



**REPORT TO: CLINICAL AND CARE GOVERNANCE COMMITTEE ON 28
FEBRUARY 2019**

**SUBJECT: GRAMPIAN CLINICAL PROFESSIONAL ASSURANCE
FRAMEWORK: HEALTH PROFESSIONALS**

BY: CHIEF OFFICER

1. REASON FOR REPORT

- 1.1. To inform the Clinical and Care Governance Committee of the NHS Grampian framework surrounding professional assurance for Health Professionals.

2. RECOMMENDATION

2.1. It is recommended that the Clinical and Care Governance Committee:-

- i) consider and note the Grampian Clinical Professional Assurance Framework for Health staff, that underpins service delivery throughout Health and Social Care; and**
- ii) note that a similar framework for Social Work staff will be submitted to this Committee in May 2019.**

3. BACKGROUND

- 3.1 Clinical care is provided to the Moray population by many different professional groups with a variety of associated regulatory frameworks.
- 3.2 This framework was developed by NHS Grampian to clarify and develop the assurance systems and processes in place for clinical professional groups.

4. KEY MATTERS RELEVANT TO RECOMMENDATION

- 4.1. This framework focuses on professional accountability, applying to all directly employed clinical staff and by agreement with all contracted staff, with potential scope for adoption by independent providers, charities or volunteers.

4.2. The framework is constructed around six key elements shown below :-

- Who do we have?
- What job do they do?
- External regulatory requirements
- Education and Training
- Quality outcome measures
- Fitness to practice

These questions are answered for each of the professional groups and provides a comprehensive statement of the standards that must be achieved and how they are monitored for each discipline.

5. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Commissioning Plan 2016 – 2019

This report is in accordance with Annex C of the Health and Social Care Integration Public Bodies (Joint Working) (Scotland) Act 2014 Clinical and Care Governance Framework.

(b) Policy and Legal

These Standards have been developed by the NHS Grampian Medical Director and the Interim Chief Executive when in her role as Director of Nursing and Allied Health Professionals

(c) Financial implications

None directly associated with this report.

(d) Risk Implications and Mitigation

This framework provides information to ensure that service managers understand the professional standards and training requirements that must be attained across the clinical professional groups to ensure high quality and safe clinical care for the people of Moray. Failure to deliver services within this framework could result in harm to patients and reputational damage to Health and Social Care Moray (HSCM) and Moray Integration Joint Board.

(e) Staffing Implications

All Clinical staff who deliver services to Moray residents need to understand their personal lines of professional accountability. This becomes even more relevant when there are other lines of accountability related to employment or service management within HSCM.

(f) Property

None directly arising from this report.

(g) Equalities/Socio Economic Impact

There is no requirement for an equalities impact assessment as there is no change in policy or service delivery as a result of this report.

(h) Consultations

The Chief Officer, Heads of Services and Head of Clinical and Care Governance have been consulted and their comments incorporated in this report.

6. CONCLUSION

- 6.1. This report is intended to provide the Committee with assurance of a robust NHS Grampian Clinical Professional Assurance Framework which allows staff to consider their own situation and identifies the specific Directors who occupy the lines of accountability that connect them to the regulators.**

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Background Papers: Held by author
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