



Police and Fire and Rescue Services Committee

Thursday, 01 September 2022

NOTICE IS HEREBY GIVEN that a Meeting of the **Police and Fire and Rescue Services Committee** is to be held at **Council Chambers, Council Office, High Street, Elgin, IV30 1BX** on **Thursday, 01 September 2022 at 14:00.**

BUSINESS

1 **Sederunt**

2 **Declaration of Group Decisions and Members Interests ***

3 **Resolution**

Consider, and if so decide, adopt the following resolution:
"That under Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting for Item 9 of business on the grounds that it involves the likely disclosure of exempt information of the class described in the relevant Paragraphs of Part 1 of Schedule 7A of the Act."

4 **Minute of Meeting dated 17 February 2022** **5 - 8**

5 **Written Questions ****

6 **Scottish Fire and Rescue Service Moray Performance** **9 - 32**

Report 1 April 2022 - September 2022

Report by LSO Chay Ewing, Local Senior Officer Aberdeen City, Aberdeenshire and Moray

7 **Police Performance** **33 - 56**

Report by Chief Superintendent Kate Stephen, Divisional Police Commander, North East Division, Police Scotland

8 **Question Time *****

Consider any oral question on matters delegated to the Committee in terms of the Council's Scheme of Administration.

Item(s) which the Committee may wish to consider with the Press and Public excluded

9 **Police Scotland Operational Update [Para 14]** **Summary of Police and Fire and Rescue Services**

Committee functions:

The following functions of the Council shall stand referred or delegated to this Committee:

- (1) To deal with all matters relating to Police and Fire and Rescue Services in Moray.
- (2) To participate in consultations relative to national strategic plans and priorities for the Police and Fire and Rescue Services.
- (3) To work with the Local Police Commander and the Local Senior Officer for the Fire and Rescue Service to set priorities and objectives for Local Police Plans and Local Fire and Rescue Plans for Moray.
- (4) To monitor delivery of the Police and Fire and Rescue Services in Moray, providing feedback and making recommendations for improvements as required.
- (5) To call for reports from the Local Police Commander or the Local Senior Officer for the Fire and Rescue Service on issues relevant to the delivery of the Police or Fire and Rescue Service in Moray as appropriate.
- (6) To facilitate Community Planning relative to the Police and Fire and Rescue Services in accordance with statutory guidance.

Any person wishing to attend the meeting should contact customer services on 01343 563217 prior to the meeting as the number of attendees is restricted due to the recent Covid pandemic

**You can however watch the webcast of the meeting by going to :
http://www.moray.gov.uk/moray_standard/page_43661.html**

* **Declaration of Group Decisions and Members Interests** - The Chair of the meeting shall seek declarations from any individual or political group at the beginning of a meeting whether any prior decision has been reached on how the individual or members of the group will vote on any item(s) of business on the Agenda, and if so on which item(s). A prior decision shall be one that the individual or the group deems to be mandatory on the individual or the group members such that the individual or the group members will be subject to sanctions should they not vote in accordance with the prior decision. Any such prior decisions will be recorded in the Minute of the meeting.

** **Written Questions** - Any Member can put one written question about any relevant and competent business within the specified remits not already on the agenda, to the Chair provided it is received by the Proper Officer or Committee Services by 12 noon two working days prior to the day of the meeting. A copy of any written answer provided by the Chair will be tabled at the start of the relevant section of the meeting. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than 10 minutes after the Council has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he or she can submit it in writing to the Proper Officer who will arrange for a written answer to be provided within 7 working days.

*** **Question Time** - At each ordinary meeting of the Committee ten minutes will be allowed for Members questions when any Member of the Committee can put a question to the Chair on any business within the remit of that Section of the Committee. The Member who has put the question may, after the answer has been given, ask one supplementary question directly related to the subject matter, but no discussion will be allowed.

No supplementary question can be put or answered more than ten minutes after the Committee has started on the relevant item of business, except with the consent of the Chair. If a Member does not have the opportunity to put a supplementary question because no time remains, then he/she can submit it in writing to the proper officer who will arrange for a written answer to be provided within seven working days.

THE MORAY COUNCIL

Police and Fire and Rescue Services Committee

SEDERUNT

Councillor Peter Bloomfield (Chair)
Councillor Tracy Colyer (Depute Chair)

Councillor James Allan (Member)
Councillor Theresa Coull (Member)
Councillor John Divers (Member)
Councillor Jérémie Fernandes (Member)
Councillor Donald Gatt (Member)
Councillor Shona Morrison (Member)

Clerk Name:	
Clerk Telephone:	01343 563014
Clerk Email:	committee.services@moray.gov.uk

Minute of Meeting of the Police and Fire and Rescue Services Committee

Thursday, 17 February 2022

Various Locations via Video-Conference

PRESENT

Councillor James Allan, Councillor Theresa Coull, Councillor Gordon Cowie, Councillor John Divers, Councillor Donald Gatt, Councillor Shona Morrison, Councillor Louise Nicol, Councillor Derek Ross

APOLOGIES

Councillor Ray McLean

IN ATTENDANCE

Superintendent Neil McDonald, Chief Inspector Simon Reid, both Police Scotland, Mr Chay Ewing, Area Commander, Local Senior Officer and Mr Andy Buchan, Group Commander both Fire and Rescue Services Scotland, Head of Economic Growth and Development and Mrs Lissa Rowan, Committee Services Officer as Clerk to the Committee, both Moray Council.

1 Chair

Councillor Coull, being chair of the Police and Fire and Rescue Services Committee, chaired the meeting.

2 Declaration of Group Decisions and Members Interests

In terms of Standing Order 20 and the Councillor's Code of Conduct, there were no declarations from group Leaders or Spokespersons in regard to any prior decisions taken on how Members will vote on any item on the agenda or any declarations of member's interests in respect in respect of any item on the agenda.

3 Resolution

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government (Scotland) Act 1973, as amended, the public and media representatives be excluded from the meeting during the consideration of the items of business appearing at the relevant paragraphs of this minute as specified below, so as to avoid disclosure of exempt information of the class described in the appropriate paragraphs of part 1 of Schedule 7A of the Act.

Paragraph No. of Minute	Paragraph No. of Schedule 7A
9.	14 – Information relating to any action taken in connection with the prevention, investigation or prosecution of crime.

4 Minute of Meeting dated 18 November 2021

The Minute of the meeting of the Police and Fire and Rescue Services Committee was submitted and approved.

5 Written Questions

The Committee noted that no written questions had been submitted.

6 Scottish Fire and Rescue Service Moray Thematic Report February 2022

Councillor Allan joined the meeting during discussion of this item.

A report by the Local Senior Officer, Aberdeen City, Aberdeenshire and Moray informed the Committee of the Scottish Fire and Rescue Service (SFRS) Retained and Volunteer Duty System (RVDS) crewing configuration and recruitment process.

The report highlighted the work underway to improve how the SFRS deliver their Retained Volunteer Duty System and Recruitment programmes.

The Chair sought assurance from LSO Ewing that the Committee would be kept up to date with regard to SFRS recruitment challenges in Moray.

In response, LSO Ewing agreed to this request.

Thereafter, the Committee agreed:

- (i) to note the contents of the Thematic Report set out in Appendix 1 of the report; and
- (ii) that the Committee will be kept up to date with regard to SFRS recruitment challenges in Moray.

7 Police Performance

Under reference to paragraph 6 of the Minute of the meeting of the Police and Fire and Rescue Services Committee dated 19 November 2020, a report by the Divisional Police Commander, North East Division, Police Scotland informed the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.

During discussion surrounding vandalism and anti-social behaviour, it was queried whether there had been an increase in these crimes.

In response, Superintendent McDonald advised that there did not appear to be an increase in vandalism and antisocial behaviour when considered against the 5 year average.

Following consideration, the Committee agreed to note:

- (i) Performance outlined in the report;
- (ii) that the Local Commander will continue to report to the Committee quarterly on performance measures against service objectives as articulated in the 2020-23 Local Policing Plan.

8 Question Time

Councillor Morrison left the meeting at this juncture.

The Committee joined the Chair in welcoming Chief Inspector Simon Reid to his new role with Police Scotland.

Under reference to paragraph 8 of the Minute of the meeting of the Police and Fire and Rescue Services Committee dated 18 November 2021, in relation to illegal parking within Elgin Town Centre, Councillor Divers stated that, whilst he supports and recognises the efforts that the Police are making to address this issue, this remains a significant problem and that illegal parking in Batchen Street is particularly dangerous.

In response, Superintendent McDonald advised that he is aware of the parking issues in Elgin and that Chief Inspector Reid will continue to focus on this issue and consider a preventative approach.

9 Police Scotland Operational Update [Para 14]

Superintendent McDonald and Chief Inspector Reid answered questions raised in relation to operational matters within Police Scotland.



**REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE
ON 1 SEPTEMBER 2022**

**SUBJECT: SCOTTISH FIRE AND RESCUE SERVICE MORAY
PERFORMANCE REPORT 1 APRIL 2022 – 1 SEPTEMBER
2022**

**BY: LSO CHAY EWING, LOCAL SENIOR OFFICER, ABERDEEN
CITY, ABERDEENSHIRE & MORAY**

1. REASON FOR REPORT

- 1.1 To inform the Committee of the performance undertaken by the Scottish Fire and Rescue Service (SFRS) locally and in respect of the Moray Local Fire and Rescue Plan 2021-24.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to monitoring of the Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

- 2.1 **It is recommended that the Committee consider and note performance outlined in the report applicable to annual performance for 1 April 2022 to 1 September 2022.**

3. BACKGROUND

- 3.1 The Moray Local Fire and Rescue Plan 2021-2024 was approved by this Committee for and on behalf of the Local Authority on 18 February 2022 (para 6 of the Minute refers).
- 3.2 Section 41H Provision of information to local authority of The Police and Fire (Scotland) Reform Act 2012, states:
 - SFRS must give to a local authority such information or reports relating to the carrying out of SFRS's functions in the authority's area (including

reports given by reference to any local fire and rescue plan in force for the area) as the authority may reasonably request.

- 3.3 The performance report provides those outcomes, as per Section 41H and 41K of the Act, applicable to the annual Moray Ward Performance Report for The Moray Council Area in the context of the Moray Local Fire and Rescue Plan 2021-24.
- 3.4 The information contained within the report on Appendix 1 details local area performance for period 1 April 2022 to 1 September 2022.

4. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The discharging of the Council's responsibilities in relation to the Police and Fire Reform (Scotland) Act 2012 is of direct relevance to the delivery of the Council's responsibilities in relation to Community Planning and the Local Outcome Improvement Plan

(b) Policy and Legal

This report is brought before the Moray Police and Fire Committee within its remit for local scrutiny and governance arrangements.

(c) Financial implications

There are no financial implications arising from this report.

(d) Risk Implications

There are no risk implications arising from this report

(e) Staffing Implications

There are no staffing implications arising from this report

(f) Property

There are no staffing implications arising from this report

(g) Equalities/Socio Economic Impact

Not Applicable

(h) Consultations

Not Applicable

5. CONCLUSION

- 5.1 The report provides the Committee with the local performance outcomes relative to the priorities agreed in the Moray Local Fire and Rescue Plan 2021-24, for annual performance 1 April 2022 to 1 September 2021.**

Author of Report:

Chay Ewing, LSO, Aberdeen City, Aberdeenshire & Moray



YEAR TO DATE MONITORING REPORT

*Covering the performance in support of the
Local Fire and Rescue Plan for Moray 2021-24*



SCOTTISH
FIRE AND RESCUE SERVICE
Working together for a safer Scotland

April to September 2022/23

**Working together
for a safer Scotland**



ABOUT THE STATISTICS IN THIS REPORT

The activity totals and other statistics quoted in this report are provisional in nature and subject to change as a result of ongoing quality assurance and review.

Because all statistics quoted are provisional there may be differences in the period totals quoted in our reports after original publication which result from revisions or additions to the data on our systems.

From 2015-16 onwards responsibility for the publication of end-year statistical data transferred from the Scottish Government to the SFRS. This change of responsibility does not change the status of the figures quoted in this and other SFRS reports reported to the Committee.

TABLE OF CONTENTS	PAGE
Introduction	5
Year to Date Performance Summary	6
Year to Date Performance Highlights	7
Priority 1 – Unintentional Harm & Home Safety	8
Number of Accidental Dwelling Fires (ADF)	8-10
Number of ADF Fatal Casualties	8-10
Number of ADF Non-Fatal Casualties	8-10
Priority 2 – Non-Fire Emergencies	11-13
Number of Special Service Incidents	11-13
Priority 3 – Anti-Social Behaviour	14-15
Number of Deliberate Fires	14-15
Priority 4 – Non-Domestic Fire Safety	16-18
Number of Non-Domestic Building Fires	16-18
Number of Accidental ‘Other’ Primary and Secondary Fires	16-18
Priority 5 – Reducing UFAS Incidents	19-20
Number of UFAS Incidents	19-20
Priority 6 – Emergency Response & Community Resilience	21

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INTRODUCTION

Welcome to the Scottish Fire and Rescue Service Moray Area performance report for the reporting period 1st April to 30th September 2022. The report is aligned to and reports on progress against the priorities set out in the Local Fire and Rescue Plan for Moray 2021 – 2024.

The information presented in this report provides a comparison against key performance indicators, the selected performance indicators are selected to best inform and support the priorities within the Local Fire and Rescue Plan for Moray 21-2024. Each indicator displays the activity reflecting performance for year to date vs. a specific target OR previous 3 years rolling average. The performance indicators within the report support the local priorities:

- Priority 1 – Unintentional Harm & Home Safety
- Priority 2 – Non-Fire Emergencies
- Priority 3 – Deliberate Fire Setting
- Priority 4 – Non-Domestic Fire Safety Including Accidental Primary & Secondary Fires
- Priority 5 – Unwanted Fire Alarm Signals
- Priority 6 – Emergency Response & Community Resilience

As well as supporting the six priorities in the Local Fire and Rescue Plan for Moray, this monitoring report shows how SFRS activities and performance contribute to the wider priorities of the Moray Community Partnership 10 Year Local Outcomes Improvement Plan.




The figures in this report are provisional, to provide the Committee with the SFRS's direction of travel in the Moray area, in terms of performance against headline indicators and targets. Most figures will not change; however, members should note that there may be some small variations for some indicators when the final confirmed figures are published by the SFRS.













PERFORMANCE SUMMARY

The table below provides a summary of the year to date performance against headline indicators and annual targets. It aims to provide – at a glance – our direction of travel during the current reporting year.

Performance against Moray Local Fire and Rescue Plan

Year-to-Date Legend

	Below 3 Year Average
	Less than 10% above 3 Year Average
	More than 10% above 3 Year Average

Key Performance Indicator	April to September				RAG STATUS
	2019/20	2020/21	2021/22	2022/23	
 All Accidental Dwelling Fires	27	23	25	12	
 All Accidental Dwelling Fire Casualties & (Fatalities)	5 (0)	3 (1)	8 (0)	1 (0)	
 Special Service All	107	75	108	77	
 All Deliberate Fires	51	51	84	50	
 Non- Domestic Fires	14	17	23	13	
 UFAS	218	189	216	174	

PERFORMANCE HIGHLIGHTS

Of the 6 Priority areas, the following performance should be noted for the year to date 2022/23:

Accidental Dwelling Fires and

The statistics against the key performance indicators show that we have a decrease compared to the three-year rolling average for Accidental Dwelling Fires. SFRS continue to work with partners to provide support and assistance to the most vulnerable in our local communities, reducing the risk of fire within homes.

Accidental Dwelling Fire Casualties & Fatalities

Accidental Dwelling Fire Casualties have seen a decrease compared to the three-year average. There have been no Fire Fatalities in the Moray area during this reporting period.

Special Service All

Special Service Calls have decreased compared to the three-year average. The categories of Special Service with the highest number of calls were and Effecting Entry, RTC, and assisting other agencies. SFRS have worked closely with partners to address these areas with targeted education within our local communities.

Deliberate Fires

Deliberate Fires have decreased compared to the three-year average. We have targeted the root causes of deliberate secondary fires (grassland/scrub) which had contributed to the bulk of the calls in 21/22. This was achieved via local crews engaging with land owners, local community groups and tourists/visitors to the area.

Non Domestic Fires

Non- Domestic Fires have decreased compared to the three-year average with resources attending 13 incidents covering a variety of premise types.

We continue to work with owners and occupiers through our Fire Safety Enforcement Programme and Post Fire Audits to reduce the number of Non-Domestic Fires.

False Alarm – UFAS

UFAS incidents have decreased compared to the three-year average with distillery's and education contributing to the bulk of the calls attended. Local crews assisted by Fire Safety Enforcement officers have undertaking targeted engagement with premises owner, providing advise on how to reduce UFAS through improved management arrangements.

PRIORITY 1 – UNINTENTIONAL HARM & HOME SAFETY

Accidental Dwelling Fires (ADF)

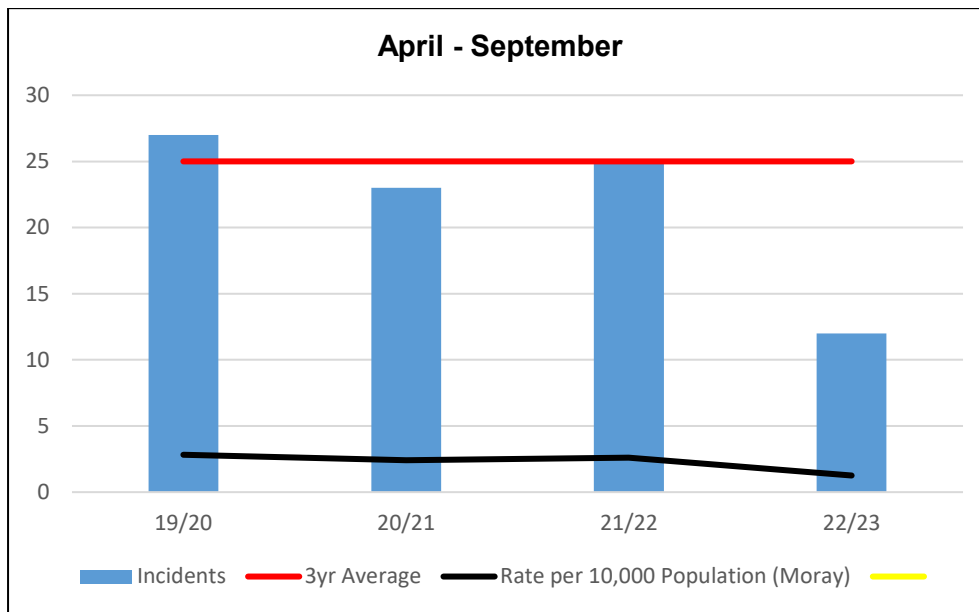


Table 1: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
ADF's	27	23	25	12	GREEN

ADF Fatal Casualties & - ADF Non-Fatal Casualties

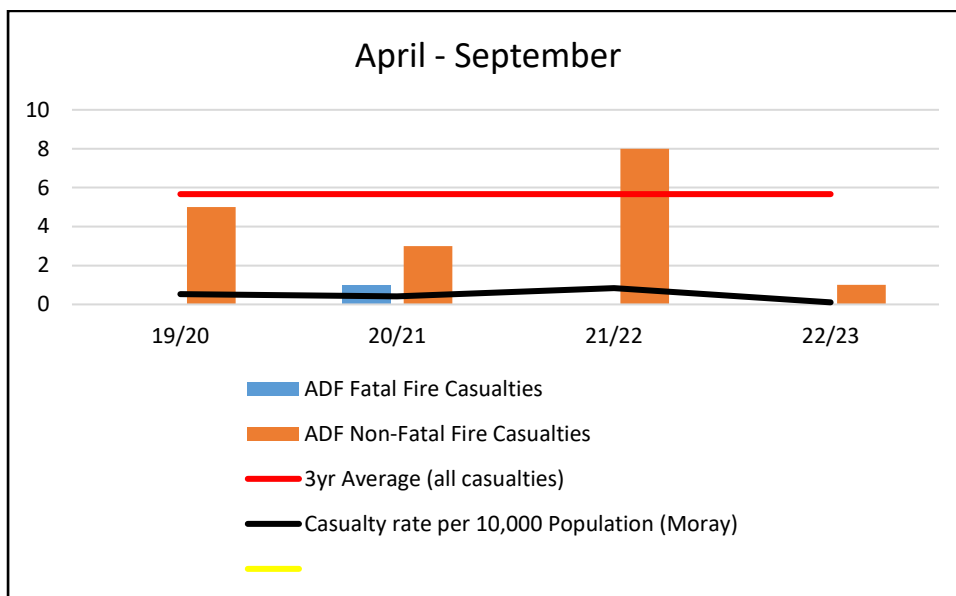


Table 2: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
ADF Fatal Casualties	0	1	0	0	GREEN
ADF Non-Fatal Casualties	5	3	8	1	GREEN

Accidental Dwelling Fires

Committee	19/20	20/21	21/22	22/23
Buckie	5	6	0	5
Elgin North	5	5	6	0
Elgin South	4	2	5	3
Forres	5	4	7	2
Keith	3	2	1	1
Laich	3	3	3	1
Milnes	1	1	2	0
Speyside	1	0	1	0
Total	27	23	25	12

Indicator Description

The largest single type of primary fire in Moray is accidental fires in the home and their prevention is a key focus of the Service's community safety activity.

Our aim is to reduce the rate of ADF's by keeping these incidents below the three-year average for 2022/23.

The reduction of fire casualties is clearly linked to our priority "Unintentional Harm and Home Safety". The reduction of fire fatalities and casualties is at the core of our preventative and early intervention activities carried out by SFRS in the Moray area. Significant contributory factors associated with the number of fire casualties and fatalities include, lifestyle, independent living strategies, smoking, consumption of alcohol and prescribed and non-prescribed drugs, Individual capacity and vulnerability, and ageing demographics.

ADF Fatal Casualties

This indicator counts those people for whom fire has been clearly identified as the cause of death, even if they die some-time after the actual fire. Those who die at, or after, the fire but where fire is **not** identified as the cause of death are not included in these figures.

Our aim is to have **Zero ADF Fatal Casualties**, in Moray during 2022/23

ADF Non-Fatal Casualties

This Indicator counts all types of non-fatal fire injury in the home, including precautionary checks.

Our aim is to reduce the risk of injury from fire in the home by keeping fire injuries below the three-year average during 2022/23.

What we aim to Achieve

As well as helping to deliver Priority One: *Unintentional Harm & Home Safety*, our activities will also support the long-term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

There have been 12 ADF's reported year to date, which is below the three-year average. We are therefore showing green for achieving the annual target.

Accidental dwelling fires can have a significant negative impact upon both individuals, the wider community and are financially costly to house holders and housing providers in terms of repair and the reinstatement of homes. Key contributory risk factors include, lifestyle, independent living strategies, smoking, consumption of alcohol and prescribed and non-prescribed drugs. Individual capability and vulnerability, and aging demographics.

There has been 0 ADF Fatal Casualties during year to date. We are therefore showing green for achieving the annual target.

There has been 1 ADF Non-Fatal Casualties year to date, which is below the three-year average so we are showing green for achieving the annual target.

Home Fire Safety Visits remain a key focus in our community safety activity to reduce accidental dwelling fires and casualties resulting from these. We continue to explore and develop partnerships throughout the area to identify those most vulnerable and/or at risk from fire and/or harm in the home. Through our contribution to Moray Community Safety Hub and the Community Planning Partnership collectively we have raised awareness of our referral process and promote a better understanding of fire risk in the home. The figures presented below show the number of Home Fire Safety Visits (HFSV) delivered year-to-date compared to the same period 2021:

	2021 / 22	2022 / 23
High	384	477
Medium	44	162
Low	171	275
Total	599	914

The delivery of HFSV's to date have increased compared to last year and this is down to restrictions being eased that were previously put in place surrounding Covid-19. The SFRS focus remains on delivery of high HFSV's to target the most vulnerable with our communities and these are being carried out by both our Community Action Teams as well as operational front-line staff. We continue to monitor emerging risk and will adjust our delivery strategy in line with Scottish Government guidance, to protect both the public and our staff.

PRIORITY 2 – NON-FIRE EMERGENCIES

All Non-Fire Emergencies

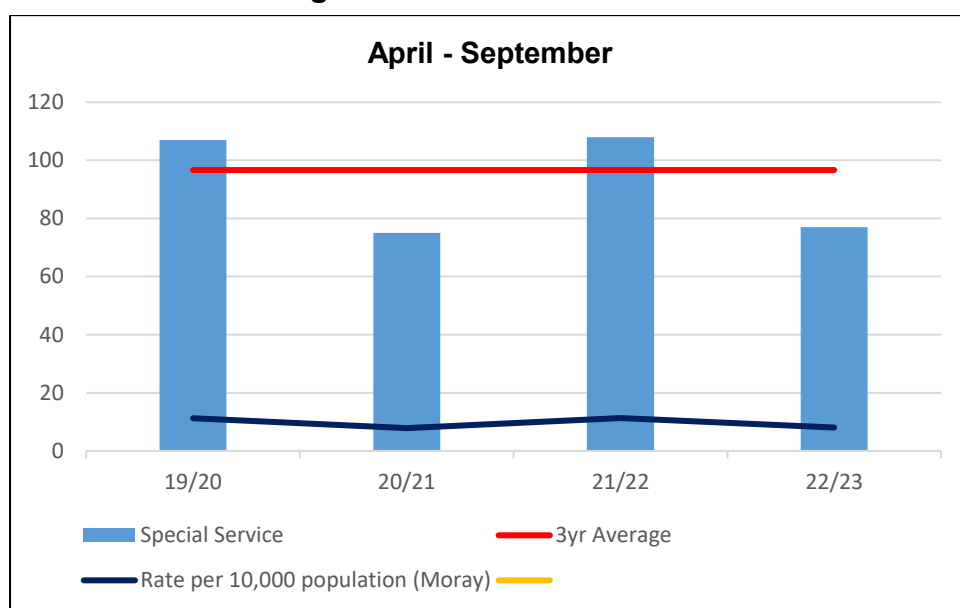


Table 3: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
All Non – Fire Emergencies	107	75	108	77	GREEN

Road Traffic Collisions

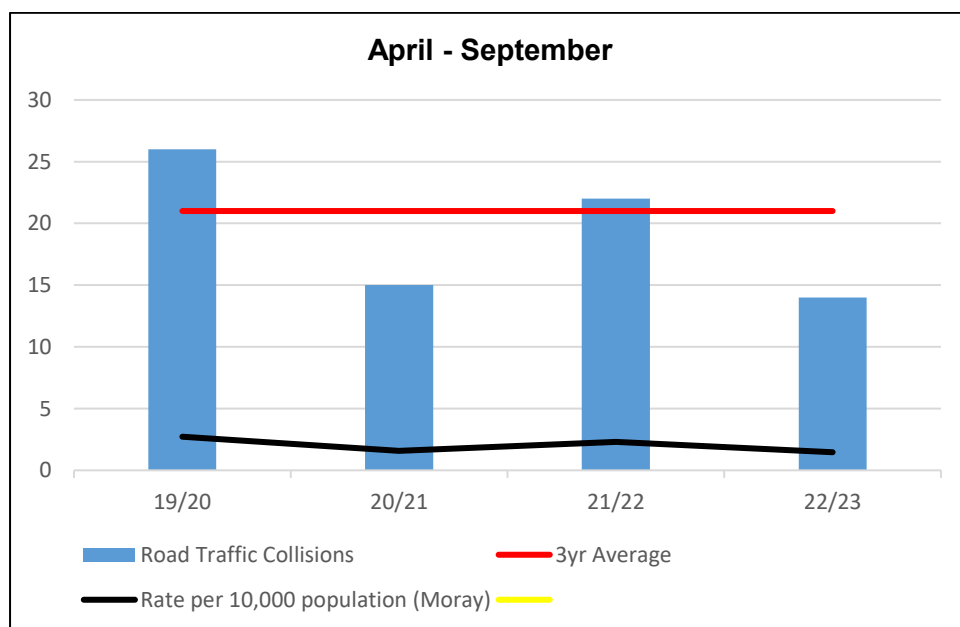


Table 4: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
Road Traffic Collisions	26	15	22	14	GREEN
Fatal RTC Casualties	3	2	3	0	GREEN
Non-Fatal RTC Casualties	14	11	14	4	GREEN

All Non-Fire Emergency (Ward Area)

Committee	19/20	20/21	21/22	22/23
Buckie	10	10	4	6
Elgin North	8	9	19	13
Elgin South	26	11	14	19
Forres	11	1	17	10
Keith	11	9	15	9
Laich	9	10	17	10
Milnes	14	9	7	7
Speyside	18	5	15	3
Total	107	75	108	77

Indicator Description

A core part of SFRS activity locally is responding to Non-Fire Emergencies such as road traffic collisions (RTCs), other rescue situations and flooding. Firefighters are trained to a high standard and have at their disposal the most modern equipment for extracting people in rescue situations and administering first aid to casualties. As well as our operational response we are actively involved in preventing accidents from occurring through our work with the Moray Community Safety Hub and Public Protection Partnership.

What we aim to Achieve

As well as helping to deliver Priority Three: *Non-Fire Emergencies*, our activities will also support the long term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Special Service Incidents have decreased when compared to the average over the last 3 years with 77 incidents attended. We are therefore showing green for achieving the annual target.

During the Covid-19 Pandemic there was an increased request for assistance from partner agencies which falls under the incident type of special service, these continue to decrease but SFRS are committed to supporting our partners. Out with RTC's the most common form of Non-Fire Emergencies was effecting entry of which there were 17, and calls to assist other agencies of which there were 16.

Incidents also included 14 road traffic collisions, as well as a small number of animal rescue flooding's.

We continue working with partners through the Community Planning Partnership to reduce the number of casualties on our roads. In addition, we are working with partners agencies to share knowledge and experience when dealing with Non- Fire Emergencies.

Prevention is a key role of the SFRS locally and this extends to our expansion in the role of reducing unintentional harm and identification of a wide range of risks. We continue to promote Road Safety through our Annual Station Plans and our involvement with Road Safety Groups at both a Strategic and Operational level.

PRIORITY 3 – DELIBERATE FIRE SETTING

Deliberate Primary Fires

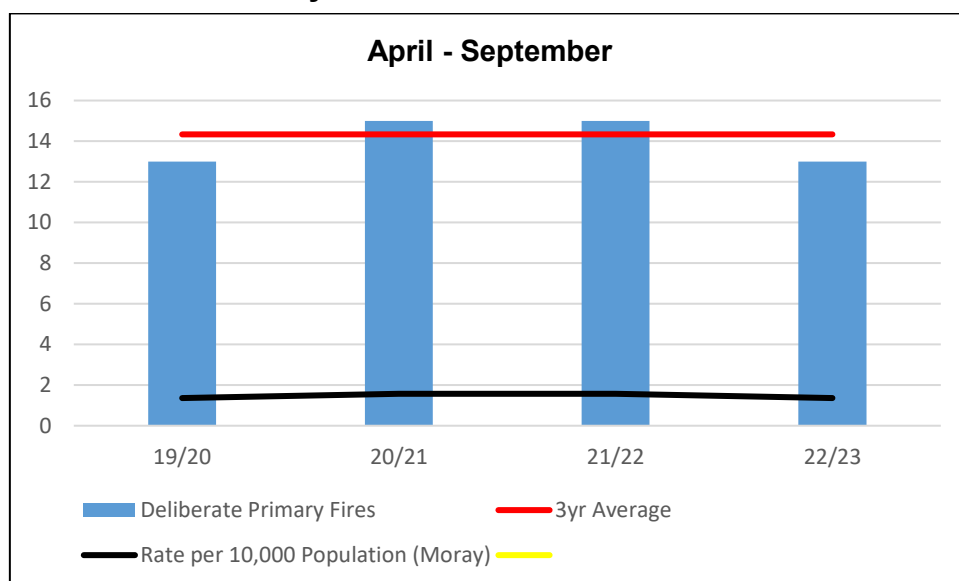


Table 5: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
Deliberate Primary Fires	13	15	15	13	GREEN

Deliberate Secondary Fires

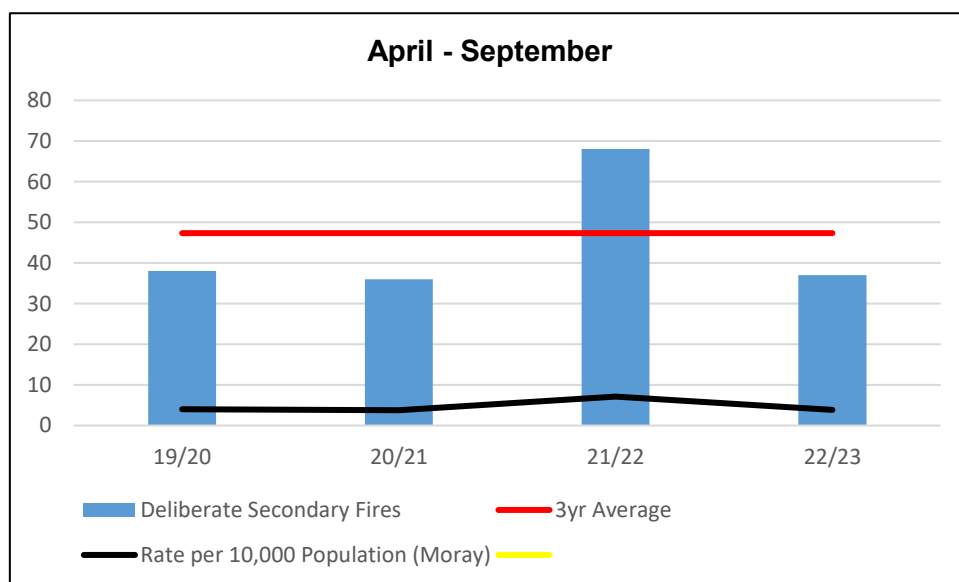


Table 6: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
Deliberate Secondary Fires	38	26	68	37	RED

Deliberate Secondary Fires (Ward Area)

Committee	19/20	20/21	21/22	22/23
Buckie	4	3	4	5
Elgin North	7	2	2	4
Elgin South	4	5	9	9
Forres	6	7	9	2
Keith	1	8	3	3
Laich	11	3	32	9
Milnes	0	6	6	3
Speyside	5	2	3	2
Total	38	36	68	37

Indicator Description

In Moray, evidence reflects that deliberate fires are a problem in specific areas that can be linked to anti-social behaviour. Partnership working is key to reducing this type of incident and with the assistance of partners and communities we have reduced deliberate fires in areas where historically we have seen the highest level of activity.

Deliberate fires can be split into two different categories, these are Deliberate Primary and Deliberate Secondary Fires.

What we aim to achieve

As well as helping to deliver Priority Three: *Anti-Social Behaviour*, our activities will also support the long-term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Results for this indicator show that we are below the average number of deliberate fires in Moray compared against the average for Scotland. During this reporting period we have seen a reduction in deliberate primary fires, including a decrease in deliberate secondary fires.

During this period 17 of the 37 Deliberate Fires that occurred were Secondary fires these are fires involving grassland and refuse. The remaining 20 fires that occurred included 1 van, 1 garden sheds, 4 outdoor structure (Wheelie bins), and plantations.

Partnership working is key to reducing deliberate fires and we achieve this through the Moray Community Safety Hub. As part of our Thematic Action Plans we focus on deliberate fires and carry out interventions in identified problem areas. A recent example of this being two outdoor safety campaigns held as Roseisle Woods. We use both traditional and social media to highlight the hazards and consequences of deliberate fires and use our Fire setters intervention program to carryout engagement activity with youths that have been identified as being involved in Deliberate Fires.

PRIORITY 4 – NON-DOMESTIC FIRE SAFETY INCLUDING ACCIDENTAL OTHER PRIMARY AND SECONDARY FIRES

Non-Domestic Building Fires

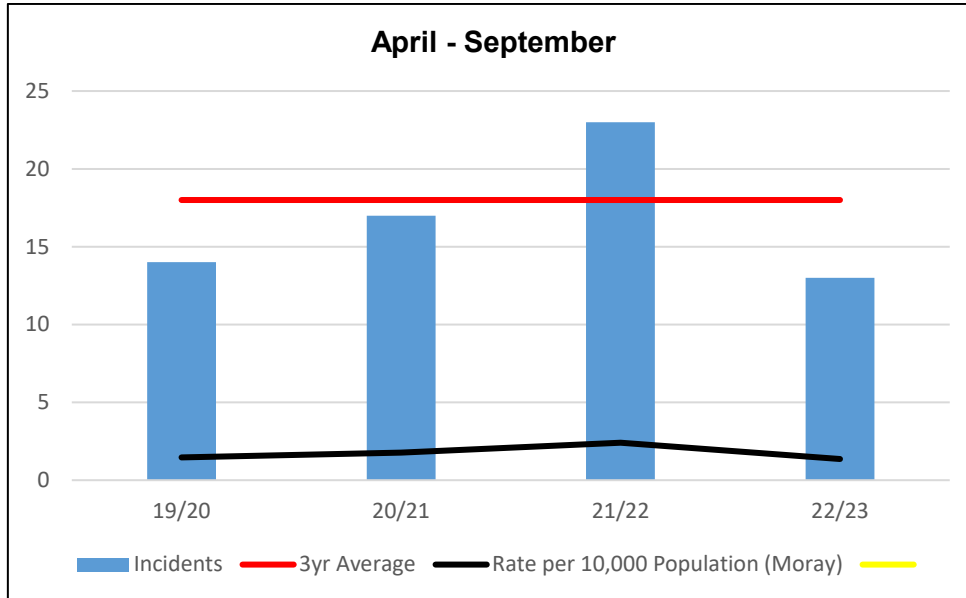


Table 7a: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
Non-Domestic Building Fires	14	17	23	13	GREEN

Committee	19/20	20/21	21/22	22/23
Buckie	1	2	3	1
Elgin North	0	1	4	2
Elgin South	4	0	0	3
Forres	4	4	4	1
Keith	2	2	3	2
Laich	2	5	4	1
Milnes	1	1	3	3
Speyside	0	2	2	0
Total	14	17	23	13

Table 7b: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
Accidental 'Other' Primary Fires	11	19	11	14	GREEN

Committee	19/20	20/21	21/22	22/23
Buckie	0	2	0	0
Elgin North	0	0	0	4
Elgin South	0	2	2	0
Forres	5	9	2	2
Keith	0	1	0	0
Laich	1	2	1	1
Milnes	0	3	4	5
Speyside	5	0	2	2
Total	11	19	11	14

Table 7c: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
Accidental 'Other' Secondary Fires	34	43	40	23	GREEN

Committee	19/20	20/21	21/22	22/23
Buckie	4	6	4	3
Elgin North	2	1	1	1
Elgin South	2	0	2	3
Forres	8	10	5	4
Keith	2	3	4	3
Laich	6	16	9	3
Milnes	1	3	6	2
Speyside	9	4	9	4
Total	34	43	40	23

Indicator Description

This priority concentrates on the reduction of fires occurring within buildings that are non-domestic premises. It also provides focus on the reduction of accidental 'other' primary and secondary fires which include agricultural land, forestry and moorland fires which pose a unique risk to the Moray area.

Partnership working is key to reducing these types of incident and we work with building occupiers and owners through our Legislative Fire Safety Enforcement Officers to reduce fires in non-domestic properties. Every fire that occurs in a non-domestic building is followed up by a post-fire audit. These audits are carried out by our dedicated fire safety enforcement team.

Partnership working with land and forestry owners continue, where risk reduction initiatives are discussed and delivered.

What we aim to Achieve

As well as helping to deliver Priority Four: *Non-Domestic Fire Safety* our activities will also support the long-term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Results for this indicator show that we are below the three-year average for the Moray.

This reporting period has seen a continued significant reduction of Accidental 'Other' Secondary Fires within the Heldon & Laich Ward. Local engagement and education programmes have seen decreases of incident types - grassland, Woodland and crops between 20/21-22/23 of 16 to a total of 3.

Our dedicated Fire Safety Enforcement Officers continue to audit relevant premises that fall within the scope of the Fire (Scotland) Act 2005 to ensure compliance with their statutory responsibilities. These officers engage with duty holders of relevant premises and provide advice and guidance on how to prevent both accidental and deliberate fires in non-domestic buildings.

Results for accidental 'other' primary and secondary fires are below the three-year average for the Moray area. Our Operational staff will continue to work with landowners to reduce this type of risk through risk reduction initiatives, training, and familiarisation visits.

PRIORITY 5 – REDUCING UNWANTED FIRE ALARM SIGNALS

Unwanted Fire Alarm Signals

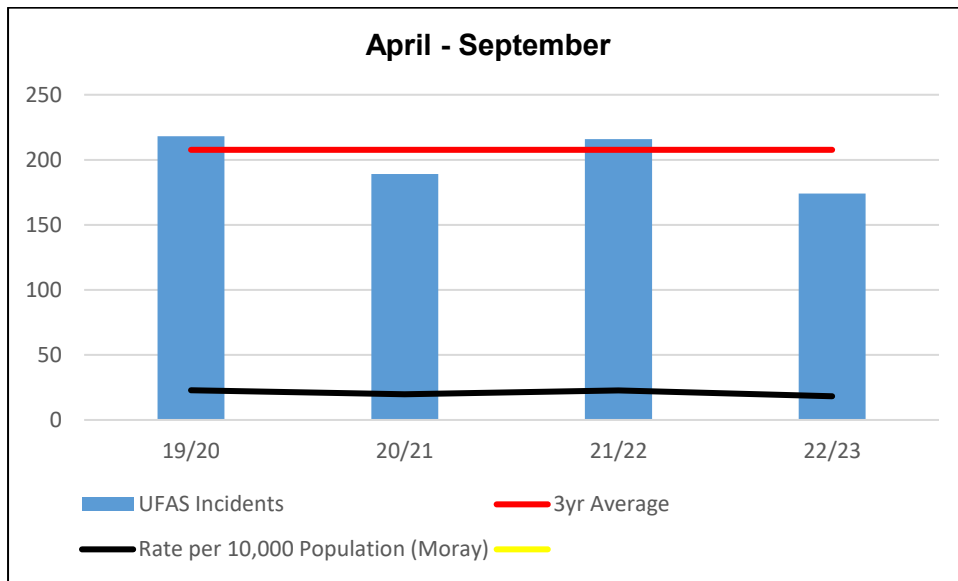


Table 8: Year to Date (April to September) Performance

	19/20	20/21	21/22	22/23	YTD
UFAS Incidents	218	189	216	174	GREEN

Committee	19/20	20/21	21/22	22/23
Buckie	13	17	19	10
Elgin North	24	21	32	22
Elgin South	40	25	32	22
Forres	25	21	18	27
Keith	20	19	23	21
Laich	12	14	7	16
Milnes	8	9	5	12
Speyside	76	63	80	44
Total	218	189	216	174

Indicator Description

Automatic Fire alarms (AFA) are fundamental to providing early warning from fire, giving people the chance to evacuate safely. However, to be effective, they must be properly installed and maintained, and a good fire safety management regime must be in place by the duty holder, so they do not activate when there is no fire.

Every Unwanted Fire Alarm Signal (UFAS) from an AFA has an impact in terms of unnecessary blue light journeys, redirecting SFRS resources away from other activities such as community safety work and causing considerable disruption to businesses.

Our aim is to improve fire safety management and awareness, by reducing the number of attendances to unwanted fire alarm signals (UFAS) from automatic systems in non-domestic buildings during 2022/23.

What we aim to Achieve

As well as helping to deliver Priority Five: *Reducing Unwanted Fire Alarm Signals*, our activities will also support the long-term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Performance Management

Year to date, the total number of UFAS stands at 174, which is below the 3-year average for Moray, and below the average for Scotland.

The table below lists the top three property types that had persistent call-outs due to UFAS during April to September.

Property Types	No. of UFAS
Distilleries	44
Education	23
Warehouses	13

All operational crews have received training and provide advice to occupiers each and every time that they attend a UFAS incident and use the opportunity to educate the duty holder about the impact UFAS has on their businesses and the service.

Fire safety enforcement officers are also monitoring premises which are approaching the prescribed intervention stages

PRIORITY 6 – EMERGENCY RESPONSE & COMMUNITY RESILIENCE

Description

The SFRS has a statutory duty to reduce the risks to our communities and to prepare for and respond to major emergencies. It is essential our firefighters possess the skills, knowledge and expertise to respond to incidents which, by their nature, can be varied in both their type and complexity. In Moray, this means:

- Knowing what the risks are in Moray and then making plans, so we are resilient to respond to any event.
- Exercising these plans
- Being prepared to respond to national threats or major emergencies.
- Developing flexibility to deploy crews, to take on a broadening role within the community.
- Firefighters being equipped to deal with emergencies safely and effectively and our stations being in a constant state of readiness.

What we aim to Achieve

As well as helping to deliver Priority Six: *Emergency Response and Community Resilience*, our activities will also support the long-term ambition of the Moray 10 Year Plan and supports achievement of the following local outcomes:

- Building a better future for our children and young people in Moray
- Empowering and connecting communities
- Growing, diverse and sustainable economy
- Changing our relationship with alcohol

Activity

During this year we have delivered our quarterly training commitment to operational firefighters with a focus on the core skills of pumps, water awareness, driving, ladders, HAZMAT, knots & lines and extrication, as well as ensuring training/testing preparedness to deal with the following standard/advanced modules:

- Domestic fires
- Commercial fires
- Farm fires
- Fire Behaviour
- Health Safety & Risk Management
- Silos
- Marine Incidents

Firefighters continued to visit sites within their station area so that they are aware of the associated risks and hazards, and if required can take effective actions in dealing with incidents at these sites. During this year, firefighters visited a range of sites to gather operational intelligence for both buildings and water risk, and reviewed our response plans.

Senior Managers attended a number of planning meetings to identify the SFRS resources that were required to support a number of events in Moray during this year.



REPORT TO: POLICE AND FIRE AND RESCUE SERVICES COMMITTEE ON 1 SEPTEMBER 2022

SUBJECT: POLICE PERFORMANCE

BY: CHIEF SUPERINTENDENT KATE STEPHEN, DIVISIONAL POLICE COMMANDER, NORTH EAST DIVISION, POLICE SCOTLAND

1. REASON FOR REPORT

- 1.1 To inform the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.
- 1.2 This report is submitted to Committee in terms of Section III (J) (4) of the Council's Scheme of Administration relating to the monitoring of delivery of the Police and Fire and Rescue Services in Moray.

2. RECOMMENDATION

2.1 It is recommended that the Police and Fire and Rescue Services Committee:-

- (i) scrutinise performance outlined in the reports; and
- (ii) note that the Local Commander will continue to report to the Committee quarterly on performance measures against service objectives as articulated in the 2020-23 Local Policing Plan.

3. BACKGROUND

- 3.1 An initial draft of the Moray Local Policing Plan 2020-23 was circulated by email to Committee on 3 March 2020 for feedback before circulation of the final version on 13 July 2020. The Plan was approved at Committee on 19 November 2020 (para 6 of the Minute refers).
- 3.2 Section 47(2) of the Police and Fire Reform Act 2012 states "a local police plan is a plan which:-
 - a. sets out the main priorities and objectives for the policing of the local authority's area.

- b. where reasonably practicable, identifies outcomes by reference to which the achievement of those priorities and objectives may be measured."
- 3.3 The performance report (**Appendix 1**) provides those outcomes, as per Section 47(2)(d) of the Act, for April 2021–March 2022 for the Moray Council Area. In addition, it is supported with further key indicators to assist context of the outcomes of the Local Policing Plan.

4. SUMMARY OF IMPLICATIONS

(a) Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP))

The Moray Council's responsibilities with regards to the Police and Fire Reform (Scotland) Act 2012 are directly relevant to Community Planning and the Single Outcome Agreement.

(b) Policy and Legal

This report is presented to the Moray Police and Fire and Rescue Services Committee within its remit for local scrutiny of the Police.

(c) Financial implications

There are no identified financial implications.

(d) Risk Implications

There are no identified risk implications.

(e) Staffing Implications

There are no identified staffing implications.

(f) Property

Not applicable.

(g) Equalities

Not applicable.

(h) Consultations

The Local Policing Plan, upon which the performance is reporting, was subject to consultation with elected representatives, and was heavily influenced by ongoing feedback from local communities within the Moray Council area.

5. CONCLUSION

- 5.1 This report informs the Committee of the performance of Police in respect of the Local Policing Plan 2020-23 and other key indicators.**

Author of Report: Chief Superintendent Kate Stephen
Divisional Commander
North East Division
Police Scotland

Background Papers:

- Police Performance Report (April 2021 – March 2022)



Police and Fire and Rescue Services Committee

**North East Division
Moray**

April 2021 - March 2022

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Contents

- Introduction
- Staffing
- Complaints About the Police
- Antisocial Behaviour, Violence and Disorder
- Acquisitive Crime
- Road Safety and Road Crime
- Protecting People at Risk of Harm
- Serious Organised Crime
- Counter Terrorism and Domestic Extremism
- Miscellaneous



Introduction

I present the latest Police and Fire and Rescue Services report on behalf of Police Scotland, North East Division, my first as Divisional Commander. The report documents a detailed journey of Police performance in Moray aligned to the agreed priorities at both local and national levels, between 1 April 2021 and 31 March 2022.

The reporting period detailed within reflects on an exceptional time for Policing, the communities of Moray and society as a whole. As we continued to tackle the Covid pandemic and move toward recovery, Police, like many of our partners, required to evolve to new and innovative ways of working.

In line with previous reports, comparison against 5 Year Averages provides a more realistic picture as opposed to measuring against the figures recorded during periods of lockdown.

An increase in Serious and Common Assaults is considered to reflect the lifting of restrictions with the reopening of licensed premises and greater activity associated with the night time economy contributing to this increase. We continue to work with partners to prevent incidents of violence and understand the issues that lead to them, thus allowing us to direct resources accordingly.

Cyber related criminality, notably Fraud and Extortion, continued to increase during this period. The complexities of such crime types cannot be overstated and locally we work toward delivery of the national Cyber Strategy and awareness raising to reduce such occurrences. Locally, our Divisional Cyber-Enabled Crime Team (DCECT) continues to prove effective in investigative and preventative work to tackle this issue.

Throughout the period we saw an increase in Group 2 crimes being reported. These are often complex and lengthy investigations but I am pleased to report that performance here improved, reflecting the awareness and professionalism of initial responding Officers to the conclusion of such enquiries by Public Protection Unit teams.

Tragically during the period 4 people were killed in road traffic collisions, the rise reflecting increased overall road usage compared to the preceding year. We recognise the regular concerns expressed by the community around Road Safety matters and continue to proactively patrol and enforce legislation on our roads.

We remain focused on providing an effective, visible service and working closely with partners. I am grateful for the continued support of those statutory, third sector and voluntary partners who my Officers in Moray work ever closer with, to improve the lives of those resident within our communities.

Finally, I would like to acknowledge the Staff, Officers and Special Constables operating in the Moray area for their considerable efforts in the preceding 2 years. They have had to cope with unprecedented demands and have provided copious amounts of goodwill, flexibility and innovation, all while showing a determination above any expectations to continue to provide a high quality level of service, despite the exceptional circumstances in which they have found themselves. The wellbeing of personnel within North East Division and the national teams who support us is something I am passionate about and will continue to focus upon in the months and years ahead.

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Regards

A handwritten signature in black ink, appearing to read 'Kate Stephen', is positioned below the 'Regards' text.

Kate Stephen
Chief Superintendent



Staffing

	Authorised Establishment	March 2022	Difference
Police Officers ¹	1092 FTE	1042.92 FTE	-49.08 FTE
	March 2021	March 2022	Difference
Police Staff ¹	121.28 FTE	119.46 FTE	-1.82 FTE

¹ North East Division (Moray, Aberdeenshire, and Aberdeen City) Full Time Equivalent (FTE)

Officer numbers are lower during this period as a result of restricted recruitment due to the COVID-19 pandemic, a pause on both recruitment and training ahead of and during the COP26 climate change summit, and increased retirements at short notice resulting from changes to pension arrangements.

Police Scotland has been recruiting nationally with some 300 new probationary Constables welcomed recently to commence training at the Police Scotland College, Tulliallan. 17 of these Officers will be deployed to North East Division. This is in addition to the 82 Probationers who have completed training and commenced operational policing this year within the Division.

Through our 'Strategic Workforce Plan', Police Scotland are working to identify the Officer, Staff and skills profile needed to best serve our communities and to ensure policing provides value for money to the public purse.

The plan also provides an evidence based approach to identifying policing requirements across the country with considerations such as changing population profiles and the needs of communities. We recognise that funding arrangements set out in the Scottish Government's spending review, if progressed, will mean difficult decisions for policing in Scotland that may result in a smaller workforce and this is something we are monitoring closely.



Complaints About The Police

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Overall Satisfaction of How Police Dealt With Your incident ²	N/A	67.1%	71.0%		-3.9%
Complaints Received About The Police	N/A	83	67	+16	+23.9%
Number of Complaints Per 10,000 Police Incidents	N/A	43.2	37.3	+5.9	+15.7%
On Duty Allegations Raised	N/A	105	127	-22	-17.3%
Off Duty Allegations Raised	N/A	0	1	-1	-
Quality of Service Allegations	N/A	45	37	+8	+21.6%
Total Allegations	N/A	150	165	-15	-9.1%

² North East Division (Moray, Aberdeenshire and Aberdeen City)

Levels of overall satisfaction have **decreased slightly** on the previous year to **67.1%** which is in line with the national average. This indicator has a number of variables which may influence the feedback provided by those consulted. We continue to take opportunities to learn from complaints and focused analysis in this area highlighted a positive position in respect of initial contact and attitude of attending Officers with members of the public feeling reassured that their needs were understood.

The number of complaints received about the Police during the reporting period remained relatively low but **increased by 16**. Quality of Service allegations, which primarily focus on Police powers and procedures have **increased by 21.6%**, however encouragingly the number of On Duty allegations and total number of allegations received have both **decreased by 17.3%** and **9.1%** respectively (these figures are set against a Divisional total of over **131,500** incidents recorded in North East Division during the reporting period).

Whilst any increase in complaints about the Police is disappointing, our Front Line Resolution process, which affords the complainer the opportunity to ask questions and receive an explanation regarding actions taken by the Police, remains the primary means by which Complaints about the Police are resolved. Where complaints are not resolved in this manner, they are subject of a robust investigation by the Professional Standards Department. Any learning points received at the conclusion of a complaint about the Police are appropriately shared and briefed to Officers and Staff to prevent recurrence.



Antisocial Behaviour, Violence and Disorder

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Common Assault - Recorded	898.0	907	769	+9.0	+1.0%
Common Assault - Detection Rate	72.9%	71.1%	73.5%		-1.8%
Robbery - Recorded	11.6	19	13	+7.4	+63.8%
Robbery - Detection Rate	84.5%	84.2%	61.5%		-0.3%
Serious Assault - Recorded	46.4	59	28	+12.6	+27.2%
Serious Assault - Detection Rate	95.3%	86.4%	89.3%		-8.9%
Vandalism - Recorded	510.6	573	437	62.4	+12.2%
Vandalism - Detection Rate	33.3%	36.1%	35.9%		+2.8%
Public Reports of Street Drinking	2.0	2.0	1	0	-
Licensed Premises Visits	2,598	1,725	546	-873	-33.6%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Group 1 Crimes - Recorded ³	N/A	184	138	+46	+33.3%
Group 1 Crimes - Detection Rate	N/A	69.6%	67.4%		+2.2%
Number of Complaints of Disorder ⁵	N/A	2,590	3,352	-762	-22.7%

³ Crimes of Violence include Murder, Attempted Murder, Culpable Homicide, Cruelty, Neglect and Un-natural Treatment of Children and Adults, Abduction, Robbery, Assault with intent to Rob, Serious Assault, Threats and Extortion and Coercive or Controlling Behaviour (which was added in 2019)

⁵ Disorder includes Public Nuisance, Disturbance, Noise, Neighbour Dispute and Nuisance Phone Call incidents.

Group 1 Crime is a term used to encapsulate all forms of serious non-sexual Violent Crime and incorporates a range of diverse offences. During the reporting period there has been an **increase of 33.3%** in Group 1 crimes accompanied by an increase in the **overall detection rate by 2.2%** compared to the same reporting period last year. Such a rise was not unexpected as we returned to levels of normality and people began to socialise and engage with wider groups than during lockdown restrictions.

The increase in Group 1 crime continues to be driven by increases in online Threats and Extortion (often with a sexual element). The nature of crime is changing and offending online has become a larger part of frontline policing every day, with increased focus on keeping people safe on their computers and smartphones.



Such crimes, where the perpetrators can be based anywhere in the world are complex and our Divisional Cyber-Enabled Crime Team (DCECT), have responsibility for all Investigative and Preventative strategies in this area of criminality. These Officers may not be visible and may not be patrolling in cars but the work they do is important and the threats they are dealing with are on the rise.

Looking at the figures in more depth, Common Assault has **risen marginally by 1%** against the 5 Year Average with **detection rate of 71.1%**. This is slightly below the 5 Year Average.

Serious Assaults **increased by 27.2%** (or 13 crimes) and although there has been a reduction in the detection rates from the previous year, it remains **consistently high at 86.4%**, far above national averages for such crime types which is an indication of the robust and professional standard of investigation, and the focused efforts of our teams.

Recorded Robbery has **increased by 8** against the 5 Year Average with a **strong detection rate of 84.2%** in line with the 5 Year Average.

During the reporting period preventative and proactive measures to allow us to understand evolving crime patterns, enabling the management and direction of our resources to where there is an identified need, have been delivered through the Divisional Violence Prevention Board. This saw the allocation of Divisional and national teams to the Moray area to proactively patrol and address occurrences of violence in Elgin, Forres, Buckie and Keith. Our strong detection rates reflect some of this effort and the detailed investigation undertaken to such reports, providing assurance that we direct our resources to the correct areas at the correct times to prevent or otherwise detect such crimes.

We continue to work with various partners and organisations to tackle alcohol fuelled violence, provide support to the most vulnerable and promote a responsible drinking culture. Such work is embedded in the 'Local Outcome Improvement Plans' (LOIP) which in conjunction with partners, we strive to prevent and reduce harms associated with alcohol and drug misuse.

Across Moray we have reviewed our approach to policing the night time economy ensuring visibility and proactive deployment at recognised 'hot spots'. Patrols are regularly supported by members of the Divisional Licensing Team to ensure relevant license conditions and legislation is adhered to.

We are very aware that local communities continued to experience quality of life issues and have always worked hard with partners across the Moray area in an effort to design bespoke initiatives with an appropriate balance of enforcement, education and diversion.

Although we have seen a rise in Vandalism with **an increase 12.2%** in comparison with the 5 Year Average there has been an **increase in the detection rate of 2.8%**. Antisocial Behaviour incidents have seen a **significant decrease of 22.7%** during this reporting period.

Community Focused Officers established in all three Community Policing Team areas in Moray are fundamental to local engagement and provide consistent Police representation with partners. All have been proactively involved in raising awareness and the education of communities and offenders to try to build long terms solutions to local issues particularly Violence and Antisocial Behaviour. This has included work at local schools with partners across Moray and inputs delivered regarding Antisocial Behaviour, knife crime, 'sex and the law', internet safety, Violence, Hate Crime and substance misuse.



Acquisitive Crime

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Crimes of Dishonesty - Recorded	879.2	951	861	71.8	+8.2%
Crimes of Dishonesty - Detection Rate	47.3%	37.1%	49.2%		-10.2%
Housebreakings - Recorded	113.2	108	113	-5.2	-4.6%
Housebreakings - Detection Rate	34.1%	36.1%	33.6%		+2.0%
Motor Vehicle Crime - Recorded ⁶	90.4	71	55	-19.4	-21.5%
Motor Vehicle Crime - Detection Rate	41.8%	56.3%	60.0%		+14.5%
Theft of Motor Vehicle - Recorded	32.2	42	26	+9.8	+30.4%
Common Theft - Recorded	268.8	236	211	-32.8	-12.2%
Common Theft - Detection Rate	31.3%	28.0%	36.5%		-3.3%

⁶ Theft from secure motor vehicle; Theft from insecure motor vehicle; Theft of a motor vehicle; Attempted Theft of a Motor Vehicle.

Crimes of Dishonesty have seen a slight increase in Moray, with an overall **increase of 8.2%** against the 5 Year Average. Theft of Motor Vehicles has seen an increase in recorded crimes (**16 more** recorded than the same period last year). Robust, proactive policing plans are in place to ensure Moray remains a hostile environment for those intent on committing Crimes of Dishonesty.

Encouragingly, Housebreaking in Moray continues to fall with a **decrease of 4.6%** in recorded crime whilst the detection rate is **2% above** the 5 Year Average. Close monitoring of the intelligence picture supported by Proactive teams and active patrols ensures we target the right people and patrol the right places at the right times to minimise the traumatic impact that this most invasive of crimes has on victims.

This period has also seen a notable reduction in Motor Vehicle crime, **down 21.5%** against the 5 Year Average. Detection rates have **increased by 14.5%** by the same comparison. We have also seen an **reduction of 12.2%** in common Thefts across Moray compared to the 5 Year Average.

We welcome these returns cautiously in view of the context and we will continue with the simple philosophy to prevent crime wherever possible and where this cannot be achieved, detect it. Our Divisional Crime Reduction Unit, locally represented in Moray, have a crucial role in ensuring our communities are aware of the measures they can take to reduce the likelihood of becoming a victim of acquisitive crimes.

There are few aspects of everyday life that have not been affected by the development of digital technology, which has resulted in rises in reported 'Non-Contact' Frauds and in particular, Cyber Enabled Frauds.

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The Crime Reduction Unit continues to work with DCECT to identify vulnerable groups to develop on-going, targeted campaigns to raise awareness of Cyber-crime, target harden and expand knowledge.

Overall, we adopt a progressive approach to dealing with Acquisitive Crime which is reflected in some positive and sustained figures. Our relative successes in this area during the last year have shown a concerted effort in the preventative and investigative tactics relating to Acquisitive Crime making a tangible difference to the communities of Moray.

Early indications for the 2022-2023 financial year indicate a national increase in Acquisitive Crime, which is also reflected in North East Division figures. While it is too early to draw conclusions, what cannot be ignored for this crime type is the impact of the cost of living crisis across the country.



Road Safety and Road Crime

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
People Killed/Seriously Injured	N/A	20	19	+1	+5.3%
Children Killed/Seriously Injured	N/A	1	0	+1	-
People Killed	N/A	4	2	+2	-
Children Killed ⁷	N/A	0	0	0	-
Advice/Education Given to Motorists ⁸	N/A	16,120	15,064	+1,056	+7.0%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Mobile Phone Offences	51.6	23	51	-28.6	-55.4%
Speeding Offences	274.0	396	498	+122.0	+44.5%
Drink/ Drug Driving Offences	107.4	100	91	-7.4	-6.9%
Dangerous Driving	46.2	41	59	-5.2	-11.3%
Disqualified Driving	14.4	12	12	-2.4	-16.7%
Detected Offences Related to Motor Vehicles	1,711.2	1,700	1,941	-11.2	-0.7%
Parking Fixed Penalties Issued ⁹	Data not available	Data not available	285	-	-

⁷ Child is under 16 years of age.

⁸ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City) figures by Road Policing Officers.

⁹ North East Division (figures area for Moray, Aberdeenshire and Aberdeen City).

Tragically, **4** individuals lost their lives in Moray during the review period. Whilst this is an **increase of 2** compared to the previous year, cognisance must be given towards the significant increase in vehicular traffic across our road networks following the lifting of restrictions. The loss of any life or serious injury on our roads is tragic and that is why we are committed to influencing driver behaviours to improve Road Safety as a priority for Policing.

Local Road Safety initiatives remained a constant focus of the Community Policing Teams across Moray under Operation CEDaR (Challenge, Educate, Detect and Reduce), the North East's overarching Policing strategy to increase Road Safety and reduce Road Crime. Through the review of statistical data, community consultation and interaction with partners, Officers responded to Road Safety concerns with targeted activity, positively influencing driver behaviour through education and enforcement. Building on local efforts, Officers from the North East Road Policing Unit (NERPU) continued to support communities across Moray by conducting targeted activity aligned to national Road Safety campaigns and patrolling key routes across the region.

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We remain committed to the North East Scotland Strategic Road Casualty Group, continuing to identify and target routes with significant collision histories, utilising enforcement and education in order to improve Road Safety and driver behaviour. Excess speed remains a significant factor attributed to collisions where death or serious injury occurs. We have deployed Officers on an intelligence led basis to collision hotspots as part of directed patrols. A correlation can be seen between the 'return to normal' of traffic flow and our targeted proactivity around speeding with a **44.5%** increase in this area compared to last year.

During the reporting period the partner initiative Operation Close Pass was launched again in Moray in order to focus on the safety of cyclists. Cyclists are regarded as vulnerable road users and with the sport of cycling increasing in popularity across Scotland this area has become a key area for focus.

Motorcyclists continue to represent a disproportionate statistic in relation to road death collisions. Recognising the need to engage directly with motorcyclists, this year saw the return of the 'Rider Refinement' training scheme, a one day course designed to help them ride responsibly.

This year also saw the launch of the Police Scotland 'New Drivers Scheme'. This scheme comprises of a presentation aimed at new and young drivers and raises awareness of Road Safety issues. It is targeted at people learning to drive, people who have recently acquired a full licence and employers of new drivers. By providing key safety messaging, reinforced through a hard-hitting case study involving real life footage, the scheme also provides a space for discussion to allow a change in perceptions at the most appropriate time – when young drivers are first going on public roads. The scheme has been well attended and will continue to develop going forward.



Protecting People at Risk of Harm

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Group 2 Crimes - Recorded ¹⁰	234.8	265	221	+30.2	+12.9%
Group 2 Crimes - Detection Rate	56.1%	62.3%	56.1%		+6.2%
Rape - Recorded	33.8	39	35	+5.2	+15.4%
Rape - Detection Rate	58.6%	71.8%	48.6%		+13.2%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Domestic Abuse Incidents Reported	N/A	849	918	-69	-7.5%
Domestic Abuse Incidents Detection Rate	N/A	72.2%	75.5%		-3.3%
Hate Crime - Recorded	N/A	54	58	-4	-6.9%
Hate Crime - Detection Rate	N/A	55.6%	72.4%		-16.8%

¹⁰ Group 2 Crimes of Indecency include Rape, Assault with intent to Rape, Indecent Assault, Sexual Assault, Prostitution related crime and others with an indecent element.

This period has seen an increase in the reporting of Group 2 crimes which was not unexpected and in some ways must be welcomed if it shows an increase in the willingness of victims to contact Police regarding crimes that may historically have gone unreported.

As lockdown restrictions were eased, hospitality venues were operating again and the night-time economy re-started. This factor, along with others, contributed to an increase in reporting which continued throughout the year, with reported Group 2 crime being **12.9% above** the 5 Year Average in Moray.

A potential contributing factor to the increase was that during the reporting period there was continued emphasis on awareness raising about Hidden Harms which were predominant during the lockdown period. Divisional leads for Domestic Abuse, Human Trafficking, Adult Protection, Rape and Serious Sexual Offences and Child Protection further enhanced this through a series of media interviews.

Another contributing factor to the increase is the prevalence of communications related offences or those linked to social media and also the continued reporting of non-recent crimes. Cyber-related investigations can be complex and take time to detect and non-recent crimes can be challenging to detect given the limited forensic opportunities. However, despite these challenges the detection rate for Group 2 crimes is **6.2% above** the 5 Year Average which is a testament to local governance arrangements.

As seen in previous reporting, North East Division continue to actively promote national campaigns locally, with both internal and external awareness raising regarding sexual offences and thus reducing

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crime. Examples include the award-winning national Police Scotland 'That Guy' campaign and the '#GetConsent' campaign which have both been aimed to influence potential offender behaviour complimenting previous campaigns on this subject.

The introduction of the Domestic Abuse (Scotland) Act 2018, is a further factor that impacts on comparison with the 5 Year Average, as it has not been enacted for the full 5 year period. By the end of this reporting year there were **69 fewer** Domestic Abuse incidents recorded than in the previous year. There is a slight reduction of **3.3%** in the detection rate for Domestic incidents compared to the previous year however this **remains high at 72.2%**.

Positively, the Division continues to be active within the Moray Violence Against Women Partnership (VAWP) and has continued to provide the co-ordination and support to the wider partnership in relation to the Multi-Agency Risk Assessment Conference (MARAC) process. The number of MARAC referrals has continued to increase this year, with cases discussed throughout the year by partners to ensure appropriate support is in place for those most at risk in our community.

Following the reduction in Hate Crime highlighted within our previous report, we welcome the maintained progress noting **54 reported crimes in comparison to 58** in the same reporting period last year, whilst acknowledging this is an area where crime is likely under reported. We remain accessible and responsive to victims of Hate Crime who may need our support through our Community Policing Teams aided by our access to specialist support. We will continue to work with partner organisations to support Hate Crime victims and affected communities.



Serious Organised Crime

Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 5 Year Av	% Change 2022 v 5 Year Av
Proceeds of Crime Act Seizures ¹¹	£265,655.60	£154,559.70	£157,643.67	£-111,095.90	-41.82%
Drug Possession Offences	325.2	284	290	-41.2	-12.7%
Drug Supply Offences	43.4	38	29	-5.4	-12.4%
Indicator	5 Year Average	Apr 2021 - Mar 2022	Apr 2020 - Mar 2021	Difference 2022 v 2021	% Change 2022 v 2021
Drug Deaths	N/A	9	11	-2	-18.2%

¹¹ A Division (Moray, Aberdeenshire and Aberdeen City) reported seizures only.

Despite the challenges of the Pandemic in terms of our ability to be proactive, the number of Drug Possession offences have remained consistent with the previous year and the number of Drug Supply Offences have increased in comparison to the previous year. This demonstrates that Officers have successfully adapted to the challenges encountered, ensuring targeted disruption and enforcement continued.

The monetary value of assets seized during the last year has remained comparable to the previous year and Community Policing and CID teams have collectively **seized almost £155,000** in cash during the course of enquiries into Serious and Organised Crime. This will be processed through the courts and may be seized permanently under Civil Recovery laws for long term benefits to local communities.

Within Moray we have established a Community Investigation Team (CIT) with the remit of targeting those involved in the sale and supply of controlled drugs. Whilst not fully reflected in the figures here there has already been a notable impact of the CIT upon Serious and Organised Crime (SOC) and associated Violence and Antisocial Behaviour across Moray.

Drugs Deaths decreased during the reporting period compared to the previous year but there is no clear pattern relating to the deaths that did occur. Through the work of the Moray Alcohol and Drug Partnership, we continue to work closely with partners and support services to better understand the causes of drug deaths and to signpost vulnerable individuals to referral pathways, thus supporting them through addiction and dependency at the earliest possible point of intervention. SOC Interventions have been developing links into rehabilitation and addiction peer groups and intervention support will ensure Interventions and Diversion can be in place for those at a vulnerable stage in their recovery.

The commencement and delivery of Operation Protector across Moray during 2022 sees the delivery of multiagency enforcement and engagement work aimed at targeting SOC and supporting those vulnerable to or otherwise at risk of being exploited by those involved in SOC activity.

The North East SOC Governance Group continues to meet monthly with representation from national resources and partner agencies to allow the Division to continue to lead strongly in our approach toward SOC. Our monitoring of emerging trends allows us to tackle the widespread and evermore sophisticated nature of this area effectively. By using the '4D' (DETECT-DISRUPT-DETER-DIVERT) methodology,

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some very positive successes have been seen when reflecting on enforcement results and our work with partners to support and signpost those linked to SOC assessed as being in need of intervention.



Counter Terrorism and Domestic Extremism

The North East CONTEST Multi-Agency Board and the associated Prevent Delivery Group continue to deliver the national CONTEST strategy in the North East of Scotland. The Prevent, Pursue, Protect and Prepare principles are the continued focus of the strategy which aims to reduce the risk from terrorism to the UK.

International events continue to show the need to be vigilant and to prevent any complacency regarding any potential act in Moray, given the significant infrastructure within our local area.

Prevent involves safeguarding people from becoming terrorists or supporting terrorism and at a local level this involves close working relationships between partner agencies to identify persons at risk. Localised multi-agency training has continued during the reporting period and Prevent Multi Agency Panels are held as necessary which allows for a collaborative approach as plans are developed and implemented to divert those at risk.

Protect has the aim of strengthening our protection against a terrorist attack. Traditionally the local multi-agency work has been aimed at providing advice and guidance in relation to the protecting and safeguarding of physical locations. This work continues with tailored inputs, advice and guidance but there is an increasing requirement to improve Cyber-security across all industries to minimise the potential of a Cyber-attack. A Protect 'duty' is likely to be placed upon authorities and agencies (similar to the current Prevent duty) during 2022-2023 and therefore a Protect Delivery Group is being formed to manage any transition and ensure all partners are aware of their responsibilities in this regard.

Prepare involves mitigating the impact of a terrorist incident if it occurs. With a number of important national infrastructure sites in the area linked to local industry and particularly the military footprint there is a program of multi-agency exercises covering a number of different scenarios and locations which assist in the progression of the Prepare priority. During the reporting period Moray Officers and those from national departments have undertaken such familiarisation, training, testing and exercising activity at key sites.

To assist in the delivery of the multi-agency agenda and priorities, North East Division has a team of Local CONTEST Liaison Officers (LCLO's) who carry out activities within their local policing area or department, where necessary assisted by experts or specialists from national departments. This approach assists to blend national and local requirements whilst ensuring the interests and needs of local communities are at the forefront of everything we do.



Miscellaneous

Stop and Search

Indicator	Apr 2021 - Mar 2022 (Positive)	Apr 2021 - Mar 2022 (Positive)
Consensual	0	N/A
Legislative	203	74
Number of Consensual Stop and Searches Refused	N/A	N/A

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