

MORAY COUNCIL

Minute of Meeting of the Policy and Resources Appointments Committee

Tuesday, 22 October 2019

Committee Room, Council Office, High Street, Elgin, IV30 1BX

PRESENT

Councillor Frank Brown, Councillor John Divers, Councillor Graham Leadbitter, Councillor Aaron McLean, Councillor Shona Morrison

APOLOGIES

Councillor John Cowe, Councillor Tim Eagle

IN ATTENDANCE

Councillor L Creswell substituted for Councillor J Cowe and Councillor D Gatt substituted for Councillor T Eagle.

The Depute Chief Executive (Education, Communities & Organisational Development) and Mrs C Howie, Committee Services Officer as clerk to the meeting.

1 Chair of Meeting

The meeting was chaired by Councillor Aaron McLean.

2 Resolution

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting during consideration of the item of business appearing at paragraph 3 of this Minute so as to avoid disclosure of exempt information of the class described in Paragraph 1 of Part I of Schedule 7A of the Act.

3 Shortleat for the Appointment of the Head of HR, ICT and Organisational Development

The meeting noted that there were 4 applicants for the post of Head of HR, ICT and Organisational Development.

Following discussion the Committee agreed that applicants 1, 2 and 3 in the papers be invited to attend the next stage of the selection process in accordance with agreed arrangements.

4 Interview Panel

The Depute Chief Executive (Education, Communities & Organisational

Development) advised that due to the nature of the post being appointed to she had agreed to undertake the role of HR advisor for this meeting, however it would be necessary to have someone else in attendance at the next stage to form a panel of 3.

Following discussion the Committee agreed the Depute Chief Executive (Education, Communities & Organisational Development) should contact neighbouring authorities and seek assistance in providing an officer of the appropriate level. The Committee further agreed that should an officer from a neighbouring authority not be available that the Depute Chief Executive (Education, Communities & Organisational Development) arrange for a suitable officer from within Moray Council to attend.