

THE MORAY COUNCIL
MINUTE OF MEETING OF THE MORAY COUNCIL
APPOINTMENTS COMMITTEE

MONDAY 2 JULY 2018

COUNCIL OFFICE, ELGIN

PRESENT

Councillors S Morrison (Convener), G Leadbitter (Council Leader), D Bremner, T Coull, J Cowe, P Coy, J Divers, L Laing, A McLean, A Patience, D Ross and S Warren.

APOLOGIES

Apologies for absence were intimated on behalf of Councillors G Alexander, J Allan, F Brown, L Creswell, G Cowie, T Eagle, R Edwards, C Feaver, D Gatt, M Macrae, M McLean, R McLean, R Shepherd and W Wilson

IN ATTENDANCE

The Chief Executive and the Democratic Services Manager as Clerk to the Meeting.

ALSO IN ATTENDANCE

Liz McQue SOLACE as Technical Adviser.

1. EXEMPT INFORMATION

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the Meeting during consideration of the Item of Business appearing at paragraph 2 of this Minute so as to avoid disclosure of exempt information of the class described in Paragraph 1 of Part I of Schedule 7A of the Act.

Prior to the commencement of the interview Members expressed their concern regarding the number of apologies for absence received stating that it was disrespectful to the candidate.

2. APPOINTMENT OF CORPORATE DIRECTOR (CORPORATE SERVICES)
(PARA 1)

Under reference to paragraph 2, of the Minute of the Meeting of the Moray Council dated 6 June 2018, the meeting noted that there were four candidates (numbered 1, 5, 8 and 9)

selected for the second stage of the recruitment process for the post of Corporate Director (Corporate Services).

The Meeting was provided by Liz McQue with a summary of the assessment centre which carried out a range of assessments to test the candidates' suitability in terms of personality, leadership style and critical thinking and of the professional interview each candidate took part in which had been carried out by Councillors G Alexander, M Macrae, S Morrison and S Warren.

Noting the recommendations of the Assessment Centre and the professional interviews the meeting agreed to proceed to interview candidate 9 in accordance with the agreed arrangements.

Following lengthy discussion, during which the Chief Executive and Liz McQue responded to Members questions, the Council unanimously agreed to offer the post of Corporate Director (Corporate Services) to Candidate 9.

On formally being offered the post, the candidate, Denise Whitworth accepted the post.