

1 HEALTH & SOCIAL CARE MORAY

DELEGATED AUTHORITY REPORTS - PERIOD April 2023 to June 2023

<u>Title of DAR</u>	<u>Summary of Proposal</u>	<u>Post(s)</u>	<u>Permanent/ Temporary</u>	<u>Duration (if Temporary)</u>	<u>Effective Dates</u>	<u>Funding</u>
School Nurse Team Lead	School Nursing has no permanent vacancies and one temporary vacancy due to maternity leave. Of the 2021 cohort of school Nurses who qualified in September 2022 0% of this cohort remain in post. Age profile has been completed. A school nurse team lead would allow for centralistaion of the service.	37.5hrs Band 7	Permanent	n/a	ASAP	SG funding
The Oaks - admin	The Oaks is working towards their sustainable staffing model. Clinical band 7 and 5's are now in post and there is the need for administrative post to support the delivery and co-ordination of the services that now run from the Oaks.	26hrs Band 3	Temporary	12 months	ASAP	Core budget realignment
Senior Dental Officer – Public Dental Service	This is 0.1 WTE above our normal SDO allocation but is crucial to delivering the future service needs of Moray PDS, as justified below. 0.2 WTE will	SDO 7.5hrs	Permanent	n/a	ASAP	Core budget realignment

APPENDIX 3

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	also be removed from our current DO allocation. We have completed 8 unsuccessful rounds of recruitment for 1 WTE Dental Officer - we have had to prioritise patient care due to this clinical shortfall.					
DN Admin Post Lossiemouth	A 20hr per week, 0.53WTE, Administrator Post to be established within the Lossiemouth Community Nursing Team. The post will primarily serve the Lossiemouth Community Nursing Team but will also be able to support with basic duties for the multi-disciplinary team sited immediately within the community nursing multi-disciplinary office at the Lossiemouth Medical centre.	20hrs Band 3	Permanent	n/a	ASAP	Core budget realignment
Adult Support and Protection Practitioner	Essential Role - temporary as from MDT slippage	30hrs band 6	Temporary	12 months	ASAP	MDT Funding
Adult Support and Protection Administrator (SPOC)	Essential Role - temporary as from MDT slippage	30hrs Band 4	Temporary	12 months	ASAP	MDT Funding
Macmillan Project Senior –Improving Cancer Journey	To recruit to the role of project manager for the implementation of the phased	37.5hrs Band 6	Temporary	24 months	ASAP	Grant Funding from Macmillan

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	rollout of Improving the Cancer Journey (ICJ) service across all partnerships within NHS Grampian.					
Clinical Admin Support Worker - Discharge to Assess	Clinical Admin Support Worker - Discharge to Assess	34hrs Band 3	Permanent	n/a	ASAP	Earmarked Funds – D2A
Employability restructure	Transfer 4 x posts to Moray Council	Grade 6 x 1 Grade 8 x 1 Grade 7 x 2	Permanent		ASAP	Transfer employability posts to sit under employability under the Moray Council
START Team	To increase management support and structure for the START service to support quicker response to referrals and enable service users to complete their Reablement process and review. To support staff with supervision, observations, ERDP, team meetings and general mentoring.	Grade 5 36.25 hours	Permanent		ASAP	Funding will be vired from the underspend under the care at home budget
Community Care Finance	Recruitment to a new permanent post of 36.25 hr Adult Disability Payments Administrator (Grade 4) in	Grade 4 36.25 hours	Permanent		ASAP	Funding will be from the recurring Disability funding

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	Community Care Finance Team					