

LGBF Indicator	2017/18	2018/19	Value Change 2017/18-2018/19	Performance against comparators	Rank Change 2017/18-2018/19	Comment
<b>Development Management</b>						
Cost of planning & building standards per planning application	£3,584	£4,627	£1,043	Moray = £4,627 (Rank 18th where 1 is the lowest) Comparators: E. Ayrshire – £6,786 (Rank 27) East Lothian – £2,988 (Rank 4) Fife – £3,613 (Rank 9) N. Ayrshire – £3,480 (Rank 6) Perth & Kinross – £3,814 (Rank 20) S. Ayrshire – £7,615 (Rank 29) Stirling – £4,867 (Rank 22) <b>Scotland - £4,439</b>	Fall of 7 places from 11th in 2017/18	This indicator uses gross cost of development management, building standards and planning policy so costs are not directly related to the workload associated with planning applications. Costs in Moray have increased by £1,043 (29%) since 2017/18. At the same time, the Scottish average has increased by £385 (9%). Against comparator authorities, Moray is one of 5 noting an increase this year, the highest of which was South Ayrshire rising from £2,877 in 2017/18 to £7,615 in 2018/19.
Average time per commercial planning application (weeks)	6.52	6.68	0.16	Moray = 6.68 (Rank 2nd where 1 is the lowest) Comparators: E. Ayrshire – 9.24 (Rank 20) East Lothian – 10.85 (Rank 26) Fife – 9.62 (Rank 21) N. Ayrshire – 6.7 (Rank 3) Perth & Kinross – 7.68 (Rank 7) S. Ayrshire – 6.49 (Rank 1) Stirling – 11.23 (Rank 28) <b>Scotland - 9.09</b>	No change in ranking	Performance depends on the complexity of each individual case and the type of applications received. Nationally the average time has fallen from 9.34 weeks in 2017/18 to 9.09.

LGBF Indicator	2017/18	2018/19	Value Change 2017/18-2018/19	Performance against comparators	Rank Change 2017/18-2018/19	Comment
<b>Economic Development</b>						
Cost per museum visit	£2.30	£2.46	£0.16	Moray = £2.46 (Rank 9th where 1 is the lowest) Comparators: E. Ayrshire – £1.71 (Rank 5) East Lothian – £1.73 (Rank 6) Fife – £1.92 (Rank 8) N. Ayrshire – £0.39 (Rank 3) Perth & Kinross – £4.16 (Rank 19) S. Ayrshire – £6.14 (Rank 22) Stirling – £3.42 (Rank 14) <b>Scotland - £3.48</b>	Fall of 1 place from 8th in 2017/18	Against comparator authorities, Moray is one of 5 recording an increase this year; although it is the smallest rise at 7%. Nationally the costs have fallen by 1% from £3.52 to £3.48. In Moray, this indicator relates to visits to the Falconer Museum in Forres with the rise attributed to the increase in inflation including wage costs etc.
Percentage of adults satisfied with museum and galleries	49.7%	58.1%	8.4%	Moray = 58.1% (Rank 23rd where 1 is the highest ) Comparators: E. Ayrshire –75.8% (Rank 9) East Lothian – 61.0% (Rank 21) Fife – 63.6% (Rank 18) N. Ayrshire – 65.7% (Rank17) Perth & Kinross – 76.6% (Rank 7) S. Ayrshire – 78.1% (Rank 5) Stirling – 66.8% (Rank 14) <b>Scotland - 69.3%</b>	Increase of 7 places from 30th in 2017/18	Against comparator authorities, Moray continues to have the lowest satisfaction rate however this year Moray has recorded the largest improvement this year.
No of business gateway start-ups per 10,000 population	13.36	12.53	-0.83	Moray = 12.56 (Rank 30th where 1 is the highest) Comparators: E. Ayrshire – 19.29 (Rank 14) East Lothian – 18.53 (Rank 16) Fife – 14.84 (Rank 27) N. Ayrshire – 21.66 (Rank 8) Perth & Kinross – 16.72 (Rank 21) S. Ayrshire – 20.97 (Rank 11) Stirling – 22.79 (Rank 7) <b>Scotland - 16.7</b>	Fall of 4 places from 26th in 2017/18 -	Moray has a lower percentage of business start-ups than other areas however unemployment is also very low which can affect start up rates. Nationally rates have declined from 16.83 in 2017/18 to 16.70 this year.

LGBF Indicator	2017/18	2018/19	Value Change 2017/18-2018/19	Performance against comparators	Rank Change 2017/18-2018/19	Comment
<b>Economic Development</b>						
Investment of Economic Development & Tourism per 1,000 population	£51,629	£22,582	-£29,047	Moray = £22,582 (Rank 32nd where 1 is the highest) Comparators: E. Ayrshire – £88,017 (Rank 12) East Lothian – £51,045 (Rank 25) Fife – £42,623 (Rank 26) N. Ayrshire – £117,295 (Rank 8) Perth & Kinross – £57,201 (Rank 20) S. Ayrshire – £55,780 (Rank 21) Stirling – £54,256 (Rank 22) <b>Scotland - £102,086</b>	Fall of 13 places from 19th in 2017/18	This measure is driven largely by one off capital investments which will take place at different times across the country. The Growth Deal will drive this measure up in the coming years.
Town Vacancy Rates - % of units vacant	9.93%	6.87%	-3.06%	Moray = 6.87% (Rank 8th where 1 is the lowest) Comparators: E. Ayrshire – 11.67% (Rank 21) East Lothian – 8.39% (Rank 11) Fife – 17.63% (Rank 29) N. Ayrshire – 9.99% (Rank 15) Perth & Kinross – 7.95% (Rank 10) S. Ayrshire – 18.29 (Rank 31) Stirling – 4.28 (Rank 4) <b>Scotland - 10%</b>	Rise of 4 places from 12th in 2017/18	The role of Town Centres nationally continues to evolve. The implementation of the Town Centre Masterplans along with Town Centre Regeneration funding has helped Moray's town centre performance against this measure. Across Scotland, the % of vacant units has fallen by 1.49% from 11.49% recorded in 2017/18.
Immediately available land as a % of total land allocated for employment purposes	22.36%	49.04%	26.68%	Moray =49.04% (Rank 13 <sup>th</sup> where 1 is the highest) Comparators: E. Ayrshire – 16.75% (Rank 25) East Lothian – 7.30 (Rank 28) Fife –4.57% (Rank 32) N. Ayrshire –63.03% (Rank 8) Perth & Kinross – 25.66% (Rank 22) S. Ayrshire –53.22% (Rank 11) Stirling – 37.34% (Rank 21) <b>Scotland - 37.38%</b>	Rise of 9 places from 22nd in 2017/18	The large increase in 2018/19 relates to the release of land to the East of Elgin at Barmuckity within the new Elgin Business Park, currently the largest under construction in the North of Scotland.

LGBF Indicator	2017/18	2018/19	Value Change 2017/18-2018/19	Performance against comparators	Rank Change 2017/18-2018/19	Comment
<b>Economic Development</b>						
The gender pay gap (%)	6.25%	7.58%	1.06%	Moray = 7.58% (Rank 28th where 1 is the lowest) Comparators: E. Ayrshire – 5.04% (Rank 20) East Lothian – -3.59% (Rank 1) Fife – 1.93% (Rank 11) N. Ayrshire – 2.81% (Rank 13) Perth & Kinross – 0.67% (Rank 7) S. Ayrshire – 3.75% (Rank 16) Stirling – -0.074% (Rank 4) <b>Scotland - 3.96%</b>	Fall of 2 places from 26th in 2017/18	This figure is possibly for FT and PT. In terms of FT employment the gender pay gap is lower and Moray has a mid-table rank against other local authorities. When PT is added, there is strong evidence that Moray has a high number of comparably low paid part time positions that are predominantly filled by women.
% unemployed people assisted into work from council operated / funded employability programmes	8.72%	3.44%	-5.28%	Moray = 3.44% (Rank 29th where 1 is the highest) Comparators: E. Ayrshire – 10.97% (Rank 17) East Lothian – 5.65% (Rank 25) Fife – 13.62% (Rank 14) N. Ayrshire – 16.97% (Rank 11) Perth & Kinross – 23.35% (Rank 6) S. Ayrshire – 7.00% (Rank 21) Stirling – 14.94% (Rank 12) <b>Scotland - 12.59%</b>	Fall of 9 places from 20th in 2017/18	Phase 1 of the Employability Programme of the EU Social Fund ran between Feb 2017 and March 2019 with Moray Council overseeing the project with 2 partner agencies. During this time, the focus has been on assisting those furthest from the labour market.  The unemployment rate in Moray remains low.
% of procurement spend spent on local enterprises	25.16%	23.91%	-1.25%	Moray =23.91% (Rank 20th where 1 is the highest) Comparators: E. Ayrshire – 17.72% (Rank 25) East Lothian – 19.37% (Rank 23) Fife – 35.50% (Rank 8) N. Ayrshire – 17.43% (Rank 27) Perth & Kinross –20.35% (Rank 22) S. Ayrshire –26.60% (Rank 19) Stirling –17.66% (Rank 26) <b>Scotland - 28.71%</b>	Fall of 3 places from 17th in 2017/18	Work with Business Gateway to link business with procurement opportunities has continued. Comparing across regions is made difficult due to the different scale and makeup of regional economies. Nationally, the % spent in Scotland has increased from 27.4% last year to 28.71% in 2018/19.

LGBF Indicator	2017/18	2018/19	Value Change 2017/18-2018/19	Performance against comparators	Rank Change 2017/18-2018/19	Comment
<b>Economic Development</b>						
% of people earning less than the living wage	24.7%	27.4%	2.70%	Moray = 27.40% (Rank 26th where 1 is the lowest) Comparators: E. Ayrshire – 26.20% (Rank 23) East Lothian – 20.80% (Rank 12) Fife – 20.80% (Rank 13) N. Ayrshire – 24.30% (Rank 19) Perth & Kinross – 20.40% (Rank 10) S. Ayrshire – 22.60% (Rank 17) Stirling – 21.60% (Rank 15) <b>Scotland - 19.40%</b>	No change in ranking	Performance in this measure is largely due to having a higher number of low skilled jobs and a low median wage compared nationally. With productivity and wage growth not keeping pace with inflation in Moray the increases at UK level will push more people in employment below this threshold. Nationally the % has increased by 1% from 18.4% in 2017/18.
% of properties receiving superfast broadband	83.01%	83.2%	0.19%	Moray = 83.2% (Rank 24th where 1 is the highest) Comparators: E. Ayrshire – 94.4% (Rank 14) East Lothian – 88.9% (Rank 20) Fife – 95.00% (Rank 12) N. Ayrshire – 93.7% (Rank 16) Perth & Kinross – 83.2% (Rank 25) S. Ayrshire – 92.8% (Rank 18) Stirling – 87.0% (Rank 21) <b>Scotland - 92.01%</b>	Fall of 1 place from 23rd in 2017/18	These figures are driven by the Scottish Government Digital Superfast Broadband programme. The aim of this project is to have 95% of projects nationally connected to speeds of >24mbps. Due to the rural and more difficult nature of Moray it is likely that we will have a disproportionate amount of the 5% nationally not covered. Nationally the % has increased from 91.13% in 2017/18 to 92.01% in 2018/19.

LGBF Indicator	2017/18	2018/19	Value Change 2017/18-2018/19	Performance against comparators	Rank Change 2017/18-2018/19	Comment
<b>Environmental Health</b>						
Cost of Environmental Health Services per 1,000 population	£14,732	£14,489	-£243	Moray = £14,489 (Rank 20 <sup>th</sup> where 1 is the lowest) Comparators: E. Ayrshire – £10,366 (Rank 7) East Lothian – £10,946 (Rank 9) Fife – £13,536 (Rank 16) N. Ayrshire – £9,676 (Rank 5) Perth & Kinross – £14,052 (Rank 19) S. Ayrshire – £13,603 (Rank 17) Stirling – £12,700 (Rank 15) <b>Scotland - £14,994</b>	No change in ranking	Costs have fallen this year by £243 (2%), this compares to the Scottish average which has declined by £502 (3.2%). Within the comparator authorities, Moray is one of three recording a decline this year, the highest of which is East Ayrshire where costs have fallen 17% compared to last year.
<b>Trading Standards</b>						
Cost of Trading Standards, Money Advice and Citizen Advice per 1,000 population.	£5,220	£4,837	-£383	Moray = £4,837 (Rank 15 <sup>th</sup> where 1 is the lowest) Comparators: E. Ayrshire – £4,604 (Rank 11) East Lothian – £1,304 (Rank 1) Fife – £7,494 (Rank 21) N. Ayrshire – £2,595 (Rank 3) Perth & Kinross – £3,444 (Rank 7) S. Ayrshire – £6,939 (Rank 20) Stirling – £10,463 (Rank 28) <b>Scotland - £5,890</b>	No change in ranking	In Moray, costs have fallen by £383 (7%). At the same time, the Scottish Average has remained the same at £5,890. Against comparator authorities, Moray is one of four recording a decline this year, the highest of which was North Ayrshire where costs fell 27%.