



REPORT TO: MORAY INTEGRATION JOINT BOARD ON 30 MAY 2024

SUBJECT: REVENUE BUDGET & RECOVERY PLAN 2024/25

BY: CHIEF FINANCIAL OFFICER

1. REASON FOR REPORT

1.1. To outline the budget allocations to the Moray Integration Joint Board (MIJB) and to consider the revenue budget for 2024/25, the estimated funding gap and the charges.

2. RECOMMENDATION

2.1. It is recommended that the MIJB:

- i) note the funding allocations proposed by NHS Grampian and Moray Council, detailed at 4.6;**
- ii) note the anticipated budget pressures detailed in 4.10;**
- iii) approves the 2024/25 proposed savings plan at 4.23 and detailed in APPENDIX 2;**
- iv) formally approve the Revenue Budget for 2024/25 as detailed in APPENDIX 1, following consideration on risks highlighted in 4.30 and**
- v) approve Directions for issue as set out at APPENDIX 3 to NHS Grampian and Moray Council.**

3. BACKGROUND

3.1. On 19 December 2023 following the announcement of the Scottish Government's indicative budget for 2024-25 by the Cabinet Secretary for Finance, the Director of Health Finance and Governance wrote to Health Board Chief Executives providing details of the funding settlement for Health Boards. In Parliament on 19 December, the Cabinet Secretary set out that 2024/25 delivered a worst-case scenario for Scotland's finances, with financial pressures across health and social care being, by far, the most challenging since devolution.

- 3.2. The letter outlined that NHS payments uplift to Integration Authorities for delegated health functions would only cover pay awards following the outcome of the pay negotiations in the new financial year.
- 3.3. In addition and separate to Health Board funding uplifts, the health and social care portfolio, will transfer to Local Government additional funding of £230 million to support retention by beginning to embed improved pay and conditions for care workers, with Scottish Government considering that this funding requires local government to deliver a £12.00 minimum pay settlement for adult social care workers in commissioned services, in line with the equivalent commitment being made in the public sector pay policy. In addition to this further additional funding of £11.5 million will support the uprating of Free Personal and Nursing Care rates.
- 3.4. Scottish Government stipulated that the funding allocation to Integration Authorities should be additional and not substitutional to each Council's 2023/24 recurring budgets for social care services and therefore, Local Authority social care budgets for allocation to Integration Authorities should be £241.5 million greater than 2023/24.
- 3.5. The 2023/24 out turn report is also on this meetings agenda, the unaudited position was a deficit of £3.02 million as previously forecasted, which was funded by the partner organisations as per the Scheme of Integration. The 2024/25 working budget was brought to the IJB meeting on 28 March 2024 (para 8 of the minute refers), which reported a funding gap of £3.8 million which was to be found and brought back to this meeting with a balanced budget.

4. KEY MATTERS RELEVANT TO RECOMMENDATION

MIJB BUDGET

- 4.1 The MIJB is required to consider its budget in the context of economic uncertainty in relation to the ongoing increase in the cost of living and high interest rates. It is fair to say that the impact of these circumstances remains a challenge and cannot yet be fully assessed.
- 4.2 Following the announcement of the Scottish Budget, NHS Grampian and Moray Council have notified the MIJB Chief Officer and Chief Financial Officer of the funding allocation for the forthcoming financial year.
- 4.3 On 28 February 2024, a meeting of Moray Council agreed its [2024/25 budget](#) for the forthcoming financial year. The Local Government settlement is for one year only, but the budget was set in the context of longer-term planning. The funding to the Council was reduced from 2023/24 and so no further uplift is passed on to the MIJB for adult services. The paper presented referred to the Moray share of the additional funding that is required to be passed through from the Council to the MIJB. This is the Moray share of the reported investment in health and social care of £230 million and £11.5 million relating to free nursing and personal care, which equates to £4.413 million for Moray.

4.4 The NHS Grampian budget setting process is based on the principle that funding allocations to the 3 Grampian IJB's will be uplifted in line with the increase in baseline funding agreed through the Scottish Government budget settlement, with the total to each IJB being made on the National Resource Allocation Committee (NRAC) share. The draft Scottish Government budget was announced on 19 December 2023. It provides for a no baseline funding uplift for 2024/25. Given the rate of inflation in the UK is currently 4.2% (Office of National Statistics at January 2024), this contributes to the challenging financial settlement. However, Scottish Government confirmed that Boards should assume that pay awards which have yet to be agreed for the 2024/25 financial year will be fully funded by additional Scottish Government resources. The Board's 2024/25 Finance Plan was considered by the NHS Grampian Board on 11th April in conjunction with the Board's Annual Delivery Plan. Both the Finance Plan and the Annual Delivery Plan have now been submitted to the Scottish Government.

4.5 The table below summarises the additional funding provided to Integration Authorities by Scottish Government that is passported through both Moray Council and NHS Grampian.

	Route	Moray Share	Scotland Wide Allocation
		£'000	£m
£12.00 – uplift for Adult Social Care Staff *	Council (full year effect)	4,198	230.0
Free Personal & Nursing Care *	Council	215	11.5
Total via Council		4,413	241.5

*this is yet to be distributed and as such is not included in the Moray Council contribution

MIJB FUNDING 2024/25

4.6 The MIJB has a responsibility under the Public Bodies (Joint Working) (Scotland) Act 2014 to set its revenue budget by 31 March each year. The funding of the MIJB revenue budget in support of the delivery of the Strategic Plan is delegated from NHS Grampian and Moray Council. The allocated funding is summarised below:

	£'000
NHS Grampian (recurring 2024/25)	89,662
NHS Grampian – Set Aside Services	14,665
NHS Grampian – SG Multi-Disciplinary Team Funding	740
NHS Grampian – SG MDT Health Care Support Workers	560
NHS Grampian – Immunisation funding	108
NHS Grampian – School nurses	180
NHS Grampian – District nurses	196
Moray Council - Core	61,339
Moray Council – reduction in pension contribution	(1,169)
Moray Council Childrens & Justice Services – Core **	19,157
Moray Council Childrens & Justice Services reduction in pension contribution	(360)
Moray Council Childrens & Justice Services pay award	300
Moray Council – Improvement Grants*	1,207
Moray Council – SG additional funding (share of £241.5M)	4,413
PARTNER MIJB FUNDING 2024/25	190,997

* Improvement Grants includes £0.707 million which requires to be ring-fenced as it relates to council house tenants.

** Childrens services includes £3.133 million which required to be ring-fenced as it relates to the joint Out of Area budget which remains in the Council.

HOSTED SERVICES

- 4.7 Within the scope of services delegated to the MIJB are hosted services. Budgets for hosted services are primarily based on NRAC. Hosted services are operated and managed on a Grampian-wide basis. Hosting arrangements mean that one IJB within the Grampian Health Board area would host the service on behalf of all 3 IJB's. Strategic planning for the use of the hosted services is undertaken by the IJB's for their respective populations.
- 4.8 The 2024/25 budget for Moray's share of all hosted services is £5.269 million as detailed below.

	£'000
Hosted by Aberdeen City IJB	
Intermediate Care	926
Sexual Health Services	529
Hosted by Aberdeenshire IJB	
Marie Curie Nursing	199
Heart Failure Service	66
Continence Service	145
Diabetes MCN including Retinal Screening	221
Chronic Oedema Service	49
HMP Grampian	572
Police Forensic Examiners	349
Hosted by Moray IJB	
GMED Out of Hours	2,101
Primary Care Contracts	113
TOTAL MORAY HOSTED SERVICES	5,269

LARGE HOSPITAL SERVICES (SET ASIDE)

- 4.9 Budgets for Large Hospital Services continue to be managed on a day-to-day basis by the NHS Grampian Acute Sector and Mental Health Service, however the MIJB has an allocated set aside budget, designed to represent the consumption of these services by the Moray population. The MIJB has a responsibility in the joint strategic planning of these services in partnership with the Acute Sector.

	£'000
General Medicine	7,389
Geriatric Medicine	1,152
Rehabilitation Medicine	94
Respiratory Medicine	236
Palliative Care	30
A & E Inpatient	65
A & E Outpatient	4,850
Learning Disabilities	50
Psychiatry of Old Age	106
General Psychiatry	693
TOTAL SET ASIDE BUDGET	14,665

BUDGET PRESSURES

- 4.10 Budget pressures are a major consideration for the MIJB and are an intrinsic part of the budget setting process. The additional funding highlighted in the Scottish Government budget for health and social care is welcomed and will be required to support expected budget pressures arising for adult social care uplift of £12.00 for externally commissioned services and free personal and nursing care. In previous years, both Moray Council and NHS Grampian would have supported some elements of inflation through their budget setting process, taking cognisance of the budget setting protocol agreed by the MIJB on 14 December 2017 (para 15 of the minute refers). Given the difficult budget settlement for Local Authorities and the financial pressures facing NHS Grampian, there has been no additional funding aligned to MIJB for adult social care in addition to the requirement to transfer the share of the additional investment as determined by Scottish Government. There is also an expectation as we continue to re-mobilise and transform, there will be budget pressures arising in relation to what is described as the recurring deficit. It is important that any investment in building capacity is viewed in the context of historical cost pressures. The identified cost pressures below are based on estimates and remains an ongoing consideration in the financial planning. The table below outlines the anticipated budget pressure the MIJB needs to address in the forthcoming financial year:

	£'000
BUDGET PRESSURES	
Pay Inflation	966
Contractual Inflation & Scottish Living Wage	2,404
Prescribing & Community Pharmacy	3,002
Children in Transition	855
Learning Disability & Mental Health complex clients	1,518
Recurring Deficit	8,075
Hosted services	9
National Care Home Contract (NCHC) uplift	826
Free Personal & Nursing Care (FPNC) uplift	215
Funding pressures carried forward	300
TOTAL BUDGET PRESSURES	18,171

- 4.11 In March 2024 following agreement at COSLA Leaders, the Scottish Government wrote to Integration Authorities providing details of the pay uplift that would apply to staff providing direct care within Adult Social Care in commissioned services. The Scottish Government settlement for 24/25 includes funding to support retention and to begin to embed improved pay and conditions for care workers, requiring local government to deliver a £12.00 minimum pay settlement for adult social care workers in commissioned services. This will cost in the region of £4.198 million and is included within the budget pressures for the forthcoming year in the table above.
- 4.12 £0.826 million is included as a budget pressure for the NCHC however it is not yet finalised as Scottish Government and COSLA are still in negotiations around the increase for 2024/25. This will be partly funded from the additional funding mentioned above for the £12.00 per hour.
- 4.13 Budget pressure for FPNC is also to be funded from the Scottish Government as part of the £11.5 million additional funding agreed as part of the settlement for 2024/25.
- 4.14 Budget pressure for NHS Pay award, estimated at £0.869 million is excluded in the pay award figure above since there will be additional funding from the Scottish Government to fund this once the increase is agreed.
- 4.15 With funding being provided by Scottish Government for some elements listed above, the net budget pressure is £13.721 million.

SAVINGS PLAN

- 4.16 It is the Moray IJB strategy that sets out the programme of transformation, operation and improvement. The vision for Moray IJB Strategy is “we come together as equal and valued partners in care to achieve the best health and wellbeing possible for everyone in Moray throughout their lives. The 3 themes within the strategy are:
- **Homefirst** – developing locality planning approach with the development of multidisciplinary teams and initiatives including discharge to assess, crises support, rehabilitation, re-ablement and recovery, housing, adaptations and technology. Building based to community services.
 - **Building resilience** – developing Making Every Opportunity Count, self management, prevention, personal responsibility, social prescribing.
 - **Partners in care**- developing care and support planning, support for unpaid carers, self directed support, realistic medicine, long term conditions, palliative/end of life, market – shaping strategies.
- 4.17 Our **outcomes** continue align with the National Health and Wellbeing Outcomes (9):
- Lives are healthier
 - People live more independently
 - Experiences of services are positive
 - Quality of life is improved
 - Health inequalities are reduced
 - Carers are supported
 - People are safe
 - The workforce continually improves
- 4.18 The Moray Joint Strategic Needs Assessment (JSNA) has been refreshed to analyse the needs of the local population to inform and guide the commissioning of health, wellbeing and social care services within Moray. The main goal of the JSNA is to accurately assess the care needs of a local population in order to improve the physical, mental health and wellbeing of individuals and communities.
- 4.19 We understand that the building blocks of health and wellbeing include: employment, housing, education and skills, childhood experiences, economic stability, healthcare, social and community requirements. We also are working with competing priorities - cost savings, reducing demand on hospitals, better experiences and outcomes for people who use health and care services, improved service alignment/integration, developing population health and prevention at scale, including wellbeing and tackling inequalities.

- 4.20 A change in focus for Moray is required to deliver improved care and better outcomes, ensuring sustainability for the future, rather than to deliver cost savings only in the short term. The health and care system is often seen as hospital focused, however an integrated and holistic response is required that encompasses community assets. This requires a system with increased generalism and multidisciplinary teamworking, with practitioners able to hold risk and enable people to live healthily in their communities, with a focus on prevention and reablement. A community focused health and care system prioritised to local need and individualised support is most effective where that support maximises independence.
- 4.21 The budget setting for 2024/25 includes an indicative saving plan totalling £8.297 million. Continuous meetings of the Chief Officer, Chief Financial Officer and the two Heads of Service, along with service managers have been the focus albeit being extremely challenging to identify additional savings to support the 2024/25 budget setting process. The indicative savings being presented today followed on from the recent MIJB Finance event on 7 March 2024. Given that each separate decision made when setting the budget may impact on the lives of people with protected characteristics, the importance of the cumulative impact on the decisions being taken is recognised, including the cumulative impact of service changes and unintended consequences on communities where multiple organisations might have reduced savings. Some of these savings identified will be extremely challenging.
- 4.22 There is still a focus and commitment around identifying further in-year savings and savings for future years that will be brought back before the MIJB for approval to ensure future years budgeting is robust. MIJB is acutely aware of the challenges it faces surrounding both its people and financial resources which remains a focus within its decision making. Financial and staffing impacts will be monitored on an individual savings basis and scrutiny will be provided through the agreed governance structure. The savings have been RAG with the basis of the savings being achieved with particular reference to political environment; staff and changes in services; capacity; engagement and processes i.e. HR, procurement etc. With this in mind 24 are green status, 4 are amber status and 5 are red status.
- 4.23 The table below summarises the progress made by the Health and Social Care Moray management team in identifying opportunities for efficiency/savings, which fall under the 3 themes of the MIJB strategy and a 4th heading of savings already implemented. Areas under each theme are detailed in **APPENDIX 2**. Close monitoring of progress will be considered and will be reported on a quarterly basis during 2024/25.

	Para Ref	2024/25
		£ 000's
Projected Efficiencies/Savings		
Building resilience	4.17	3,299
Home first	4.18	685
Partners in care	4.19	2,713
Savings already implemented	4.20	1,600
Total Projected Efficiencies		8,297

- 4.24 Building resilience covers 9 proposals, predominantly with a RAG status of green. These proposals cover review and redesign of services: Internal care at home; vaccination programme; Ward 4; GMED (hosted service for Grampian, led by Moray); relocation/ reduction of lease of buildings; use of pool cars; ceasing outsourcing of projects and Children & Justice Service efficiency. There is 1 proposal that has a RAG status of red for the review of care and care purchasing, this is reducing the care home bed base by 10, reviewing all care packages and the use of spot purchasing. These proposals although challenging will be achievable, a total of £4.462 million is the expectation over the next 2 financial years, with £3.299 million being achievable in 2024/25.
- 4.25 Home first covers 5 proposals; 3 proposals have a RAG status of green and relate to the review of respite provision; use of proportionate care model and the review/redesign of the Learning disability nighttime model of care delivery. There are 2 proposals that have a RAG status of red and these relate to redesign of models of care, in conjunction with our home first priority to ensure people are looked after in their own homes as safely as possible and relates to redesign of ward 4 inpatient services and the redesign of community hospitals, to ensure services are fit for purpose. These proposals although challenging will be achievable, a total of £1.932 million is the expectation over the next 2 financial years, with £0.685 million being achievable in 2024/25.
- 4.26 Partners in care covers 9 proposals, 6 of which have a RAG status of green and relate to review of day services; review of complex and challenging behaviour units; review of step down building based facilities, prescribing efficiencies, use of digital support; review of charging policy & SDS pay points (including recovery of income through reviews). There is 1 proposal that has an amber RAG status which relates to review of Learning disability service and review of care home bed usage. There are 2 proposals that have a red RAG status these relate to commissioning and contracts review and review of the transport contract for children's & justice service and adult services. These proposals although challenging will be achievable, a total of £4.238 million is the expectation over the next 2 financial years, with £2.713 million being achievable in 2024/25.
- 4.27 There are 10 plans that have already been implemented and savings taken in 2024/25. These relate to review of weekend working; equipment budgets being combined, vacant posts that have been difficult to recruit and are now given up from redesign of workloads; vacancy target agreed in the last financial year for NHS budgets (based on natural turnover). There are also 3 proposals that are for 1 year initially, which will be reviewed for the next financial year, which relate to no non-essential travel, no non-essential training and no backfill for secondments. These proposals total £1.6 million all achievable in 2024/25.

BUDGET OVERVIEW

- 4.28 The MIJB Revenue Budget for 2024/25 is £200.641 million which includes £14.665 million Set Aside. The detail is provided in **APPENDIX 1** and summarised below:

	£'000
BUDGET	
Recurring Budget	167,563
Inflationary and Demand Led Pressures	7,155
Recurring Deficit	8,075
SLW & FPNC	4,413
2023/24 commitments to be funded	300
Set Aside	14,665
Reduction for pension contributions	(1,529)
TOTAL BUDGET	200,641
FUNDED BY	
NHS Grampian Recurring (inc Set Aside)	104,327
Moray Council (inc Improvement Grants)	81,702
Scottish Government Additional Funding (£241.5m)	4,413
Childrens & Justice services pay award funding	300
MDT additional funding *	1,300
Scottish Government Additional Funding (including Ring-Fenced) *	484
reduction for pension contributions	(1,529)
Savings identified	8,297
TOTAL FUNDING	199,295
BUDGET DEFICIT	(1,346)
FUNDED FROM EARMARKED RESERVES	1,346

- 4.29 Earmarked reserves carried forward into 2024/25 were £2.02 million, this included reserves relating to PCIF and Moray Action 15 which will be exhausted in 2024/25.

FINANCIAL RISKS

4.30 The budget assumptions made within this report carry a degree of financial risk, meaning that variations that may arise will impact on financial performance. Acceptance of risk is a necessary part of the budget setting process. The main risks are summarised:

- Financial Settlement – the 2024/25 financial settlement is for one year only and the increased level of funding is required to meet policy commitments as determined by Scottish Government. There is no inflationary increase for adult social care provided by Moray Council, but for NHS Grampian there is the agreement that the pay inflation will be fully funded by Scottish Government. Whilst a provision has been made for Local Authority and NHS Grampian pay increases, the NHS Public Sector Pay Policy or Local Authority pay award negotiations has not yet been agreed and there is a risk that this will exceed the provision. Whilst the benefits of longer-term financial planning are well documented in assisting the delivery of strategic priorities, at this stage, financial planning is subject to continuous change and there is a need to adapt to the changing landscape.
- The budget pressures identified in paragraph 4.5 are based on continued discussion and assessment and through monitoring, this process is reasonably accurate. However, there remains the risk in the event that inflationary increases and demand driven pressures may exceed the anticipated cost. There is no provision for increases over and above the SLW payments for providers.
- Prescribing costs are a large and volatile part of the MIJB budget with demographic changes a material contributing factor. Whilst the decisions to prescribe are made locally, the costs of drugs and agreements to introduce new drugs are made on a national basis. Provision in the budget has been made based on analysis undertaken by NHS Grampian with a range of options provided from Best Case to Best Prediction and Worst-Case scenario. MIJB are proposing the inclusion of the Best Prediction scenario with the associated pressure of this option. There is a risk associated with this option and the IJB will closely monitor this budget through regular reporting to the IJB throughout financial year 2024/25 and appropriate action taken to mitigate the pressure in year through continued close working with NHS Grampian, this is being reviewed not only across Grampian but nationally.
- Demographic changes, the demographic profile of Moray continues to show a general rise in population with a specific increase in the age profile of the population. The associated challenges of providing care for a rising population where people live with multiple conditions are well known. These challenges manifest themselves in a financial sense when we experience issues such as rising numbers for social care packages and rising demand for aids, adaptations, and equipment. The increasing level of complexity of need for some of our clients means that high-cost care packages may arise during the year for which we have not budgeted. The same applies to patients who need out of area care and

where a clinical decision has been made that this is in their best interests.

- In Primary Care there continues to be a number of continuing challenges around sustainability of some of our GP Practices with inability to recruit General Practitioners a common issue. This has necessitated the Partnership providing support and investment to maintain GP services in some parts of Moray. We will continue to use the Primary Care Improvement Fund and other funding streams to support General Practices and wider Primary Care teams across Moray.
- The MIJB must also ensure preparedness for the implementation of national policy and legislation in particular the Health and Care (Staffing) (Scotland) Act 2019 ensuring safe and appropriate staffing with implementation from 1 April 2024 and full compliance by March 2025.
- The savings identified is particularly challenging to be fully achieved in the year, the risk of achieving the savings has been calculated based on the RAG status, with green assuming will be 90% achieved, amber 80% and red 70% respectively. Using this assumption the savings for 2024/25 could be £6.817 million, leaving a risk of a potential funding gap, which would have to be borne by the partners of £1.48 million. The implementation of savings also presents an opportunity to redesign services collaborating with staff and communities.

5. **SUMMARY OF IMPLICATIONS**

(a) **Corporate Plan and 10 Year Plan (Local Outcomes Improvement Plan (LOIP)) and Moray Integration Joint Board Strategic Plan 2022 – 2032, ‘Partners in Care’**

The approval of a balanced budget for the MIJB is key to the delivery of health and social care services in Moray in accordance with the Strategic Plan.

(b) **Policy and Legal**

In accordance with the Public Bodies (Joint Working) (Scotland) Act 2014, MIJB is subject to the audit and accounts regulations and legislation of a body under Section 106 of the Local Government (Scotland) Act 1973 and is classified as a local government body for accounts purposes by the Office for National Statistics.

(c) **Financial implications**

The 2024/25 revenue budget (excluding Set Aside) as detailed in **APPENDIX 1** is **£185.976 million**.

The funding allocated to the MIJB by Moray Council and NHS Grampian and through the Partner bodies from Scottish Government totals **£176.332 million** (excluding Set Aside). In addition, the indicative savings plan for the forthcoming year totals **£8.297 million**.

The notional Set Aside budget for Moray's share of the Large Hospital Services is currently **£14.665 million**. The Set Aside budget is provided by NHS Grampian.

A balanced budget is presented displaying use of slippage in ear marked reserves of **£1.346 million**, this will need to be funded in 2025/26.

(d) Risk Implications and Mitigation

The revenue budget for 2024/25 is subject to the following risks:

- GP Prescribing – represents around 10% of the MIJB core budget. It is well documented that the Prescribing budget can be extremely volatile in nature with volume and price increases potentially leading to substantial adverse variances.
- Growth and demand in the system, together with service users with complex care needs are attracting additional financial challenge. These issues require to be managed within the overall resource of the MIJB.
- The need to transform at pace and drive forward opportunities arising through changes to working practice experienced through the pandemic. The risk being the ability to capture and embed in a timely manner.
- National Care Home Contract for 2024/25 has not yet been agreed and whilst this will be partly funded from Scottish Government funding for the £12.00 per hour, this will not fully fund the increase once agreed.
- The implications of the cost-of-living crisis and current levels of inflation, which although are now forecast to decrease continuing cost increases may mean the provision for inflation may not cover all the calls upon it. Price inflation may impact on areas where no provision has been made for inflationary increases and this will add pressure to budgets. Budget managers will need to control their expenditure to absorb such pressure if possible and may have to reduce service levels or identify further savings.
- This report highlights the anticipated budget pressures at paragraph 4.10. It will be necessary to note that budget pressures may exceed allocation. This will be closely monitored and reported accordingly to the MIJB as part of the budget monitoring reports.
- With the level of savings required to balance the budget there is a risk that the budget may not be achieved in line with expectations for 2024/25. Based on the rag status as in para 4.23, there is a risk of not achieving the savings in this financial year of £1.48 million, which will require to be borne by the partners of the MIJB.

(e) Staffing Implications

There are no direct implications in this report.

(f) Property

None arising directly from this report.

(g) Equalities/Socio Economic Impact

None arising directly from this report as there is no change to policy. Any subsequent changes to policy arising from proposals made within this paper will be considered and Impact assessed as appropriate.

(h) Climate Change and Biodiversity Impacts

There are no direct climate change and biodiversity implications as there has been no change to policy.

(i) Directions

Directions are detailed in para 4.28 above and in **APPENDIX 3**.

(j) Consultations

The Chief Officer, Health and Social Care Moray Senior Management Team, Operational Management Team, Corporate Manager, Chief Finance Officer (Moray Council), Deputy Director of Finance NHS Grampian, the finance teams of both Moray Council and NHS Grampian, and Caroline O'Connor, Committee Services Officer.

6. CONCLUSION

6.1. Legislation requires the MIJB to set its Revenue Budget for the forthcoming year by 31 March each year. A working budget was approved on 28 March 2024, with the budget gap to be closed for this meeting. The budget displays a balanced position. The Section 95 Officer as Chief Financial Officer to the Board recommends the budget as presented at APPENDIX 1.

6.2. Close monitoring of the continuing effects of the increasing demands on services will be required in order to ensure the MIJB can remain within the funding allocation provided by NHS Grampian and Moray Council.

Author of Report: Deborah O'Shea, Chief Financial Officer

Background Papers: with author

Ref: