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**REPORT TO: MORAY INTEGRATION JOINT BOARD ON 24 NOVEMBER 2022**

**SUBJECT: MORAY INTEGRATION JOINT BOARD STRATEGIC PLAN 2022-2032**

**BY: INTERIM STRATEGY AND PLANNING LEAD**

**1. REASON FOR REPORT**

- 1.1. To inform the Board on the developments of the revised Strategic Plan 2022-2032

**2. RECOMMENDATION**

**2.1. It is recommended that the Moray Integration Joint Board (MIJB):**

- i) consider and agree the revised IJB Strategic Plan 2022-2032;**
- ii) delegate authority to Officers to action minor amendments to the Plan; and**
- iii) endorse the Moray Wellbeing Pledge.**

**3. BACKGROUND**

- 3.1. The Public Bodies (Joint Working) (Scotland) Act 2014 places a duty on Integrated Authorities to develop a Strategic Plan for delegated functions under their direction.
- 3.2. The MIJB is required to review their Strategic Plan every three years under the legislation, with a decision taken on whether to replace the existing Plan. The current Strategic Plan 2019-2029 was consulted widely to create an ambitious 10-year Plan for Moray.
- 3.3. As reported to MIJB on 31 March 2022 (paragraph 14 of the minute refers) it was recognised that the health and social care landscape has changed but the 2019 Plan purposefully placed an emphasis on prevention and early intervention with the aim of building resilience for individuals and communities. The Plan identified key aims of the MIJB and directed HSCM to work closely with communities and key partners to reform the system of health and social care in Moray. It was also recognised that progress has been made against the

three strategic themes and the review of the Plan will focus on what already has been achieved.

- 3.4. The MIJB Strategic Plan 2022-2032 in **Appendix 1** is a continuation of the 2019 Plan and the long-term strategic objectives make room for adapting to challenges and developments in health and social care over the coming years. To deliver on these objectives a 12-month Delivery Plan is under development which will take the Partnership to the end of 2023.
- 3.5. In preparing to refresh MIJB Strategic Plan, it should be noted that engagement activities have helped inform and gain an understanding of Moray citizens aspirations. This has been through engagement with citizens as part of locality network events, the development of the NHS Grampian Plan for the Future, Dr Gray's Hospital Strategy. This is in addition to informal citizen feedback from existing networks including carers network and older people groups.

#### **4. KEY MATTERS RELEVANT TO RECOMMENDATION**

- 4.1. The revised Plan contributes to the aims of Moray Council, NHS Grampian Plan for the Future and the Community Planning Partnership and aims to provide a ten-year vision for integrated health and social care services, setting out objectives for the Partnership and how it will use its resources to integrate services in pursuit of national and local outcomes.
- 4.2. Given the timing of the publication of the Plan and the continuous development of delegation of children and family and justice social work services to MIJB, the Dr Gray's strategy and the refresh of Council strategies, many of the immediate actions and operational delivery plans to support winter pressures are interlinked and underpin this Plan. The actions set out in numerous plans across the system will help to shape the development of the 12-month delivery plan.
- 4.3. Support has been welcomed from Scottish Government Integration Governance and Support Team to aid in the development of Morays delivery plan using the Framework for Community Health and Social Care Integrated Services.
- 4.4. This Plan will focus on the "Wellbeing Pledge" and belief that the biggest difference in health and social care in our communities will come from the things people can do for themselves by taking control, wherever possible, of their own health and wellbeing. By working closely with partner organisations and local communities to improve health and wellbeing, this Plan will support citizens of Moray to be able to enjoy good health for longer and to make healthier life choices. Engagement activities will be arranged jointly with partners to ensure that the actions reflect the values, beliefs, and priorities for the citizens of Moray, focusing on a whole system approach.

#### **5. SUMMARY OF IMPLICATIONS**

- (a) **Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan "Moray Partners in Care 2019 – 2029"**

The Plan underpins the named plans and replaces the MIJB 2019-2029 Partners in Care Plan.

**(b) Policy and Legal**

The implementation of recommendations made in this report will ensure that the MIJB complies with legal requirements.

**(c) Financial implications**

Pivotal to the effective delivery of the Strategic Plan are the financial resources available to the MIJB. To assist with the planning process, a medium-Term Financial Framework was approved at the MIJB meeting on 31 March 2022 (para 8 of the Minutes refers)

**(d) Risk Implications and Mitigation**

Risk will be highlighted through the Strategic Risk register and monitored through the Audit Performance and Risk Committee.

**(e) Staffing Implications**

As with any transformation and change plan there are implications for staff in how they go about their work and how supported they are within a pressured and changing picture. Staff Side, Unions and Human Resources will be working alongside the Senior Management Team in delivering change observing the associated policy and procedures of the Council and NHS.

**(f) Property**

There are no direct property implications however, there is a new Infrastructure Programme Board under development linking with the asset management arrangements of both NHS Grampian and Moray Council to ensure joined up approach in the estate and enable the priorities around infrastructure that support transformation coordinated and prioritise through formal routes.

The MIJB itself does not have property resources delegated and places reliance on the partner bodies processes.

**(g) Equalities/Socio Economic Impact**

An EIA has been completed in relation to the Plan and will be part of the suite of documents published.

**(h) Climate Change and Biodiversity Impacts**

Climate change is recognised within the Plan and is supported through the partners plans, NHS Grampian Plan for the Future.

**(i) Directions**

None

**(j) Consultations**

The following have been consulted and agree with the report where it relates to their area of responsibility: Senior Management Team, Systems Leadership Group, Corporate Communications, HSCM, Community Wealth Building Officer, Moray Council.

## **6. CONCLUSION**

- 6.1. Moray Plan for the Future 2022-2032 is the MIJB Strategic Plan. This 10-year plan seeks to continue to set the direction and approach to care that would wish to be seen across Moray and sends clear statement of intent to the citizens of Moray and the workforce.**
- 6.2. The development of a 12-month delivery plan reflects the current uncertainty within health and care services caused by the pandemic, cost of living crisis as well as the anticipated changes in the policy landscape with the development of the National Care Service.**
- 6.3. Further verbal updates will be given as the development of the plan 12-month delivery plan continues at pace.**

Author of Report: Carmen Gillies, Interim Strategy and Planning Lead

Background Papers: with author

Ref: