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**REPORT TO: MORAY INTEGRATION JOINT BOARD ON 29 SEPTEMBER 2022**

**SUBJECT: LOCALITY PLANNING UPDATE**

**BY: HEAD OF SERVICE**

**1. REASON FOR REPORT**

1.1. To inform the Board of the work done to date on locality planning.

**2. RECOMMENDATION**

**2.1. It is recommended that the Moray Integration Joint Board (MIJB):**

- i) notes the progress made on locality plans since the previous report on 31 March 2022;**
- ii) requests that the Board makes an application to the various national performance bodies so that future data sets are provided on a locality level where possible; and**
- iii) notes that further reports will be brought to the MIJB as specific decisions are required**

**3. BACKGROUND**

3.1. Locality planning empowers those living and working in a locality to play an active role in identifying the priorities for health and social care in each of those localities and to shape the delivery of services for the future.

3.2. MIJB has made a commitment to locality planning as part of its strategic vision, with locality planning sitting under Theme 2: Home First.

3.3. Four localities have been identified and four locality managers appointed:

- Elgin, Lesley Attridge
- Forres and Lossiemouth, Iain MacDonald
- Speyside and Keith, Cheryl St Hilaire
- Buckie, Cullen and Fochabers, Laura Sutherland

3.4. A previous report was submitted to the board on 31 March 2022 outlining the process for developing the plans with the intention of presenting a first draft of

plans at this meeting. An MIJB development session was also held on 28 July 2022.

- 3.5. A short life working group called the Locality Planning Management Group (LPMG) has been set up to drive forward the locality planning process and a soft structure was defined on how the plans should be completed. Locality Managers have been given some freedom on how they develop their plans, allowing them to work to their strengths and the individual characteristics of each locality.
- 3.6. The LPMG recognised that it was unlikely each locality would progress at the same pace and as such only the Forres and Lossiemouth locality is in a position to provide a first draft locality plan for this meeting. First draft plans for the remaining localities will be provided at the January 2023 meeting of the Board followed by a sign off of the full plans for publication at the March 2023 meeting.

#### **4. KEY MATTERS RELEVANT TO RECOMMENDATION**

##### **Locality profiles**

- 4.1. As part of understanding the health and social care landscape within each of the localities existing information was collated in the form of both locality profiles and a locality dashboard. Locality profiles provided top level health and social care intelligence which provides a broad overview of the locality population and the dashboard provides more operational data that illustrates the current state of the health and social care system within the locality.
- 4.2. Both profiles and the dashboard have been provided and signed off by the LPMG. Locality managers have begun sharing and disseminating the information as the first step to identifying potential locality profiles. Following the decision of this meeting the profiles will be made available to the public. A copy of the locality profile for Forres and Lossiemouth has been provided for supplementary reading. **Appendix 1.**

##### **Individual locality updates**

- 4.3. Forres and Lossiemouth – The locality oversight group (a group of health and social care, local authority, third sector and community representatives within the locality) has been established and meetings have been held to discuss local priorities based on both the locality profiles, other available health and social care data, national trends and ongoing community engagement activity.
- 4.4. Participation on the oversight groups has been positive with representation across the partnership, third sector and community. Links have been made with the local leads for Community Planning activity and the Children and Young Peoples locality work to ensure continuity in planning and priority setting.
- 4.5. Following an analysis of the available data a first set of priorities has been identified and work is ongoing by the locality oversight group to finalise the appropriate actions. This work to date can be shown in the draft locality plans for Forres and Lossiemouth. **See Appendix 2.**
- 4.6. Keith and Speyside – A community engagement event called ‘Let’s talk Health, Wellbeing and Communities’ was held on 31 August 2022 in Keith. The event’s

purpose was to raise awareness around the various health, social care and other services and support available via the third sector and professional services, to those in the locality but also to provide a networking opportunity for the various professions and promote multi-disciplinary team (MDT) working. A questionnaire was distributed and will be used to further identify potential local priorities.

- 4.7. A professional directory has been launched as a resource to support MDT working across the locality. Its purpose is to promote joined up working and relationship building by providing regular updates, including a bi-monthly newsletter, but ultimately put professionals in touch with each other. In tandem, a community directory is also being developed which will be available to the public and details the various support and services (including community and volunteer organisations) accessible in the locality.
- 4.8. A previous 'Coffee and Chats' group is to be replaced by a locality oversight group. The ambition is to keep this more fluid and organic, being conscious of the time commitment of meetings and reducing the need for them when possible. Instead the group will be kept up to date through the above mentioned newsletter, email and direct contact with individuals.
- 4.9. Some early potential priorities have been identified, particularly around prevention and self-management. Proposals around a community hub are currently being explored, however are at the early stages of development.
- 4.10. Buckie, Cullen and Fochabers – Health and social care intelligence is currently being collated and evaluated. Alongside the above mentioned locality profiles, existing plans i.e. Children Services, Moray LOIP and Buckie LOIP, are being evaluated to identify cross-over themes and trends that can help set potential priorities. The Locality Manager recognises that there has already been sufficient community engagement carried out that any new engagement would unlikely result in new information at this time.
- 4.11. A locality oversight group is still to be set up, however, similar to the Keith and Speyside oversight group the ambition is to keep this less structured and reduce the need for physical meetings. Instead, the Locality Manager sees their role as one who integrates into existing groups and will collect feedback as the locality plans are developed.
- 4.12. At the time of this report the Locality Manager has indicated that a first draft of the locality plan should be completed by mid-September and will go out for consultation to the public as well as members of the oversight group.
- 4.13. Elgin – Works to date have concentrated on developing MDT working in the community. Each MDT is at different stages of this progression but both focus on being person centred to achieve better outcomes for the Elgin population.
- 4.14. Health and social care intelligence is currently being collated and evaluated. Alongside the above mentioned locality profiles, existing plans i.e. Children Services, Moray LOIP, are being evaluated to identify cross-over themes and trends that can help set potential priorities for the Elgin Locality.
- 4.15. A locality oversight group is still to be set up, however, it is recognised that the priorities for the Elgin locality may serve as priorities for the wider Moray

population as it often acts as a central hub. However, there would still remain a focus to establish key priorities for the Elgin population through the oversight group.

- 4.16. Identified for the Elgin/coastal palliative population is the need for provision of end of life facility the in the absence of a community hospital, where a person chooses not to remain at home or requires a period of symptom management before returning home, but would not require admission to an acute hospital. Work is underway to commission this as a test of change for a 1 year period. Following this an evaluation will take place looking at the impact and benefits this has had to this population.

### **Finance**

- 4.17. Work has begun on splitting the MIJB budget down to a locality level. The legal requirement is that the integration authorities must show the proportion of the total budget that has been spent on each locality. This is likely going to be an iterative process over many generations of plans, and will be closely linked to the delivery of services across the localities with the goal of moving away from historic east/west split.

### **Performance and evaluation**

- 4.18. Both Performance and Evaluation teams have been involved since the beginning of the planning process. This is to ensure they are kept up to date and available to provide guidance as things progress. Once action plans start to materialise, they will become more involved and this will ensure actions are properly monitored and any impact can be sufficiently monitored.

### **Application to formally recognise the 4 localities nationally**

- 4.19. At present if national data sets provide a level of detail further than Moray-wide then this is only available as an east / west split. On recommendation from our partners in Public Health Scotland an application can be made requesting that the various performance monitoring bodies recognise the four localities. In doing so, further health and social care intelligence can be made available at a locality level.
- 4.20. The Board is being asked to approve the application(s) for the four localities to be recognised by the various performance monitoring bodies.

## **5. SUMMARY OF IMPLICATIONS**

### **(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan “Moray Partners in Care 2019 – 2029”**

The aims of Locality Planning in Moray have significant alignment to the themes of the MIJB strategic plan and in particular to the Home First theme.

### **(b) Policy and Legal**

None directly associated with this report.

### **(c) Financial implications**

At present there are no direct financial implications to locality planning. It is hoped that opportunities to pull together resources and work more effectively will lead to greater efficiencies. Deliberation will need to be given to how

services are commissioned at a locality level and its impact on acquisition of services.

**(d) Risk Implications and Mitigation**

There are risks around the ability of MIJB to embed a locality model, particularly around existing cultures and systems. This is being monitored by the LPMG and will become a key objective of the HSCM Wellbeing Partnership.

**(e) Staffing Implications**

As the modelling for change in service delivery progresses the staffing implications will be identified and taken forward following the appropriate policies

**(f) Property**

There are no property implications to this report.

**(g) Equalities/Socio Economic Impact**

There are no changes to policy as a result of this report

**(h) Climate Change and Biodiversity Impacts**

There are no implications as a result of this report.

**(i) Directions**

None directly arising from this report.

**(j) Consultations**

Consultations have taken place with the Locality Plan Management Group, Chief Officer, Chief Financial Officer, Public Health Scotland and comments incorporated regarding their respective areas of responsibility.

**6. CONCLUSION**

- 6.1. Locality planning will provide the opportunity to identify health and social care priorities within natural communities and plan service delivery from the ground up.**
- 6.2. Each locality is progressing its plan at pace, albeit behind the original planned schedule. A further report will be presented to the MIJB in January 2023 where the remaining localities will present first draft plans. The MIJB will then be asked to approve the final plans for publication at the following meeting in March 2023.**
- 6.3. Following a decision of this meeting, an application will be made to the various national performance monitoring bodies to formally recognise the four localities in Moray. This process will be supported by our partners in Public Health Scotland.**

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Background Papers:

Ref:

