticeships in Moray	0	40	38
Number of Modern Apprenticeships in Moray	427	399	341
Number of Graduate Apprenticeships in Moray	16	11	12
Number of Foundation Apprenticeships in Scotland	0	1,480	3,761
Number of Modern Apprenticeships in Scotland	27,270	27,875	18,655
Number of Graduate Apprenticeships in Scotland	920	1,157	1,158

Number of expansion activities by land and asset purchase and planning and building warrant application			
	2018/19	2019/20	2020/21
Number of commercial planning applications	130	129	101

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	2018	2019	2020
Number of commercial land and asset purchases	113	147	112

Gender pay gap			
	2019	2020	2021
Mean gender pay gap in Moray (FT+PT)	16.4	14.8	17.1
Mean gender pay gap in Moray (FT)	8.5	8	11.8
Mean gender pay gap in Moray (PT)	-1.7	No data available	-24.3
Mean gender pay gap in Scotland (FT+PT)	13.0	11.1	10.2
Mean gender pay gap in Scotland (FT)	9.7	8.1	6.5
Mean gender pay gap in Scotland (PT)	-1.9	0.4	-0.1

Town centre vacancies/start-ups and survival rates			
	2018	2020	
Number of vacant retail premises in Elgin town centre of those available	25 of 359 (6.69%)	36 of 290 (12.4%)	
Number of vacant retail premises in Forres town centre of those available	3 of 138 (2.17%)	12 of 100 (12%)	
Number of vacant retail premises in Keith town centre of those available	9 of 99 (9.09%)	12 of 86 (13.95%)	
Number of vacant retail premises in Buckie town centre of those available	10 of 107 (9.34%)	6 of 86 (6.97%)	
Number of vacant retail premises in Lossiemouth town centre of those available	6 of 68 (8.82%)	1 of 50 (2%)	

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Unemployment across all age brackets in Moray			
	2019	2020	2021
16-24 year olds not in employment and receiving universal credit or jobseekers allowance in Moray	455	846	737
16-24 year olds not in employment and receiving universal credit or jobseekers allowance in Scotland	31,671	57,984	49,075
25-49 year olds not in employment and receiving universal credit or jobseekers allowance in Moray	1098	2216	2302
25-49 year olds receiving universal credit or jobseekers allowance in Scotland	93,483	182,389	183,056
Over 50s not in employment and receiving universal credit or jobseekers allowance in Moray	521	1050	1181
Over 50s receiving universal credit or jobseekers allowance in Scotland	41,598	77,687	87,006

% of unemployed people assisted into work from council operated/funded employability programmes			
	2018/19	2019/20	2020/21
Number of people engaged in employability programmes	68	80	97
Number of people assisted into employment	20	10	16
% of people engaged assisted into employment	29%	13%	16%

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Number of start-ups in all sectors and their survival rate			
	2018/19	2019/20	2020/21
Number of new Business start-ups through Business Gateway	132	157	91
Business Gateway 3 year survival rate	87%	88%	78%