

Improved life chances for people of all ages.

Stronger, more resilient, supportive, influential and inclusive communities

LOIP

Priority 1 - Learning for life (**access for all**).

- Skills for life and work (e.g. Essential Skills, ESOL, SQA accreditation; Employability etc.)
- Digital skills
- Family and inter-generational learning
- Support for young people to get into work or volunteering.
- More community based adult learning opportunities.
- Moray Pathways to signpost learners.

Priority 2 - Active citizens and communities

- Valuing volunteering
- Continuing to support community action groups
- Training to grow groups.
- Neighbourhood approach to develop community owned plans
- Developing Community Resilience Plans

Priority 3 - Participation and Community Voice

- Building on existing networks and forums to **enhance inclusive community engagement**.
- Further roll out of Participatory Budgeting.
- Develop Moray as a leader in inclusive participation **which actively involves those who face most barriers**.
- Increase opportunities for young people to meet and discuss issues of importance to them.

Priority 4 - Workforce Development

- Digital skills for learning.
- Networking and training to further develop confidence in facilitating engagement.
- Increasing understanding of a rights based approach
- Career pathway and progression routes to further skill and grow the CLD workforce.
- Partnership approach to training offer to community groups and organisations.

Covid Recovery Cross Cutting Themes

Impact of rurality and poverty in Moray

Mental health and well-being

Socially isolated adults

Building on the existing strengths of the many community groups and volunteers. Young people – reconnect agenda.

Improved communication on what is available and how to access support.