Performance against Local Policing Plan 2023-26











North East Division Moray

Interim report



Plan on a Page Moray

I Policing for a safe, protected and resilient Moray Our vision

Our purpose | Improve the safety and wellbeing of people, places and communities in Moray

Our values | Fairness, Integrity, Respect, Human Rights

PUBLIC HEALTH

Our Local **Policing Priorities**

Our Objectives

Protecting Vulnerable

People



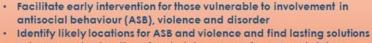
- Reduce violence against women and girls
- Minimise harm and support/signpost vulnerable persons towards partners
- Prevent abuse of children and other vulnerable persons

Serious Organised Crime

- Divert people away from Serious Organised Crime (SOC)
- Deter SOC Groups by supporting organisations to protect themselves
- Identify, detect and prosecute those involved in SOC
- Disrupt SOC Groups by sharing intelligence, ideas and resources

Antisocial Behaviour. Violence and Disorder

PERSON CENTRED APPROACH



- antisocial behaviour (ASB), violence and disorder
- Enhance understanding of underlying causes for ASB and violence

Road Safety and **Road Crime**

- Increase safety and reduce casualties on our roads Prevent instances of crime occurring on our road network
- Improve road safety by proactively targeting drink and drug drivers

Acquisitive Crime

- Facilitate early intervention for those involved in, or those vulnerable to becoming involved in, acquisitive crime
- Identify likely locations for acquisitive crime and find lasting solutions
- Promote awareness of, and prevent, Cybercrime

Counter Terrorism & **Domestic Extremism**

- Safeguard vulnerable persons from being drawn into terrorism
- Share information to identify and tackle suspicious activity
- Share knowledge to strengthen protection against terrorist attacks
- Mitigate against the impact of terrorist attacks

PREVENTION & EARLY INTERVENTION

Strategic Outcomes

Threats to public safety and wellbeing are resolved by a proactive and responsive police service

The needs of local communities are addressed through effective service delivery

The public, communities and partners are engaged, involved and have confidence in policing

Our people are supported through a positive working environment, enabling them to serve the public

Police Scotland is sustainable, adaptable and prepared for future challenges

Executive Summary



Protecting Vulnerable People

Work to reduce violence against women and girls continues and is a priority area for Policing in Moray. In relation to tackling Domestic Abuse, the Safe and Together training programme promotes trauma informed practice with a focus on keeping children together with their non-offending parent. This continues to be rolled out amongst Police and partner agencies across the region.

Year to date, detection rates relating to Domestic Abuse within North East Division when compared to last year have increased. They are also higher, year to date, than the detection rate nationally. Robust governance and scrutiny over the investigation of such offences by line managers continues. Similarly, detection rates for Rapes have increased in the Division when compared to last year's figures, and against the national figures. Our commitment to the thorough investigation of sexual crimes is resolute.

The Joint Inspection of Services for Children and Young People at risk of harm ongoing in Moray has now concluded with the final report having been published. As a partnership we are proud of the progress we have made in some key areas including our initial response to Child Protection matters. We are in the process of jointly designing our improvement plan for areas which continue to develop. We are committed to working together to ensure that children and families in Moray receive a consistently high standard of service at a time of need.

The SCIM team, who provide the trauma informed approach to the needs of children within a Child Protection investigation, continue to deliver an excellent service. In the last quarter, they have carried out over 90% of the Joint Investigative Interviews within Moray which continues to far exceed the initial proposal of 60%. The annual review will be available by the end of May 2024.

During this reporting period, we have been working closely with Moray Council's Resettlement Team, Mears Housing and our communities to support refugees who are arriving in the UK under the various Government visa schemes and those seeking asylum in the UK. Our work in this area seeks to help address prejudicial narratives and to provide advice, reassurance and to overcome barriers with those arriving in the UK to ensure all our communities feel safe and settled. We work directly with the asylum-seeking communities and our input is key to ensuring this group understand our laws and good citizenship.

Our work to build trust across our diverse communities continues through direct engagement and attendance at events, such as Holocaust Memorial Day in January, and we continue to promote our hate crime campaign, developed in conjunction with GREC, locally, which aims to raise awareness of how to report.

In March 2024, our Crime Reduction Team launched its annual Fraud Roadshow which will tour the North East, including locations throughout Moray. The launch event saw Police Scotland and British Transport Police Officers' team up with Neighbourhood Watch Scotland to travel on trains across the region and provide the latest advice to passengers on fraud and scam prevention. Our Officers will continue to visit groups, commercial premises and host events to reach those vulnerable to exploitation and have more recently teamed up with Royal Bank of Scotland to go out and about with their mobile banking bus to reach vulnerable people in our more remote rural communities.

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Our Children and Young Persons team continue to work with partners to seek preventative strategies to protect our vulnerable young people and divert them away from the Criminal Justice system. Officers have recently established a Kinship Care Group in Moray to upskill foster parents and carers on topic such as knife crime, drugs, sex and the law, and internet safety to provide them with greater confidence to discuss sensitive issues with children in their care.

Our Officers are also working to reduce the instances of vulnerable people being reported missing in Moray. Once traced, people who have been missing will be contacted following their return and signposted toward support organisation. We are also working closely with care establishments for older people and children and associated support groups to promote the Herbert and Philomena Protocols, which provide Officers with instant lines of enquiry should someone vulnerable go missing.

Serious Organised Crime

As part of our objective to divert people away from Serious Organised Crime and detecting those involved in Serious Organised Crime, 'Operation Protector' Days of Action were undertaken in February in Moray. Supported by a number of departments within Police Scotland alongside various external partners such as Arrows (Quarriers) and NHS Grampian, multi-agency staff were deployed to tackle drug related harm. As a result, 223 safeguarding visits were undertaken with a number of individuals being integrated into support services. These days of action also saw Officers and third sector partners carry out engagement at secondary schools in Buckie and Elgin, providing them with information and advice in respect of drugs and the wider risks of cuckooing and exploitation through drug dealing and County Lines. In addition, a further day of action was undertaken in Moray on 6 March 2024 as part of County Lines intensification week.

In January, Police Scotland facilitated Child Criminal Exploitation CPD for Professionals, which was delivered by Future Voices and funded via the three Local Authorities Child Protection Committees. The event provided training for over 200 professionals with 97% of participants saying the training would increase confidence in the assessment and intervention with children, families and networks affected by exploitation.

Antisocial Behaviour, Violence and Disorder

The number of Antisocial Behaviour (ASB) related calls to Police in Moray has remained linear since 2021/2022 with only a small increase from last year (3336 compared to 3247).

A bespoke Data Dashboard has been created which will allow us to interrogate and interpret live data for ASB including the identification of repeat perpetrators, victims, and locations to proactively target offenders, safeguard victims and prevent further incidents or escalation.

Various professionals' groups within the Moray Community Safety Partnership have been restructured and developed to provide a more collaborative approach to tackle emerging trends, areas of risk and community issues which are protracted/long standing.

A new reporting process for the Community Safety Hub sees the introduction of all partners contributing data to ensure intervention can be initiated at the earliest opportunity for those involved or who are on the periphery of ASB, Violence or Disorder, whilst also looking to safeguard individuals who are vulnerable to exploitation.

The early identification of emerging trends or risk areas/individuals and the sharing of data across statutory and third sector organisations ensures prevention, diversion and enforcement action can be taken by the lead agency with input from practitioners. The work includes identifying contributory

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factors of ASB and Disorder and utilising the appropriate referral pathways to address these factors whether it be mental health or substance use.

The recently formed ASB Tasking and Co-ordinating Group has reviewed data in respect of Youth ASB and multi-agency community reassurance patrols and community engagement will be undertaken at hot spots from April 2024. It is hoped the 'hot spot' deployments will be the springboard for the identification of a long-term sustainable solution to Youth ASB in Moray which has featured heavily for several years.

Road Safety and Road Crime

Considerable focus remains on reducing the number of fatal collisions involving older drivers under the Fitness to Drive programme as part of the Older Road User Group in line with the targets set out in Scotland's Road Safety Framework to 2030. This Group reviews trends, data, and anecdotal evidence to identify current and emerging opportunities to improve Road Safety for older road users.

A new and updated Automatic Number Plate Recognition (ANPR) system has been installed across the Road Policing fleet which has enhanced capability and has provided increased detection rates in respect of general road traffic offences. Officers are routinely deployed on an intelligence led basis across the road network to target wider criminal use of the roads such as the supply of controlled drugs and those involved in acquisitive crime.

The recent Festive Drink Drive Campaign was resourced with Officers from Road Policing, Community Policing Teams and other National resources to coordinate proactivity to tackle the issue of drink/drug driving offences on Moray's roads. The number of offences detected has seen a slight increase on previous years which is linked to increased capacity and capability for roadside 'drug wipe' testing which identifies intoxication through controlled drugs.

Acquisitive Crime

North East Division continues to focus on preventative strategies for the reduction of acquisitive crime by working with partners and identifying locations where acquisitive crime is most likely to occur.

During the period, the Crime Reduction Team have been working with rural partners through the North East Partnership Against Rural Crime to target harden our rural communities who are often targeted by organised criminal gangs. They have been working with farmers over the winter months to improve preventative signage across the region and providing advice to farmers on how to make their farm premises more hostile to intruders. Our Rural Security Guide and Rural Online Security Guide have been revised and has been distributed via partners across Moray. They sit alongside several other preventative guides, like the Student Safety Guide, the Student Online Safety Guide, the Bike Security Guide and the Motorcycle Safety Guide, which are regularly recirculated to relevant communities.

The Crime Reduction Team have been visiting retailers across the region to provide advice around preventing shoplifting and have been training staff about personal safety. This preventative approach increases confidence amongst shop workers and is targeted throughout the year to different retail types, linked to seasonal demands. Alongside this, they have developed a Retail Security Guide which is provided alongside the visits.

In January, Crime Reduction worked alongside the National Rural Crime team and Scottish Partnership against Acquisitive Crime regarding tool, plant, and equipment theft prevention. The

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event took place at Highland Industrial Supplies, Elgin. Over 100 tradespeople and business owners engaged and were provided with advice and guidance.

Crime Reduction Officers alongside Officers from the Divisional Cyber Enabled Crime Team, Trading Standards, and other partners have provided several inputs on current scams and frauds along with promotion of Fraud Prevention amongst different demographics. These events were presented to the public and businesses alike with engagements in Elgin, Keith and Buckie.

Counter Terrorism & Domestic Extremism

The North East CONTEST Multi-Agency Board and associated sub-groups continue to deliver the UK National CONTEST strategy across the North East of Scotland. The **Prevent**, **Pursue**, **Protect** and **Prepare** (4P's) principles of CONTEST are the continued focus of the strategy which aims to reduce the risks from terrorism.

Our Local CONTEST Liaison Officers and Specialist Officers maintain strong links with relevant sites and venues within Moray, delivering Counter Terrorism related training, testing site plans and making improvements to emergency response procedures. We also continue to work closely with the Armed Forces at Kinloss and RAF Lossiemouth to make and test plans for responses to terrorism related incidents.