

WORKFORCE CULTURE GROUP OUTCOMES

1. New bullying and Harassment Policy
 - Posters, TeamTalks
 - Guides
2. New Employee Charter produced and publicised
3. Working Together guidance and tools produced
4. Early Warning:
 - analysis of workforce information
 - 6 month plan of Talking Shops
5. Investigation Guide
6. Employee Handbook Started – Induction
7. Corporate Section
8. Review of Comms
 - co-ordination of methods / messages
 - new look connect
 - comms matrix updated
9. Service Work – Employee Talking Shops
10. Roadshows into Service Learning Visits
11. Training
 - resilience
 - induction for all
 - induction for Managers
 - CPD for Managers
12. Social activities – selfies
13. Activity Plan
14. Tools / methods for work management produced (corporate gateway process for project management)
15. MMM Statement of Management responsibilities
16. New Intranet (interchange) developed