



Plan for the Future

(2022-2028)





The NHS has come a long way, but it is at a critical point

When the NHS was founded in 1948, the average life expectancy was between 66 to 70 years of age; now it is 81 years of age. The healthcare challenges we face now could not have been imagined by the founders of the NHS. We must continue to adapt to deal with these challenges, as well as economic pressures and the climate emergency. The pandemic has shown us healthcare is a global issue. What happens in other parts of the world affects us here in Grampian.

Not everything is within our control, not everything is our sole responsibility, but there are changes we can and must make to improve population health and try to live within our means.



Average life expectancy:
66 to 70 years



Average life expectancy:
81 years



Developing NHS Grampian Plan for the Future

Engagement and Analysis

Approval to begin developing Plan for the Future (2022-28)

STAGE
1

Discover

STAGE
2

Define

STAGE
3

Develop

STAGE
4

Deliver

The engagement journey continues



2,113 survey responses
59 engagement sessions
77k Facebook reach
9,400 Twitter impressions

High Level Themes
Access
Quality
Digital technology
Empowering individuals
Enabling the workforce

16 focus group sessions
25 sharing feedback sessions
1 workshop session

Refined Themes
Prevention
Communication and engagement
Inequity and inequalities
Being a responsible organisation

30 'Test the Concept' sessions



Apr to May 2021

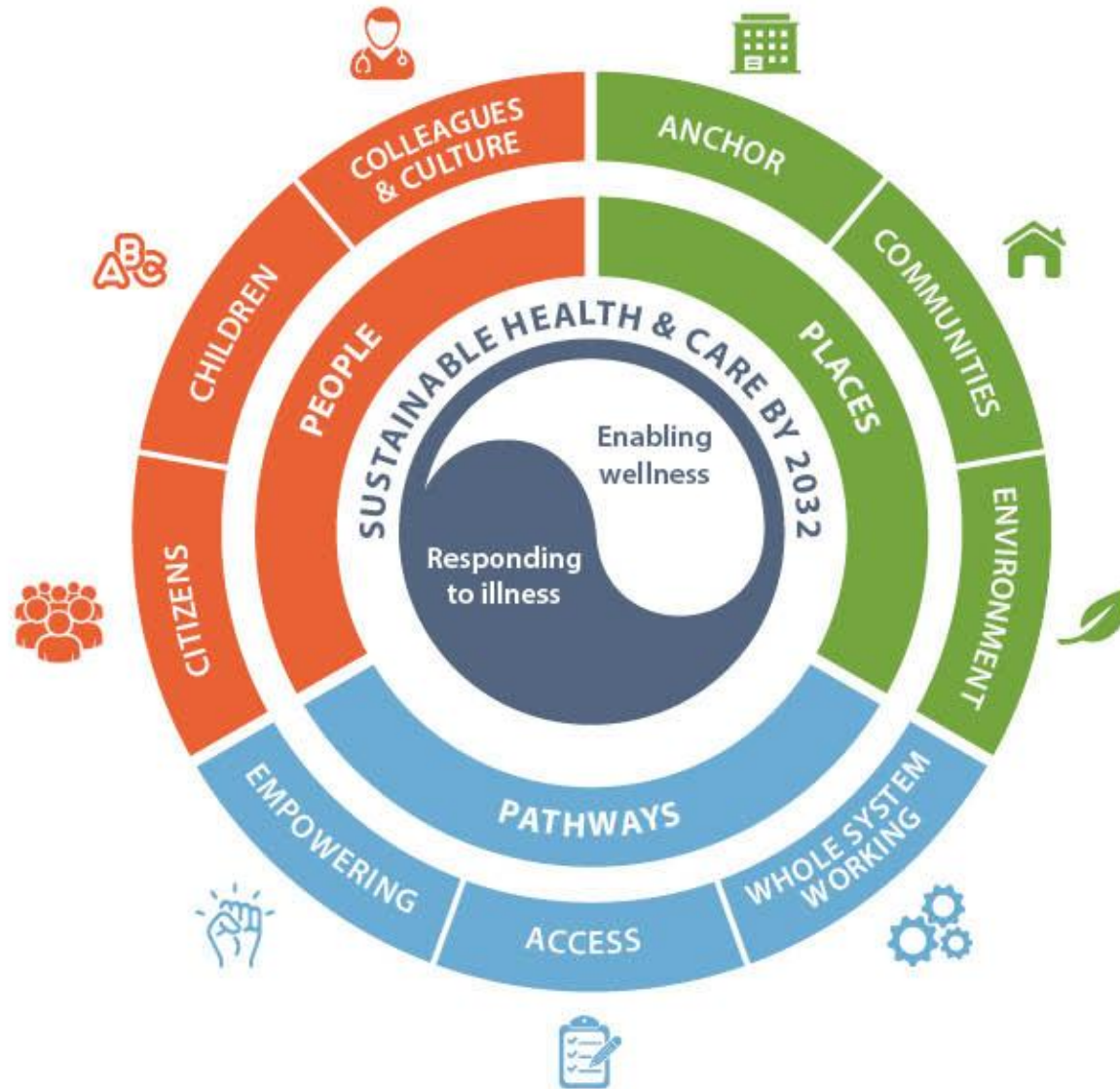
Jun to Aug 2021

Sep 2021

Oct 2021 to Mar 2022

Apr to Jun 2022

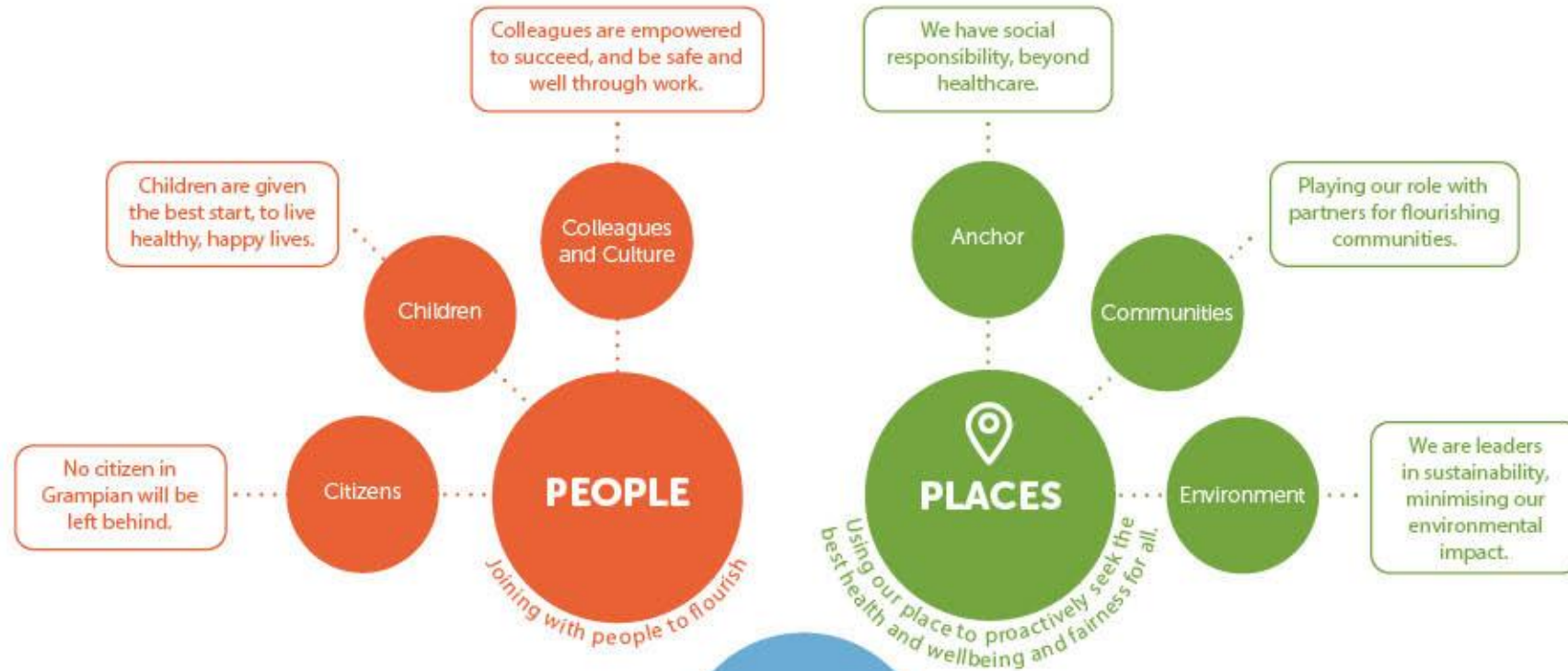
Jul 22 to 2028



 **PEOPLE**
Joining with people to flourish.

 **PLACES**
Using our places to proactively seek the best health and wellbeing and fairness for all.

 **PATHWAYS**
Enabling a partnership approach to our pathways of care.



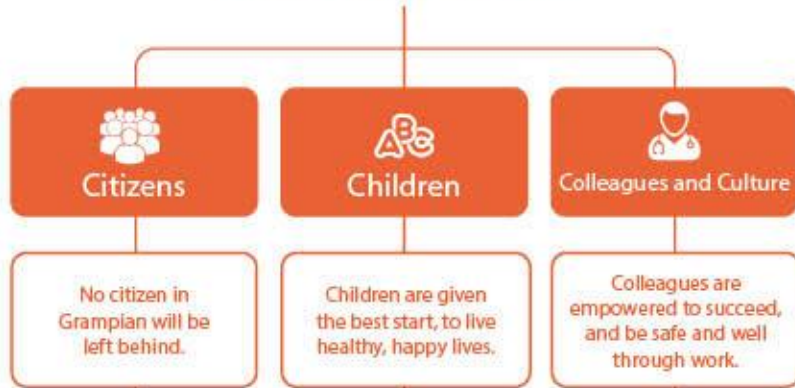
Outline of Strategic Intent within the
'Plan for the Future'





PEOPLE

Joining with People to Flourish



- Ongoing active engagement, continually creating connections to build trust.
- Citizens are enabled to live well, preventing the preventable.
- Citizens are treated as individuals, supporting their specific needs and circumstances.

- Early years' development is prioritised.
- Children with neurodevelopmental profiles are identified at the earliest stage.
- Support for children experiencing adverse childhood events (ACEs) is streamlined.
- Families are supported at all stages and in all aspects of their children's physical and mental health and wellbeing.

- A workforce able to do today's work today, and innovate for tomorrow.
- Work and roles that support people's health, safety and wellbeing.
- People are included, supported and empowered to make their best contribution.



PLACES

Using our places to proactively seek the best health and wellbeing and fairness for all.



- We support Grampian's economy through local recruitment and procurement, and development of employment opportunities.
- Our facilities and infrastructure are shared by community and agency partners.
- Our procurement process applies fully-embedded social value principles.
- Our healthcare expertise is sought by partners to support their policy and decision-making.

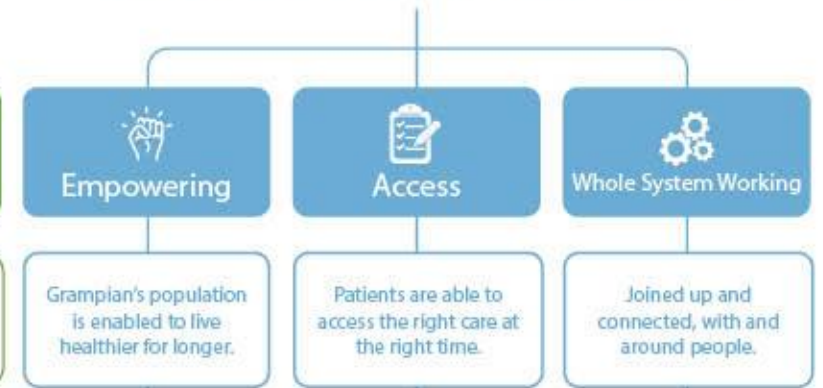
- Community assets are integrated in all that we do with and for communities.
- We use a place-based wellbeing approach in partnership with our communities.
- Grampian's communities are resilient.

- Environmental decision making is applied as standard.
- We maximise the use of existing infrastructure in a sustainable way.
- We have a minimal waste culture, where it is easy for people to make the sustainable/environmental choice.



PATHWAYS

Enabling a partnership approach to our pathways of care.



- Individuals are able to easily access and understand information to support themselves to live well.
- Individuals are empowered to manage their conditions in a way that best suits them.
- Mental and physical wellbeing are of equal importance as part of a holistic approach to healthcare.
- Secondary prevention is delivered as part of all pathways.

- Care is delivered in a timely way.
- People are able to access care in the way that best suits them.
- Pathways of care are adaptable and focussed around individuals.
- Care is delivered safely, with no avoidable harm.

- Avoidable differences in healthcare are minimised.
- Partnership working enables the right care to be delivered in the right place.
- Pathways are seamless, and easy to access and navigate.
- Consideration is given to individuals' circumstances beyond their healthcare needs.

Strategic Package Components

- Communication and ongoing engagement.
- Digital.
- Finance.
- Infrastructure.
- Workforce planning.
- Leadership.
- Learning health system.
- Performance assurance.
- Population health alliance.
- Realistic medicine.
- Approach to risk.

Next Steps



Communication and Marketing

- Formal launch week commencing 4th July 2022.
- Publication – a digital approach.
- Embedding the Plan for the Future in our organisation.



Three-Year Integrated Delivery Plan

- (Year 1 - NHS Board August 2022) – engagement underway.



Partnership working

- Ongoing engagement - strengthening relationships with colleagues, partners and public.
- Aligned approach to operational service planning, workforce and financial planning.

Thank you for listening

I would welcome any questions



PEOPLE

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PATHWAYS

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