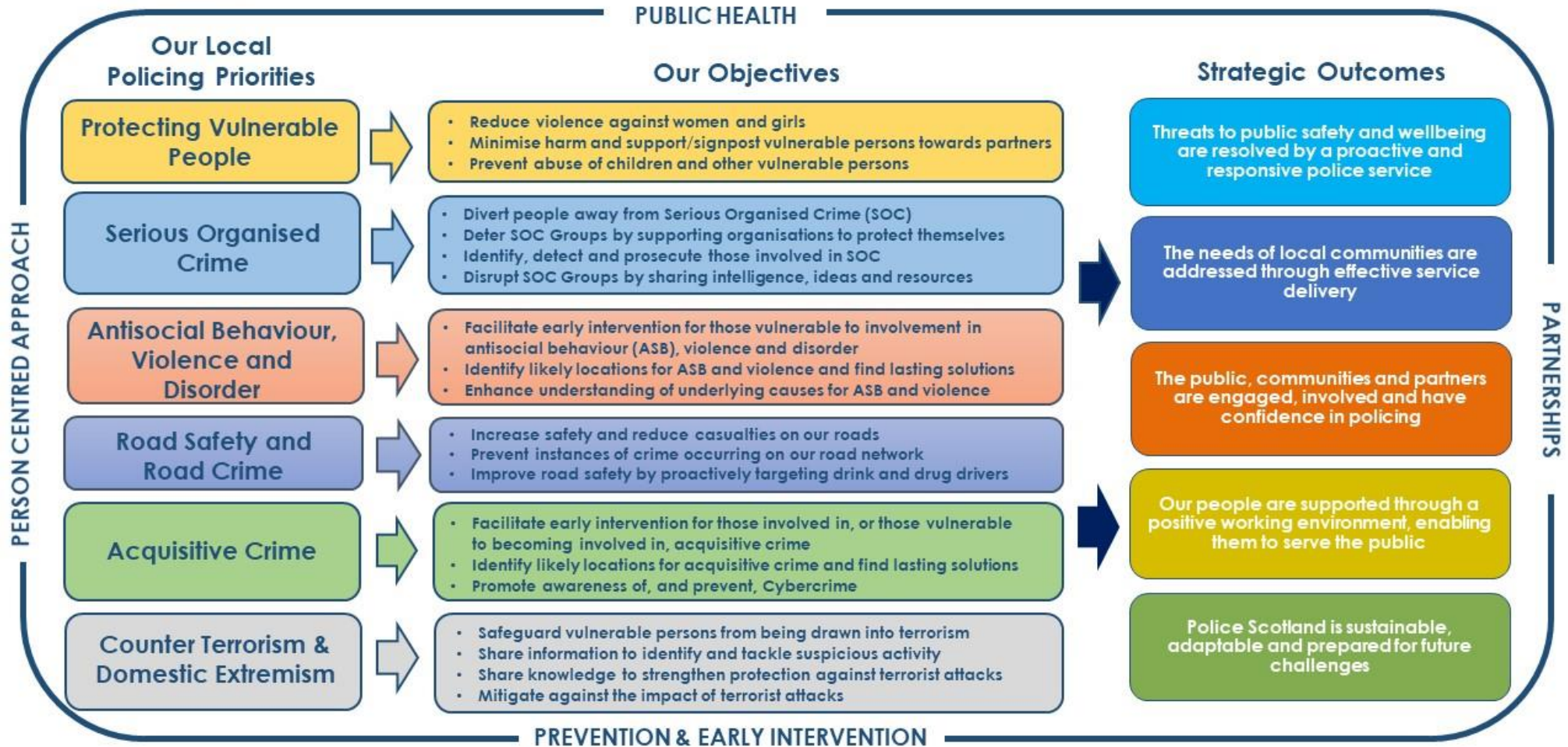




Plan on a Page Moray

Our vision | Policing for a safe, protected and resilient Moray
Our purpose | Improve the safety and wellbeing of people, places and communities in Moray
Our values | Fairness, Integrity, Respect, Human Rights



Executive Summary



Protecting Vulnerable People

As part of our work to reduce violence against women and girls local governance and scrutiny of domestic crime remains robust. Year to date, detection rates for this crime type within North East Division, when compared with last year to date, have increased and currently sit at over 70%. The Disclosure Scheme for Domestic Abuse Scotland (DSDAS) continues to provide a valuable framework for making disclosures to those deemed to be at risk domestic abuse from their partner. Our MATAC (Multi Agency Tasking and Co-ordination) and MARAC (Multi Agency Risk Assessment Conference) processes continue to both robustly target offenders and support victims on a multi-agency basis.

Our analysis is now supported by a bespoke data dashboard which allows us to interrogate and interpret our data in key areas such as Domestic Abuse and enables us to develop an informed understanding of trends which we can proactively address where needed.

The work through the Violence against Women and Girls partnership continues to deliver the national Equally Safe Strategy. A full update on the activity of the partnership is included within an additional report and DCI Caroline Gray of Police Scotland and Equally Safe Co-ordinator Dr Emma Plant are delighted to have the opportunity to deliver an update in person.

We are looking ahead to the 16 days of Activism which takes place at the end of November and into December this year. This is an annual campaign which calls for the prevention and elimination of VAWG. Multi-agency events are planned which are designed to raise awareness of the issues around Domestic Abuse, the DSDAS process and signposting to third sector supports.

We continue to work with partners to prevent abuse of children and are actively participating in the Joint Inspection of Services for Children and Young People at risk of harm ongoing in Moray. This commenced in August 2023 with inspection activity scheduled until the end of the year and the findings due to be published early next year.

As we approach the one year anniversary of the introduction of the Scottish Child Interview Model (SCIM) we reflect on the success of this scheme in that the projection at the outset was that the team would complete 60% of Joint Investigative Interviews within Moray. We have consistently exceeded that with over 90% of interviews meeting the criteria being carried out by this specialist team. Their trauma informed approach ensures that the needs of the child and those supporting them are at the heart of the decisions made. An annual review will be available in due course.

During this reporting period, we have been working closely with Moray Council's Resettlement Team, Mears Housing and our communities to help address prejudicial narratives surrounding those seeking asylum and currently within Moray. Our work to support the Local Authority in addressing this continues. We work directly with the Asylum seeking communities and our input is key, in terms of helping them understand our laws and good citizenship.

Our work to build trust across our diverse communities continues and our attendance at events, such as Pride, throughout the course of summer helped show our support. We also held roadshows in Moray, supported by partners to promote Hate Crime Awareness Week. Whilst the principal focus was around hate crime awareness and reporting, Officers also offered advice and guidance around gender based violence.

Throughout 2023 our Crime Reduction Teams have run our Fraud Roadshow events at locations across the North East including Elgin and agricultural and community based events across Moray. Working alongside financial sector partners, we have found the best advice to reach those vulnerable to exploitation. Our roadshows have been accompanied by media campaigns to reach vulnerable people or those caring for vulnerable people in order to protect them.

Recognised as a Division leading the way in the prevention activity by Neighbourhood Watch Scotland, they are helping us produce a series of radio adverts highlighting frauds and scams. These are to be broadcast on stations across the North East. The content is currently being agreed and once produced adverts will run over three months to coincide with the Christmas / New Year period.

Recognising that our service are often the first responders to mental health, suicide or attempted suicide calls, it has been crucial that we support our own workforce in giving them the right skills. Although the focus must be on the right service or partner leading the de-escalation of a mental health crisis for someone, we aim to deliver a trauma informed response for the public. As such, we are working with internal and external partners to give our people the right skills to do their role.

Although we can often be the first responder, we are working closely with partners, to ensure that upstream support can prevent crisis escalation for vulnerable people. We are in no doubt that increasing demand on our service is impacting on the availability of our Officers to undertake other Policing functions.

Serious Organised Crime

As part of our objective to divert people away from Serious Organised Crime and detecting those involved in Serious Organised Crime, 'Operation Protector' Days of Action were undertaken in August in Moray. Supported by a number of departments within Police Scotland alongside various external partners, multi-agency staff were deployed to tackle drug related harm. As a result, 86 safeguarding visits were undertaken with a number of individuals being integrated into support services. Community Safety work was undertaken in the areas where enforcement was done and other areas affected by drug related harm and 174 individuals were supported at a dedicated hub. A quantity of Class A Drugs were recovered during enforcement action at this time. In addition a further day of action focusing on support was held in Moray on 11 October 2023 as part of County Lines Intensification Week.

As a result of enforcement action across the summer and into the autumn period an Organised Crime Group, with associated County Lines nominals who were operating in Elgin, were arrested and reported for drugs offences with quantities of controlled drugs recovered. As a result of this, the group have been displaced and are no longer in operation in Moray.

Drug detections continue to increase and detection rates remain high.

Antisocial Behaviour, Violence and Disorder

Sharing our data, we look to partners to contribute where antisocial behaviour (ASB) is non-criminal and where the best partner based intervention can have a positive impact. The redesigned and developing Moray Community Safety partnership continues to work hard to draw those who can help towards the partnership, allowing for a co-ordinated approach across the range of partners who all have a role to play. That co-ordination allows for enforcement in areas where ASB is problematic and causing significant harms in our communities.

We also continue to work closely with partner agencies, in a co-ordinated way, to ensure the best placed partner interventions can take place for those vulnerable to becoming involved in ASB.

Whilst there is a focus on prevention, there is also a focus on enforcement as we understand this to serve as a deterrent. Serious Assaults remain lower than last year with all reported Serious Assaults to date in Moray, detected. This remains significantly higher than the force average.

We continue to work closely with communities and lead agencies (Local Authority and Home Office), to reduce community based tensions around the resettlement of Asylum Seekers in the North East, particularly during this period when there has been a potential for increasing numbers of people to come and live in our communities.

Recognising that many young people are starting a journey into student life right across the North East, our multiagency crime reduction engagement events will continue with the student population in Moray and at Moray College highlighting a range of risks to them and providing practical advice and guidance to keep them safe. Reaching this demographic at this time helps lead them towards responsible citizenship, reduced ASB and responsible alcohol consumption.

Robust approaches to licensing offences across Moray helps address harms as a result of alcohol consumption. Our close relationship with the Local Authority and night time economy partners has seen standards improve within licensed premises across the area. Recognising the health impacts of alcohol consumption, we have drawn health colleagues into multi-agency event planning discussions, an approach which saw Morays' largest festival delivered safely and well earlier this year. Our close relationship with the Local Authority has seen the development of joint working, joint visits and means of working as well as drawing in additional support from Drug and Alcohol Harm Reduction charities into the planning processes for Moray based events. This, in turn, is leading organisers towards delivering safer events.

Road Safety and Road Crime

Analysis of road collision casualty data provides that older drivers are disproportionately affected in the North East. Considerable work is being progressed in relation to Fitness to Drive matters as part of the Older Road User Group. This partner led group, chaired by Police Scotland, aims to reduce the number of older road users killed or seriously injured in line with the targets set out in Scotland's Road Safety Framework to 2030. The group monitor trends to identify current and emerging opportunities to improve Road Safety for older road users with the current key focus being on developing and maintaining structures and processes for an organised and co-ordinated approach to ensuring fitness to drive.

Police Scotland have collaborated with partners and secured funding from Transport Scotland, Road Safety Framework Fund, to support and promote the roll out of Fitness to Drive Assessments in

conjunction with Driving Mobility and Driveability Scotland who offer these assessments on self-referral or agency basis. The funding will cover 100 assessments which will be focused around the North of Scotland and provide an opportunity for more people to access these assessments. The Scottish Driving Assessment Service within NHS Lothian provide a similar service which can be accessed for older drivers through their GP or other Health professional only. This work is in the initial stages and further engagement will take place in due course.

Crime Patrols have been conducted across the Moray to detect criminal use of the road network employing a number of tactics including high visibility patrols and ANPR technology. A successful example of this occurred during July 2023 when intelligence was received in relation to a vehicle travelling into the North East in possession of controlled drugs. A Pursuit Plan was put in place by officers from Road Policing supported by Detectives from the CID, resulting in a successful stop of the subject vehicle and a quantity of Class A drugs recovered.

Drunk/Drug drivers are proactively targeted by officers from across Moray through intelligence based research and subsequent enforcement. Local and national initiatives are actioned across our communities to conduct roadside analysis for impairment through drink or drugs.

Acquisitive Crime

Preventative strategies, to reduce acquisitive crime by working with partners and identifying locations where acquisitive crime is most likely to occur, continues to be a focus. Crime Reduction officers visited farming premises to engage the local community and provided Selecta DNA kits which can be used to protect agricultural machinery. In addition, 'Rural Watch' signs were erected along roads into Moray.

Officers also supported Trading Standards officers in Moray as they launched their Trusted Trader Scheme. The Trusted Trader Scheme provides a 'go to' list of Council backed local traders who are vetted with the support of Police Scotland. The scheme runs successfully elsewhere in Scotland and has been shown to increase public confidence and promote good practice within local businesses as well as help to protect members of the public from doorstep crime.

In August, Officers from Crime Reduction presented at the Elgin U3A. The engagement covered Cybercrime prevention and detailed current frauds and scams impacting that demographic to continue early intervention to those vulnerable to Cybercrime.

The launch of the rural crime roadshow took place on 25 October 2023. The North East is the second most prevalent area for rural crime in Scotland and the roadshow will tour the area during the winter visiting farm related premises to raise awareness of acquisitive rural crime. This will include the provision of advice and guidance to upskill agricultural communities and reduce the risk of them becoming victims of such crime.

Counter Terrorism & Domestic Extremism

The North East CONTEST Multi-Agency Board and associated sub-groups continue to deliver the UK National CONTEST strategy across the North East of Scotland. The **Prevent, Pursue, Protect** and **Prepare** (4P's) principles of CONTEST are the continued focus of the strategy which aims to reduce the risks from terrorism. The role of all partners within this is to ensure all strands of the CONTEST '4P' framework are proactively and proportionately delivered in a local context and aligned to the UK National Threat Level which remains at 'Substantial'.

Within Moray, a cadre of Local CONTEST Liaison Officers, drawn from Community Policing Teams, continue to maintain strong links with relevant sites and venues. Local and Specialist officers maintain a close working relationship with the Armed Forces in Moray, including RAF Lossiemouth who we recently held workshops and exercises with, enhancing our joint knowledge of risks and plans to mitigate against terrorist related incidents.

We also continue to work locally with partners to prepare for the Protect Duty Bill known as 'Martyn's Law' which places a requirement upon organisations in respect of security considerations at any venue to which the public has access on payment or otherwise.