

MORAY COUNCIL

Minute of Meeting of the Policy and Resources Appointments Committee

Tuesday, 19 November 2019

Committee Room, Council Office, High Street, Elgin, IV30 1BX

PRESENT

Councillor Frank Brown, Councillor John Divers, Councillor Tim Eagle, Councillor Graham Leadbitter, Councillor Aaron McLean, Councillor Shona Morrison

APOLOGIES

Councillor John Cowe

IN ATTENDANCE

Depute Chief Executive (Education, Communities and Organisational Development) and Mrs C Howie, Committee Services Officer, as Clerk to the meeting.

ALSO PRESENT

Councillor Lorna Creswell as substitute for Councillor John Cowe.

1 Chair

The meeting was chaired by Councillor Aaron McLean.

2 Resolution

The meeting resolved that in terms of Section 50A (4) and (5) of the Local Government Act 1973, as amended, the public and media representatives be excluded from the meeting during consideration of the item of business appearing at paragraph 3 of this minute as specified below, so as to avoid disclosure of exempt information of the class described in paragraph 1 part 1 of Schedule 7A of the Act.

3 Appointments Committee Presentations for the Post of Head of HR, ICT and Organisational Development

Under reference to paragraph 3 of the Minute of the meeting of this Committee dated 22 October 2019, the Committee noted that following the shortlisting 3 candidates, namely 1, 2 and 3, had been invited to participate in the assessment centre and interviews in accordance with the agreed arrangement on 7 November 2019.

Following participation in the assessment centre and interviews all 3 applicants had been invited to give a presentation for the post of HR, ICT and Organisational Development.

On conclusion of the presentations the Committee discussed these and thereafter adjourned the meeting to allow a summary report to be written on each of the 3 candidates, detailing their results from the assessment centre and professional interviews on 7 November and a summary of the presentations.

4 Resumption of Meeting

The meeting resumed at 2:00pm.

5 Present

Councillors A McLean (Chair), G Leadbitter, F Brown, J Divers, T Eagle, S Morrison and L Creswell (as substitute for Councillor J Cowe).

6 Apologies

Councillor John Cowe.

7 In Attendance

The Depute Chief Executive (Education, Communities and Organisational Development) and Mrs C Howie, Committee Services Officer, as Clerk to the meeting.

8 Appointments Committee Presentations for the Post of Head of HR, ICT and Organisational Development (continued)

The Committee noted the summary information report had been issued during the adjournment and proceeded to discuss the results for each candidate.

Following lengthy discussion a motion was proposed and seconded that Candidate 1 be appointed to the post of Head of HR, ICT and Organisational Development.

As an amendment it was proposed and seconded that no appointment be made and the post of Head of HR, ICT and Organisational Development be re-advertised.

Thereafter a vote was undertaken following which it was decided to offer the post of Head of HR, ICT and Organisational Development to Candidate 1, namely Frances Garrow.